



Kane County

KC Human Services Committee

Agenda

Government Center
719 S. Batavia Ave., Bldg. A
Geneva, IL 60134

SURGES, Linder, Allan, Kenyon, Lewis, Silva, Tarver & ex-officios Pierog (County Chair) and Tepe (County Vice Chair)

Wednesday, February 14, 2024

9:00 AM

County Board Room

1. **Call To Order**
 2. **Roll Call**
 3. **Remote Attendance Requests**
 4. **Approval of Minutes: January 10, 2024**
 5. **Public Comment (Agenda Items)**
 6. **Monthly Financial Reports**
 - A. Monthly Finance Reports (attached)
 7. **Department of Human Resource Management**
 - A. Monthly Blue Cross Blue Shield Invoice (attached)
 - B. Monthly BCBS and MERP Totals
 - C. Monthly Assured Partners Report (attached)
 - D. Monthly Applicants and Staff Changes (attached)
 - E. Monthly Workers Comp and Liability Reports (attached)
 8. **Compliance**
 - A. Monthly Training Report (attached)
 9. **Old Business**
 - A. **Ordinance:** Creating Illinois Residency Requirements for County Employees
 10. **New Business**
 - A. **Resolution:** Authorizing Renewal of Contract for Health Insurance Broker and Consultant Services
 - B. **Resolution:** Approving Compensation Rate for American Rescue Plan Program Coordinator Positions and Budget Adjustments
 11. **Reports Placed On File**
-

- 12. Executive Session (if needed)**
- 13. Public Comment (Non-Agenda Items)**
- 14. Adjournment**

STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

REPORT NO. TMP-24-1913

MONTHLY FINANCE REPORTS (ATTACHED)



Tuition Reimbursement FYTD

Payment Date Range 12/01/23 - 01/31/24

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 120 - Grand Victoria Casino Elgin										
Department 010 - County Board										
Sub-Department 020 - Riverboat										
Account 45420 - Tuition Reimbursement										
13612 - Rachel L. Hall	2307-01	Tuition Reimb - CMRJ 201, CMRJ 303	Paid by EFT # 84628		11/13/2023	12/07/2023	11/30/2023		12/18/2023	1,482.00
5043 - Kristin Johnson	2305-01	Tuition Reimb - PBHL 6898, PBHL-6203	Paid by EFT # 85303		12/22/2023	01/02/2024	11/30/2023		01/16/2024	2,400.00
13311 - Heidi Lichtenberger	2302-03	Tuition Reimb - GEOGR-1154	Paid by EFT # 85319		12/21/2023	01/02/2024	11/30/2023		01/16/2024	273.60
14283 - Ally Logan	2306-01	Tuition Reimb - SWK 6045-F2-02	Paid by EFT # 85614		01/08/2024	01/12/2024	11/30/2023		01/29/2024	1,483.20
							Account 45420 - Tuition Reimbursement Totals	Invoice Transactions	4	<u>\$5,638.80</u>
							Sub-Department 020 - Riverboat Totals	Invoice Transactions	4	<u>\$5,638.80</u>
							Department 010 - County Board Totals	Invoice Transactions	4	<u>\$5,638.80</u>
							Fund 120 - Grand Victoria Casino Elgin Totals	Invoice Transactions	4	<u>\$5,638.80</u>
							Grand Totals	Invoice Transactions	4	<u>\$5,638.80</u>



Human Services Accounts Payable by GL Distribution

Payment Date Range 01/01/24 - 01/31/24

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 001 - General Fund										
Department 120 - Human Resource Management										
Sub-Department 120 - Human Resource Management										
Account 53050 - Employment Advertising										
10156 - Governmentjobs.com, Inc. (NEOGOV)	INV-40243	Job advertising subscription for 2024	Paid by EFT # 85569		12/12/2023	01/19/2024	01/19/2024		01/29/2024	4,722.00
								Account 53050 - Employment Advertising Totals	Invoice Transactions 1	<u>4,722.00</u>
Account 55000 - Miscellaneous Contractual Exp										
1299 - Kane County Regional Office of Education	8002400105	Background Checks - 2023 November Fingerprinting	Paid by EFT # 85028		12/18/2023	12/21/2023	12/21/2023		01/02/2024	200.00
1299 - Kane County Regional Office of Education	8002400120	Background Checks - 2023 December Fingerprinting	Paid by EFT # 85603		01/10/2024	01/19/2024	01/19/2024		01/29/2024	120.00
								Account 55000 - Miscellaneous Contractual Exp Totals	Invoice Transactions 2	<u>\$320.00</u>
Account 60000 - Office Supplies										
3509 - DS Services of America, Inc. dba Primo Water NA	23838934 122323	Water delivery 11/28	Paid by EFT # 85543		12/23/2023	01/18/2024	01/18/2024		01/29/2024	10.93
3509 - DS Services of America, Inc. dba Primo Water NA	23838934 122323a	Water delivery 12/07, 12/21 & Dec Rental Fee	Paid by EFT # 85543		12/23/2023	01/18/2024	01/18/2024		01/29/2024	8.58
4526 - Fifth Third Bank	5419-CM-12/23	December Pcard Statement	Paid by EFT # 85558		01/04/2024	01/18/2024	01/18/2024		01/29/2024	759.79
								Account 60000 - Office Supplies Totals	Invoice Transactions 3	<u>\$779.30</u>
Account 60010 - Operating Supplies										
4526 - Fifth Third Bank	5419-CM-12/23	December Pcard Statement	Paid by EFT # 85558		01/04/2024	01/18/2024	01/18/2024		01/29/2024	1,163.10
								Account 60010 - Operating Supplies Totals	Invoice Transactions 1	<u>\$1,163.10</u>
								Sub-Department 120 - Human Resource Management Totals	Invoice Transactions 7	<u>\$6,984.40</u>
								Department 120 - Human Resource Management Totals	Invoice Transactions 7	<u>\$6,984.40</u>
								Fund 001 - General Fund Totals	Invoice Transactions 7	<u>\$6,984.40</u>
Fund 010 - Insurance Liability										
Department 120 - Human Resource Management										
Sub-Department 130 - Insurance Liability- HRM										
Account 50000 - Project Administration Services										
8258 - CCMSI	0152638-IN	Admin Claims True Up 12/1/22 to 11/30/23	Paid by EFT # 85519		12/31/2023	01/19/2024	01/19/2024		01/29/2024	8,306.89
8258 - CCMSI	0152637-IN	Admin Fees for 12-1-23 to 2-28-2024	Paid by EFT # 85519		12/31/2023	01/19/2024	01/19/2024		01/29/2024	17,905.00
								Account 50000 - Project Administration Services Totals	Invoice Transactions 2	<u>\$26,211.89</u>
Account 53000 - Liability Insurance										
10407 - Physicians Immediate Care North Chicago, LLC	25934-12/2023	Hepatitis B Immunization	Paid by EFT # 85073		12/14/2023	12/21/2023	12/21/2023		01/02/2024	220.00
8728 - State Street Collision, Inc.	15917684	Liability Claim RPO-KC-23-0026	Paid by EFT # 85105		12/20/2023	12/20/2023	12/20/2023		01/02/2024	2,094.15



Human Services Accounts Payable by GL Distribution

Payment Date Range 01/01/24 - 01/31/24

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 010 - Insurance Liability											
Department 120 - Human Resource Management											
Sub-Department 130 - Insurance Liability- HRM											
Account 53000 - Liability Insurance											
12798 - West Bend Mutual Insurance Company	2562545	Notary Bond - Barnes 2562545	Paid by Check # 383155		12/15/2023	12/21/2023	12/21/2023		01/02/2024	20.00	
12798 - West Bend Mutual Insurance Company	2562047	Notary Bond - Hartness 2562047	Paid by Check # 383155		12/11/2023	12/21/2023	12/21/2023		01/02/2024	20.00	
1016 - Acrisure LLC dba Presidio (Wine Sergi)	811488	FY 2024 Commercial Insurance Premiums	Paid by EFT # 85154		12/22/2023	12/26/2023	12/26/2023		01/03/2024	2,391,836.00	
1016 - Acrisure LLC dba Presidio (Wine Sergi)	811619	Insurance Service Fee for 2023-2024	Paid by EFT # 85166		12/22/2023	01/05/2024	01/05/2024		01/16/2024	36,000.00	
8258 - CCMSI	0147271-IN	Liability December Invoice	Paid by EFT # 85214		12/31/2023	01/05/2024	01/05/2024		01/16/2024	3,097.47	
9385 - H&H Electric Co.	42561	Liability Claim RPO-KC-23-0027	Paid by EFT # 85277		10/11/2023	01/05/2024	01/05/2024		01/16/2024	4,104.04	
9385 - H&H Electric Co.	42611	Liability Claim 23D45K951426	Paid by EFT # 85277		11/15/2023	01/05/2024	01/05/2024		01/16/2024	3,845.39	
9385 - H&H Electric Co.	42563	Liability Claim 23D45K951366	Paid by EFT # 85277		10/16/2023	01/05/2024	01/05/2024		01/16/2024	660.36	
9385 - H&H Electric Co.	42610	Liability Claim 23D45K992648	Paid by EFT # 85575		11/03/2023	01/19/2024	01/19/2024		01/29/2024	648.37	
9385 - H&H Electric Co.	42612	Liability Claim 23D45K992814	Paid by EFT # 85575		11/22/2023	01/19/2024	01/19/2024		01/29/2024	7,376.90	
8728 - State Street Collision, Inc.	16428940	Liability Claim RPO-KC-23-0021	Paid by EFT # 85708		01/10/2024	01/19/2024	01/19/2024		01/29/2024	1,093.96	
10407 - Physicians Immediate Care North Chicago, LLC	25934-1/2024	Hepatitis B Immunization	Paid by EFT # 85655		01/09/2024	01/19/2024	01/19/2024		01/29/2024	110.00	
									Account 53000 - Liability Insurance Totals	Invoice Transactions 14	\$2,451,126.64
Account 53010 - Workers Compensation											
1016 - Acrisure LLC dba Presidio (Wine Sergi)	811488	FY 2024 Commercial Insurance Premiums	Paid by EFT # 85154		12/22/2023	12/26/2023	12/26/2023		01/03/2024	343,882.00	
8258 - CCMSI	0147270-IN	Workers Comp December Invoice	Paid by EFT # 85214		12/31/2023	01/05/2024	01/05/2024		01/16/2024	320,083.75	
8258 - CCMSI	0147185-IN	Pre-Funding Liability 23D45K682508	Paid by EFT # 85214		12/28/2023	01/08/2024	01/08/2024		01/16/2024	230,000.00	
13202 - Matthew J Goncher	01012024	Goncher January PSEBA Payment	Paid by EFT # 85565		01/01/2024	01/19/2024	01/19/2024		01/29/2024	859.98	
									Account 53010 - Workers Compensation Totals	Invoice Transactions 4	\$894,825.73
									Sub-Department 130 - Insurance Liability- HRM Totals	Invoice Transactions 20	\$3,372,164.26
									Department 120 - Human Resource Management Totals	Invoice Transactions 20	\$3,372,164.26
									Fund 010 - Insurance Liability Totals	Invoice Transactions 20	\$3,372,164.26
									Grand Totals	Invoice Transactions 27	\$3,379,148.66

Health Insurance Fund

Revenue and Expenses

Through January 31, 2024 (16.66% YTD, 15.38% Payroll Expense through Pay Period Ending 01/20/2024)
with comparative for Full Fiscal Year 2021 and 2022

	2021 Actual	2022 Actual	2023 Actual	2024 Actual
Revenue				
652.800.000.38000 - Investment Income	\$ 5,673	\$ (89,645)	\$ 274,185	\$ -
652.800.000.38900 - Miscellaneous Other		\$ 17,880	\$ -	\$ -
652.800.000.38910 - Healthcare Employer Portion	\$ 12,211,311	\$ 13,116,149	\$ 14,469,417	\$ 1,290,055
652.800.000.38915 - Dental Employer Portion	\$ 421,550	\$ 425,507	\$ 407,933	\$ 36,589
652.800.000.38920 - Healthcare Employee Portion	\$ 2,501,115	\$ 3,197,317	\$ 2,925,521	\$ 259,937
652.800.000.38921 - Dental Employee Portion	\$ 267,158	\$ 281,567	\$ 269,619	\$ 23,181
652.800.000.38927 - MERP Employer Portion	\$ 888,142	\$ 998,731	\$ 1,120,209	\$ 106,159
652.800.000.38930 - Retiree Payments - Healthcare	\$ 577,472	\$ 609,359	\$ 657,037	\$ 9,874
652.800.000.38935 - Retiree Payments - Dental	\$ 2,886	\$ 2,615	\$ 3,815	\$ 342
652.800.000.38940 - Cobra Payments - Healthcare	\$ 55,784	\$ 47,684	\$ 24,367	\$ 4,212
652.800.000.38945 - Cobra Payments - Dental	\$ 2,977	\$ 2,696	\$ 2,010	\$ 108
Total Revenue	\$ 16,934,067	\$ 18,609,860	\$ 20,154,114	\$ 1,730,458
Expenses - Health Insurance General				
652.800.814.50150 - Contractual/Consulting Services	\$ 100,800	\$ 114,000	\$ 108,000	\$ 9,000
652.800.814.50520 - Healthcare Admin Services	\$ 10,860	\$ 11,244	\$ 11,665	\$ 1,012
652.800.814.53005 - Healthcare - Stop Loss Insurance	\$ (1,469,791)	\$ (624,786)	\$ (806,784)	\$ -
652.800.814.53032 - Self Insured Healthcare Claims Administration		\$ -	\$ -	\$ -
652.800.814.53036 - Healthcare Taxes		\$ -	\$ -	\$ -
652.800.814.53038 - Healthcare - Vision Insurance	\$ 79,982	\$ 74,975	\$ 81,318	\$ 6,891
652.800.814.53039 - Affordable Care Act Fee	\$ 4,878	\$ 3,210	\$ 5,217	\$ -
652.800.814.53300 - Healthcare - Health Insurance		\$ 23,031	\$ -	\$ -
652.800.814.53310 - Healthcare - Dental Insurance	\$ 726,514	\$ 732,083	\$ 804,932	\$ -
652.800.814.53320 - Healthcare - Life Insurance	\$ 34,494	\$ 42,029	\$ 40,678	\$ 5,211
652.800.814.53380 - Healthcare - Wellness		\$ -	\$ (100,000)	\$ -
652.800.814.53381 - Healthcare - Wellness Surcharge Refunds	\$ 14,750	\$ -	\$ 46,550	\$ -
652.800.814.53385 - Financial Wellness	\$ 10,000	\$ 7,500	\$ 10,000	\$ -
Total Health Insurance General Expenses	\$ (487,514)	\$ 383,286	\$ 201,575	\$ 22,113

Health Insurance Fund

Revenue and Expenses

**Through January 31, 2024 (16.66% YTD, 15.38% Payroll Expense through Pay Period Ending 01/20/2024)
with comparative for Full Fiscal Year 2021 and 2022**

	2021 Actual	2022 Actual	2023 Actual	2024 Actual
Expenses - Health Insurance MERP				
652.800.814.53340 - MERP - Premium Reimbursement	\$ 54,593	\$ 55,424	\$ 64,554	\$ 5,470
652.800.814.45100 - MERP FICA/SS on Premium Reimbursement	\$ 5,012	\$ 4,202	\$ 8,338	\$ 277
652.800.814.53330 - MERP - Medical Expense Reimbursement	\$ 163,392	\$ 331,406	\$ 447,562	\$ 13,243
652.800.814.53350 - MERP - Shared Savings with Administrator	\$ 164,946	\$ 14,316	\$ -	\$ -
Total MERP Expenses	\$ 387,944	\$ 405,349	\$ 520,454	\$ 18,990
Expenses - Health Insurance PPO				
652.800.817.53005 - Healthcare - Stop Loss Insurance	\$ 424,614	\$ 505,541	\$ 723,948	\$ -
652.800.817.53031 - Self Insured Healthcare Claims	\$ 6,292,190	\$ 6,180,965	\$ 7,738,450	\$ -
652.800.817.53032 - Self Insured Healthcare Claims Administration	\$ 188,336	\$ 218,379	\$ 245,663	\$ -
652.800.817.53033 - Healthcare Facility Access Fee	\$ 43,966	\$ 76,025	\$ 13,041	\$ -
652.800.817.53037 - Healthcare Credits	\$ (190,164)	\$ (260,803)	\$ (350,324)	\$ -
Total Health Insurance PPO Expenses	\$ 6,758,941	\$ 6,720,108	\$ 8,370,778	\$ -
Expenses - Health Insurance HMO				
652.800.818.53005 - Healthcare - Stop Loss Insurance	\$ 397,022	\$ 462,946	\$ 555,815	\$ -
652.800.818.53031 - Self Insured Healthcare Claims	\$ 8,180,201	\$ 6,714,631	\$ 6,963,453	\$ -
652.800.818.53032 - Self Insured Healthcare Claims Administration	\$ 389,186	\$ 394,430	\$ 372,131	\$ -
652.800.818.53034 - Healthcare HMO Managed Care Fee	\$ 82,666	\$ 92,087	\$ 104,647	\$ -
652.800.818.53035 - Healthcare Physician Services Fee	\$ 2,360,426	\$ 2,658,797	\$ 2,594,715	\$ -
652.800.818.53037 - Healthcare Credits	\$ (394,368)	\$ (497,551)	\$ (564,106)	\$ -
Total Health Insurance HMO Expenses	\$ 11,015,133	\$ 9,825,340	\$ 10,026,655	\$ -
Expenses - Retiree				
652.800.820.53300 - Healthcare - Health Insurance	\$ 89,873	\$ 106,764	\$ 125,395	\$ 12,638
Total Expenses	\$ 17,764,377	\$ 17,440,846	\$ 19,244,858	\$ 53,741
Revenue Net Expenses	\$ (830,310)	\$ 1,169,014	\$ 909,256	\$ 1,676,717
Fund Balance	\$ 5,247,855	\$ 6,416,869	\$ 7,326,125	\$ 9,002,842
<i>Target Fund Balance at 25%</i>	\$ 4,441,094	\$ 4,360,212	\$ 4,811,214	\$ 13,435
<i>Target Fund Balance at 50%</i>	\$ 8,882,188	\$ 8,720,423	\$ 9,622,429	\$ 26,870

Committee Revenue Budget Report - by Account Detail
Through January 31, 2024 (16.66% YTD)
***2019, 2020, 2021, 2022 Actual Full Fiscal Year**

Department / Fund / Account Classification	2019 Actual Amount*	2020 Actual Amount*	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount	2024 Actual Amount	2023 Adopted Budget	2024 Adopted Budget	2023 YTD% Actual/Budget	2024 YTD% Actual/Budget	2019 - 2024 Trend
120 Human Resource Management	\$ 1,839	\$ 934	\$ 401	\$ 320	\$ 1,362	\$ 139	\$ 984	\$ 1,509	138.4%	9.2%	
246 Employee Events Fund	\$ 1,839	\$ 934	\$ 401	\$ 320	\$ 1,362	\$ 139	\$ 984	\$ 1,509	138.4%	9.2%	
Revenue	\$ 1,839	\$ 934	\$ 401	\$ 320	\$ 1,362	\$ 139	\$ 984	\$ 1,509	138.4%	9.2%	
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
38900 - Miscellaneous Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
39900 - Fund Balance Utilization	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
Interest Revenue	\$ 561	\$ 313	\$ (1)	\$ (256)	\$ 746	\$ -	\$ 184	\$ 709	405.4%	0.0%	
38000 - Investment Income	\$ 561	\$ 313	\$ (1)	\$ (256)	\$ 746	\$ -	\$ 184	\$ 709	405.4%	0.0%	
Reimbursements	\$ 1,277	\$ 621	\$ 402	\$ 575	\$ 616	\$ 139	\$ 800	\$ 800	77.0%	17.4%	
37900 - Miscellaneous Reimbursement	\$ 1,277	\$ 621	\$ 402	\$ 575	\$ 616	\$ 139	\$ 800	\$ 800	77.0%	17.4%	
Grand Total	\$ 1,839	\$ 934	\$ 401	\$ 320	\$ 1,362	\$ 139	\$ 984	\$ 1,509	138.4%	9.2%	

Committee Expense Budget Report - by Account Detail
Through January 31, 2024 (16.66% YTD, 15.38% Payroll Expense through Pay Period Ending 1/20/2024)
***2019, 2020, 2021, 2022 Actual Full Fiscal Year**

Department / Fund / Account Classification	2019 Actual Amount*	2020 Actual Amount*	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount	2024 Actual Amount	2023 Adopted Budget	2024 Adopted Budget	2023 YTD% Actual/Budget	2024 YTD% Actual/Budget	2019 - 2024 Trend
120 Human Resource Management	\$ 3,006,918	\$ 3,512,266	\$ 3,544,253	\$ 3,710,258	\$ 4,450,959	\$ 3,503,005	\$ 4,824,028	\$ 5,075,990	95.1%	69.0%	
001 General Fund	\$ 234,941	\$ 248,652	\$ 230,337	\$ 205,373	\$ 266,126	\$ 35,865	\$ 322,813	\$ 260,846	74.7%	13.7%	
Expenses	\$ 234,941	\$ 248,652	\$ 230,337	\$ 205,373	\$ 266,126	\$ 35,865	\$ 322,813	\$ 260,846	74.7%	13.7%	
Personnel Services- Salaries & Wages	\$ 152,144	\$ 181,653	\$ 166,938	\$ 160,097	\$ 201,575	\$ 28,777	\$ 219,656	\$ 202,946	91.8%	14.2%	
40000 - Salaries and Wages	\$ 152,144	\$ 181,794	\$ 166,938	\$ 160,097	\$ 201,575	\$ 28,777	\$ 213,239	\$ 202,945	94.5%	14.2%	
40002 - Non-Union Wage Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,417	\$ 1	0.0%	0.0%	
40009 - Salaries and Wages Subsidy	\$ -	\$ (142)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
Personnel Services- Employee Benefits	\$ 40,506	\$ 35,578	\$ 31,088	\$ 29,810	\$ 49,754	\$ -	\$ 50,057	\$ -	99.4%	0.0%	
45000 - Healthcare Contribution	\$ 39,448	\$ 34,218	\$ 30,049	\$ 28,816	\$ 47,913	\$ -	\$ 48,874	\$ -	98.0%	0.0%	
45009 - Healthcare Subsidy	\$ -	\$ (60)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
45010 - Dental Contribution	\$ 1,058	\$ 1,414	\$ 1,039	\$ 993	\$ 1,841	\$ -	\$ 1,183	\$ -	155.6%	0.0%	
45019 - Dental Subsidy	\$ -	\$ 5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
Contractual Services	\$ 36,213	\$ 26,163	\$ 26,863	\$ 10,471	\$ 12,018	\$ 5,042	\$ 45,600	\$ 48,150	15.2%	10.5%	
50000 - Project Administration Services	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	0.0%	0.0%	
52130 - Repairs and Maint- Computers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	0.0%	0.0%	
52140 - Repairs and Maint- Copiers	\$ 852	\$ 1,282	\$ 1,171	\$ 1,072	\$ 1,210	\$ 1,500	\$ 1,500	\$ 1,500	80.7%	0.0%	
53050 - Employment Advertising	\$ -	\$ -	\$ -	\$ 85	\$ 731	\$ 4,722	\$ 500	\$ 6,800	146.3%	69.4%	
53100 - Conferences and Meetings	\$ -	\$ -	\$ -	\$ 500	\$ 3,043	\$ -	\$ 5,500	\$ 5,500	55.3%	0.0%	
53110 - Employee Training	\$ -	\$ -	\$ 952	\$ 256	\$ 1,479	\$ -	\$ -	\$ -	0.0%	0.0%	
53120 - Employee Mileage Expense	\$ -	\$ -	\$ -	\$ 44	\$ 92	\$ -	\$ 150	\$ 150	61.6%	0.0%	
53130 - General Association Dues	\$ 607	\$ -	\$ -	\$ -	\$ 732	\$ -	\$ 1,200	\$ 1,200	61.0%	0.0%	
55000 - Miscellaneous Contractual Exp	\$ 34,754	\$ 24,882	\$ 24,663	\$ 8,514	\$ 4,730	\$ 320	\$ 25,250	\$ 23,000	8.1%	1.4%	
Commodities	\$ 6,078	\$ 5,259	\$ 5,448	\$ 4,995	\$ 2,780	\$ 2,046	\$ 7,500	\$ 7,500	37.1%	27.3%	
60000 - Office Supplies	\$ 4,291	\$ 5,029	\$ 2,071	\$ 4,267	\$ 2,295	\$ 883	\$ 4,800	\$ 4,800	47.8%	18.4%	
60010 - Operating Supplies	\$ 1,612	\$ -	\$ 1,763	\$ -	\$ -	\$ 1,163	\$ 2,200	\$ 2,200	0.0%	52.9%	
60050 - Books and Subscriptions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
60080 - Employee Recognition Supplies	\$ 175	\$ 230	\$ 1,614	\$ 727	\$ 485	\$ -	\$ 500	\$ 500	97.0%	0.0%	
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,250	0.0%	0.0%	
70090 - Office Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,250	0.0%	0.0%	
010 Insurance Liability	\$ 2,769,103	\$ 3,263,613	\$ 3,313,916	\$ 3,503,841	\$ 4,184,833	\$ 3,467,140	\$ 4,500,231	\$ 4,813,635	96.8%	72.0%	
Expenses	\$ 2,769,103	\$ 3,263,613	\$ 3,313,916	\$ 3,503,841	\$ 4,184,833	\$ 3,467,140	\$ 4,500,231	\$ 4,813,635	96.8%	72.0%	
Personnel Services- Salaries & Wages	\$ 136,022	\$ 136,111	\$ 105,936	\$ 133,016	\$ 156,582	\$ 24,338	\$ 143,005	\$ 159,043	109.5%	15.3%	
40000 - Salaries and Wages	\$ 136,022	\$ 136,111	\$ 105,936	\$ 133,016	\$ 156,582	\$ 24,338	\$ 138,827	\$ 154,410	112.8%	15.8%	
40002 - Non-Union Wage Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,178	\$ -	0.0%	0.0%	
40003 - Cost of Living Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,633	0.0%	0.0%	
Personnel Services- Employee Benefits	\$ 39,008	\$ 36,442	\$ 23,828	\$ 31,488	\$ 39,379	\$ 6,109	\$ 34,718	\$ 40,764	113.4%	15.0%	
45000 - Healthcare Contribution	\$ 18,520	\$ 14,912	\$ 6,061	\$ 12,177	\$ 19,025	\$ 3,058	\$ 15,905	\$ 20,856	119.6%	14.7%	
45010 - Dental Contribution	\$ 305	\$ 749	\$ 238	\$ 486	\$ 889	\$ 169	\$ 508	\$ 456	175.0%	37.0%	
45100 - FICA/SS Contribution	\$ 10,260	\$ 10,151	\$ 8,035	\$ 9,988	\$ 11,580	\$ 1,789	\$ 10,940	\$ 12,167	105.8%	14.7%	
45200 - IMRF Contribution	\$ 9,922	\$ 10,631	\$ 9,493	\$ 8,836	\$ 7,886	\$ 1,094	\$ 7,365	\$ 7,285	107.1%	15.0%	
Contractual Services	\$ 2,594,073	\$ 3,091,047	\$ 2,766,253	\$ 3,313,104	\$ 3,984,794	\$ 3,436,692	\$ 4,318,430	\$ 4,609,847	96.2%	74.6%	
50000 - Project Administration Services	\$ 107,843	\$ 106,928	\$ 117,829	\$ 103,715	\$ 87,090	\$ 26,212	\$ 108,975	\$ 108,975	79.9%	24.1%	
50150 - Contractual/Consulting Services	\$ 289,672	\$ 182,847	\$ 82,494	\$ 112,114	\$ 831	\$ -	\$ 185,000	\$ 185,000	0.0%	0.0%	
53000 - Liability Insurance	\$ 224,201	\$ 1,620,506	\$ 1,984,178	\$ 2,594,794	\$ 2,764,526	\$ 2,519,638	\$ 2,619,000	\$ 2,837,941	105.7%	88.8%	
53010 - Workers Compensation	\$ 1,939,711	\$ 1,152,118	\$ 583,453	\$ 511,667	\$ 1,075,548	\$ 890,873	\$ 1,378,395	\$ 1,450,851	77.3%	61.4%	
53020 - Unemployment Claims	\$ 32,646	\$ 28,648	\$ (1,700)	\$ (9,186)	\$ 56,799	\$ (31)	\$ 27,060	\$ 27,080	210.3%	-0.1%	
53110 - Employee Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
Commodities	\$ -	\$ 13	\$ (13)	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
60000 - Office Supplies	\$ -	\$ 13	\$ (13)	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	

Committee Expense Budget Report - by Account Detail
Through January 31, 2024 (16.66% YTD, 15.38% Payroll Expense through Pay Period Ending 1/20/2024)
***2019, 2020, 2021, 2022 Actual Full Fiscal Year**

Department / Fund / Account Classification	2019 Actual Amount*	2020 Actual Amount*	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount	2024 Actual Amount	2023 Adopted Budget	2024 Adopted Budget	2023 YTD% Actual/Budget	2024 YTD% Actual/Budget	2019 - 2024 Trend
Capital	\$ -	\$ -	\$ -	\$ 22,659	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
70070 - Automotive Equipment	\$ -	\$ -	\$ -	\$ 22,659	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
Contingency and Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
89000 - Addition to Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
Transfers Out	\$ -	\$ -	\$ 417,912	\$ 3,575	\$ 4,078	\$ -	\$ 4,078	\$ 3,981	100.0%	0.0%	
99000 - Transfer To Other Funds	\$ -	\$ -	\$ 417,912	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
99001 - Transfer to Fund 001	\$ -	\$ -	\$ -	\$ 3,575	\$ 4,078	\$ -	\$ 4,078	\$ 3,981	100.0%	0.0%	
246 Employee Events Fund	\$ 2,874	\$ -	\$ -	\$ 1,044	\$ -	\$ -	\$ 984	\$ 1,509	0.0%	0.0%	
Expenses	\$ 2,874	\$ -	\$ -	\$ 1,044	\$ -	\$ -	\$ 984	\$ 1,509	0.0%	0.0%	
Contractual Services	\$ 2,874	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
50150 - Contractual/Consulting Services	\$ 2,874	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	
Commodities	\$ -	\$ -	\$ -	\$ 1,044	\$ -	\$ -	\$ 984	\$ 984	0.0%	0.0%	
60080 - Employee Recognition Supplies	\$ -	\$ -	\$ -	\$ 1,044	\$ -	\$ -	\$ 984	\$ 984	0.0%	0.0%	
Contingency and Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 525	0.0%	0.0%	
89000 - Addition to Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 525	0.0%	0.0%	
Grand Total	\$ 3,006,918	\$ 3,512,266	\$ 3,544,253	\$ 3,710,258	\$ 4,450,959	\$ 3,503,005	\$ 4,824,028	\$ 5,075,990	95.1%	69.0%	

**Kane County Purchasing Card Information
Human Services Committee
January 2024 Statement**

Total all:

STATE OF ILLINOIS)

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COUNTY OF KANE)

REPORT NO. TMP-24-1884

MONTHLY BLUE CROSS BLUE SHIELD INVOICE (ATTACHED)

Group Health Plan	KANE COUNTY 719 BATAVIA AVENUE GENEVA, IL 60134-3077
Employer Account No.	IL1-238541
Bill Group	0579517327
Account ID Number	8253175154
Invoice Number	825314391945
Invoice Date	12/31/2023
Invoice Period	12/01/2023 - 12/31/2023
Billing Cycle	MONTHLY

Make Electronic (Wire¹ or ACH²) Payments to	
Mellon Bank Health Care Service Corporation	
HCSC ABA Number	043000261
HCSC Bank Account Number	120-5032
Account ID Number	8253175154
Amount Due	\$1,430,419.61
Date Due	02/01/2024
See footnotes for important Wire & ACH payment instructions	

Claim Charges/Credits - Paid 12/1/23 – 12/31/23	
Value Based Care-Value Incentive	399.35
Medical-Facility	445,542.03
Pharmacy	611,854.95
Value Based Care-Care Coordination	398.00
Medical-Professional	345,807.65
Total Claim Charges/Credits	\$1,404,001.98

Stop Loss - 12/1/23 – 12/31/23	
Specific Stop Loss Credit/Charge	(288,024.39)
Total Stop Loss	\$(288,024.39)

Administration Fees	Calculation Method	
RX Rebate Credit	Per Contract Per Month	(79,023.15)
Medical Rx Rebate Credit	Per Contract Per Month	(962.50)
IL Access Fee	Per Contract Per Month	573.65
Benefits Value Advisor	Per Contract Per Month	1,135.75
HMO Managed Care Fee	Per Contract Per Month	9,052.00
Physician Service Fee - Allocated	Monthly Claims	32,424.74
<i>(continued on next page)</i>		

¹For Electronic payment via Wire

You MUST include the following in the "Reference for Beneficiary" (RFB) (1@16) and "Originator to Beneficiary" (OBI) (1@35) in the following order: **1** Account name, **2** IL, MT, NM, OK or TX (depending on sales location), **3** Account ID number and due date (mmddyy). Please reference the "Make Electronic Payments to" portion at the top right of your invoice for the correct information.

²For Electronic payment via ACH

The PPD and CCD formats have different fields named "Individual ID" or "Identification Number." Please add your account description as directed in the wire instructions in the "Company Description Data" field.

Administration Fees <i>(continued from previous page)</i>	Calculation Method	
Administration Fee	Per Contract Per Month	51,275.10
Specific Stop Loss	Per Contract Per Month	112,201.70
Physician Service Fee - Direct	Monthly Claims	186,603.54
APR Savings Program-Data Mining & Post Pay Recovery	Claim Based	70.73
APR Savings Program-OON Rate Negotiation	Claim Based	449.50
APR Savings Program-Advanced Claim Edits and Coding Validation	Claim Based	640.96
Total Administration Fees		\$314,442.02

Total Claim Charges/Credits	\$1,115,977.59
Total Administration Fees & Adjustments	\$314,442.02
Total Charges	\$1,430,419.61

Billing Contact ARCHANA KELAVKAR Email: ASO_Billing_Team@bcbsil.com	Account Executive Contact Dee Roberts Email: dee_roberts@bcbsil.com
--	--

Electronic payment is preferred. Check payment is acceptable.		
Make checks payable to Health Care Service Corporation Include Account ID Number 8253175154 Amount Due \$1,430,419.61 Date Due 02/01/2024	If sending via Overnight Courier Health Care Service Corporation Attn: 14169 5505 N. Cumberland Ave. Suite 307 Chicago, IL 60656-1471	If sending via 1st Class Mail Health Care Service Corporation Dept. CH 14169 Palatine, IL 60055-4169

STATE OF ILLINOIS)

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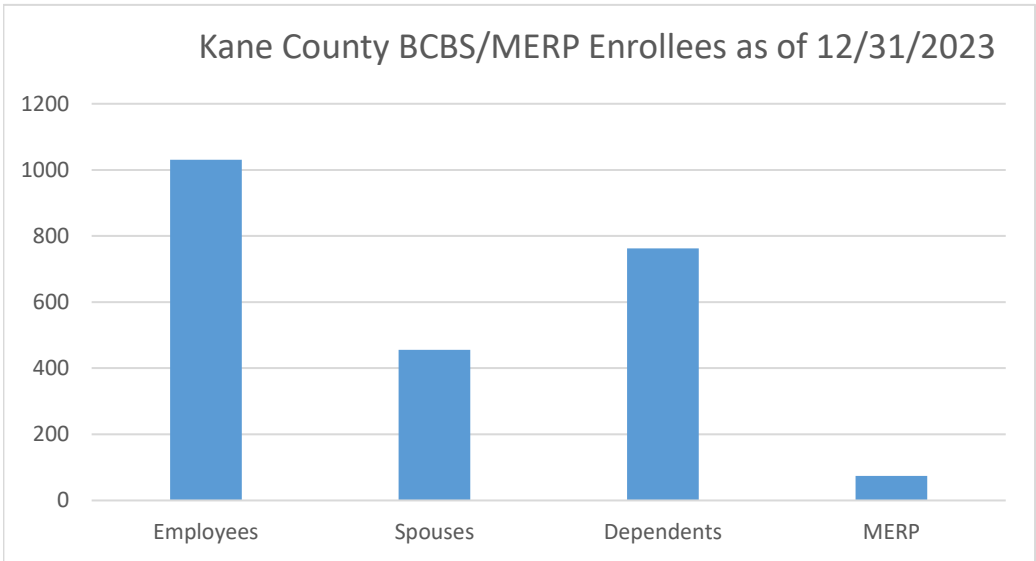
COUNTY OF KANE)

REPORT NO. TMP-24-1885

MONTHLY BCBS AND MERP TOTALS

**Kane County BCBS/MERP Enrollees as of
12/31/2023**

Employees	Spouses	Dependents	MERP
1031	456	763	74



STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

REPORT NO. TMP-24-1886

MONTHLY ASSURED PARTNERS REPORT (ATTACHED)



Kane County

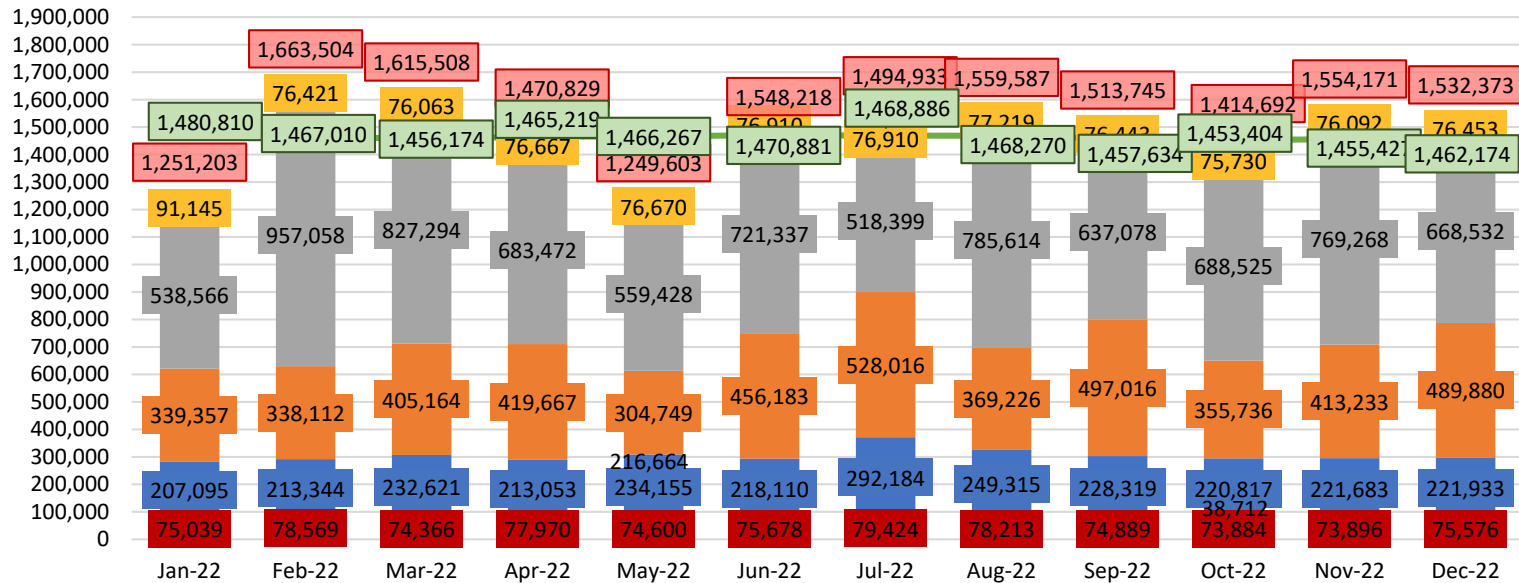
HSC Meeting

2/14/2024

Presented by: AssuredPartners

2022 Global Financial Tracker

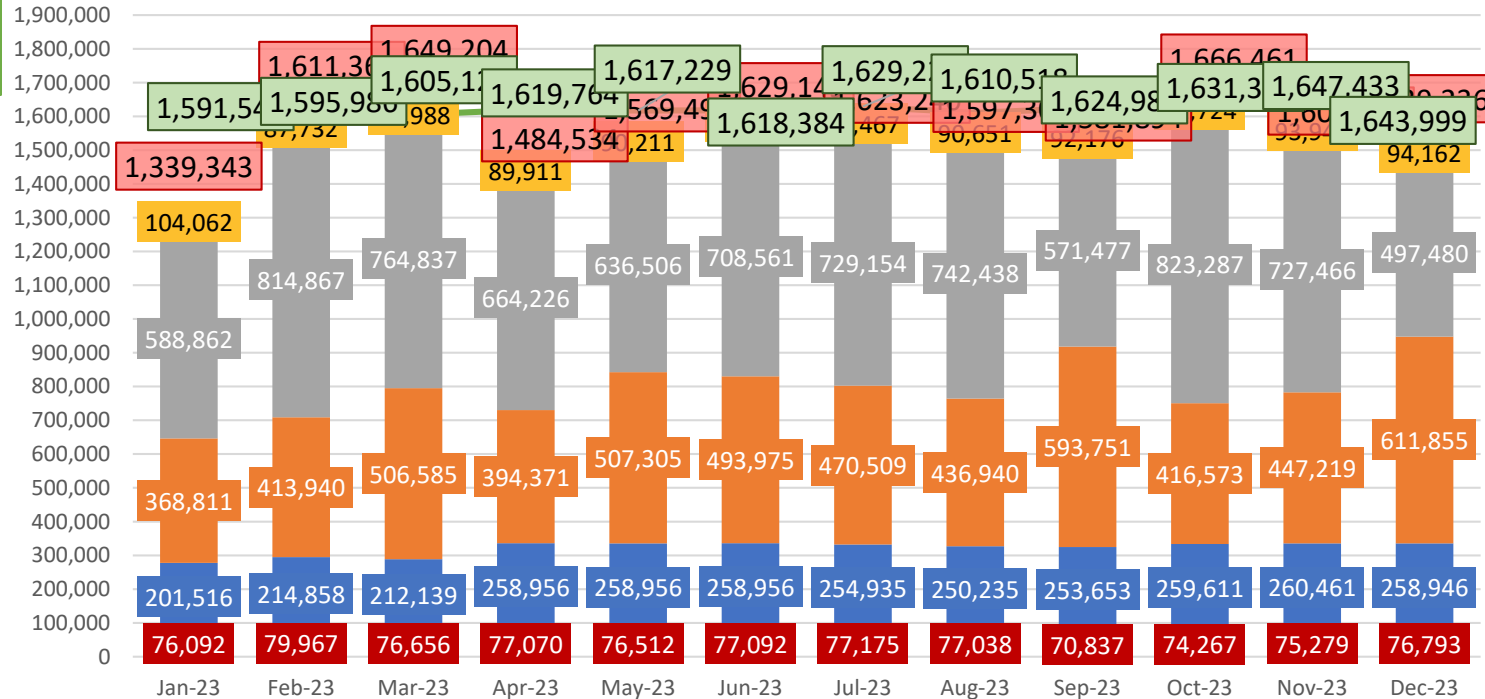
Amount Toward Reserve:
-\$296,211



*All Other includes Interactive Health Service, consulting fee, dental, vision, life and EAP services

2023 Global Financial Tracker

Amount Toward Reserve:
\$539,988



	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23
■ Medical/Rx Fixed Cost	104,062	87,732	88,988	89,911	90,211	90,565	91,467	90,651	92,176	92,724	93,947	94,162
■ Medical Claims after SL Reimbursements	588,862	814,867	764,837	664,226	636,506	708,561	729,154	742,438	571,477	823,287	727,466	497,480
■ Rx Claims	368,811	413,940	506,585	394,371	507,305	493,975	470,509	436,940	593,751	416,573	447,219	611,855
■ Capitation	201,516	214,858	212,139	258,956	258,956	258,956	254,935	250,235	253,653	259,611	260,461	258,946
■ All Other *	76,092	79,967	76,656	77,070	76,512	77,092	77,175	77,038	70,837	74,267	75,279	76,793
□ Total Cost	1,339,343	1,611,364	1,649,204	1,484,534	1,569,490	1,629,149	1,623,240	1,597,302	1,581,894	1,666,461	1,604,373	1,539,236
□ Total Funding	1,591,545	1,595,986	1,605,122	1,619,764	1,617,229	1,618,384	1,629,224	1,610,518	1,624,987	1,631,386	1,647,433	1,643,999
Surplus/Deficit	252,202	-15,378	-44,083	135,230	47,739	-10,765	5,984	13,217	43,094	-35,075	43,061	104,763

STATE OF ILLINOIS)
) SS.
COUNTY OF KANE)

REPORT NO. TMP-24-1887

MONTHLY APPLICANTS AND STAFF CHANGES (ATTACHED)

Job Applicants for January 2024 by Position

Title	Post Date - Deadline	Internal/External	Applicants
Auditor			
Accounts Payable Specialist -Level 1	12/27/2023 - N/A	External	4
Total Auditor Applicants			4
Building Management			
Janitor	1/8/2024 - N/A	External	9
Painter	12/8/2023 - N/A	External	4
Total Building Management Applicants			13
Court Services			
Support Staff	1/8/2024 - 1/19/2024	External	6
Youth Counselor	1/29/2024 - 3/31/2024	External	1
Total Court Services Applicants			7
Development and Community Services			
Building Inspector	12/1/2023 - N/A	External	4
Farmland Preservation Administrator	11/9/2023 - N/A	External	1
Intern/Volunteer	Open - N/A	External	1
Planner/GIS Specialist	11/9/2023 - N/A	External	4
Total Development and Community Services Applicants			10
Division of Transportation			
Customer Service / Program Assistant	12/20/2023 - N/A	External	12
Permit & Traffic Engineer – Civil Engineer II, III or IV	11/8/2023 - N/A	External	1
Project Manager – Civil Engineer II, III, IV or V	11/8/2023 - N/A	External	1
Regional Planning Liaison & County	11/8/2023 - N/A	External	2
Bicycle/Pedestrian Planner			
Regional Planning Liaison & Transportation Planner	11/8/2023 - N/A	External	1
Total Division of Transportation Applicants			17
Finance Department			
Grant Administrator	1/24/2024 - N/A	External	4
Intern/Volunteer	Open - N/A	External	1
Internship	12/27/2023 - N/A	External	4

Total Finance Department Applicants			9
GIS			
Intern/Volunteer	Open - N/A	External	1
Total GIS Applicants			1
Health Department			
Clinical Manager for Behavioral Health	1/5/2024 - N/A	External	2
Communicable Disease Supervisor	12/19/2023 - N/A	External	7
Communicable Disease Surveillance Practitioner	1/11/2024 - N/A	External	4
Community Case Manager	1/5/2024 - N/A	External	12
Early Childhood Mental Health Consultant (2 positions - Grant Funded)	7/19/2023 - N/A	External	3
Environmental Health Practitioner	10/30/2023 - N/A	External	1
Intern/Volunteer	Open - N/A	External	5
Lead Inspector	10/3/2023 - N/A	External	1
Lead Inspector	10/4/2023 - N/A	External	1
Public Health Nurse (Grant Funded Position for the Nurse Family Partnership Program)	8/8/2023 - N/A	External	1
Total Health Department Applicants			37
Information Technology Department			
Web Developer II	11/24/2023 - N/A	External	9
Total Information Technology Department Applicants			9
Judiciary			
Staff Attorney	1/16/2024 - 2/19/2024	External	1
Total Judiciary Applicants			1
KANECOMM			
9-1-1 Telecommunicator	6/27/2023 - N/A	External	5
9-1-1 Telecommunicator	1/16/2024 - N/A	External	65
9-1-1 Training Manager	1/25/2024 - 2/13/2024	External	1
Intern/Volunteer	Open - N/A	External	1
Total KANECOMM Applicants			72
Office of Community Reinvestment			
Business Services Representative	1/26/2024 - N/A	External	4
Career Navigator	1/26/2024 - N/A	External	3
Community Development Program Manager	11/21/2023 - N/A	External	13

Homeless and Social Service Specialist	11/21/2023 - N/A	External	8
Performance Manager	11/30/2023 - N/A	External	6
Program Assistant	11/9/2023 - N/A	External	19
Program Coordinator – Contracts and Special Projects	11/30/2023 - N/A	External	15
Total Office of Community Reinvestment Applicants			68
Public Defender			
Assistant Public Defender	5/15/2023 - N/A	External	1
Bilingual Receptionist	1/21/2024 - 2/2/2024	External	1
Bilingual Receptionist	1/22/2024 - 2/2/2024	External	6
Total Public Defender Applicants			8
Sheriff			
Aramark: Commissary Worker	1/24/2023 - N/A	External	2
Correction Officers *Lateral Transfer*	7/19/2023 - N/A	External	4
Total Sheriff Applicants			6
State's Attorney			
Administrative Assistant - Felony Division	1/17/2024 - N/A	External	6
Assistant State's Attorney – Misdemeanor Division	12/21/2023 - N/A	External	4
Assistant State's Attorney/Felony Division	12/21/2023 - N/A	External	5
Bilingual Advocate/Case Manager- Child Advocacy Center	12/21/2023 - N/A	External	4
Bilingual Child and Family Therapist	12/21/2023 - N/A	External	1
Bilingual Victim Advocate	12/21/2023 - N/A	External	5
Child Advocacy Center - Operations Manager/Advocate	12/21/2023 - N/A	External	2
Victim Advocate	12/21/2023 - N/A	External	2
Total State's Attorney Applicants			29
Total Applicants for January			291

New Hire Report
from 01/01/2024 - 01/31/2024

Department	Employee Name	Job Title	Employee Status	Hire Date
Community Reinvestment				
	ROTHECKER, TAMMY L	Program Assistant	ACTIVE	01/22/2024
County Auditor				
	PIEDRA, ALONDRA	Accounts Payable Specialist	ACTIVE	01/22/2024
County Board				
	MINOR, CARYN F	Admin Coordinator ARPA Program	ACTIVE	01/08/2024
		Recording Secretary	ACTIVE	01/08/2024
		Senior Recording Secretary	ACTIVE	01/08/2024
County Clerk Elections-PR Only/County Clerk Elections - PR Only				
	HALL, NANCY J	Election Worker or Judge	ACTIVE	01/29/2024
	PEARSON, RONALD D	Election Worker or Judge	ACTIVE	01/29/2024
	STEINWART, ERIN E	Election Worker or Judge	ACTIVE	01/24/2024
Court Services/Juvenile Justice Center				
	JUOZEVICIUTE, LUKRECIJA K	Youth Counselor JJC	ACTIVE	01/08/2024
	SANCHEZ, MIGUEL F	Youth Counselor JJC	ACTIVE	01/08/2024
Development/County Development				
	CASTRO, SARAHY	Farmland Preservation Adm	ACTIVE	01/29/2024
	MCKENNA, CATHERINE O	Planner/GIS Specialist	ACTIVE	01/31/2024
Finance				
	WAGGONER, ERICA M	Assistant Director of Finance	ACTIVE	01/22/2024
		Director of Fiscal Services	ACTIVE	01/22/2024
		Interim Executive Director	ACTIVE	01/22/2024

New Hire Report

from 01/01/2024 - 01/31/2024

	WAGGONER, ERICA M	Staff Accountant	ACTIVE	01/22/2024
		WIA Fiscal Manager	ACTIVE	01/22/2024
Health				
	HANCHETT, JACK R	CHS II Environ Hlth Practitioner	ACTIVE	01/02/2024
	MULLAGHY, JOSEPH A	CHS II Environ Hlth Practitioner	ACTIVE	01/08/2024
	NEWMAN, OLIVIA P	Public Health Intern	ACTIVE	01/18/2024
	OLAWALE, ELIZABETH S	Public Health Intern	ACTIVE	01/18/2024
	OLEYNIK, AMY I	Public Health Intern	ACTIVE	01/18/2024
	RITZEMA, NATHAN R	CHS II Comm Health Practitioner	ACTIVE	01/08/2024
	VO, LILY T	Public Health Intern	ACTIVE	01/17/2024
	ZAIDI, SHERAAZ H	Public Health Intern	ACTIVE	01/17/2024
Information Technologies				
	ESCURO, LEXPHIL JAMES M	Desktop Support Analyst II	ACTIVE	01/08/2024
Judiciary and Courts				
	CIOCCOLANTI, DEBRA J	Court Bailiff	ACTIVE	01/02/2024
		Election Worker or Judge	ACTIVE	01/02/2024
Public Defender				
	FLORES, SEBASTIAN M	Assistant Public Defender	ACTIVE	01/02/2024
Sheriff/Court Security				
	GIANETTO, MARK A	Court Security Officer	ACTIVE	01/08/2024
Sheriff/Sheriff				
	FALLON, BLAKE R	Peace Officer	ACTIVE	01/08/2024
State's Attorney				
	BURNES, JAMIE A	Administrative Assistant	ACTIVE	01/22/2024
	FISCHER, KATHRYN R	CAC Operations Manager	ACTIVE	01/22/2024

New Hire Report
from 01/01/2024 - 01/31/2024

FISCHER, KATHRYN R	Election Worker or Judge	ACTIVE	01/22/2024
MOLDOVAN, TRACEE R	Administrative Assistant	ACTIVE	01/29/2024
ROGOZIEWICZ, IZABELLA T	Administrative Assistant	ACTIVE	01/29/2024
ZITO, NICHOLAS J	ASA - Pretrial Fairness	ACTIVE	01/08/2024

Transportation

KANDATHIL, GEORGE T	TransportationPlanner/RegionalPL	ACTIVE	01/10/2024
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Total New Hires 30

Termination Report from 01/01/2024 - 01/31/2024

Department	Employee Name	Termination Date
Circuit Clerk		
	FERREL, LATIMER	01/19/24
Community Reinvestment		
	PLACEK, STEVEN T	01/05/24
County Board		
	SMITH, JENNIFER L	01/05/24
County Clerk		
	BOSTON, ROBERTA J	01/04/24
Court Services/Court Services Administration		
	O'BRIEN, MAIRE E	01/01/24
Kane Comm		
	TOVAR, ALEXANDRA J	01/16/24
Public Defender		
	BEAUPRE, AUTUMN M	01/12/24
	GABRIEL, MICHAEL A	01/05/24
	PEREZ, DANNY B	01/19/24
State's Attorney		
	BAYER, MADISEN L	01/17/24
	CRIMMINS, NORA K	01/19/24
	KADLEC, MORGAN K	01/05/24
	NELSON, CHRISTOPHER K	01/12/24
	TRUJILLO, CHRISTIAN A	01/02/24
Transportation		
	EDWARDS, WILLIAM G	01/05/24

Total Terminations 15

**Terminations
from 01/01/2023 - 12/31/2023**

Department	Total
Animal Control	2
Building Management	2
Circuit Clerk	13
Community Reinvestment	6
Coroner	3
County Auditor	1
County Board	3
County Clerk	3
Court Services/Adult Drug Court	1
Court Services/Court Services Administration	11
Court Services/Juvenile Justice Center	15
Development/County Development	3
Emergency Management Services	1
Environmental Management	1
Finance	3
Health	18
Human Resource Management	1
Information Technologies	2
Judiciary and Courts	9
Kane Comm	2
Merit Commission	1
Public Defender	3
Regional Office of Education	5
Sheriff/Adult Corrections	16
Sheriff/Court Security	7
Sheriff/Emergency Management Services	1
Sheriff/Sheriff	6
State's Attorney	40
Supervisors of Assessment	2
Transportation	8
Treasurer/Collector	3

Total Terminations 192

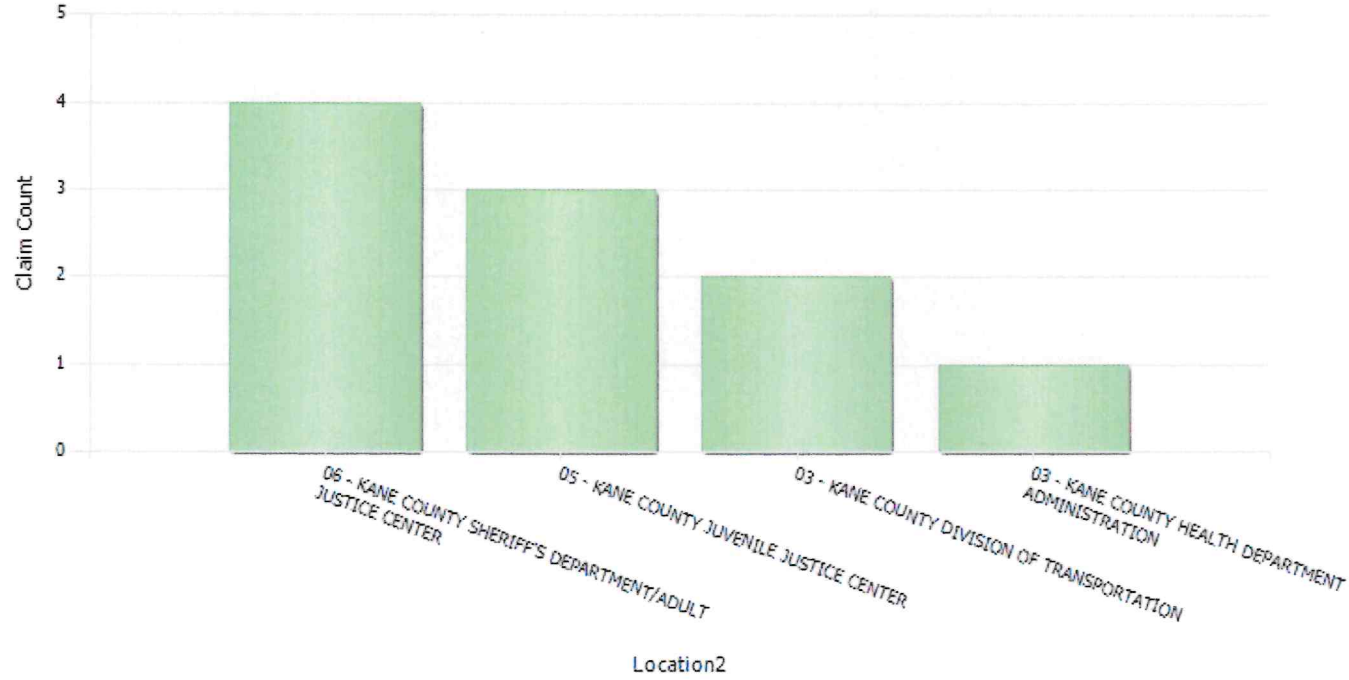
STATE OF ILLINOIS)
 SS.
COUNTY OF KANE)

REPORT NO. TMP-24-1888
MONTHLY WORKERS COMP AND LIABILITY REPORTS (ATTACHED)

Kane County Top 5 Locations (Currently 4) where the most incidents have occurred 12/01/2023-11/30/2024 as of 01/31/2024

Location2	Claim Count	Total Paid	Outstanding Reserves	Recovery	Total Incurred	Total Reimbursement	Net Incurred	Cost Per Claim	% of Freq	% Of Incur
06 - KANE COUNTY SHERIFF'S DEPARTMENT/ADULT JUSTICE CENTER	4	\$2,632.99	\$33,669.01	\$0.00	\$36,302.00	\$0.00	\$36,302.00	\$9,075.50	40%	68%
05 - KANE COUNTY JUVENILE JUSTICE CENTER	3	\$50.00	\$5,450.00	\$0.00	\$5,500.00	\$0.00	\$5,500.00	\$1,833.33	30%	10%
03 - KANE COUNTY DIVISION OF TRANSPORTATION	2	\$452.83	\$2,297.17	\$0.00	\$2,750.00	\$0.00	\$2,750.00	\$1,375.00	20%	5%
03 - KANE COUNTY HEALTH DEPARTMENT ADMINISTRATION	1	\$20.00	\$8,481.00	\$0.00	\$8,501.00	\$0.00	\$8,501.00	\$8,501.00	10%	16%

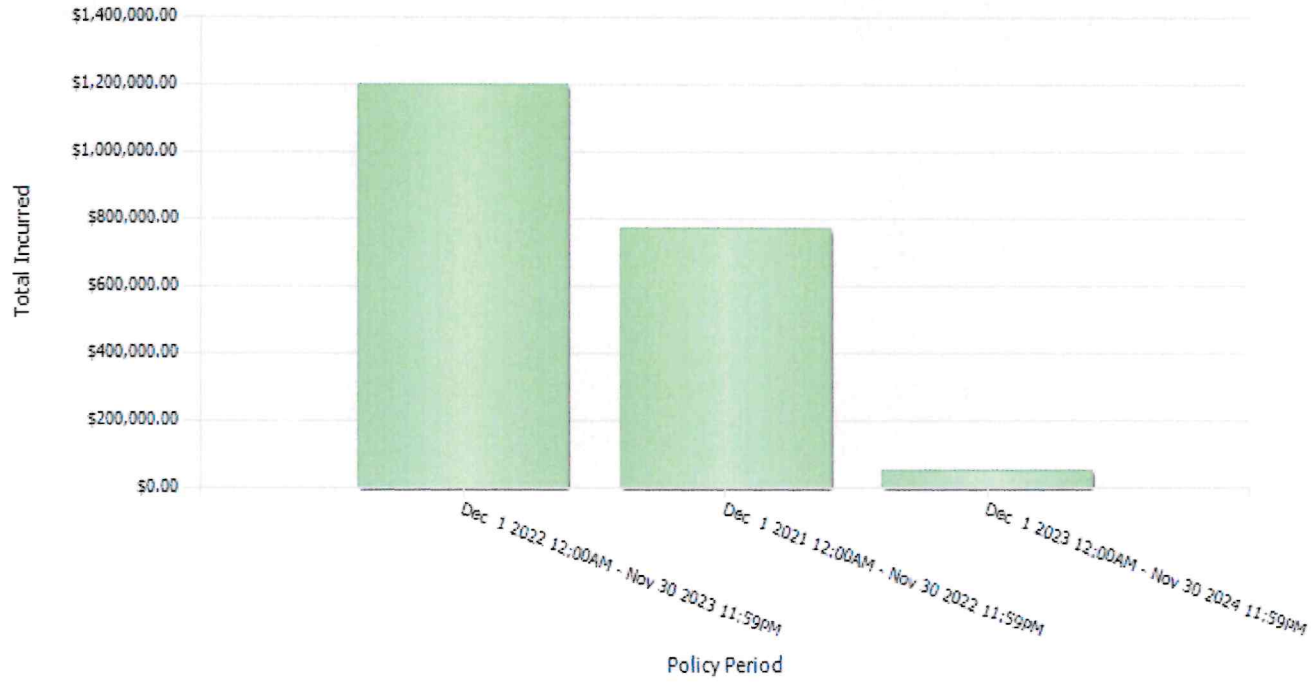
Summary by Location2 Ordered by Claim Count in Descending Order



Kane County Workman's Compensation trend from the 3 policy periods (12/01/21-11/30/24) in descending order by Total incurred as of 01/31/24

Policy Period	Claim Count	Total Paid	Outstanding Reserves	Recovery	Total Incurred	Total Reimbursement	Net Incurred	Cost Per Claim	% of Freq	% Of Incur
Dec 1 2022 12:00AM - Nov 30 2023 11:59PM	70	\$728,576.44	\$474,789.19	\$0.00	\$1,203,365.63	\$0.00	\$1,203,365.63	\$17,190.94	53%	59%
Dec 1 2021 12:00AM - Nov 30 2022 11:59PM	52	\$482,309.66	\$299,369.84	\$8,647.62	\$773,031.88	\$0.00	\$773,031.88	\$14,866.00	39%	38%
Dec 1 2023 12:00AM - Nov 30 2024 11:59PM	10	\$3,155.82	\$49,897.18	\$0.00	\$53,053.00	\$0.00	\$53,053.00	\$5,305.30	8%	3%

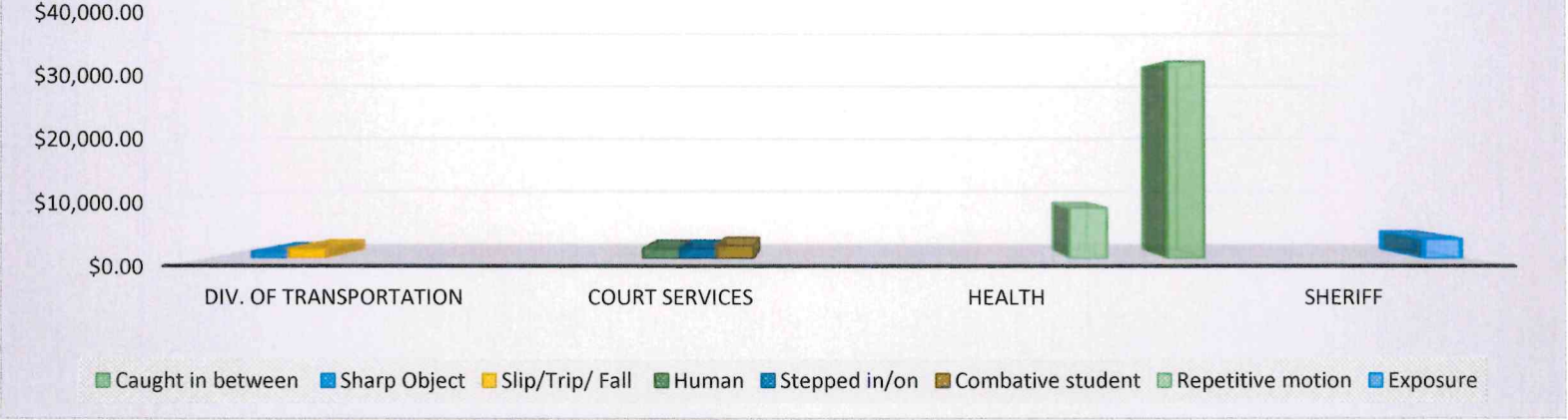
Summary by Policy Period Ordered by Total Incurred in Descending Order



The Departments within the 5 Top Locations where the losses were reported and the Total incurred for each cause code from 12/01/2023 -11/30/2024 as of 01/31/2024

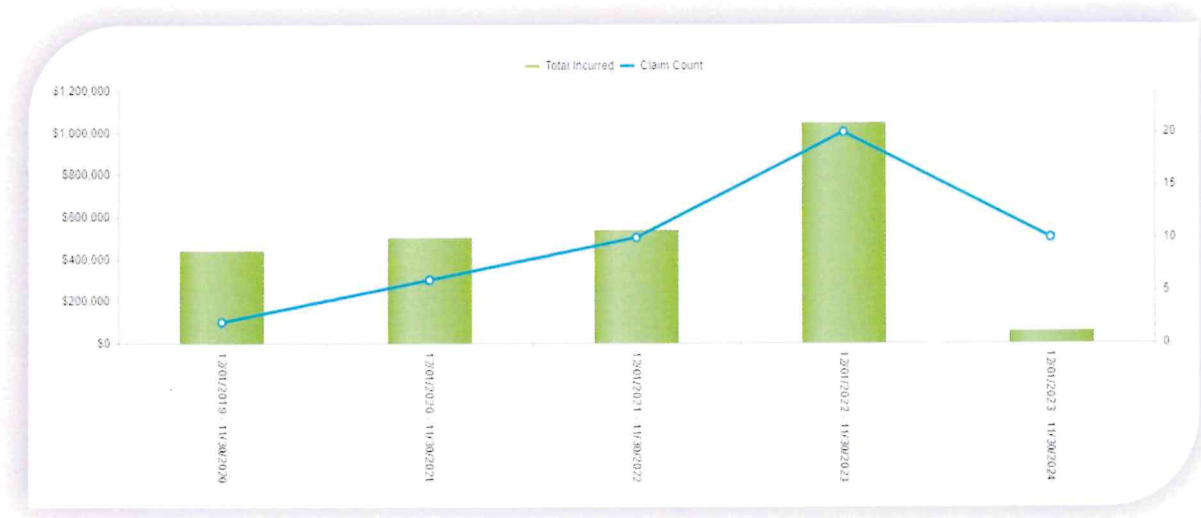
Departments	Caught in between	Sharp Object	Slip/Trip/ Fall	Human	Stepped in/on	Combative student	Repetitive motion	Exposure
Div. of Transportation		\$1,100.00	\$1,650.00					
Court Services				\$1,650.00	\$1,650.00	\$2,200.00		
Health							\$8,501.00	
Sheriff	\$33,002.00							\$3,300.00

The Departments within the Top Locations where the losses were reported and total Incurred for each code for 12/01/2023 to 11/30/2024 as of 01/31/2024



Departments	Count	Total Incurred
Div. of Transportation	2	\$2,750.00
Court Services	3	\$5,500.00
Health	1	\$8,501.00
Sheriff	4	\$36,302.00
Total	10	\$53,053.00

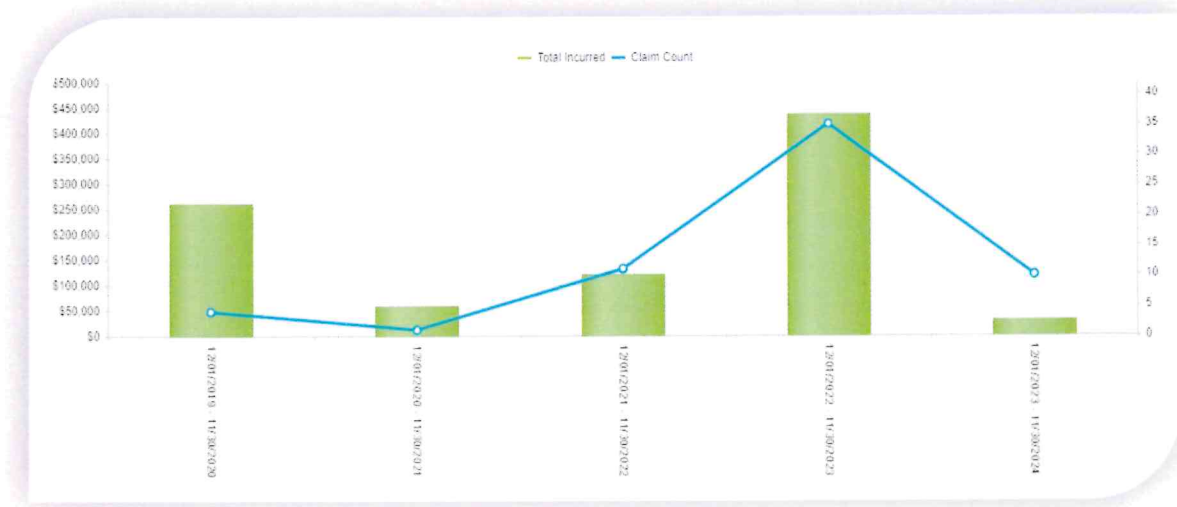
Executive Reports for Kane County Worker's Compensation Program for the last 4 years and the current year – By policy period and chronological order as of 01/31/2024



Policy Period	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
12/01/2019 - 11/30/2020	\$261,737.00	\$174,728.81	\$0.00	\$436,465.81	2	\$218,232.91
12/01/2020 - 11/30/2021	\$173,147.72	\$326,132.73	\$0.00	\$499,280.45	6	\$83,213.41
12/01/2021 - 11/30/2022	\$232,275.08	\$299,369.84	\$0.00	\$531,644.92	10	\$53,164.49
12/01/2022 - 11/30/2023	\$567,719.11	\$474,789.19	\$0.00	\$1,042,508.30	20	\$52,125.42
12/01/2023 - 11/30/2024	\$3,155.82	\$49,897.18	\$0.00	\$53,053.00	10	\$5,305.30
Totals:	\$1,238,034.73	\$1,324,917.75	\$0.00	\$2,562,952.48	48	\$53,394.84

-Total incurred for the current policy period is at \$53,053.00 with 10 claims reported. The average cost per claim is \$5,305.30 these claims continue to develop and new claims are reported for the new period.

Executive Report for Kane County Liability Program for the last 4 years and the current year-By policy period and chronological order as of 01/31/2024



Policy Period	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
12/01/2019 - 11/30/2020	\$4,794.31	\$255,000.00	\$0.00	\$259,794.31	4	\$64,948.58
12/01/2020 - 11/30/2021	\$40.00	\$58,000.00	\$0.00	\$58,040.00	1	\$58,040.00
12/01/2021 - 11/30/2022	\$81,529.59	\$39,981.64	\$573.50	\$120,937.73	11	\$10,994.34
12/01/2022 - 11/30/2023	\$208,653.86	\$239,476.77	\$11,980.45	\$436,150.18	35	\$12,461.43
12/01/2023 - 11/30/2024	\$20.00	\$29,025.00	\$0.00	\$29,045.00	10	\$2,904.50
Totals:	\$295,037.76	\$621,483.41	\$12,553.95	\$903,967.22	61	\$14,819.13

-Total incurred for the current policy period is \$29,045.00 with 10 claims reported for the current period and that will change as additional information is received, to set reserves.

All open Worker’s Compensation Claims for Kane County as of 01/31/2024 with the oldest date of injury to be 06/15/2000 by Department



Departments	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
520:DIV OF TRANSPORTATION	\$3,039,871.40	\$1,138,149.75	\$0.00	\$4,178,021.15	9	\$464,224.57
380:SHERIFF	\$2,504,121.71	\$1,462,804.33	\$0.00	\$3,966,926.04	42	\$94,450.62
430:COURT SERVICES	\$26,162.11	\$93,570.04	\$0.00	\$119,732.15	5	\$23,946.43
250:CIRCUIT CLERK	\$26,271.79	\$42,430.92	\$0.00	\$68,702.71	2	\$34,351.36
240:JUDICIARY/COURTS	\$40.00	\$30,027.64	\$0.00	\$30,067.64	1	\$30,067.64
300:STATE'S ATTY	\$15,140.30	\$246.07	\$0.00	\$15,386.37	1	\$15,386.37
080:BUILDING MGMT	\$5,970.64	\$5,560.36	\$0.00	\$11,531.00	1	\$11,531.00
580:HEALTH	\$20.00	\$10,131.00	\$0.00	\$10,151.00	2	\$5,075.50
490:CORONER	\$2,978.47	\$321.53	\$0.00	\$3,300.00	1	\$3,300.00
Totals:	\$5,620,576.42	\$2,783,241.64	\$0.00	\$8,403,818.06	64	\$131,309.66

Open Worker's Compensation Claims that occurred from 12/01/2023 to 11/30/2024 as of 01/31/2024

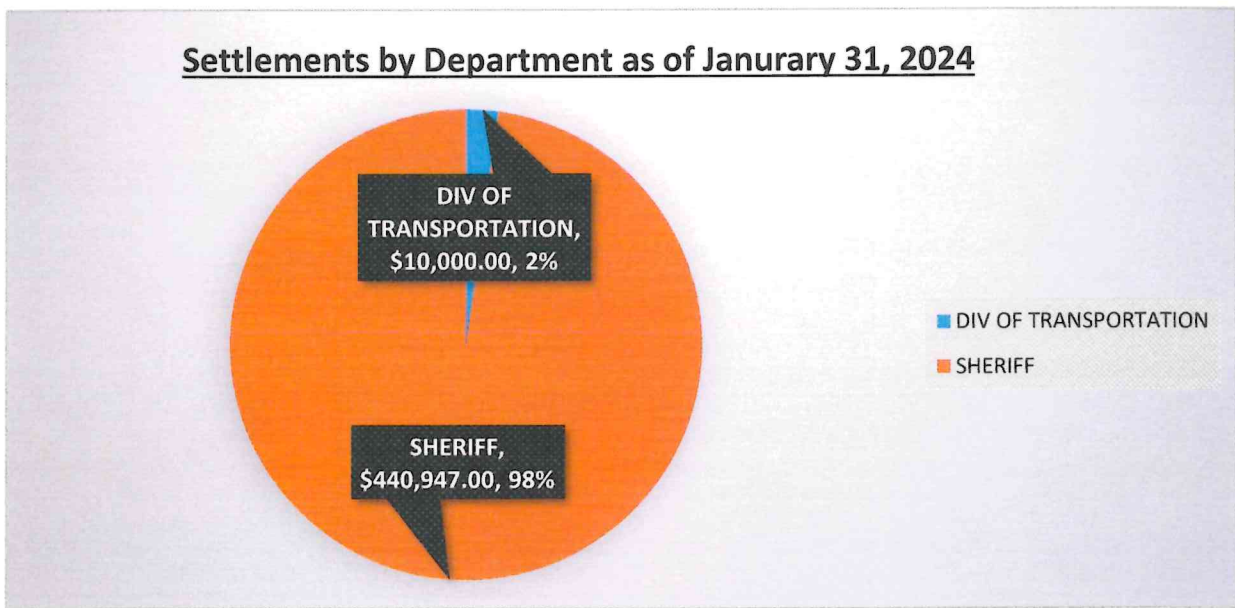


Departments	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
520:DIV OF TRANSPORTATION	\$452.83	\$2,297.17	\$0.00	\$2,750.00	2	\$1,375.00
430:COURT SERVICES	\$50.00	\$5,450.00	\$0.00	\$5,500.00	3	\$1,833.33
580:HEALTH	\$20.00	\$8,481.00	\$0.00	\$8,501.00	1	\$8,501.00
380:SHERIFF	\$2,632.99	\$33,669.01	\$0.00	\$36,302.00	4	\$9,075.50
Totals:	\$3,155.82	\$49,897.18	\$0.00	\$53,053.00	10	\$5,305.30

**Kane County Settlements by Department for Policy Period
December 1, 2023- November 30, 2024 as of January 31, 2024**

Department	Settlement Amount	Percentage %	Claims Settled
ANIMAL CONTROL	\$0.00	0%	
BUILDING MAINT	\$0.00	0%	
CIRCUIT CLERK	\$0.00	0%	
CORONER	\$0.00	0%	
COUNTY CLERK	\$0.00	0%	
COURT SERVICES	\$0.00	0%	
DIV OF TRANSPORTATION	\$10,000.00	2%	1
HEALTH	\$0.00	0%	
KCDEE	\$0.00	0%	
KANE COMM	\$0.00	0%	
RECORDER	\$0.00	0%	
SHERIFF	\$440,947.00	98%	4
STATES ATTY	\$0.00	0%	
Total	\$450,947.00	100%	5

Settlements by Department as of January 31, 2024



Kane County Claims (open and closed) and paid amounts from 12/01/2018-11/30/2021 and 12/01/2021-11/30/24 periods as of 01/31/2024

	Open Claims	Closed Claims	Claim Count
12/01/2018-11/30/2021	\$ 898,238.86	\$ 1,423,615.48	209
12/1/2021-11/30/2024	\$ 803,150.01	\$ 410,891.91	132

There are 77 more claims reported from 12/01/2011-11/30/2021, compared to the 12/01/2021-11/30/2024 period. The amount paid from claims that occurred 12/01/2018-12/1/2021 is approximately \$1 Million more compared to 12/01/2021-11/30/2024 period.



2023 Workers Compensation and Liability Claims

(Year to Date 12/6/2023)

	Total	Paid	Net Incurred W/ Reserves
Workers Compensation Claims	63	\$262,710.43	\$978,546.49
Preventable Claims	8	\$67,322.81	\$141,619.38
Unpreventable Claims	55	\$195,387.62	\$836,927.11

	Total	Paid	Net Incurred W/ Reserves
Liability Claims	86	\$303,719.07	\$437,995.42
Preventable Claims	19	\$88,389.45	\$119,676.64
Unpreventable Claims	67	\$215,329.62	\$318,318.78

2023 Workers Compensation and Liability Claims

(Year to Date 12/6/2023)

Department	Workers Comp		\$978,546.49		Liability		\$437,995.42
Sheriff		35	\$769,382.32			18	\$239,226.03
	Preventable	6	\$133,201.50		Preventable	13	\$107,204.54
Court Services		11	\$121,428.52			0	0
	Preventable	0					
Transportation		7	\$33,621.21			36	\$178,940.12
	Preventable	0			Preventable	0	
Building MGMT		4	\$10,509.58			1	\$6,782.77
	Preventable	0			Preventable	0	
Health		2	\$8,417.88			0	\$0.00
	Preventable	2	\$8,417.88				
Reg Off of ED		1	\$1,650.00			0	\$0.00
	Preventable	0					
Judiciary/Courts		1	\$30,067.64			3	\$3,265.83
	Preventable	0			Preventable	2	\$2,691.43
Coroner		1	\$3,300.00			0	\$0.00
	Preventable	0					

Circuit Clerk	1	\$169.34		0	\$0.00	
Preventable	0					
Com. Reinvestment	0	\$0.00		1	\$9,780.67	
				Preventable	1	\$9,780.67
County Board	0			0		
HR	0			0		
Auditor	0			0		
Treasurer	0			0		
Supv of Assmnts	0			0		
Development	0			0		
County Clerk	0			0		
Recorder	0			0		
Animal Control	0			0		
SAO	0			0		
Merit Comm	0			0		
Kane Comm	0			0		
Emergency MGMT	0			0		
Veterans Comm	0			0		
Environmental MGM	0			0		
IT	0			0		
Public Defender	0			0		
Finance	0			0		

STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

REPORT NO. TMP-24-1889

MONTHLY TRAINING REPORT (ATTACHED)

Sexual Harassment Training Compliance
2/7/2024

Type of Training Delivered	Training Title	Source of Training	Departments invited	Total number of attendees	Deadline
Webinar	Prevention of Sexual Harassment at work - Employee	Illinois Chamber of Commerce	All	752	08.31.2024
Webinar	Prevention of Sexual Harassment at work - Manager/Elected Official	Illinois Chamber of Commerce	All	126	08.31.2024

Active Employees: 1272

STATE OF ILLINOIS)
 SS.
COUNTY OF KANE)

ORDINANCE NO. TMP-23-1576

**CREATING ILLINOIS RESIDENCY REQUIREMENTS FOR COUNTY
EMPLOYEES**

WHEREAS, Kane County is an employer within Illinois and ensures employment practices comply with Illinois law; and

WHEREAS, state and local laws require an employer to be established as a legal employer within any state in which an employee lives and performs work; and

WHEREAS, establishing Kane County as an employer in another state incurs unnecessary expense to Kane County taxpayers; and

WHEREAS, employees who reside and perform work outside of the State of Illinois significantly increases the cost of providing employment services including payroll and benefits for Kane County employees; and

WHEREAS, it is in the best interests of Kane County and the public it serves that employees of Kane County permanently reside within the State of Illinois for the duration of their employment; and

WHEREAS, it is in the best interests of Kane County and the public it serves for its employees to understand, contribute to, and have a vested interest in the local community; and

WHEREAS, Kane County desires to establish a residency requirement for all employees to live within the State of Illinois for the duration of their employment.

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that the following residency requirement is hereby added to the Kane County Code:

Short Title: This section shall be known as the Kane County Employee Residency Requirement

Residency requirement for all Kane County employees: The County shall only employ persons who maintain residence within the State of Illinois throughout their employment. Wages, salary, and employee benefits shall only be paid to persons residing in Illinois.

Exemption: Grandfather clause: Employees for whom out of state employment has been granted and established prior to the effective date of this ordinance are exempt from the provisions of this section.

The Executive Director of Finance and the Executive Director of Human Resources are authorized to adopt, promulgate, and enforce rules and regulations to administer and enforce this section.

Passed by the Kane County Board on March 12, 2024.

John A. Cunningham, MBA, J.D.
Clerk, County Board
Kane County, Illinois

Corinne M. Pierog MA, MBA
Chairman, County Board
Kane County, Illinois

Vote:



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Creating Illinois Residency Requirement For County Employees

Committee Flow:

Human Services Committee, Executive Committee, County Board

Contact:

Jamie Loblillo, 630.208.3836

Budget Information:

Was this item budgeted? N/A	Appropriation Amount: \$N/A
If not budgeted, explain funding source: N/A	

Summary:

This ordinance establishes residency requirements for Kane County employees in the duration of their employment. Employees who reside and perform work outside of the State of Illinois significantly increases the cost of providing employment services including payroll and benefits for Kane County employees.

STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

RESOLUTION NO. TMP-24-1901

**AUTHORIZING RENEWAL OF CONTRACT FOR HEALTH INSURANCE
BROKER AND CONSULTANT SERVICES**

WHEREAS, Kane County issued a request for proposal (RFP) #22-014 for Health Insurance Broker and Consultant Services; and

WHEREAS, the RFP review committee selected AssuredPartners, Inc. as the Health Insurance Broker of choice and was approved by Resolution 22-122 on April 12, 2022; and

WHEREAS, the current contract expires on March 31, 2024; and

WHEREAS, AssuredPartners, Inc. has agreed and offered to extend the current contract for a duration of two years at a rate of \$111,000 annually billed in monthly installments for the term of April 1, 2024 to March 31, 2025 and a rate of \$114,000 annually billed in monthly installments for the term of April 1, 2025 to March 31, 2026; and

WHEREAS, this is the first contract renewal as allowed per RFP #22-014; and

WHEREAS, it is the recommendation of the Human Resources Department to continue to contract with AssuredPartners, Inc for Health Insurance Broker Services.

NOW, THEREFORE, BE IT RESOLVED that the Kane County Board approves of the contract renewal with AssuredPartners, Inc. hereto as Exhibit A to provide Health Insurance Broker and Consultant Services for an amount not to exceed \$114,000.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Kane County Board that the County Board Chairman is hereby authorized and directed to execute the approved contract renewal in the form attached as Exhibit A.

Passed by the Kane County Board on March 12, 2024.

John A. Cunningham, MBA, JD, JD
Clerk, County Board
Kane County, Illinois

Corinne M. Pierog MA, MBA
Chairman, County Board
Kane County, Illinois

Vote:



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Authorizing Renewal Of Contract For Health Insurance Broker And Consultant Services

Committee Flow:

Human Services Committee, Finance and Budget Committee, Executive Committee, County Board

Contact:

Jamie Lobrillo, 630.208.3836

Budget Information:

Was this item budgeted? Yes	Appropriation Amount: \$N/A
If not budgeted, explain funding source: N/A	

Summary:

This resolution is to renew a two-year contract with AssuredPartners to provide Health Insurance Broker and Consultant Services for an amount not to exceed \$114,000.



KANE COUNTY

CONTRACT FOR SERVICES

This contract is entered into between Kane County and AssuredPartners to continue the services of AssuredPartners as outlined in the Scope of Services.

Kane County engages AssuredPartners for a period of two years. The annual consulting fee is payable in equal installments due the first day of each month. The contract period begins on April 1, 2024 and ends March 31, 2026.

- April 1, 2024 – March 31, 2025 at an annual consulting fee of \$111,000 payable in equal installments of \$9,250
- April 1, 2025 – March 31, 2026 at an annual consulting fee of \$114,000 payable in equal installments of \$9,500

Either party may terminate this agreement by giving at least thirty (30) days advance notice in writing.

This agreement is entered into this ____ day of _____, 2024.

Signed By,

Michael J. Baker
President Employee Benefits AP Chicago

Corinne Pierog MA, MBA
Chairman, Kane County Board

STATE OF ILLINOIS)
) SS.
COUNTY OF KANE)

RESOLUTION NO. TMP-24-1867

**APPROVING COMPENSATION RATE FOR AMERICAN RESCUE PLAN
PROGRAM COORDINATOR POSITIONS AND BUDGET ADJUSTMENTS**

WHEREAS, the Congress of the United States has enacted the American Rescue Plan Act of 2021 (“ARPA”) to provide economic relief to State, Local, and Tribal governments responding to economic and public health impacts of the COVID-19 public health emergency; and

WHEREAS, the County of Kane has received a total of \$103,413,041 (One Hundred Three Million, Four Hundred Thirteen Thousand, Forty-One Dollars) from the United States Department of the Treasury, in State and Local Fiscal Recovery Funds (“SLFRF”) pursuant to ARPA; and

WHEREAS, pursuant to APRA and the administrative regulations adopted by the United States Department of Treasury (“Final Rule”), the County of Kane shall use the SLFRF to defray costs associated with its response to the COVID-19 pandemic within the County, to address the economic fallout from the pandemic, and lay the foundation for a strong and equitable recovery; and

WHEREAS, by Resolutions 21-313 and 22-288, the Kane County Board established the American Rescue Plan Committee (“ARPC”) as a resource to research, study, plan, and make recommendations for the best allocation and uses of the County’s SLFRF and any other Federal or State funds that respond to the COVID-19 public health emergency and its negative economic impacts; and

WHEREAS, SLFRF may be used for administrative expenses involved in administering the County’s American Rescue Plan Program, and for administrative costs associated with County programs and activities responding to the COVID-19 public health emergency and its negative economic impacts; and

WHEREAS, Resolution 23-357 authorized the hiring of two (2) staff members for the American Rescue Plan Program at an hourly rate of \$25.82 per hour and Fund Associated Expenses; and

WHEREAS, to ensure an efficient and effective expenditure of the County’s SLFRF, it is in the best interests of the County to increase the hourly rate for the American Rescue Plan Program Coordinator positions, with a schedule of 35 hours and not to exceed 40 hours per week, at a rate up to \$31.00 per hour plus benefits, to perform certain administrative work, specialized to the American Rescue Plan Program, to assist the County in the administration, development, planning, coordination, and execution of elected projects funded by SLFRF; and

WHEREAS, establishing the hourly rate of \$31.00 per hour the American Rescue Plan Program Coordinator positions are within the graded salary range for the Compensation and Position Management Policy established by Resolution 23-541, but will be above the 75th percentile for the range; and

WHEREAS, there is a need to utilize SLFRF for administrative expenses to provide supplies and equipment for the County’s American Rescue Plan Program and staff persons to utilize while performing tasks that will assist the County in the administration, development, planning, coordination, and execution of elected projects funded by SLFRF .

NOW, THEREFORE, BE IT RESOLVED that the Kane County Board approves of the compensation rate of \$31.00 (Thirty-One Dollars) per hour for the American Rescue Plan Program Coordinator positions, with funding from the County’s SLFRF award.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Kane County Board that the County Board Chairman is authorized to execute all necessary documents associated with the hiring and employment of three (3) full-time staff persons as American Rescue Plan Program Coordinators for the American Rescue Plan Program, who shall report to the American Plan Program Manager, with a schedule of 35 hours and not to exceed 40 hours per week, at a rate up to \$31.00 per hour plus benefits, for the duration of the administration of the ARPA grant.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Kane County Board that the following adjustment be made to the Fiscal Year 2024 budget:

\$169,260	Salaries and Wages	355.800.66871.40000
(\$169,260)	Allowance for Budget Expense	355.800.668.85000

Line Item: See above

Line Item Description: See above

Was Personnel/Item/Service approved in original budget or a subsequent budget revision? No

Are funds currently available for this Personnel/Item/Service in the specific line item? Yes

If funds are not currently available in the specified line item, where are the funds available?

See above

Passed by the Kane County Board on March 12, 2024.

John A. Cunningham, MBA, JD, JD
Clerk, County Board
Kane County, Illinois

Corinne M. Pierog MA, MBA
Chairman, County Board
Kane County, Illinois

Vote:



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Authorizing an Exception to the Compensation and Position Management Policy and Amendment to Resolution 23-357 Compensation for American Rescue Plan Program Positions and Budget Adjustments

Committee Flow:

American Rescue Plan Committee, Human Services Committee, Executive Committee, County Board

Contact:

Jarett Sanchez, 630.444.1224

Budget Information:

Was this item budgeted? No	Appropriation Amount: \$N/A
If not budgeted, explain funding source: Multiple Sources	

Summary:

This resolution authorizes an exception to the "Compensation and Position Management Policy" and amendment to resolution 23-357 compensation for American Rescue Plan Program Positions and funding the associated administrative expenses. This increases the hourly compensation rate from \$25.82 to \$31.00 per hour.