

WHEREAS, the affected positions are within OCR's budgeted expenses for the current fiscal year and require no additional funds or budget adjustments; and

WHEREAS, filling and retaining these positions is urgent in order to avoid high-risk status and the resulting conditions and sanctions that would be imposed on Kane County.

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that the Kane County Human Resources Department and Kane County Finance Department are authorized and directed to set the Assistant Director for Finance and Administration (Position #969511003) at grade #717 with a salary range of \$84,349.35 to \$126,524.03, the Performance and EO Program Manager (Position #969512005) at grade #269 with a salary range of \$53,927.44 to \$80,891.16, and the Contract Manager (Position #969512007) at grade #268 with a salary range of \$50,124.70 to \$75,187.05.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Kane County Board that OCR is authorized to make pay adjustments associated with promotions greater than the five percent limit established in the Compensation and Position Management policy, provided that such adjustments do not exceed the maximum salary range for the position.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Kane County Board that the Kane County Human Resources Department and Kane County Finance Department are authorized and directed to retain the nine (9) vacancies within the current fiscal year budget with no reductions in headcount within the development of the FY2025 budget for OCR.

Passed by the Kane County Board on June 11, 2024.

John A. Cunningham, MBA, JD, JD
Clerk, County Board
Kane County, Illinois

Corinne M. Pierog MA, MBA
Chairman, County Board
Kane County, Illinois

Vote: