

Kane County

Forest Preserve, Finance and Administration Committee

Agenda

President Bill Lenert, Chair Rick Williams, Vice-Chair Jon Gripe, Gary Daugherty, Mo Iqbal, Leslie Juby, Bill Roth

Tuesday, August 26, 2025

2:00 PM

3rd Floor Board Room

- I. Call To Order

 Remote Attendance Approval
- II. Approval of Minutes from July 29, 2025
- III. Public Comment (Each Speaker is limited to three minutes)
- IV. Bids and Proposals
- V. New or Unfinished Business

TMP-25-1021 Resolution Approving the Purchase of One 96" Toro 7500 Z Master for the Operations Department

TMP-25-1019 Resolution Approving the Purchase of Two 2025 Ford F-150 Police Responder Pickup Trucks for the Public Safety Department, One 2025 Ford F-450 Crew Cab Truck, and One 2025 Ford F-550 Extended Cab Dump Truck for the Natural Resources Department

TMP-25-1023 Resolution Authorizing A One-Year Fuel Contract

TMP-25-1025 Resolution Approving the Forest Preserve District's Holiday Schedule for 2026

- VI. Closed Session to Discuss Land Acquisition, License Agreements, Potential Litigation and Personnel
- VII. Communications
- VIII. Chairman's Comments
- IX. Adjournment

Adjournment until: Tuesday September 23, 2025 at 2:00 p.m. in person at the Forest Preserve District Administration Offices 1996 S. Kirk Road, Suite 320 Geneva, Illinois and via zoom

https://zoom.us/j/6302325980? pwd=aURTSGJoRIVJNDRCcHJXd3dvaVVrUT09 Meeting ID: 630 232 5980 Password: 24680 The Request to Speak Form on the Districts' website must still be completed for guests to speak at the meeting.

| STATE OF ILLINOIS |) | |
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| | | SS. |
| COLINTY OF KANE | ١ | |

FP RESOLUTION NO. TMP-25-1021

RESOLUTION APPROVING THE PURCHASE OF ONE 96" TORO 7500 Z MASTER FOR THE OPERATIONS DEPARTMENT

WHEREAS, the Forest Preserve District of Kane County, Kane County, Illinois, finds it is necessary and desirable to purchase one 96" Toro 7500 Z Master for the Operations department; and

WHEREAS, the District utilized the Sourcewell Joint Purchasing Program to secure the lowest prices; and

WHEREAS, Ralph Helm Inc., Elgin, Illinois is the authorized local dealer that has been awarded the Sourcewell contract; and

WHEREAS, utilizing the Sourcewell Purchasing Program has realized a 27% reduction to the MSRP for wide area mowers.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Forest Preserve District of Kane County, Kane County, Illinois, that the purchase of one 96" Toro 7500 Z Master wide area mower from Ralph Helm Inc., Elgin, Illinois, for a total cost not to exceed \$34,814.39, be, and hereby is, accepted and approved.

APPROVED AND PASSED on this 9th day of September 2025.

Bill Lenert Mohammad Iqbal
President, Kane Forest Preserve Secretary, Kane Forest Preserve
Kane County, Illinois Kane County, Illinois



AGENDA MEMORANDUM

DATE: August 26, 2025

TO: Forest Preserve District Finance & Administration Committee

FROM: Jeremy Jensen, Director of Operations

Benjamin Haberthur, Executive Director

SUBJECT: Presentation and Approval for the Purchase of One 96" Toro 7500 Z Master Replacement for

the Operations Department

PURPOSE:

The purpose of this memorandum is to provide the Committee with information to consider the approval and purchase of one (1) 96" Toro 7500 Z Master for North Operations.

BACKGROUND:

Funding was approved in the fiscal year 2025/26 budget for the replacement of mower #306, a 2008 Toro 4000D Groundsmaster with 2,561 hours. The Toro 4000D mowers were originally purchased in 2008-2009 as wide area finish mowers for North and South Operations. These machines are part of Toro's commercial line, specifically designed for golf course use. These specialized models have functioned well enough for staff to operate them until the end of their usable life, but a model change is recommended to better meet the District's needs at a reduced price point.

The District purchased a Toro 7500 Z Master with a 96" cutting deck last year. This relatively new model from Toro is in use in the South Operations division and has proven durable, efficient, lighter, and easier to secure when trailering. The cost of a Toro 7500 Z Master is almost half that of a 4000D.

The 96" Toro 7500 Z Master is available through the Sourcewell Cooperative Purchasing Agreement, with Ralph Helm Inc. of Elgin, Illinois, being an authorized dealer. The Sourcewell contract offers a 27% reduction off of MSRP, for a savings of \$12,299.58.

FINANCIAL IMPACT:

Funds totaling \$35,000.00 were budgeted in account 01-21-22-7020, North Operations Machinery & Equipment for the replacement of M-306 and are sufficiently available to cover the total cost of \$34,814.39.

