



Kane County

KC Human Services Committee

Agenda

Government Center
719 S. Batavia Ave., Bldg. A
Geneva, IL 60134

SURGES, Linder, Allan, Garcia, Gripe, Lewis, Tarver, ex-officios Roth (County Vice Chair) & Pierog (County Chair)

Friday, February 14, 2025

9:00 AM

County Board Room

2025 Committee Goals

- Expand measures to improve employee morale through equitable compensation, new and comprehensive benefits options, and employee appreciation efforts
 - Committee recognizes the value to the County and the community in internship and volunteer opportunities. The Committee would like to review policy and procedures to ensure the resources are available to support County departments in the creation and effective implementation of internship opportunities
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- 1. Call To Order**
 - 2. Roll Call**
 - 3. Remote Attendance Requests**
 - 4. Approval of Minutes: January 15, 2025**
 - 5. Public Comment**
 - 6. Monthly Financial Reports**
 - A. Monthly Finance Reports**
 - 7. Department of Human Resource Management**
 - A. Monthly Blue Cross Blue Shield Invoice**
 - B. Monthly BCBS and MERP Totals**
 - C. Monthly Assured Partners Report**
 - D. Monthly Applicants and Staff Changes**
 - E. Monthly Workers Comp and Liability Reports**
 - 8. Compliance**
 - A. Monthly Training Report**
 - 9. Old Business**
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10. New Business

- A. Resolution:** Repealing Resolution 22-439 Authorizing the Combining of the Positions of Executive Director of Information Technologies and Executive Director of Building Management

11. Reports Placed On File

12. Executive Session (if needed)

13. Adjournment

STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

REPORT NO. TMP-25-180

MONTHLY FINANCE REPORTS



Tuition Reimbursement FYTD

Payment Date Range 12/01/24 - 01/31/25

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 120 - Grand Victoria Casino Elgin										
Department 010 - County Board										
Sub-Department 020 - Riverboat										
Account 45420 - Tuition Reimbursement										
14449 - Emilia Gunty	2408-02	Tuition Reimbursement	Paid by EFT # 93326		12/09/2024	12/18/2024	11/30/2024		12/30/2024	931.20
14669 - Brenna E. Russell	2402-01	Tuition Reimbursement	Paid by EFT # 93457		12/02/2024	12/17/2024	11/30/2024		12/30/2024	1,105.00
Account 45420 - Tuition Reimbursement Totals							Invoice Transactions	2		<u>\$2,036.20</u>
Sub-Department 020 - Riverboat Totals							Invoice Transactions	2		<u>\$2,036.20</u>
Department 010 - County Board Totals							Invoice Transactions	2		<u>\$2,036.20</u>
Fund 120 - Grand Victoria Casino Elgin Totals							Invoice Transactions	2		<u>\$2,036.20</u>
Grand Totals							Invoice Transactions	2		<u>\$2,036.20</u>



Human Services Accounts Payable by GL Distribution

Payment Date Range 01/01/25 - 01/31/25

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 001 - General Fund										
Department 120 - Human Resource Management										
Sub-Department 120 - Human Resource Management										
Account 55000 - Miscellaneous Contractual Exp										
1299 - Kane County Regional Office of Education	8002500129	Background Checks - 2024 December Fingerprinting	Paid by EFT # 93989		01/02/2025	01/15/2025	01/15/2025		01/27/2025	520.00
								Account 55000 - Miscellaneous Contractual Exp Totals	Invoice Transactions 1	<u>\$520.00</u>
Account 60000 - Office Supplies										
3509 - DS Services of America, Inc. dba Primo Water NA	23838934 122124	Water delivery 12/5 & 12/19/24 & Rental Fee	Paid by EFT # 93611		12/21/2024	12/21/2024	01/02/2025		01/13/2025	19.46
11058 - JP Morgan Chase Bank N.A.	5067-CM-12/24	December Pcard Statement/Charges	Paid by EFT # 93984		12/31/2024	01/15/2025	01/15/2025		01/27/2025	63.27
								Account 60000 - Office Supplies Totals	Invoice Transactions 2	<u>\$82.73</u>
								Sub-Department 120 - Human Resource Management Totals	Invoice Transactions 3	<u>\$602.73</u>
								Department 120 - Human Resource Management Totals	Invoice Transactions 3	<u>\$602.73</u>
								Fund 001 - General Fund Totals	Invoice Transactions 3	<u>\$602.73</u>
Fund 010 - Insurance Liability										
Department 120 - Human Resource Management										
Sub-Department 130 - Insurance Liability- HRM										
Account 50000 - Project Administration Services										
1016 - Acrisure Midwest Partners Insurance Services, LLC	7741	Commercial Insurance Broker Fee 2024-2025	Paid by Check # 386059		01/13/2025	01/15/2025	01/15/2025		01/27/2025	36,000.00
8258 - CCMSI	0164032-IN	CCMSI Administration Fee	Paid by EFT # 93841		12/29/2024	01/16/2025	01/16/2025		01/27/2025	17,770.00
								Account 50000 - Project Administration Services Totals	Invoice Transactions 2	<u>\$53,770.00</u>
Account 53000 - Liability Insurance										
13382 - C&D Autobody Repair, Inc.	5625	Liability Repair Payment 24D45M466534	Paid by EFT # 93580		11/14/2024	11/30/2024	11/30/2024		01/13/2025	7,234.45
4115 - Chad's Towing & Recovery, Inc.	81841	Liability Repair Payment	Paid by Check # 385994		12/27/2024	01/02/2025	01/02/2025		01/13/2025	250.00
9385 - H&H Electric Co.	44655	Liability Repair Payment 24D45M505768	Paid by EFT # 93643		10/11/2024	11/30/2024	11/30/2024		01/13/2025	5,525.43
9385 - H&H Electric Co.	44855	Liability Repair Payment 24D45M505797	Paid by EFT # 93643		11/07/2024	11/30/2024	11/30/2024		01/13/2025	4,129.30
9385 - H&H Electric Co.	44857	Liability Repair Payment 24D45M505785	Paid by EFT # 93643		11/13/2024	11/30/2024	11/30/2024		01/13/2025	8,434.32
8728 - State Street Collision, Inc.	20941480	Liability Repair Payment RPO-KC-24-0032	Paid by EFT # 93726		12/23/2024	01/02/2025	01/02/2025		01/13/2025	6,534.49



Human Services Accounts Payable by GL Distribution

Payment Date Range 01/01/25 - 01/31/25

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 010 - Insurance Liability										
Department 120 - Human Resource Management										
Sub-Department 130 - Insurance Liability- HRM										
Account 53000 - Liability Insurance										
8728 - State Street Collision, Inc.	21451094	Liability Repair Payment 24D45M509779	Paid by EFT # 94110		01/13/2025	01/16/2025	01/16/2025		01/27/2025	384.80
8741 - Grant S. Wegner	20241231	Ethics Advisor 1-1-2024 to 12-31-2024	Paid by EFT # 94180		12/31/2024	01/16/2025	01/16/2025		01/27/2025	1,575.00
12798 - West Bend Mutual Insurance Company	2586540	Notary Bond - Steponaitis 2586540	Paid by Check # 386154		12/07/2024	01/15/2025	01/15/2025		01/27/2025	20.00
8258 - CCMSI	0167598-IN	CCMSI GL Funding Reimbursement	Paid by EFT # 93840		12/31/2024	01/16/2025	01/16/2025		01/27/2025	13,044.84
1016 - Acrisure Midwest Partners Insurance Services, LLC	5422	FY 2025 Commercial Insurance Premium	Paid by Check # 386059		12/04/2024	12/30/2024	12/30/2024		01/27/2025	2,411,297.13
1016 - Acrisure Midwest Partners Insurance Services, LLC	6041	Bond Sandy Wegman - Recorder	Paid by Check # 386059		12/18/2024	01/15/2025	01/15/2025		01/27/2025	355.00
							Account 53000 - Liability Insurance Totals		Invoice Transactions 12	\$2,458,784.76
Account 53010 - Workers Compensation										
1016 - Acrisure Midwest Partners Insurance Services, LLC	5422	FY 2025 Commercial Insurance Premium	Paid by Check # 386059		12/04/2024	12/30/2024	12/30/2024		01/27/2025	418,253.00
8258 - CCMSI	0167597-IN	CCMSI WC Funding Reimbursement	Paid by EFT # 93840		12/31/2024	01/16/2025	01/16/2025		01/27/2025	45,295.72
13202 - Matthew J. Goncher	20250101	Goncher Jan 2025 PSEBA Payment	Paid by EFT # 93931		01/01/2025	01/16/2025	01/16/2025		01/27/2025	978.10
							Account 53010 - Workers Compensation Totals		Invoice Transactions 3	\$464,526.82
Account 53130 - General Association Dues										
11058 - JP Morgan Chase Bank N.A.	5067-CM-12/24	December Pcard Statement/Charges	Paid by EFT # 93984		12/31/2024	01/15/2025	01/15/2025		01/27/2025	264.00
							Account 53130 - General Association Dues Totals		Invoice Transactions 1	\$264.00
							Sub-Department 130 - Insurance Liability- HRM Totals		Invoice Transactions 18	\$2,977,345.58
							Department 120 - Human Resource Management Totals		Invoice Transactions 18	\$2,977,345.58
							Fund 010 - Insurance Liability Totals		Invoice Transactions 18	\$2,977,345.58
							Grand Totals		Invoice Transactions 21	\$2,977,948.31

Health Insurance Fund

Revenue and Expenses

**Through January 31, 2025 (16.67% YTD, 15.38% Payroll Expense through Pay Period Ending 01/18/2025)
with comparative for Full Fiscal Year 2022 and 2023**

	2022 Actual	2023 Actual	2024 Actual	2025 Actual
Revenue				
652.800.000.38000 - Investment Income	\$ (89,645)	\$ 338,532	\$ 187,993	\$ -
652.800.000.38900 - Miscellaneous Other	\$ 17,880	\$ -	\$ -	\$ -
652.800.000.38910 - Healthcare Employer Portion	\$ 13,116,149	\$ 14,469,417	\$ 16,153,512	\$ 2,780,787
652.800.000.38915 - Dental Employer Portion	\$ 425,507	\$ 407,933	\$ 473,351	\$ 80,203
652.800.000.38920 - Healthcare Employee Portion	\$ 3,197,317	\$ 2,925,521	\$ 3,385,325	\$ 586,022
652.800.000.38921 - Dental Employee Portion	\$ 281,567	\$ 269,619	\$ 299,829	\$ 50,883
652.800.000.38927 - MERP Employer Portion	\$ 998,731	\$ 1,120,209	\$ 1,324,816	\$ 234,617
652.800.000.38930 - Retiree Payments - Healthcare	\$ 609,359	\$ 707,560	\$ 689,732	\$ 109,222
652.800.000.38935 - Retiree Payments - Dental	\$ 2,615	\$ 3,815	\$ 2,886	\$ 431
652.800.000.38940 - Cobra Payments - Healthcare	\$ 47,684	\$ 24,367	\$ 20,799	\$ 12,979
652.800.000.38945 - Cobra Payments - Dental	\$ 2,696	\$ 2,010	\$ 1,644	\$ 979
Total Revenue	\$ 18,609,860	\$ 20,268,984	\$ 22,539,886	\$ 3,856,124
Expenses - Health Insurance General				
652.800.814.45010 - Dental Contribution	\$ -	\$ -	\$ 132	\$ 22
652.800.814.50150 - Contractual/Consulting Services	\$ 114,000	\$ 108,000	\$ 110,250	\$ 18,500
652.800.814.50520 - Healthcare Admin Services	\$ 11,244	\$ 11,665	\$ 15,703	\$ 1,307
652.800.814.53005 - Healthcare - Stop Loss Insurance	\$ (624,786)	\$ (806,784)	\$ (2,027,628)	\$ (91,567)
652.800.814.53032 - Self Insured Healthcare Claims Administration	\$ -	\$ -	\$ -	\$ -
652.800.814.53036 - Healthcare Taxes	\$ -	\$ -	\$ -	\$ -
652.800.814.53038 - Healthcare - Vision Insurance	\$ 74,975	\$ 81,318	\$ 83,696	\$ 13,950
652.800.814.53039 - Affordable Care Act Fee	\$ 3,210	\$ 5,217	\$ 5,699	\$ -
652.800.814.53300 - Healthcare - Health Insurance	\$ 23,031	\$ -	\$ -	\$ -
652.800.814.53310 - Healthcare - Dental Insurance	\$ 732,083	\$ 804,932	\$ 742,246	\$ 135,074
652.800.814.53320 - Healthcare - Life Insurance	\$ 42,029	\$ 40,678	\$ 57,705	\$ 4,440
652.800.814.53380 - Healthcare - Wellness	\$ -	\$ (100,000)	\$ (375,000)	\$ -
652.800.814.53381 - Healthcare - Wellness Surcharge Refunds	\$ -	\$ 46,550	\$ (1,050)	\$ -
652.800.814.53385 - Financial Wellness	\$ 7,500	\$ 10,000	\$ 10,000	\$ -
Total Health Insurance General Expenses	\$ 383,286	\$ 201,575	\$ (1,378,247)	\$ 81,724

Health Insurance Fund

Revenue and Expenses

**Through January 31, 2025 (16.67% YTD, 15.38% Payroll Expense through Pay Period Ending 01/18/2025)
with comparative for Full Fiscal Year 2022 and 2023**

	2022 Actual	2023 Actual	2024 Actual	2025 Actual
Expenses - Health Insurance MERP				
652.800.814.53340 - MERP - Premium Reimbursement	\$ 55,424	\$ 62,949	\$ 83,841	\$ 6,904
652.800.814.45100 - MERP FICA/SS on Premium Reimbursement	\$ 4,202	\$ 8,216	\$ 6,465	\$ 317
652.800.814.53330 - MERP - Medical Expense Reimbursement	\$ 331,406	\$ 447,562	\$ 535,057	\$ 124,949
652.800.814.53350 - MERP - Shared Savings with Administrator	\$ 14,316	\$ -	\$ -	\$ -
Total MERP Expenses	\$ 405,349	\$ 518,727	\$ 625,362	\$ 132,170
Expenses - Health Insurance PPO				
652.800.817.53005 - Healthcare - Stop Loss Insurance	\$ 505,541	\$ 723,948	\$ 893,817	\$ 78,975
652.800.817.53031 - Self Insured Healthcare Claims	\$ 6,180,965	\$ 7,738,450	\$ 10,233,290	\$ 790,783
652.800.817.53032 - Self Insured Healthcare Claims Administration	\$ 218,379	\$ 245,663	\$ 289,635	\$ 20,799
652.800.817.53033 - Healthcare Facility Access Fee	\$ 76,025	\$ 13,041	\$ 231,063	\$ 8,977
652.800.817.53037 - Healthcare Credits	\$ (260,803)	\$ (350,324)	\$ (586,275)	\$ (51,457)
Total Health Insurance PPO Expenses	\$ 6,720,108	\$ 8,370,778	\$ 11,061,530	\$ 848,077
Expenses - Health Insurance HMO				
652.800.818.53005 - Healthcare - Stop Loss Insurance	\$ 462,946	\$ 555,815	\$ 604,545	\$ 52,352
652.800.818.53031 - Self Insured Healthcare Claims	\$ 6,714,631	\$ 6,963,453	\$ 7,279,419	\$ 557,823
652.800.818.53032 - Self Insured Healthcare Claims Administration	\$ 394,430	\$ 372,131	\$ 368,937	\$ 30,142
652.800.818.53034 - Healthcare HMO Managed Care Fee	\$ 92,087	\$ 104,647	\$ 104,847	\$ 8,648
652.800.818.53035 - Healthcare Physician Services Fee	\$ 2,658,797	\$ 2,594,715	\$ 2,612,488	\$ 213,908
652.800.818.53037 - Healthcare Credits	\$ (497,551)	\$ (564,106)	\$ (833,433)	\$ (70,835)
Total Health Insurance HMO Expenses	\$ 9,825,340	\$ 10,026,655	\$ 10,136,802	\$ 792,037
Expenses - Retiree				
652.800.820.53300 - Healthcare - Health Insurance	\$ 106,764	\$ 125,395	\$ 160,639	\$ 43,538
Total Expenses	\$ 17,440,846	\$ 19,243,130	\$ 20,606,086	\$ 1,897,547
Revenue Net Expenses	\$ 1,169,014	\$ 1,025,854	\$ 1,933,801	\$ 1,958,578
Fund Balance	\$ 6,416,869	\$ 7,442,723	\$ 9,376,523	\$ 1,958,578
<i>Target Fund Balance at 25%</i>	\$ 4,360,212	\$ 4,810,783	\$ 5,151,521	\$ 474,387
<i>Target Fund Balance at 50%</i>	\$ 8,720,423	\$ 9,621,565	\$ 10,303,043	\$ 948,773

Committee Revenue Budget Report - by Account Detail
Through January 31, 2025 (16.67% YTD)
***2020, 2021, 2022, 2023 Actual Full Fiscal Year **2024 (DRAFT)**

Department / Fund / Account Classification	2020 Actual Amount*	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount*	2024 Actual Amount**	2024 Adopted Budget	2024 YTD% Actual/Budget	2025 Actual Amount	2025 Adopted Budget	2025 YTD% Actual/Budget	2020 - 2025 Trend
120 Human Resource Management	\$ 934	\$ 401	\$ 320	\$ 1,596	\$ 1,434	\$ 1,509	95.0%	\$ -	\$ 1,509.00	0.00%	
246 Employee Events Fund	\$ 934	\$ 401	\$ 320	\$ 1,596	\$ 1,434	\$ 1,509	95.0%	\$ -	\$ 1,509.00	0.00%	
Revenue	\$ 934	\$ 401	\$ 320	\$ 1,596	\$ 1,434	\$ 1,509	95.0%	\$ -	\$ 1,509.00	0.00%	
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
39900 - Fund Balance Utilization	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
Interest Revenue	\$ 313	\$ (1)	\$ (256)	\$ 981	\$ 430	\$ 709	60.7%	\$ -	\$ 709.00	0.00%	
38000 - Investment Income	\$ 313	\$ (1)	\$ (256)	\$ 981	\$ 430	\$ 709	60.7%	\$ -	\$ 709.00	0.00%	
Reimbursements	\$ 621	\$ 402	\$ 575	\$ 616	\$ 1,004	\$ 800	125.5%	\$ -	\$ 800.00	0.00%	
37900 - Miscellaneous Reimbursement	\$ 621	\$ 402	\$ 575	\$ 616	\$ 1,004	\$ 800	125.5%	\$ -	\$ 800.00	0.00%	
Grand Total	\$ 934	\$ 401	\$ 320	\$ 1,596	\$ 1,434	\$ 1,509	95.0%	\$ -	\$ 1,509.00	0.00%	

Committee Expense Budget Report - by Account Detail
Through January 31, 2025 (16.67% YTD, 15.38% Payroll Expense through Pay Period Ending 01/18/2025)
***2020, 2021, 2022, 2023 Actual Full Fiscal Year **2024 (DRAFT)**

Department / Fund / Account Classification	2020 Actual Amount*	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount*	2024 Actual Amount**	2024 Adopted Budget	2024 YTD% Actual/Budget	2025 Actual Amount	2025 Adopted Budget	2025 YTD% Actual/Budget	2020 - 2025 Trend
120 Human Resource Management	\$ 3,512,266	\$ 3,544,253	\$ 3,710,258	\$ 4,496,888	\$ 5,331,996	\$ 5,075,990	99.5%	\$ 1,742,615	\$ 5,294,814.00	32.82%	
001 General Fund	\$ 248,652	\$ 230,337	\$ 205,373	\$ 263,976	\$ 245,588	\$ 260,846	86.6%	\$ 31,899	\$ 285,884.00	11.01%	
Expenses	\$ 248,652	\$ 230,337	\$ 205,373	\$ 263,976	\$ 245,588	\$ 260,846	86.6%	\$ 31,899	\$ 285,884.00	11.01%	
Personnel Services- Salaries & Wages	\$ 181,653	\$ 166,938	\$ 160,097	\$ 199,425	\$ 220,962	\$ 202,946	98.0%	\$ 31,117	\$ 227,634.00	13.44%	
40000 - Salaries and Wages	\$ 181,794	\$ 166,938	\$ 160,097	\$ 199,425	\$ 220,962	\$ 202,945	108.0%	\$ 31,117	\$ 227,634.00	13.44%	
40002 - Non-Union Wage Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1	0.0%	\$ -	\$ 0.00	0.00%	
40003 - Cost of Living Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
40007 - Equity Study Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
40009 - Salaries and Wages Subsidy	\$ (142)	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
Personnel Services- Employee Benefits	\$ 35,578	\$ 31,088	\$ 29,810	\$ 49,754	\$ -	\$ -	0.0%	\$ -	\$ 99,554.00	0.00%	
45000 - Healthcare Contribution	\$ 34,218	\$ 30,049	\$ 28,816	\$ 47,913	\$ -	\$ -	0.0%	\$ -	\$ 63,646.00	0.00%	
45009 - Healthcare Subsidy	\$ (60)	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
45010 - Dental Contribution	\$ 1,414	\$ 1,039	\$ 993	\$ 1,841	\$ -	\$ -	0.0%	\$ -	\$ 2,117.00	0.00%	
45019 - Dental Subsidy	\$ 5	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
45100 - FICA/SS Contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 17,420.00	0.00%	
45200 - IMRF Contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 12,431.00	0.00%	
53010 - Workers Compensation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 3,940.00	0.00%	
Contractual Services	\$ 26,163	\$ 26,863	\$ 10,471	\$ 12,018	\$ 16,905	\$ 48,150	35.1%	\$ 520	\$ 48,500.00	1.07%	
50000 - Project Administration Services	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ 10,000	0.0%	\$ -	\$ 10,000.00	0.00%	
52130 - Repairs and Maint- Computers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
52140 - Repairs and Maint- Copiers	\$ 1,282	\$ 1,171	\$ 1,072	\$ 1,210	\$ 605	\$ 1,500	40.4%	\$ -	\$ 1,500.00	0.00%	
53050 - Employment Advertising	\$ -	\$ -	\$ 85	\$ 731	\$ 4,752	\$ 6,800	69.9%	\$ -	\$ 6,800.00	0.00%	
53100 - Conferences and Meetings	\$ -	\$ -	\$ 500	\$ 3,043	\$ 4,392	\$ 5,500	79.8%	\$ -	\$ 5,500.00	0.00%	
53110 - Employee Training	\$ -	\$ 952	\$ 256	\$ 1,479	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
53120 - Employee Mileage Expense	\$ -	\$ -	\$ 44	\$ 92	\$ 248	\$ 150	165.6%	\$ -	\$ 150.00	0.00%	
53130 - General Association Dues	\$ -	\$ -	\$ -	\$ 732	\$ 528	\$ 1,200	44.0%	\$ -	\$ 1,200.00	0.00%	
55000 - Miscellaneous Contractual Exp	\$ 24,882	\$ 24,663	\$ 8,514	\$ 4,730	\$ 6,380	\$ 23,000	27.7%	\$ 520	\$ 23,350.00	2.23%	
Commodities	\$ 5,259	\$ 5,448	\$ 4,995	\$ 2,780	\$ 5,575	\$ 7,500	74.3%	\$ 262	\$ 7,500.00	3.49%	
60000 - Office Supplies	\$ 5,029	\$ 2,071	\$ 4,267	\$ 2,295	\$ 2,740	\$ 4,800	57.1%	\$ 262	\$ 4,800.00	5.46%	
60010 - Operating Supplies	\$ -	\$ 1,763	\$ -	\$ -	\$ 2,381	\$ 2,200	108.2%	\$ -	\$ 2,200.00	0.00%	
60080 - Employee Recognition Supplies	\$ 230	\$ 1,614	\$ 727	\$ 485	\$ 455	\$ 500	91.0%	\$ -	\$ 500.00	0.00%	
Capital	\$ -	\$ -	\$ -	\$ -	\$ 2,145	\$ 2,250	95.4%	\$ -	\$ 2,250.00	0.00%	
70080 - Office Furniture	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 2,250.00	0.00%	
70090 - Office Equipment	\$ -	\$ -	\$ -	\$ -	\$ 2,145	\$ 2,250	95.4%	\$ -	\$ 0.00	0.00%	
Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ (99,554.00)	0.00%	
45005 - Healthcare Contribution Contra Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ (63,646.00)	0.00%	
45015 - Dental Insurance Contra Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ (2,117.00)	0.00%	
45105 - FICA/SS Contribution Contra Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ (17,420.00)	0.00%	
45205 - IMRF Contribution Contra Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ (12,431.00)	0.00%	
53015 - Worker's Comp Contra Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ (3,940.00)	0.00%	
010 Insurance Liability	\$ 3,263,613	\$ 3,313,916	\$ 3,503,841	\$ 4,232,913	\$ 5,086,408	\$ 4,813,635	100.2%	\$ 1,710,716	\$ 5,007,421.00	34.09%	
Expenses	\$ 3,263,613	\$ 3,313,916	\$ 3,503,841	\$ 4,232,913	\$ 5,086,408	\$ 4,813,635	100.2%	\$ 1,710,716	\$ 5,007,421.00	34.09%	
Personnel Services- Salaries & Wages	\$ 136,111	\$ 105,936	\$ 133,016	\$ 154,916	\$ 171,310	\$ 159,043	107.7%	\$ 23,717	\$ 264,084.00	8.88%	
40000 - Salaries and Wages	\$ 136,111	\$ 105,936	\$ 133,016	\$ 154,916	\$ 171,310	\$ 154,410	110.9%	\$ 23,717	\$ 264,084.00	8.88%	
40002 - Non-Union Wage Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
40003 - Cost of Living Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,633	0.0%	\$ -	\$ 0.00	0.00%	
Personnel Services- Employee Benefits	\$ 1,188,560	\$ 607,281	\$ 543,154	\$ 1,114,693	\$ 1,964,756	\$ 1,491,615	131.7%	\$ 41,905	\$ 83,741.00	49.78%	
45000 - Healthcare Contribution	\$ 14,912	\$ 6,061	\$ 12,177	\$ 19,025	\$ 21,219	\$ 20,856	101.7%	\$ 2,604	\$ 42,796.00	6.08%	
45010 - Dental Contribution	\$ 749	\$ 238	\$ 486	\$ 889	\$ 1,027	\$ 456	225.1%	\$ 85	\$ 1,749.00	4.83%	
45100 - FICA/SS Contribution	\$ 10,151	\$ 8,035	\$ 9,988	\$ 11,455	\$ 12,515	\$ 12,167	102.9%	\$ 1,762	\$ 20,206.00	8.62%	
45200 - IMRF Contribution	\$ 10,631	\$ 9,493	\$ 8,836	\$ 7,776	\$ 7,516	\$ 7,285	103.2%	\$ 1,229	\$ 14,420.00	8.43%	
53010 - Workers Compensation	\$ 1,152,118	\$ 583,453	\$ 511,667	\$ 1,075,548	\$ 1,922,480	\$ 1,450,851	132.5%	\$ 36,226	\$ 4,570.00	783.77%	
Contractual Services	\$ 1,938,929	\$ 2,182,801	\$ 2,801,437	\$ 2,959,226	\$ 2,948,360	\$ 3,158,996	86.2%	\$ 1,645,093	\$ 3,158,994.00	52.07%	
50000 - Project Administration Services	\$ 106,928	\$ 117,829	\$ 103,715	\$ 87,090	\$ 79,432	\$ 108,975	72.9%	\$ 53,770	\$ 108,975.00	49.34%	

Committee Expense Budget Report - by Account Detail
Through January 31, 2025 (16.67% YTD, 15.38% Payroll Expense through Pay Period Ending 01/18/2025)
***2020, 2021, 2022, 2023 Actual Full Fiscal Year **2024 (DRAFT)**

Department / Fund / Account Classification	2020 Actual Amount*	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount*	2024 Actual Amount**	2024 Adopted Budget	2024 YTD% Actual/Budget	2025 Actual Amount	2025 Adopted Budget	2025 YTD% Actual/Budget	2020 - 2025 Trend
50150 - Contractual/Consulting Services	\$ 182,847	\$ 82,494	\$ 112,114	\$ 831	\$ 1,094	\$ 185,000	0.6%	\$ -	\$ 185,000.00	0.00%	
53000 - Liability Insurance	\$ 1,620,506	\$ 1,984,178	\$ 2,594,794	\$ 2,814,506	\$ 2,788,079	\$ 2,837,941	90.0%	\$ 1,602,810	\$ 2,837,940.00	56.48%	
53020 - Unemployment Claims	\$ 28,648	\$ (1,700)	\$ (9,186)	\$ 56,799	\$ 77,756	\$ 27,080	287.1%	\$ (11,751)	\$ 27,079.00	(43.39%)	
53130 - General Association Dues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ 264	\$ 0.00	0.00%	
Commodities	\$ 13	\$ (13)	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
60000 - Office Supplies	\$ 13	\$ (13)	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
Capital	\$ -	\$ -	\$ 22,659	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
70070 - Automotive Equipment	\$ -	\$ -	\$ 22,659	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
Contingency and Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
89000 - Addition to Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
Transfers Out	\$ -	\$ 417,912	\$ 3,575	\$ 4,078	\$ 3,981	\$ 3,981	100.0%	\$ -	\$ 4,935.00	0.00%	
99000 - Transfer To Other Funds	\$ -	\$ 417,912	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 0.00	0.00%	
99001 - Transfer to General Fund 001	\$ -	\$ -	\$ 3,575	\$ 4,078	\$ 3,981	\$ 3,981	100.0%	\$ -	\$ 4,935.00	0.00%	
Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 1,495,667.00	0.00%	
53011 - Worker's Comp from the General Fund Departments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 1,495,667.00	0.00%	
246 Employee Events Fund	\$ -	\$ -	\$ 1,044	\$ -	\$ -	\$ 1,509	0.0%	\$ -	\$ 1,509.00	0.00%	
Expenses	\$ -	\$ -	\$ 1,044	\$ -	\$ -	\$ 1,509	0.0%	\$ -	\$ 1,509.00	0.00%	
Commodities	\$ -	\$ -	\$ 1,044	\$ -	\$ -	\$ 984	0.0%	\$ -	\$ 984.00	0.00%	
60080 - Employee Recognition Supplies	\$ -	\$ -	\$ 1,044	\$ -	\$ -	\$ 984	0.0%	\$ -	\$ 984.00	0.00%	
Contingency and Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 525	0.0%	\$ -	\$ 525.00	0.00%	
89000 - Addition to Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 525	0.0%	\$ -	\$ 525.00	0.00%	
Grand Total	\$ 3,512,266	\$ 3,544,253	\$ 3,710,258	\$ 4,496,888	\$ 5,331,996	\$ 5,075,990	99.5%	\$ 1,742,615	\$ 5,294,814.00	32.82%	

**Kane County Purchasing Card Information
Human Services Committee
January 2025 Statement**

HUMAN RESOURCE MANAGEMENT			
Transaction Date	Merchant Name	Additional Information	Transaction Amount
1/16/2025	TRAVELERS BOND	800-252-2268	\$335.00
1/17/2025	AMAZON MKTPL	AMZN.COM/BILL	\$324.61
1/17/2025	TARGET.COM	800-591-3869	\$46.81
			Total: \$706.42
			Total all: \$706.42

Group Health Plan	KANE COUNTY 719 BATAVIA AVENUE GENEVA, IL 60134-3077
Employer Account No.	IL1-238541
Bill Group	0579517327
Account ID Number	8253175154
Invoice Number	825317302206
Invoice Date	12/31/2024
Invoice Period	12/01/2024 - 12/31/2024
Billing Cycle	MONTHLY

Make Electronic (Wire¹ or ACH²) Payments to	
Mellon Bank Health Care Service Corporation	
HCSC ABA Number	043000261
HCSC Bank Account Number	120-5032
Account ID Number	8253175154
Amount Due	\$1,544,317.73
Date Due	02/03/2025
See footnotes for important Wire & ACH payment instructions	

Claim Charges/Credits - Paid 12/1/24 – 12/31/24	
Value Based Care-Value Incentive	(67.29)
Medical-Facility	543,464.38
Pharmacy	488,975.10
Value Based Care-Care Coordination	433.09
Medical-Professional	315,800.28
Total Claim Charges/Credits	\$1,348,605.56

Stop Loss - 12/1/24 – 12/31/24	
Specific Stop Loss Credit/Charge	(91,567.39)
Total Stop Loss	\$(91,567.39)

Administration Fees	Calculation Method	
RX Rebate Credit	Per Contract Per Month	(121,214.93)
Medical Rx Rebate Credit	Per Contract Per Month	(1,077.50)
Benefits Value Advisor	Per Contract Per Month	1,271.45
HMO Managed Care Fee	Per Contract Per Month	8,647.62
IL Access Fee	Monthly IL Access Fee	8,977.30
Physician Service Fee - Allocated	Monthly Claims	33,508.97
<i>(continued on next page)</i>		

¹For Electronic payment via Wire

You MUST include the following in the "Reference for Beneficiary" (RFB) (1@16) and "Originator to Beneficiary" (OBI) (1@35) in the following order: **1** Account name, **2** IL, MT, NM, OK or TX (depending on sales location), **3** Account ID number and due date (mmddyy). Please reference the "Make Electronic Payments to" portion at the top right of your invoice for the correct information.

²For Electronic payment via ACH

The PPD and CCD formats have different fields named "Individual ID" or "Identification Number." Please add your account description as directed in the wire instructions in the "Company Description Data" field.

Administration Fees <i>(continued from previous page)</i>	Calculation Method	
Administration Fee	Per Contract Per Month	51,580.38
Specific Stop Loss	Per Contract Per Month	127,097.63
Physician Service Fee - Direct	Monthly Claims	180,398.60
APR Savings Program-Advanced Claim Edits and Coding Validation	Claim Based	(2,002.79)
APR Savings Program-Prepay Service Line Review	Claim Based	(0.02)
APR Savings Program-Coordination of Benefits	Claim Based	92.85
Total Administration Fees		\$287,279.56

Total Claim Charges/Credits	\$1,257,038.17
Total Administration Fees & Adjustments	\$287,279.56
Total Charges	\$1,544,317.73

Administration Fees Notes

Effective November 1, 2024, the draft schedule for monthly groups on autopay will be 15th of each month.

Billing Contact

ARCHANA KELAVKAR
 Email: ASO_Billing_Team@bcbsil.com

Account Executive Contact

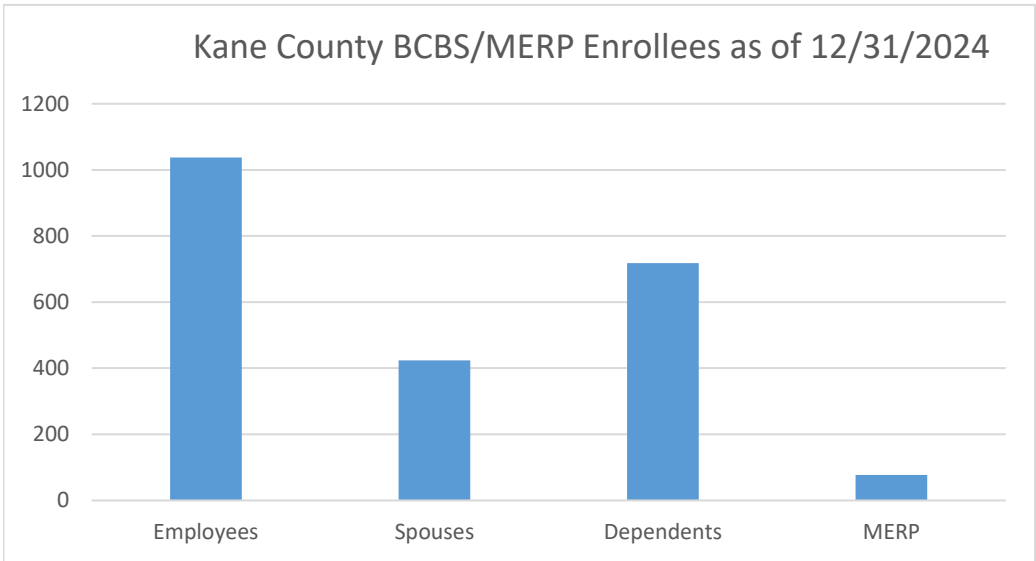
Dee Roberts
 Email: Dee_Roberts@BCBSIL.COM

Electronic payment is preferred. Check payment is acceptable.

Make checks payable to Health Care Service Corporation	If sending via Overnight Courier	If sending via 1st Class Mail
Include Account ID Number 8253175154 Amount Due \$1,544,317.73 Date Due 02/03/2025	Health Care Service Corporation Attn: 14169 5505 N. Cumberland Ave. Suite 307 Chicago, IL 60656-1471	Health Care Service Corporation Dept. CH 14169 Palatine, IL 60055-4169

**Kane County BCBS/MERP Enrollees as of
12/31/2024**

Employees	Spouses	Dependents	MERP
1037	424	718	77



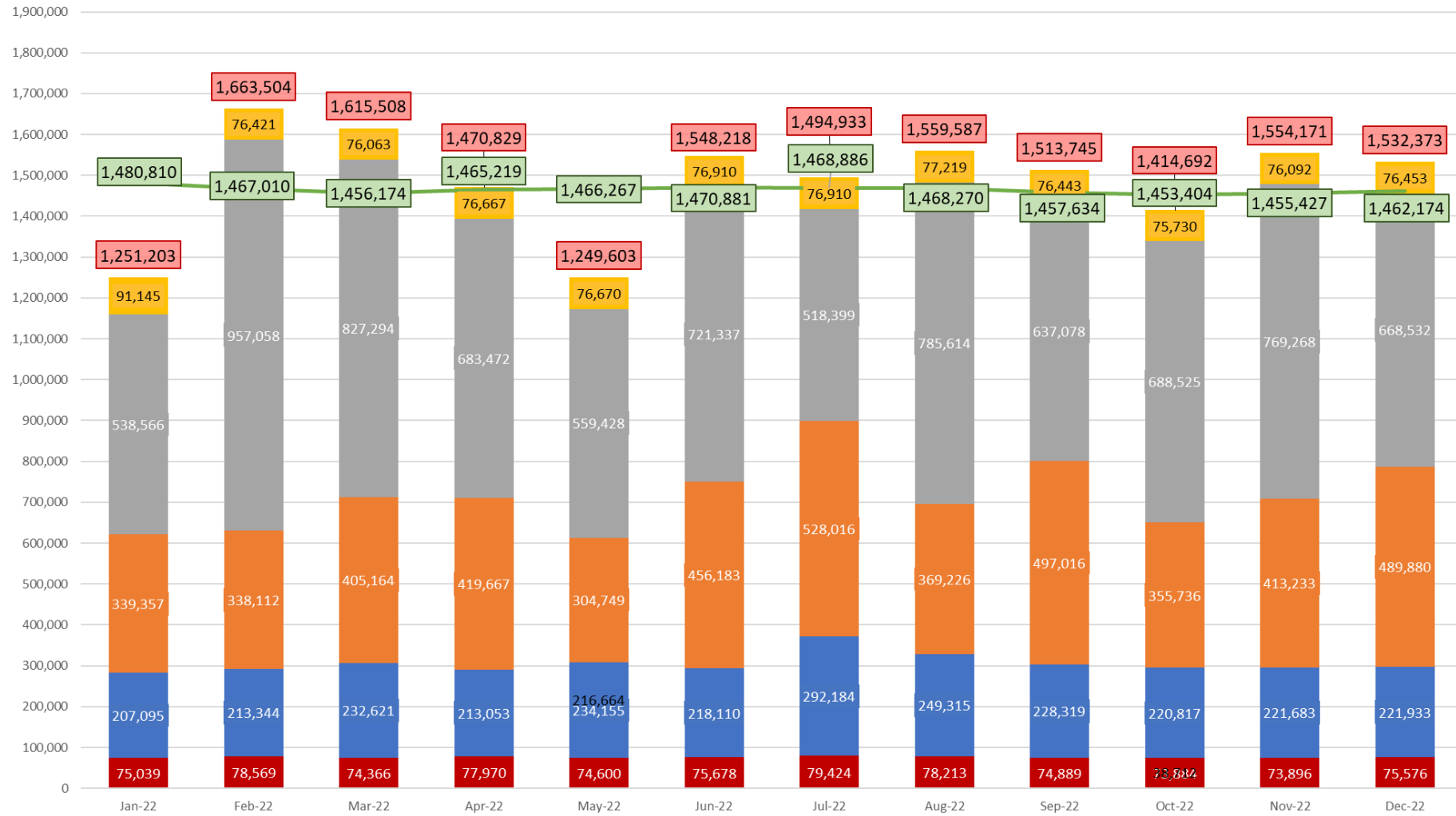


Kane County

HSC Meeting 2/14/2025

2022 Global Financial Tracker

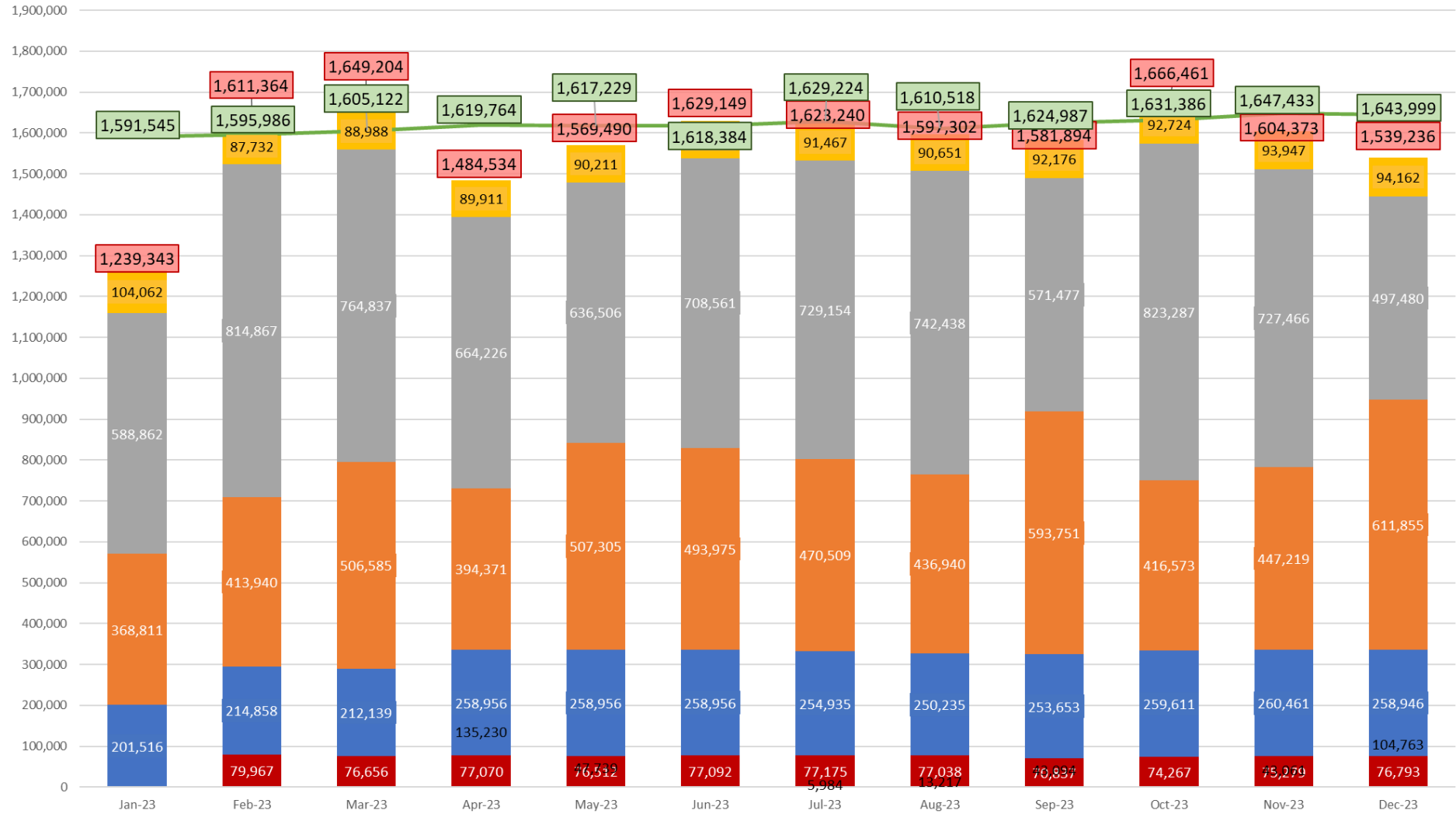
Amount Toward Reserve:
-\$296,211



	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22
Medical/Rx Fixed Cost	91,145	76,421	76,063	76,667	76,670	76,910	76,910	77,219	76,443	75,730	76,092	76,453
Medical Claims after SL Reimbursements	538,566	957,058	827,294	683,472	559,428	721,337	518,399	785,614	637,078	688,525	769,268	668,532
Rx Claims	339,357	338,112	405,164	419,667	304,749	456,183	528,016	369,226	497,016	355,736	413,233	489,880
Capitation	207,095	213,344	232,621	213,053	234,155	218,110	292,184	249,315	228,319	220,817	221,683	221,933
All Other *	75,039	78,569	74,366	77,970	74,600	75,678	79,424	78,213	74,889	73,884	73,896	75,576
Total Cost	1,251,203	1,663,504	1,615,508	1,470,829	1,249,603	1,548,218	1,494,933	1,559,587	1,513,745	1,414,692	1,554,171	1,532,373
Total Funding	1,480,810	1,467,010	1,456,174	1,465,219	1,466,267	1,470,881	1,468,886	1,468,270	1,457,634	1,453,404	1,455,427	1,462,174
Surplus/Deficit	229,608	-196,494	-159,334	-5,610	216,664	-77,338	-26,048	-91,317	-56,111	38,712	-98,744	-70,200



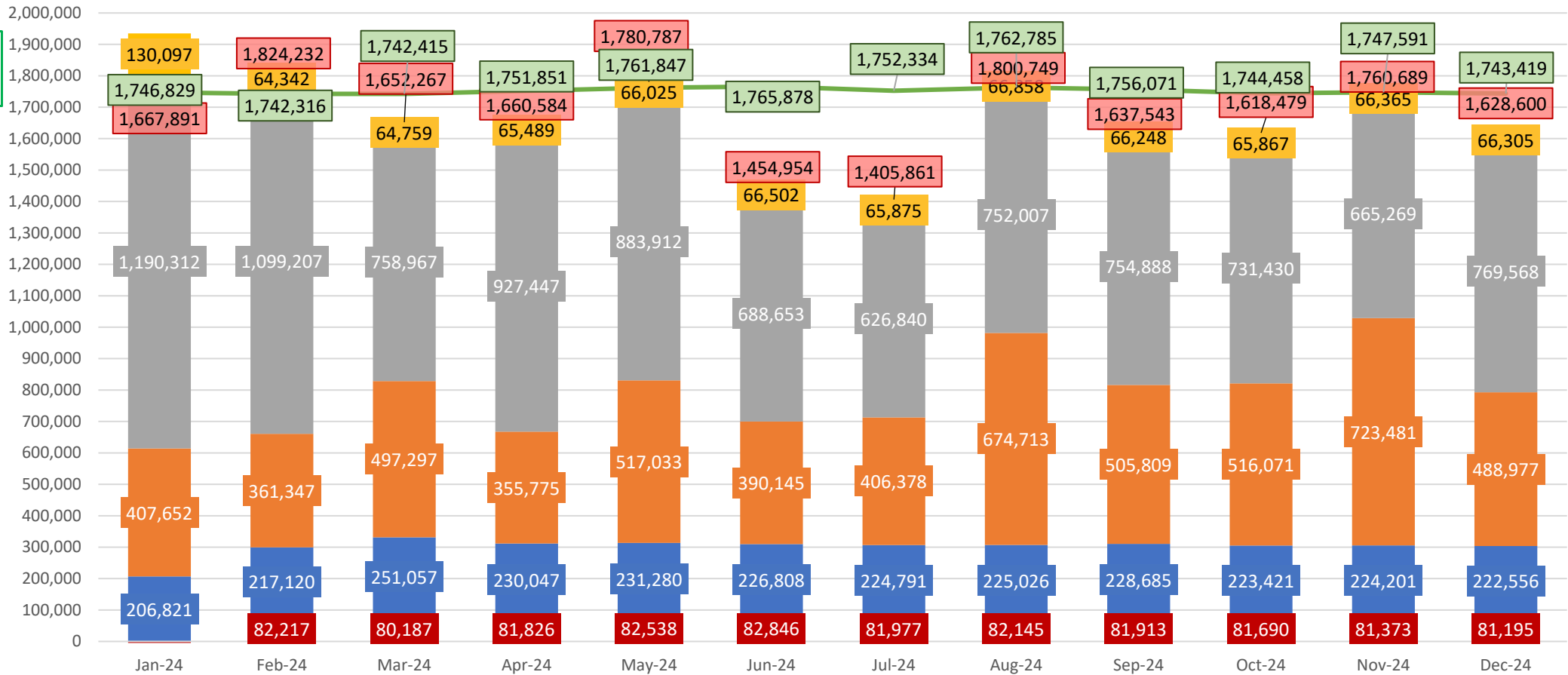
Amount Toward Reserve:
\$639,988



	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23
Medical/Rx Fixed Cost	104,062	87,732	88,988	89,911	90,211	90,565	91,467	90,651	92,176	92,724	93,947	94,162
Medical Claims after SL Reimbursements	588,862	814,867	764,837	664,226	636,506	708,561	729,154	742,438	571,477	823,287	727,466	497,480
Rx Claims	368,811	413,940	506,585	394,371	507,305	493,975	470,509	436,940	593,751	416,573	447,219	611,855
Capitation	201,516	214,858	212,139	258,956	258,956	258,956	254,935	250,235	253,653	259,611	260,461	258,946
All Other *	-23,908	79,967	76,656	77,070	76,512	77,092	77,175	77,038	70,837	74,267	75,279	76,793
Total Cost	1,239,343	1,611,364	1,649,204	1,484,534	1,569,490	1,629,149	1,623,240	1,597,302	1,581,894	1,666,461	1,604,373	1,539,236
Total Funding	1,591,545	1,595,986	1,605,122	1,619,764	1,617,229	1,618,384	1,629,224	1,610,518	1,624,987	1,631,386	1,647,433	1,643,999
Surplus/Deficit	352,202	-15,378	-44,083	135,230	47,739	-10,765	5,984	13,217	43,094	-35,075	43,061	104,763



2024 Global Financial Tracker



Amount Toward Reserve:
\$1,125,157

	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24
Medical/Rx Fixed Cost	130,097	64,342	64,759	65,489	66,025	66,502	65,875	66,858	66,248	65,867	66,365	66,305
Medical Claims after SL Reimbursements	1,190,312	1,099,207	758,967	927,447	883,912	688,653	626,840	752,007	754,888	731,430	665,269	769,568
Rx Claims	407,652	361,347	497,297	355,775	517,033	390,145	406,378	674,713	505,809	516,071	723,481	488,977
Capitation	206,821	217,120	251,057	230,047	231,280	226,808	224,791	225,026	228,685	223,421	224,201	222,556
All Other *	-266,991	82,217	80,187	81,826	82,538	82,846	81,977	82,145	81,913	81,690	81,373	81,195
Total Cost	1,667,891	1,824,232	1,652,267	1,660,584	1,780,787	1,454,954	1,405,861	1,800,749	1,637,543	1,618,479	1,760,689	1,628,600
Total Funding	1,746,829	1,742,316	1,742,415	1,751,851	1,761,847	1,765,878	1,752,334	1,762,785	1,756,071	1,744,458	1,747,591	1,743,419
Surplus/Deficit	78,937	-81,917	90,148	91,267	-18,940	310,924	346,474	-37,964	118,527	125,980	-13,099	114,819

STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

REPORT NO. TMP-25-186

MONTHLY APPLICANTS AND STAFF CHANGES

Job Applicants for January 2025 by Position

Title	Post Date - Deadline	Internal/External	Applicants
Animal Control			
Intern/Volunteer	Open - N/A	External	1
Total Animal Control Applicants			1
Auditor			
Accounts Payable Specialist -Level 1	1/13/2025 - N/A	External	16
Intern/Volunteer	Open - N/A	External	1
Total Auditor Applicants			17
Building Management			
[16] Building Management	12/20/2024 - N/A	External	1
[21] Building Management	9/9/2024 - N/A	External	1
Director of Building Maintenance	1/10/2025 - N/A	External	3
Director of Building Management	7/5/2024 - N/A	External	5
Intern/Volunteer	Open - N/A	External	1
Janitor	11/8/2024 - N/A	External	7
Mailroom Clerk	12/20/2024 - N/A	External	13
Maintenance Technician III	6/24/2024 - N/A	External	1
Stockroom/Buyer	9/9/2024 - N/A	External	5
Total Building Management Applicants			37
Circuit Court Clerk			
[12] Circuit Court Clerk	1/22/2025 - N/A	External	1
Deputy Clerk	12/2/2024 - N/A	External	19
Financial Support Team	1/22/2025 - N/A	External	6
Intern/Volunteer	Open - N/A	External	1
Total Circuit Court Clerk Applicants			27
Coroner			
Intern/Volunteer	Open - N/A	External	1
Total Coroner Applicants			1
County Board			
Intern/Volunteer	Open - N/A	External	1
Total County Board Applicants			1

Court Services

[14] Court Services	1/27/2025 - 5/21/2025	External	1
Probation Officer – Community Restitution Services	1/14/2025 - 1/22/2025	External	4
Probation Officer – Community Restitution Services	1/14/2025 - 1/29/2025	External	2
Program Manager (Deputy Director Level) Supervisor	1/23/2025 - 2/7/2025	External	2
Supervisor	1/23/2025 - 2/7/2025	External	2
Youth Counselor	9/26/2024 - N/A	External	1
Youth Counselor	9/27/2024 - N/A	External	5
<hr/>			
Total Court Services Applicants			17

Development and Community Services

Intern/Volunteer	Open - N/A	External	2
<hr/>			
Total Development and Community Services Applicants			2

Division of Transportation

Intern/Volunteer	Open - N/A	External	1
Permit & Traffic Engineer – Civil Engineer II, III or IV	1/6/2025 - N/A	External	1
Project Manager – Civil Engineer II, III, IV or V (2 Openings)	1/6/2025 - N/A	External	1
<hr/>			
Total Division of Transportation Applicants			3

Environmental and Water Resources

Intern/Volunteer	Open - N/A	External	1
<hr/>			
Total Environmental and Water Resources Applicants			1

Finance Department

Buyer - Purchasing	1/22/2025 - N/A	External	3
<hr/>			
Total Finance Department Applicants			3

GIS

Intern/Volunteer	Open - N/A	External	1
<hr/>			
Total GIS Applicants			1

Health Department

Behavioral Health Program Intern	8/26/2024 - N/A	External	3
CD Surveillance Practitioner	1/29/2025 - N/A	External	1
Community Health Initiatives Coordinator	12/9/2024 - N/A	External	10
Environmental Health Practitioner	5/15/2024 - N/A	External	4

Epidemiologist (Communicable Disease)	2/3/2025 - N/A	External	1
Health Promotions Public Health Intern	10/29/2024 - N/A	External	4
Infection Prevention & Control Program Manager	10/30/2024 - N/A	External	5
Intern/Volunteer	Open - N/A	External	2
Long Term Care Infection Prevention & Control Outreach Coordinator	9/23/2024 - N/A	External	7
Receptionist (Part-Time Position)	1/6/2025 - N/A	External	19
<hr/>			
Total Health Department Applicants			56

Information Technology Department

Deputy Chief Information Officer	10/9/2024 - N/A	External	9
<hr/>			
Total Information Technology Department Applicants			9

KANECOMM

9-1-1 Shift Manager	12/10/2024 - 1/20/2025	External	1
9-1-1 Shift Manager	12/11/2024 - 1/20/2025	External	1
9-1-1 Telecommunicator	12/6/2024 - N/A	External	26
<hr/>			
Total KANECOMM Applicants			28

Office of Community Reinvestment

[18] Office of Community Reinvestment	1/7/2025 - N/A	External	1
One-Stop System Manager	12/11/2024 - N/A	External	2
Program Assistant	3/18/2024 - N/A	External	7
Program Assistant	1/7/2025 - N/A	External	22
<hr/>			
Total Office of Community Reinvestment Applicants			32

Office of Emergency Management (OEM)

[10] Office of Emergency Management (OEM)	11/25/2024 - N/A	External	1
[42] Office of Emergency Management (OEM)	Open - N/A	External	1
<hr/>			
Total Office of Emergency Management (OEM) Applicants			2

Public Defender

Assistant Public Defender – Misdemeanor Division	1/29/2025 - N/A	External	2
<hr/>			
Total Public Defender Applicants			2

Purchasing Department

[45] Purchasing Department	Open - N/A	External	1
<hr/>			
Total Purchasing Department Applicants			1

Sheriff

[48] Sheriff	Open - N/A	External	1
Aramark - Kane County Jail and Commissary	4/26/2024 - N/A	External	5
Correction Officers *Lateral Transfer *	5/17/2024 - N/A	External	4
Corrections Officer	12/12/2024 - 1/15/2025	External	13
Intern/Volunteer	Open - N/A	External	1
<hr/>			
Total Sheriff Applicants			24

State's Attorney

Deferred Prosecution Case Manager	1/23/2025 - N/A	External	7
<hr/>			
Total State's Attorney Applicants			7

Treasurer

[51] Treasurer	Open - N/A	External	1
<hr/>			
Total Treasurer Applicants			1

Zoning and Zoning Board of Appeals

[54] Zoning and Zoning Board of Appeals	Open - N/A	External	1
Intern/Volunteer	Open - N/A	External	1
<hr/>			
Total Zoning and Zoning Board of Appeals Applicants			2

Total Applicants for January

275

New Hire Report
from 01/01/2025 - 01/31/2025

Department	Employee Name	Job Title	Employee Status	Hire Date
Circuit Clerk				
	BAUS, MARGARET K	Deputy Clerk	ACTIVE	01/02/2025
	GALVEZ, GISELLE	Deputy Clerk	ACTIVE	01/08/2025
	HEPP, PETER C	Deputy Clerk	ACTIVE	01/22/2025
	ROGALLA, THOMAS	Deputy Clerk	ACTIVE	01/29/2025
	SCHULTZ, BROOKE K	Deputy Clerk	ACTIVE	01/13/2025
	VALENCIA, MARIELA	Deputy Clerk	ACTIVE	01/08/2025
Community Reinvestment				
	ANDREWS, CHRISTINE L	One-Stop System Manager	ACTIVE	01/22/2025
		Program Assistant	ACTIVE	01/22/2025
County Board				
	ARROYO, ALEX	Board Member	ACTIVE	01/14/2025
Court Services/Court Services Administration				
	ALLEN, DARRIELLE J	Probation Officer	ACTIVE	01/21/2025
	LEWIS, KIARA G	Probation Officer	ACTIVE	01/21/2025
	ZAMUDIO, AMAIRANI S	Probation Officer	ACTIVE	01/21/2025
Health				
	BEYER, CRYSTAL A	Public Health Intern	INACTIVE	01/06/2025
	GEHRING, HANNAH K	Public Health Intern	ACTIVE	01/06/2025
	SABIC, SUMEJJA	LTCF IPC Outreach Coordinator	ACTIVE	01/21/2025
	SCHMIDT, MOLLY A	Public Health Intern	ACTIVE	01/13/2025

New Hire Report
from 01/01/2025 - 01/31/2025

Human Resource Management

LARSON, DAVID A Risk Manager ACTIVE 01/27/2025

Public Defender

TAVISON, NINA L Deputy Clerk ACTIVE 01/06/2025
 Secretary Receptionist ACTIVE 01/06/2025
 ZZZ Vacant Deputy Clerk ACTIVE 01/06/2025

Regional Office of Education

MANDOZA, DANIELLE R Admin Asst Alternative Programs ACTIVE 01/21/2025

Sheriff/Adult Corrections

ALKURDI, DONNAMARIE N Information Specialist ACTIVE 01/28/2025

Sheriff/Sheriff

REIN, TRAVIS M Information Specialist ACTIVE 01/13/2025
 SAINZ, TAYLOR N Information Specialist ACTIVE 01/13/2025

State's Attorney

CASH, PATRICK J Law Clerk ACTIVE 01/27/2025
 CRIMMINS, NORA K Intern ACTIVE 01/07/2025
 DUDA, DANIEL C Criminal Interviewer ACTIVE 01/06/2025
 KENT, SCOTT A Assistant States Attorney ACTIVE 01/29/2025
 KRUCKENBERG, HOLLY S Law Clerk ACTIVE 01/21/2025
 RIEBE, DANA M Support Staff Pretrial ACTIVE 01/27/2025
 SPAYTH, GREGORY T Criminal Interviewer ACTIVE 01/06/2025
 SULLIVAN, KATHERINE A Forensic Scientist Liaison ACTIVE 01/06/2025

New Hire Report
from 01/01/2025 - 01/31/2025

Transportation

WEESNER, JOSEPH F	Traffic Ops Engineer	ACTIVE	01/13/2025
	Traffic Ops Engineer - CE V	ACTIVE	01/13/2025

Total New Hires 30

Termination Report from 01/01/2025 - 01/31/2025

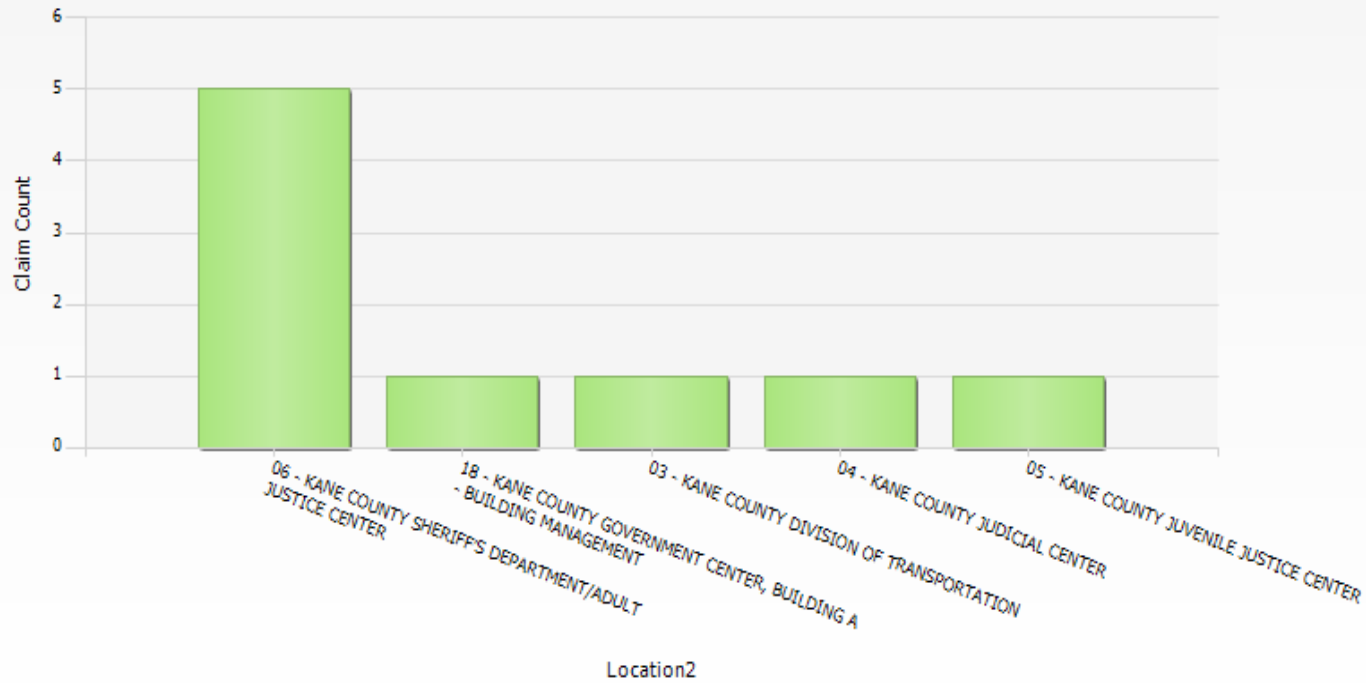
Department	Employee Name	Termination Date
Building Management		
	GUAJARDO, ANGELIA	01/08/25
Circuit Clerk		
	JOHNSON, DOUGLAS C	01/10/25
County Board		
	MINOR, CARYN F	01/10/25
Court Services/Juvenile Justice Center		
	PRINCE, GLEN J	01/03/25
Finance		
	KIETZMAN, KARIN M	01/03/25
Health		
	BEYER, CRYSTAL A	01/06/25
	FOX, GRACE K	01/14/25
Sheriff/Adult Corrections		
	MAJEWSKI, FRANK A	01/10/25
	RYDER, JOSHUA A	01/17/25

Total Terminations 9

Kane County Top 5 Locations where the most incidents have occurred 12/01/2024-11/30/2025 as of 01/31/2025

Location2	Claim Count	Total Paid	Outstanding Reserves	Recovery	Total Incurred	Total Reimbursement	Net Incurred	Cost Per Claim	% of Freq	% Of Incur
06 - KANE COUNTY SHERIFF'S DEPARTMENT/ADULT JUSTICE CENTER	5	\$117.73	\$9,082.27	\$0.00	\$9,200.00	\$0.00	\$9,200.00	\$1,840.00	56%	53%
18 - KANE COUNTY GOVERNMENT CENTER, BUILDING A - BUILDING MANAGEMENT	1	\$967.98	\$732.02	\$0.00	\$1,700.00	\$0.00	\$1,700.00	\$1,700.00	11%	10%
03 - KANE COUNTY DIVISION OF TRANSPORTATION	1	\$0.00	\$1,100.00	\$0.00	\$1,100.00	\$0.00	\$1,100.00	\$1,100.00	11%	6%
04 - KANE COUNTY JUDICIAL CENTER	1	\$0.00	\$3,850.00	\$0.00	\$3,850.00	\$0.00	\$3,850.00	\$3,850.00	11%	22%
05 - KANE COUNTY JUVENILE JUSTICE CENTER	1	\$871.15	\$478.85	\$0.00	\$1,350.00	\$0.00	\$1,350.00	\$1,350.00	11%	8%

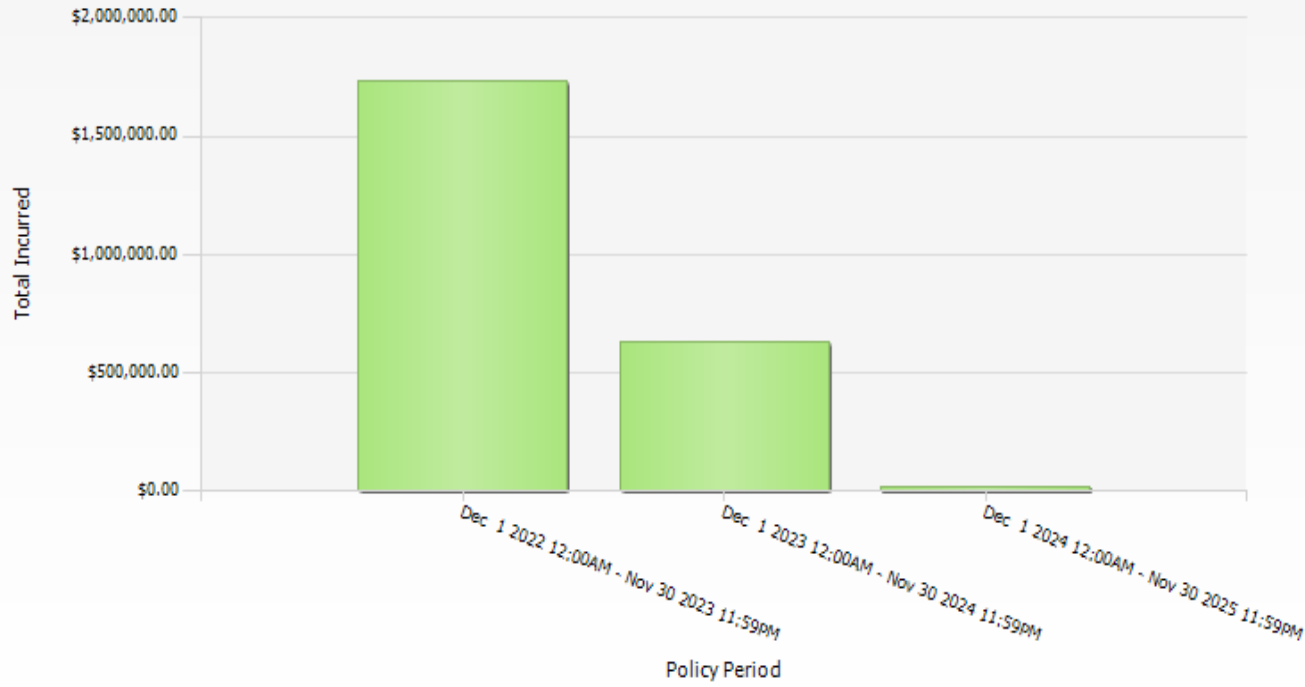
Summary by Location2 Ordered by Claim Count in Descending Order



Kane County Worker's Compensation trend from the 3 policy periods(12/01/22-11/30/25), in descending order by total incurred as of 01/31/2025

Policy Period	Claim Count	Total Paid	Outstanding Reserves	Recovery	Total Incurred	Total Reimbursement	Net Incurred	Cost Per Claim	% of Freq	% Of Incur
Dec 1 2022 12:00AM - Nov 30 2023 11:59PM	70	\$1,157,677.75	\$575,774.36	\$0.00	\$1,733,452.11	\$0.00	\$1,733,452.11	\$24,763.60	46%	73%
Dec 1 2023 12:00AM - Nov 30 2024 11:59PM	73	\$297,681.36	\$334,571.47	\$0.00	\$632,252.83	\$0.00	\$632,252.83	\$8,661.00	48%	27%
Dec 1 2024 12:00AM - Nov 30 2025 11:59PM	9	\$1,956.86	\$15,243.14	\$0.00	\$17,200.00	\$0.00	\$17,200.00	\$1,911.11	6%	1%

