

## EXHIBIT A

August 11, 2025

### LABOR MANAGEMENT COMMITTEE

The Kane County Labor Management Committee has reviewed the minutes of Closed Sessions pursuant to 5 ILCS 120/2.06 and has made a determination as to whether the need for confidentiality still exists as to all or part of those minutes which have not been fully made public.

The Committee has determined that the need for confidentiality still exists as to the Closed Session minutes of: 4/19/2007; 10/3/2007; 12/12/2007; 4/6/2009; 11/19/2009; 1/10/2012; 1/23/2013; 2/26/2013; 5/8/2013; 8/20/2013; 10/15/2013/ 1/8/2014; 2/18/2014; 9/24/2014; 3/26/2015; 9/15/2015; 12/21/2015; 5/22/2017; 2/27/2018; 10/9/2018; 11/28/2018; 11/28/2018; 12/20/2018; 2/26/2020; 3/25/2021; 11/23/2021; 3/10/2022; 2/23/2024; 1/21/2025; 3/27/2025; and 4/9/2025.

The Committee has determined that the need for confidentiality still exists for certain portions of the closed meeting minutes of 9/25/2015; 6/6/2016; 2/9/2017; 9/25/2017; 6/6/2018; 9/24/2018; 4/15/2019; 1/21/2022; 6/21/2022; and 1/13/2023 not previously released.

The Committee has determined that the need for confidentiality still exists as to certain portions of the closed meeting minutes of 9/19/2023.

The Committee has further determined that the need for confidentiality no longer exists for certain portions of the closed meeting minutes of 9/19/2023, and such minutes are approved and shall be released with the remaining portions redacted.

**KC AD HOC LABOR MANAGEMENT COMMITTEE**

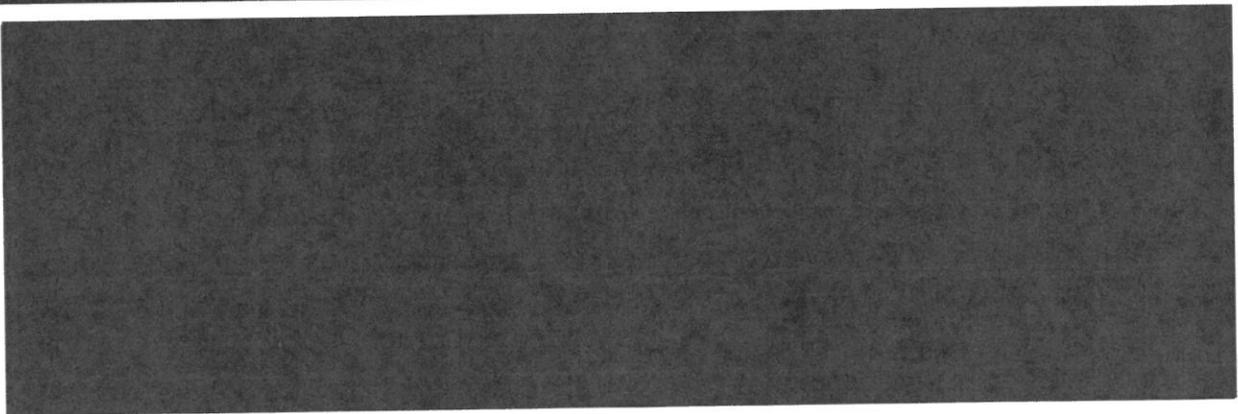
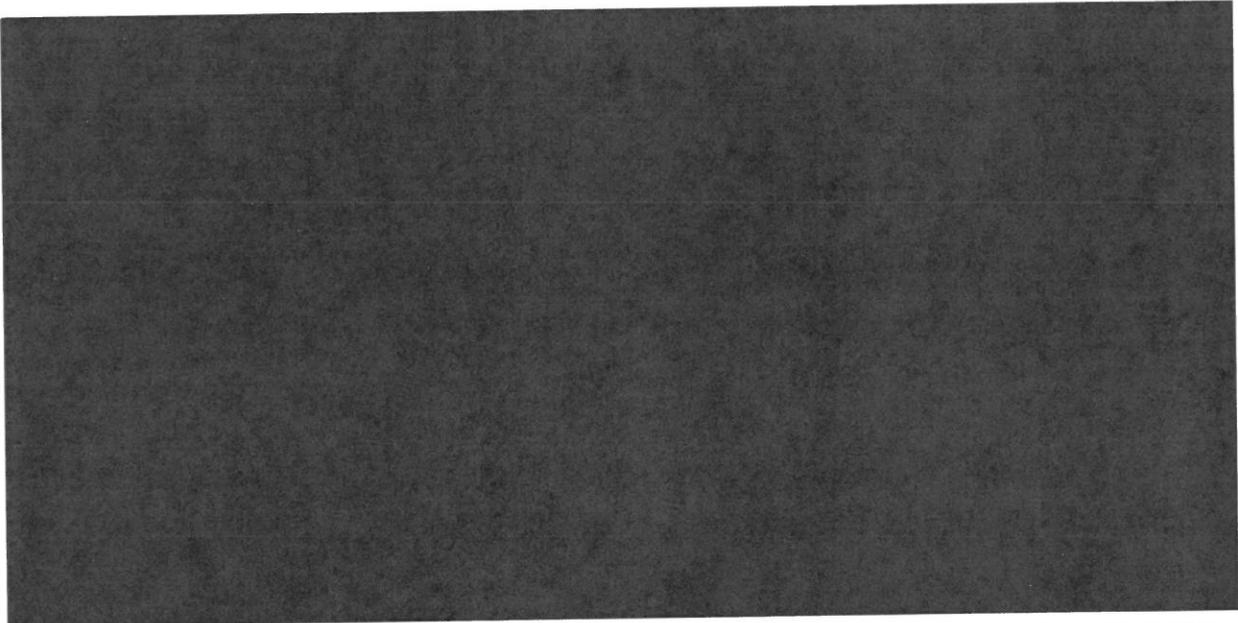
**EXECUTIVE SESSION**

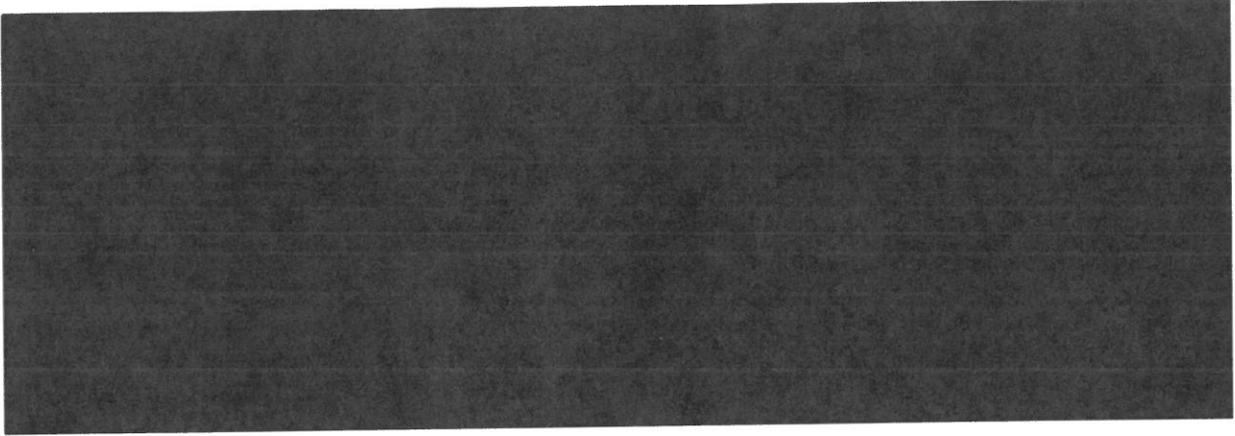
September 19, 2023

The Kane County's AD HOC Labor Management Committee meeting met in Closed Session on Tuesday, September 19, 2023, in the County Board Room, Bldg. "A", Kane County Government Center.

**ROLL CALL:** Co. Bd. Chairman Pierog, Gumz, Kious, Molina\*. Absent: Kenyon. Also present: Co. Bd. Member Allan\*; Sheriff Hain & Undersheriff Johnson; KaneComm Dir. Guthrie; ASA Troost; ITD staff Peters; Laner Muchin Atty. Kuczvara\*.

**EXECUTIVE SESSION:** The Kane County AD HOC Labor Management Committee moved into Executive Session at 1:06 p.m. to discuss collective bargaining matters and to review closed session minutes on a motion made by Kious, seconded by Gumz. Motion carried unanimously by roll call vote.





ASA Troost presented the semi-annual review of Closed Session Minutes. She stated they have made a determination as to the confidentiality of the minutes. Minutes from February 22, 2023, February 7, 2023, January 13, 2023, November 16, 2022, and July 27, 2021 were made public, except for a portion of the January 13, 2023 minutes. The only part to be released is the last semi-annual review of closed session minutes. Troost asked that the Committee to adopt Exhibit A in Open Session. The Committee provided a consensus.

**The Committee returned to Open Session at 2:05 p.m. on a motion by Kious, seconded by Gumz. Motion carried unanimously by roll call vote.**

Rachel Santora  
Recording Secretary

Reviewed and approved by:

---

Corinne Pierog, Chairman  
Labor Management Committee

---

Rachel Santora  
Recording Secretary