RECOMMENDATION:

Staff recommends the Committee approve the purchase of one 96" Toro 7500 Z Master from Ralph Helm Inc., of Elgin, Illinois, for a total cost of \$34,814.39.

ATTACHMENTS:

Ouotation 96" Toro Z Master 7500

Page 1

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RALPH HELM INC. 36W710 Foothill Rd Elgin , IL 60123 Phone #: (847)695-1616 Fax #: (847)695-1617

ALT. #:
P.O.#;
TERMS: Net 30
SALES TYPE: Quote

CELL #: (630)232-5923

PHONE #:

DATE: 8/21/2025
ORDER #: 4812
CUSTOMER #: 116701
CP: DaveO
LOCATION: 1
STATUS: Active

BILL TO 116701

KANE CO. FOREST PRESERVE KANE CO. PURCHASING DEPT. 1996 S. KIRK RD. STE. 320 GENEVA, IL 60134 USA

SHIP TO

KANE CO. FOREST PRESERVE KANE CO. PURCHASING DEPT. 1996 S. KIRK RD. STE. 320 GENEVA, IL 60134 USA

| MFR | PRODUCT NUMBER | DESCRIPTION | QTY | PRICE | NET | TOTAL |
|------|----------------|--|-----|-------------|-------------|---------------|
| TOR | 74090 | 96" 7500 Z MASTER TURBO FORCE RDDeck 38 HP Kohler EFI | 1 | \$49,426.09 | \$45,554.00 | \$45,554.00 |
| **** | DISC | SOURCEWELL DISCOUNT 27% | -1 | \$12,299.58 | \$12,299.58 | (\$12,299.58) |
| **** | SETUP | PROFESSIONAL SET-UP & SERVICE | 1 | \$200.00 | \$200.00 | \$200.00 |
| **** | PD | PICKUP / DELIVERY (TRACTOR/ZTR) | 1 | \$130.00 | \$130.00 | \$130.00 |
| **** | MISC | LCE SURCHARGE | 1 | \$1,229.97 | \$1,229.97 | \$1,229.97 |

Prices reflected on this quote are valid for 10 days and while current supplies last. However, prices are subject to change if the program or promotion the prices were quoted under is no longer in effect.

SUBTOTAL: \$34,814.39

\$0.00

TAX:

ORDER TOTAL: \$34,814.39

Authorized By: _____

| STATE OF ILLINOIS |) | |
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| COLINTY OF KANE | 1 | |

FP RESOLUTION NO. TMP-25-1019

RESOLUTION APPROVING THE PURCHASE OF TWO 2025 FORD F-150 POLICE RESPONDER PICKUP TRUCKS FOR THE PUBLIC SAFETY DEPARTMENT, ONE 2025 FORD F-450 CREW CAB TRUCK, AND ONE 2025 FORD F-550 EXTENDED CAB DUMP TRUCK FOR THE NATURAL RESOURCES DEPARTMENT

WHEREAS, the Forest Preserve District of Kane County, Kane County, Illinois finds it necessary and desirable to approve the purchase of two Ford F-150 Police Responder pickup trucks for the Public Safety department, one Ford F-450 Crew Cab truck and one Ford F-550 Extended Cab dump truck for the Natural Resources department; and

WHEREAS, the District utilized the State of Illinois Procurement Contract to secure the lowest bid, awarded to Morrow Brothers Ford, Greenfield, Illinois; and

WHEREAS, the purchase price for two Ford F-150 Police Responder trucks is \$128,376, one Ford F-450 Crew Cab truck is \$77,500, and one Ford F-550 Extended Cab dump truck is \$99,209.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Forest Preserve District of Kane County, Kane County, Illinois, that the purchase of two Ford F150 Police Interceptor Pickup Trucks, one Ford F-450 Crew Cab, and one Ford F-550 dump truck from Morrow Brothers Ford, Greenfield, Illinois, for a total amount not to exceed \$305,085.00, be, and hereby is, accepted and approved.

| APPROVED AND PASSED on this | 9th day of September 2025. |
|--|----------------------------|
| Bill Lenert | Mohammad Igbal |
| President, Kane Forest Preserve Secretary, Kane Forest Preserv | |
| Kane County, Illinois | Kane County, Illinois |



AGENDA MEMORANDUM

DATE: August 26, 2025

TO: Forest Preserve District Finance & Administration Committee

FROM: Paul Burger, Director of Public Safety

Patrick Chess, Director of Natural Resources Benjamin Haberthur, Executive Director

SUBJECT: Presentation and Approval for the Purchase of Two 2025 Ford F-150 Police Responder Pickup

Trucks for the Public Safety Department and One 2025 Ford F-450 and One Ford F-550 for the

Natural Resource Management Department

PURPOSE:

The purpose of this memorandum is to provide the Committee with information to consider the approval for the purchase of two 2025 Ford F-150 Police Responder pickup trucks for the Public Safety department and one 2025 Ford F-450 truck and one 2025 Ford F-550 dump truck for the Natural Resource Management department.