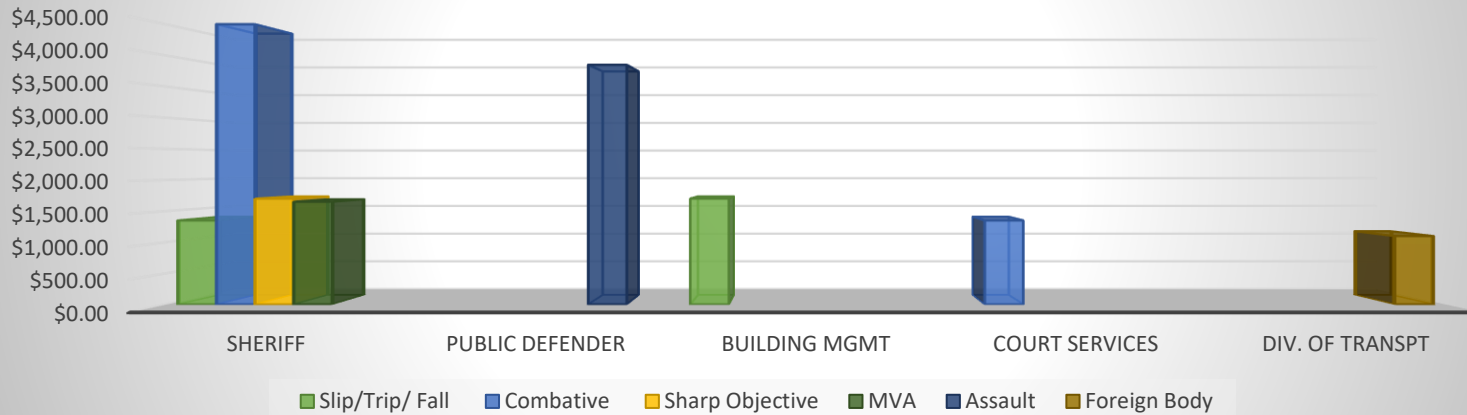
Summary by Policy Period Ordered by Total Incurred in Descending Order



The Departments within the 5 Top Locations where the losses were reported and the Total incurred for each cause code from 12/01/2024 -11/30/2025 as of 01/31/2025

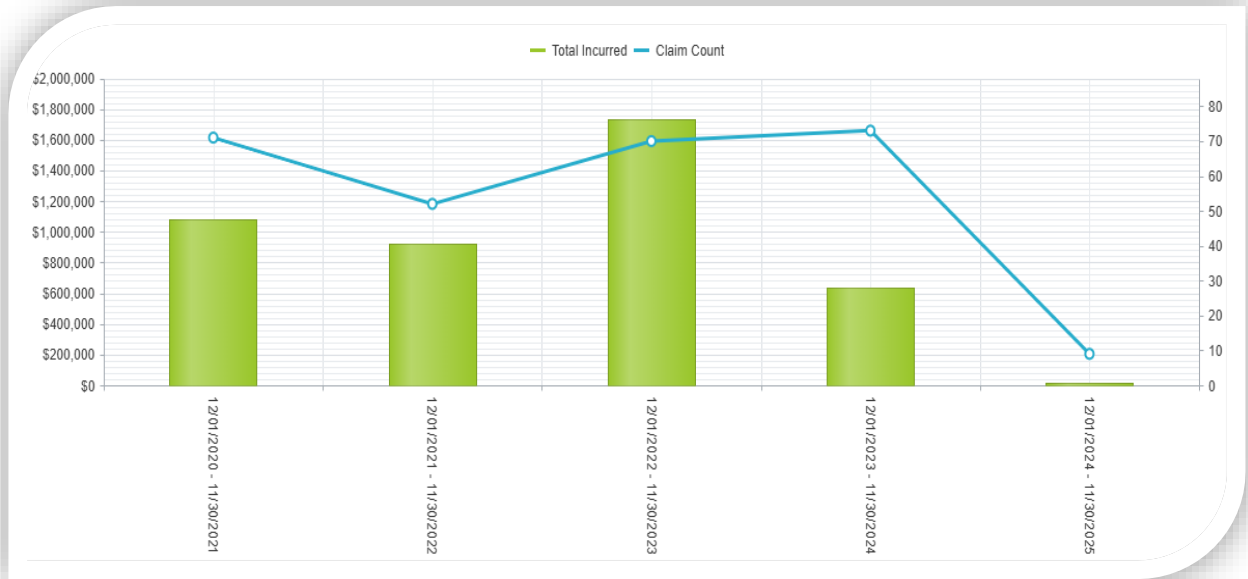
Departments	Slip/Trip/ Fall	Combative	Sharp Objective	MVA	Assault	Foreign Body
Sheriff	\$1,350.00	\$4,500.00	\$1,700.00	\$1,650.00		
Public Defender					\$3,850.00	
Building Mgmt	\$1,700.00					
Court Services		\$1,350.00				
Div. of Transpt						\$1,100.00

The Departments within the Top Locations where the Losses were reported and total incurred for each code for 12/01/2024 to 11/30/2025 as of 01/31/2025



Departments	Count	Total Incurred
Sheriff	5	\$9,200.00
Public Defender	1	\$3,850.00
Bldg Mgmt	1	\$1,700.00
Ct Services	1	\$1,350.00
Div of Transpt.	1	\$1,100.00
Total	9	\$17,200.00

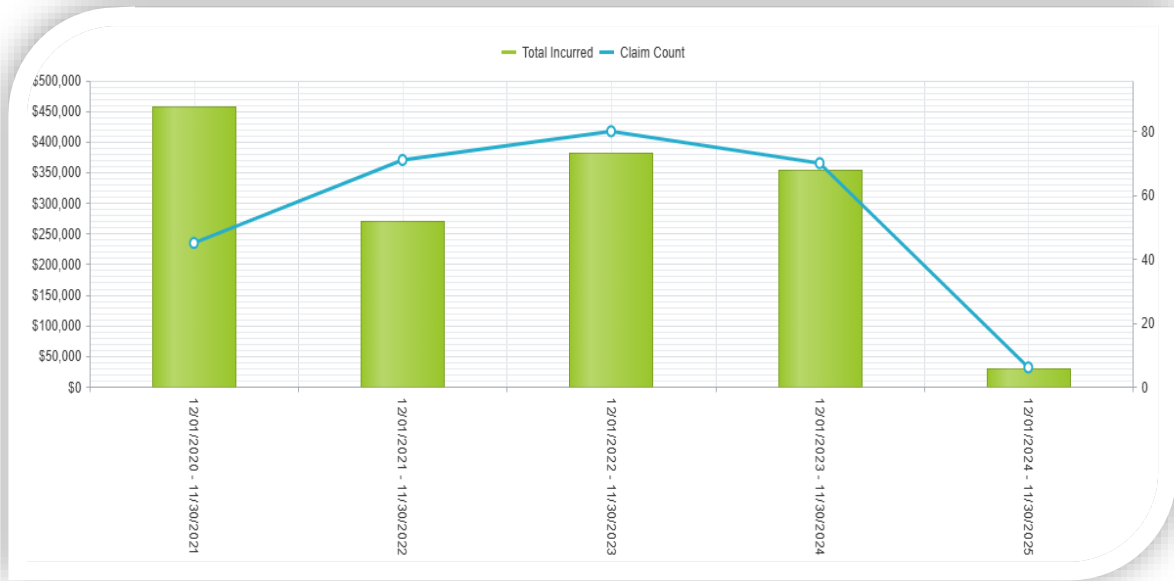
Executive Reports for Kane County Worker’s Compensation Program for the last 4 years and the current year – By policy period and chronological order as of 01/31/2025



Policy Period	Paid	Out Reserve	Recovered	Total Incurred	Claim Count	Cost per Claim
12/01/2020 - 11/30/2021	\$1,076,370.61	\$32,220.17	\$23,736.71	\$1,084,854.07	71	\$15,279.63
12/01/2021 - 11/30/2022	\$691,309.42	\$243,585.21	\$8,647.62	\$926,247.01	52	\$17,812.44
12/01/2022 - 11/30/2023	\$1,157,677.75	\$575,774.36	\$0.00	\$1,733,452.11	70	\$24,763.60
12/01/2023 - 11/30/2024	\$297,681.36	\$334,571.47	\$0.00	\$632,252.83	73	\$8,661.00
12/01/2024 - 11/30/2025	\$1,956.86	\$15,243.14	\$0.00	\$17,200.00	9	\$1,911.11
Totals:	\$3,224,996.00	\$1,201,394.35	\$32,384.33	\$4,394,006.02	275	\$15,978.20

-Total incurred for the current policy period is at \$17,200.00 with 9 claims reported. The average cost per claim is \$1,911.11. These claims will continue to develop along with new claims reported.

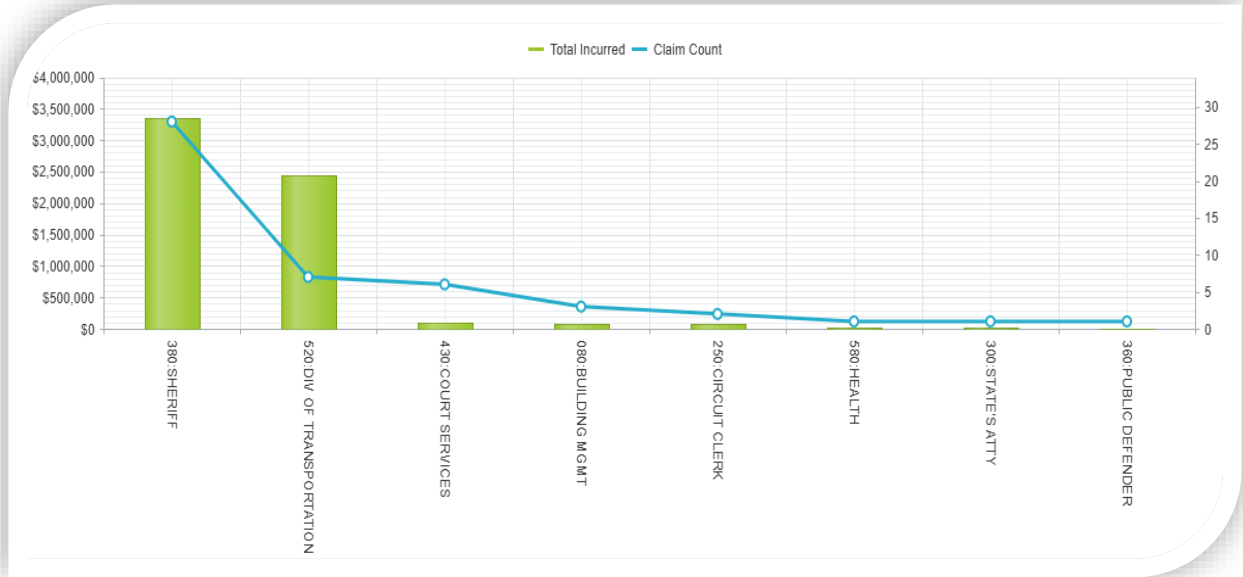
Executive Report for Kane County Liability Program for the last 4 years and the current year-By policy period and chronological order as of 01/31/2025



Policy Period	Paid	Out Reserve	Recovered	Total Incurred	Claim Count	Cost per Claim
12/01/2020 - 11/30/2021	\$562,839.04	\$58,000.00	\$163,936.41	\$456,902.63	45	\$10,153.39
12/01/2021 - 11/30/2022	\$418,756.80	\$25,000.00	\$174,180.39	\$269,576.41	71	\$3,796.85
12/01/2022 - 11/30/2023	\$605,272.83	\$47,817.59	\$270,585.34	\$382,505.08	80	\$4,781.31
12/01/2023 - 11/30/2024	\$363,905.93	\$53,515.40	\$64,157.38	\$353,263.95	70	\$5,046.63
12/01/2024 - 11/30/2025	\$384.80	\$28,500.00	\$0.00	\$28,884.80	6	\$4,814.13
Totals:	\$1,951,159.40	\$212,832.99	\$672,859.52	\$1,491,132.87	272	\$5,482.11

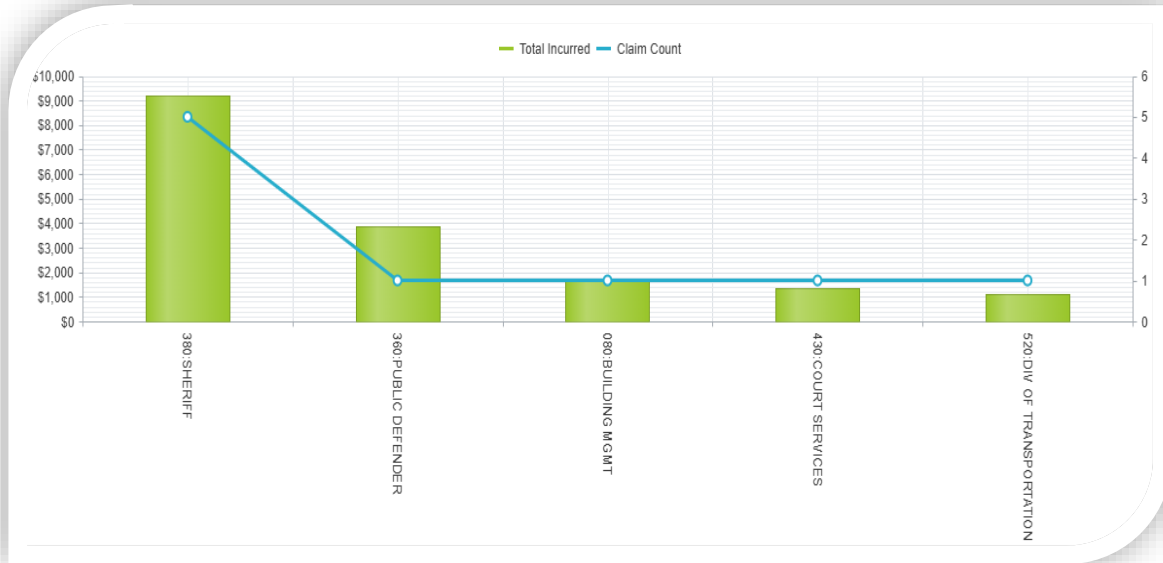
- Total incurred for the current policy period is \$28,884.80 with 6 claims reported for the current period and that will change upon receipt of additional information. Average cost per claim is \$4,814.00 for the current policy period.

All open Worker's Compensation Claims for Kane County as of 01/31/2025 with the oldest date of injury to be 06/15/2000 by Department



Departments	Paid	Out Reserve	Recovered	Total Incurred	Claim Count	Cost per Claim
380:SHERIFF	\$2,034,003.72	\$1,326,000.04	\$0.00	\$3,360,003.76	28	\$120,000.13
520:DIV OF TRANSPORTATION	\$1,551,259.33	\$887,097.90	\$0.00	\$2,438,357.23	7	\$348,336.75
430:COURT SERVICES	\$90,105.70	\$8,716.84	\$0.00	\$98,822.54	6	\$16,470.42
080:BUILDING MGMT	\$24,789.46	\$47,790.54	\$0.00	\$72,580.00	3	\$24,193.33
250:CIRCUIT CLERK	\$26,311.79	\$42,390.92	\$0.00	\$68,702.71	2	\$34,351.36
580:HEALTH	\$296.87	\$21,848.00	\$0.00	\$22,144.87	1	\$22,144.87
300:STATE'S ATTY	\$15,140.30	\$246.07	\$0.00	\$15,386.37	1	\$15,386.37
360:PUBLIC DEFENDER	\$0.00	\$3,850.00	\$0.00	\$3,850.00	1	\$3,850.00
Totals:	\$3,741,907.17	\$2,337,940.31	\$0.00	\$6,079,847.48	49	\$124,078.52

Open Worker's Compensation Claims that occurred from 12/01/2024 to 11/30/2025 as of 01/31/25

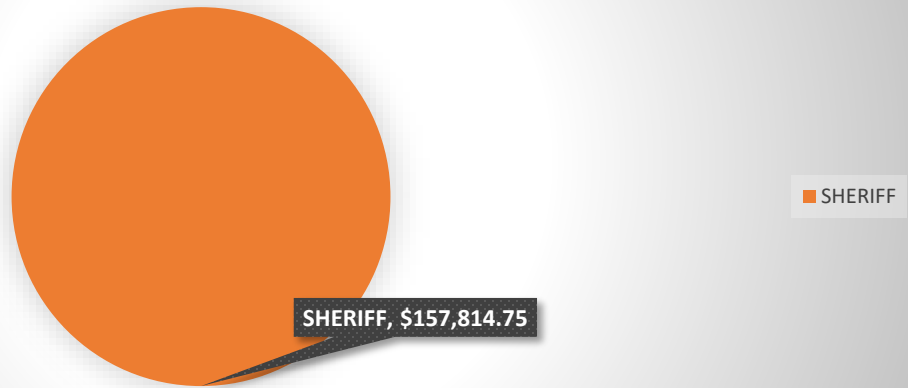


Departments	Paid	Out Reserve	Recovered	Total Incurred	Claim Count	Cost per Claim
380:SHERIFF	\$117.73	\$9,082.27	\$0.00	\$9,200.00	5	\$1,840.00
360:PUBLIC DEFENDER	\$0.00	\$3,850.00	\$0.00	\$3,850.00	1	\$3,850.00
080:BUILDING MGMT	\$967.98	\$732.02	\$0.00	\$1,700.00	1	\$1,700.00
430:COURT SERVICES	\$871.15	\$478.85	\$0.00	\$1,350.00	1	\$1,350.00
520:DIV OF TRANSPORTATION	\$0.00	\$1,100.00	\$0.00	\$1,100.00	1	\$1,100.00
Totals:	\$1,956.86	\$15,243.14	\$0.00	\$17,200.00	9	\$1,911.11

**Kane County Settlements by Department for Policy Period
December 1, 2024- November 30, 2025 as of January 31,2025**

Department	Settlement Amount	Percentage %	Claims Settled
ANIMAL CONTROL	\$0.00	0%	
BUILDING MAINT	\$0.00	0%	
CIRCUIT CLERK	\$0.00	0%	
CORONER	\$0.00	0%	
COUNTY CLERK	\$0.00	0%	
COURT SERVICES	\$0.00	0%	
DIV OF TRANSPORTATION	\$0.00	0%	0
HEALTH	\$0.00	0%	
JUDICIARY COURTS	\$0.00	0%	0
KANE COMM	\$0.00	0%	
RECORDER	\$0.00	0%	
SHERIFF	\$157,814.75	100%	5
STATES ATTY	\$0.00	0%	
Total	\$157,814.75	100%	5

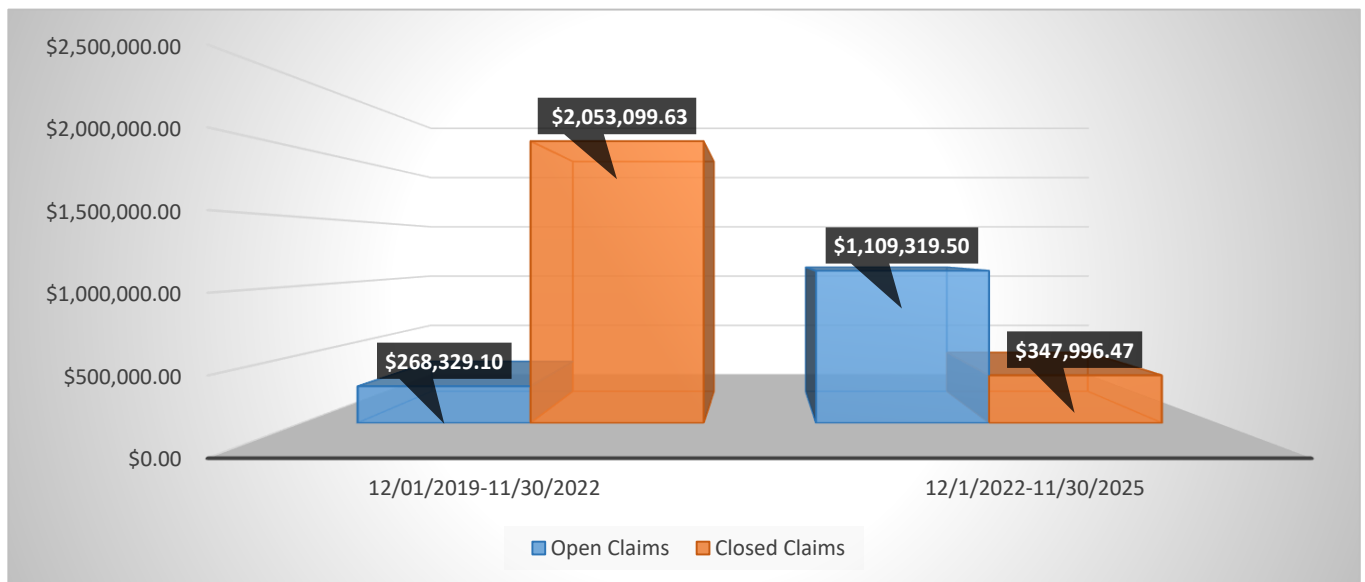
Settlements by Department as of January 31,2025



Kane County Claims (open and closed) and paid amounts from 12/01/2019-11/30/2022 and 12/01/2022-11/30/25 periods as of 01/31/2025

	Open Claims	Closed Claims	Claim Count
12/01/2019-11/30/2022	\$268,329.10	\$2,053,099.63	169
12/1/2022-11/30/2025	\$1,109,319.50	\$347,996.47	152

There are 17 more claims reported from 12/01/202019-11/30/2022, compared to the 12/01/2022-11/30/2025 period. The amount paid from claims that occurred 12/01/2019-12/1/2022 is \$864,112.00 more compared to 12/01/2022-11/30/25 period.



STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

REPORT NO. TMP-25-199

MONTHLY TRAINING REPORT

**Sexual Harassment Training Compliance
2/6/2025**

Type of Training Delivered	Training Title	Source of Training	Departments invited	Total number of attendees	Deadline
Webinar	Prevention of Sexual Harassment at work - Employee	Illinois Chamber of Commerce	All	831	08.31.2025
Webinar	Prevention of Sexual Harassment at work - Manager/Elected Official	Illinois Chamber of Commerce	All	141	08.31.2025

Active Employees: 1338

Passed by the Kane County Board on March 11, 2025.

John A. Cunningham, MBA, JD, JD
Clerk, County Board
Kane County, Illinois

Corinne M. Pierog MA, MBA
Chairman, County Board
Kane County, Illinois

Vote:



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Repealing Resolution 22-439 Authorizing the Combining of The Positions of Executive Director of Information Technologies and Executive Director of Building Management

Committee Flow:

Human Services Committee, Executive Committee, County Board

Contact:

Cliff Surges

Budget Information:

Was this item budgeted? N/A	Appropriation Amount: \$N/A
If not budgeted, explain funding source: N/A	
Was this item passed through the appropriate committee? Yes	

Summary:

This resolution repeals Resolution 22-439 which combined the positions of Executive Director of Information Technologies and Executive Director of Building Management and restores the two separate positions that existed prior to the passage of that resolution, both of which would be accountable to the County Board.

The incumbent would be restored to the position of Executive Director of Information Technologies and would retain his current salary.

A vacancy would be created in the position of Executive Director of Building Management which would need to be filled pursuant to the procedure set forth in County Code 2-48 for the Hiring of Executive Directors upon passage of an Ordinance to codify the separate positions.