



Kane County

KC Human Services Committee

Meeting Minutes

Government Center
719 S. Batavia Ave., Bldg. A
Geneva, IL 60134

SURGES, Linder, Allan, Garcia, Gripe, Lewis, Tarver, ex-officios Roth (County Vice Chair) & Pierog (County Chair)

Friday, February 14, 2025

9:00 AM

County Board Room

1. Call To Order

Chairman Surges called the meeting to order at 9:00 AM.

2. Roll Call

PRESENT	Board Member Clifford Surges Board Member Deborah Allan Board Member Sonia Garcia Board Member Jon Gripe Board Member Anita Lewis Ex-Officio County Board Vice Chair Bill Roth
REMOTE	Board Member Bill Tarver Ex-Officio County Board Chair Corinne M. Pierog
ABSENT	Board Member Michael Linder

Also present: Co. Bd. Members Gumz, Juby, Kiou, Molina*, Penesis*, Strathmann*; HRM Exec. Dir. Loblillo & staff Davis; ITD/BLD Exec. Dir. Fahnestock & staff Lasky, Files, Roff, Peters, Cunningham; ASA Frank; KCAC Admin. Youngsteadt*; and members of the press and public.

3. Remote Attendance Requests

Chairman Surges announced the remote attendance requests for today's meeting. He asked the Committee if there were any objections to Committee Member Tarver attending today's meeting remotely. There were no objections.

4. Approval of Minutes: January 15, 2025

RESULT:	APPROVED BY UNANIMOUS CONSENT
MOVER:	Deborah Allan

5. Public Comment

None.

6. Monthly Financial Reports**A. Monthly Finance Reports**

Chairman Surges stated the monthly financial reports were on file. No additional report was made.

7. Department of Human Resource Management**A. Monthly Blue Cross Blue Shield Invoice**

HRM Exec. Dir. Loblillo stated the following monthly reports were on file and within tolerance. She noted that the County's Health Insurance Fund is strong. When rates are planned for next year, the County will utilize that money to keep rates low.

B. Monthly BCBS and MERP Totals**C. Monthly Assured Partners Report****D. Monthly Applicants and Staff Changes**

HRM Exec. Dir. Loblillo stated that the monthly Applicants and Staff Changes Report was on file. She noted that the applicants and staff changes have been consistent since the end of the pandemic. The County is receiving numerous applications for open positions.

E. Monthly Workers Comp and Liability Reports

(Madam Chairman Pierog arrived remotely at 9:04 a.m.)

HRM Exec. Dir. Loblillo stated the monthly Workers' Compensation and Liability Reports were on file and within tolerance. She spoke on the newly hired position: Risk Manager. She explained that Risk Management plans and guidelines will be presented at next month's Human Services Committee meeting. Chairman Surges noted that he had a conversation with Loblillo addressing metrics and guidelines, by which the County Board could evaluate the success or failure of the program. Discussion ensued. Surges noted that this position's salary is covered by the County's Insurance Liability Fund. He explained that the goal for this position is to make sure it becomes a null expense, and potentially a savings to the County. Loblillo addressed questions and comments from the Committee. Much discussion ensued.

8. Compliance**A. Monthly Training Report**

HRM Exec. Dir. Loblillo stated the monthly Training Report was on file. She noted that this report pertains to the annual Sexual Harassment Prevention Training, in which many employees have become accustomed to completing by August, each year.

9. Old Business

None.

10. New Business

- A.** Repealing Resolution 22-439 Authorizing the Combining of the Positions of Executive Director of Information Technologies and Executive Director of Building Management

Chairman Surges motioned to move this resolution forward for discussion, Lewis seconded.

Surges mentioned that he has had feedback on his job role. He explained that himself and County Board Member Juby had conversations pertaining to the roles of each committee. He stated that in 2022, the County Board combined two Executive Director positions on an experimental basis. Since 2022, there has been no feedback on the success or failure of this decision. Surges read aloud the jurisdiction of the Administration Committee, Human Services Committee, and Executive Committee. He spoke on his confusion as to why people have been accusing him of not doing his job in its entirety. He stated that challenges have been faced with jurisdiction over the Building Management Department (BLD). Surges commended ITD/BLD Exec. Dir. Fahnestock's availability and willingness to help. He questioned if the problems that were seen in the past with BLD have been corrected. He believes that this review of the past issues is not for the Human Services Committee, rather than the Administration Committee's responsibility. Surges explained that this resolution was placed on today's Human Services Committee meeting agenda and the Administration Committee's agenda for discussion. He stated that if the Human Services Committee members agree on this resolution, then a vote will occur. If not, this resolution would be handled by the Administration Committee. Surges stated he would like to have an open dialog about whether BLD issues fall under the purview of Human Services, and, if so, what should be done to address these challenges.

Administrative Committee Chairman Kious believes that this resolution should be under the purview of the Administration Committee. This resolution refers to splitting two positions that report under the Administration Committee. (Madam Chairman Pierog arrived at 9:19 a.m.) Kious stated that a discussion will be had at today's Administration Committee meeting about this resolution and a nine-month investigation into a situation that involved BLD staff. He requested that the Human Services Committee hold this resolution over until the Administration Committee meeting. This will give an opportunity for Administration to discuss these matters, in length. The discussion will give members an opportunity to become educated on all matters to address this resolution, appropriately. Kious stated that the Administration Committee will enter into Executive Session to further discuss the mentioned investigation. Much discussion ensued.

Committee Member Lewis motioned to table this resolution and hold it over to the Administration Committee meeting, Allan seconded. Motion carried by 4-1 vote.

RESULT:	TABLED
MOVER:	Anita Lewis
SECONDER:	Deborah Allan
AYE:	Deborah Allan, Sonia Garcia, Anita Lewis, and Bill Tarver
NAY:	Jon Gripe
ABSENT:	Michael Linder
ABSTAIN:	Clifford Surges

11. Reports Placed On File

RESULT:	APPROVED BY VOICE VOTE
MOVER:	Deborah Allan
SECONDER:	Sonia Garcia

12. Executive Session (if needed)

None.

ASA Frank addressed questions and comments from the Committee on the above resolution.

ASA Frank explained that if the Administration Committee were to pass this resolution, then it would come back to the Human Services Committee for a vote to then move onto the Executive Committee and County Board meetings. Further discussion ensued.

13. Adjournment

RESULT:	APPROVED BY VOICE VOTE
MOVER:	Sonia Garcia
SECONDER:	Jon Gripe

This meeting was adjourned at 9:45 AM.

Savannah Zgobica
Sr. Recording Secretary