



Legislation Text

File #: 24-249, Version: 1

AUTHORIZING A PAY ADJUSTMENT FOR EQUITY WITHIN A PAY GRADE FOR A PROMOTION IN THE BUILDING MANAGEMENT DEPARTMENT

WHEREAS, Kane County established the Compensation and Position Management policy by Resolution 23-541 requiring all job title and pay grade changes for the Information Technologies and Building Management Department to be approved by the Administration Committee, Human Services Committee, Executive Committee and Kane County Board; and

WHEREAS, the Building Management Department has identified the need for a pay adjustment for equity within a pay grade for the promotion of an existing budgeted position in the fiscal year 2024 budget; and

WHEREAS, the pay adjustment for promotion is limited by policy to a five percent increase or the first quartile of the new range when promoted for licensure and certification; and

WHEREAS, the Building Management Department promoted Maintenance Technician II (908018013) grade 265 with an hourly rate of \$27.24 to a Maintenance Technician III (908018010) grade 266 with a limited 5% rate increase to an hourly rate of \$28.59; and

WHEREAS, prior to Resolution 23-541 the Building Management Department promotions to Maintenance Technician III grade 266 set the hourly rate at \$31.19; and

WHEREAS, the Building Management Department requests that the recently promoted Maintenance Technician III (908018010) grade 266 position be compensated the same as the Maintenance Technician III grade 266 positions promoted prior to Resolution 23-541 at an hourly rate of \$31.19; and

WHEREAS, the Building Management Department's requested change to the promoted Maintenance Technician III grade 266 hourly rate increase to \$31.19 does not require additional funds or a budget adjustment for fiscal year 2024.

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that the Kane County Human Resources Department and Kane County Finance Department are authorized and directed to change Maintenance Technician III (908018010) grade 266 hourly rate to \$31.19.

Line Item: 001.080.080.40000, Various

Line Item Description: Information Technologies Personnel Services- Salaries & Wages, Various

Was Personnel/Item/Service approved in original budget or a subsequent budget revision? Yes

Are funds currently available for this Personnel/Item/Service in the specific line item? Yes

If funds are not currently available in the specified line item, where are the funds available? N/A

Passed by the Kane County Board on June 11, 2024.

John A. Cunningham, MBA, JD, JD
Clerk, County Board
Kane County, Illinois

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Kane County, Illinois

Vote: