



# Kane County

## KC Human Services Committee

### Meeting Minutes

Government Center  
719 S. Batavia Ave., Bldg. A  
Geneva, IL 60134

SURGES, Linder, Allan, Garcia, Gripe, Lewis, Tarver, ex-officios Roth (County Vice Chair) & Pierog (County Chair)

**Wednesday, November 12, 2025**

**9:00 AM**

**County Board Room**

**1. Call To Order**

Vice-Chairman Linder called the meeting to order at 9:00 AM.

**2. Roll Call**

<b>PRESENT</b>	Board Member Michael Linder Board Member Deborah Allan Board Member Sonia Garcia Board Member Jon Gripe Board Member Anita Lewis Ex-Officio County Board Vice Chair Bill Roth
<b>REMOTE</b>	Board Member Bill Tarver
<b>ABSENT</b>	Board Member Clifford Surges Ex-Officio County Board Chair Corinne M. Pierog

Also present: Co. Bd. Members Bates\*, Juby, Kious\*, Molina\*, Penesis\*, Strathmann\*; HRM Exec. Dir. Loblillo & staff Davis, Larson; KC Historian & Spec. ASA Shepro; KCAC Admin. Youngsteadt\*; ITD CIO Lasky\* & staff Peters; and members of the press and public.

**3. Remote Attendance Requests**

Vice-Chairman Linder announced the remote attendance requests for today's meeting. He asked the Committee if there were any objections to Committee Member Tarver attending today's meeting remotely. There were no objections.

**4. Approval of Minutes: October 15, 2025**

<b>RESULT:</b>	<b>APPROVED BY UNANIMOUS CONSENT</b>
<b>MOVER:</b>	Anita Lewis

**5. Public Comment**

Kane County Historian Shepro stated on November 12, 1775, General Washington issued an order to discourage the colonels and regiments from each claiming bounties for enlisting new soldiers. Washington decided that the first person to prefer a new recruit would be entitled to the bounty. Shepro quoted General Washington's order, "The Officers are to be careful not to enlist any person, suspected of being unfriendly to the Liberties of America, or any abandoned vagabond to whom all Causes and

Countries are equal and alike indifferent. (Committee Member Garcia arrived in-person at 9:02 a.m.) The Rights of mankind and the freedom of America will have Numbers sufficient to support them, without resorting to such wretched assistance. Let those who wish to put Shackles upon Freeman fill their Ranks, and place their confidence in such miscreants."

## **6. Monthly Financial Reports**

### **A. Monthly Finance Reports**

Vice-Chairman Linder stated the monthly financial reports were on file. No additional report was made.

## **7. Department of Human Resource Management**

### **A. Health Insurance**

HRM Exec. Dir. Loblillo stated the monthly report was on file. She spoke on the expected upward trend on the Blue Cross Blue Shield (BCBS) invoice. She stated with the new trend, the current invoice is within tolerance.

### **B. Risk Management**

HRM Risk Manager Larson stated that at the November 11, 2025 Kane County Board meeting, a resolution was passed to renew insurance. He explained that the County worked with their new insurance broker, Alliant, to lower premiums and adjust coverage to maintain the risk tolerance. Alliant was able to maintain relationships with Safety National for workers' compensation insurance. Additionally, Alliant found the County a new carrier for liability insurance. Larson stated that the County was happy with the process and looks forward to working with the new carriers.

### **C. Staffing**

HRM Exec. Dir. Loblillo stated that monthly report was on file. She explained that if the Committee would like more detailed information or discussion pertaining to staffing, let her know. Loblillo addressed questions and comments from the Committee. Discussion ensued. (Committee Member Allan arrived in-person at 9:08 a.m.)

## **8. Compliance**

### **A. Monthly Training Report**

No report was made.

## **9. Old Business**

None.

**10. New Business**

**A. Authorizing Magellan Healthcare, Inc. as Kane County’s Employee Assistance Plan Provider for 2026**

HRM Exec. Dir. Lobrillo introduced this resolution. She stated Magellan Healthcare is the existing provider the County has used. This resolution would approve the contract for the next year. Lobrillo explained that due to a state statute change that included the expansion of mental health benefits being included in the County's health plan, the County decided to scale back from five covered visits to three. She reviewed the coverage, such as appointment assistance and expanded benefits. Lobrillo addressed questions and comments from the Committee. Much discussion ensued.

KC Finance and Budget Committee

<b>RESULT:</b>	<b>MOVED FORWARD BY ROLL CALL VOTE</b>
<b>TO:</b>	KC Finance and Budget Committee
<b>MOVER:</b>	Deborah Allan
<b>SECONDER:</b>	Anita Lewis
<b>AYE:</b>	Michael Linder, Deborah Allan, Sonia Garcia, Jon Gripe, and Anita Lewis
<b>REMOTE:</b>	Bill Tarver
<b>ABSENT:</b>	Clifford Surges, and Corinne M. Pierog

**B. Authorizing Addition of an Employee Performance Evaluation Policy to the Personnel Policy Handbook**

HRM Exec. Dir. Lobrillo stated that this is an addition to the Kane County Personnel Policy Handbook. She explained that the handbook does not have a current policy for employee performance evaluations. Lobrillo stated that when the County's Compensation Policy was passed, it included a clause that in order to receive a merit-based increase, the employee would need to complete an evaluation. She explained that this policy moves to require an annual evaluation of employees by their department. Lobrillo addressed questions and comments from the Committee. Much discussion ensued.

KC Executive Committee

<b>RESULT:</b>	<b>MOVED FORWARD BY ROLL CALL VOTE</b>
<b>TO:</b>	KC Executive Committee
<b>MOVER:</b>	Anita Lewis
<b>SECONDER:</b>	Jon Gripe
<b>AYE:</b>	Michael Linder, Deborah Allan, Sonia Garcia, Jon Gripe, Anita Lewis, and Bill Tarver
<b>ABSENT:</b>	Clifford Surges, and Corinne M. Pierog

**11. Reports Placed On File**

<b>RESULT:</b>	<b>APPROVED BY VOICE VOTE</b>
<b>MOVER:</b>	Deborah Allan
<b>SECONDER:</b>	Anita Lewis

**12. Executive Session (if needed)**

None.

**13. Adjournment**

<b>RESULT:</b>	<b>APPROVED BY VOICE VOTE</b>
<b>MOVER:</b>	Jon Gripe
<b>SECONDER:</b>	Deborah Allan

This meeting was adjourned at 9:32 AM.

Savannah Zgobica  
Sr. Recording Secretary