



## Legislation Text

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File #: 24-250, Version: 1

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### **AUTHORIZING THE ISSUANCE OF A REQUEST FOR PROPOSALS FOR EXTERNAL COMPENSATION ANALYSIS AND REVIEW OF POSITION GRADING**

WHEREAS, the Kane County Board has requested an external compensation analysis for non-union employees governed by the Compensation Policy; and

WHEREAS, the Kane County Board endeavors to pay a competitive wage comparative to nearby government agencies and requires independent external research to determine competitiveness of wages; and

WHEREAS, the Human Resources Department seeks to procure competitive offers from qualified and experienced vendors specializing in human resources and compensation management to perform external compensation study and review current position grading; and

WHEREAS, a proposed scope of services is attached hereto as Exhibit A; and

WHEREAS, similar studies conducted in Illinois counties indicate these services will cost up to \$150,000 and take six to twelve months to complete.

NOW, THEREFORE, BE IT RESOLVED the Kane County Human Resource Department is hereby authorized to issue a Request for Proposal for services providing an External Compensation Analysis and review position grading for a sum not-to-exceed One Hundred Fifty Thousand Dollars (\$150,000).

Passed by the Kane County Board on June 11, 2024.

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John A. Cunningham, MBA, JD, JD  
Clerk, County Board  
Kane County, Illinois

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Corinne M. Pierog MA, MBA  
Chairman, County Board  
Kane County, Illinois

Vote: