



Kane County

Elected Official Compensation Review Community Advisory Committee

Meeting Minutes

TEPE & KENYON (Co-Chairs), Menolascine, Ortega-Ehreth, Powell, and Sosine

Friday, May 10, 2024

3:00 PM

County Board Room

1. Call To Order

Chairman Tepe/Kenyon called today's meeting to order at 3:17 p.m.

2. Roll Call

PRESENT	Co-Chair Michael Kenyon Co-Chair Vern Tepe Public Member Joseph Menolascino Public Member Tish Powell Public Member Debby Sosine
REMOTE	Public Member Dianha Ortega_Ehreth

Also present: Co. Bd. members Berman, Gumz*, Juby*, Molina*, Sanchez*, Williams*; Exec. Dir. Human Resources Loblillo; ASA Frank, Spec. ASA Shepro; ITD staff Peters; and members of the press and public.

3. Approval Minutes: March 28, 2022

4. Public Comment (Agenda Items)

None.

5. Public Comment (Non-Agenda Items)

None.

6. New Business

A. Establish the Charges and Goals of the Committee

Chairman Tepe stated that the entire Elected Officials compensation review process needs to be completed 180 days prior to June 3, 2024.

B. Identify Elected Officials

Chairman Tepe indicated that the elected officials under consideration for 2024 are the Circuit Clerk, Recorder, Auditor, Coroner, County Board Chair, and twelve County Board Members. He shared detail on the current salary compensation for each elected official. He noted that Dupage, Lake, and McHenry County all have an administrator; Kane County does not. Tepe stated that the key function is to come to a consensus on what the appropriate salary compensations for these positions should be. He asked the Committee their thoughts on compensation for the Circuit Clerk and the Recorder.

Co-Chair Kenyon emphasized the importance of the fact that the position needs to be paid, and not the person.

(Joseph Menolascino arrived at 3.26 p.m.)

Human Resources Exec. Dir. Lobrillo stated that an internal equity performance evaluation was conducted in each department. Employee skills, experience and performance all determined where an employee falls within their range. Much discussion ensued.

C. Review and Establish Recommendations

The Advisory Committee concluded with a recommendation for a salary compensation increase to \$110K effective December 1, 2024, with a 3% annual increase for the next three years for the Circuit Clerk, Coroner, Recorder, and Auditor. The Advisory Committee made a recommendation on a salary compensation increase for the County Board Chair to \$130K, plus a 3% annual increase for the next three years. The Advisory Committee made a recommendation on a salary compensation increase to \$30K for Kane County Board Members, effective December 1, 2026.

RESULT:	APPROVED BY ROLL CALL VOTE
MOVER:	Michael Kenyon
SECONDER:	Vern Tepe
AYE:	Michael Kenyon, Vern Tepe, Joseph Menolascino, and Dianha Ortega_Ehreth
NAY:	Tish Powell, and Debby Sosine

D. Choose Spokesperson to Report to AD HOC Committee

The Committee came to a consensus on choosing Board Member Vern Tepe to report to the AD HOC Committee on Wednesday, May 15, 2024.

RESULT:	APPROVED BY VOICE VOTE
MOVER:	Vern Tepe
SECONDER:	Debby Sosine

7. **Adjournment**

This meeting was adjourned at 5:24 p.m.

Rachel Santora
Recording Secretary