BACKGROUND:

All four vehicles being presented are part of the District's replacement schedule.

For Public Safety, the two Ford F-150 Police Responder 4x4 pickup trucks will replace squads #224 and #225. Squad #224 is a 2015 Chevrolet Tahoe with 119,000 miles, and #225 is a 2016 Chevrolet Tahoe with 149,000 miles. These vehicles provide daily patrols and security presence on District property, as well as provide emergency response to calls for service. The cost of one 2025 Ford F-150 Police Responder 4x4 pickup is \$48,940. Additionally, \$15,248 is being requested to outfit the trucks with needed emergency lighting, sirens, and protective controls, for a single unit cost of \$64,188, and a total cost for two vehicles of \$128,376, as presented.

A 2025 Ford F-450 Crew Cab 4x4 will be replacing truck #66, a 2008 Ford F-450 with 64,000 miles assigned to Natural Resource Management (NRM). This truck is used to transport medium to heavy equipment, as well as staff and materials to properties throughout the County. It is being equipped with an aluminum flatbed and a 30,000-pound gooseneck ball, capable of safely using the District's current trailer inventory, as well as providing versatility to meet future demands. The cost of this vehicle is \$77,500.

A 2025 Ford F-550 Extended Cab, 4x4 dump truck will be replacing truck #67, a 2012 Ford F-550 dump truck with 57,000 miles, also assigned to NRM. This vehicle serves as the only dump truck assigned to NRM and is responsible for transportation of heavy equipment, bulk material hauling needs, and is fitted with a temporary water tank to support prescribed burns. Total cost of the F-550 chassis and dump box is \$99,209.

The two Ford F-150 Police Responder pickups, Ford F-450, and Ford F-550 are available through the State of Illinois Procurement Contract with Morrow Brothers Ford, Greenfield, Illinois, as the qualified, lowest bidder for each.

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FINANCIAL IMPACT:

Funds totaling \$160,000 were approved in the fiscal year 2025/26 budget in account 01-51-51-7010, Public Safety Automotive Equipment, and are sufficiently available to cover the purchase and upfit the two police pickups totaling \$128,376. Funding under 01-31-31-7010, Natural Resources Automotive Equipment was also approved for \$180,000, and is sufficiently available to cover the total purchase cost of \$176,709 for the Ford F-450 Crew Cab 4x4 and the Ford F-550 Extended Cab 4x4 dump for Natural Resource Management.

RECOMMENDATION:

Staff is recommending the Committee approve the purchase of two 2025 Ford F-150 Police Responder pickup trucks, one 2025 Ford F-450 Crew Cab truck, and one 2025 Ford F-550 Extended Cab Dump truck, as presented with Morrow Brothers Ford, of Greenfield, Illinois, for a total cost of \$305,085

ATTACHMENTS:

State of Illinois Procurement Contract Order Form 2025 Ford F-150 Police Responder

State of Illinois Procurement Contract Order Form 2025 Ford F-450

State of Illinois Procurement Contract Order Form 2025 Ford F-550



WWW.MORROWBROTHERSFORDINC.COM

1242 Main Street • GREENFIELD IL 62044

(217) 368-3037 • Fax (217) 368-3517 • Toll free 1-877-368-3038

August 5, 2025

Kyle Sparks, CPRP | Fleet Supervisor Forest Preserve District of Kane County P: (630)513-9745 | C: (630)768-0021 E: sparkskyle@kaneforest.com

We propose the following for your consideration.

1-New 2025 F150 Police Responder Crew Cab 4x4

Exterior Color White, Cloth Front / Vinyl Rear Seats

59E Driver's Side LED Spotlight

54R Power Heated Mirrors

18B Black Platform Running Boards

SPG Body Molded Splash Guards

FDL Red / White Front Dome Light

96L Rear Wheel Well Liners

WTX WeatherTech Floor Liners

924 Privacy Glass/Heated Back Glass

67P Remote Keyless Entry, 4 Keys w/Remotes

Vehicle Warning Equipment - Per attached page.

All other standard equipment per attached page.

License/Title, Delivery to KCFPD, IL. Contract 21-416-P-29479

Illinois Government Price \$64,188.00 cach

Let me know if you have any questions.

Thank you,

Government Sales Manager

Morrow Brothers Ford, Inc.

Customer Acceptance:

Date of Acceptance: _

Please submit this page along with your purchase order and a copy of your Illinois Tax Exempt Letter.



WWW.MORROWBROTHERSFORDINC.COM

1242 Main Street • GREENFIELD IL 62044

(217) 368-3037 • Fax (217) 368-3517 • Toll free 1-877-368-3038

Kane County Forest Preserve Vehicle Warning Equipment

Fully Populated Whelen 54" Exterior Lightbar All Linear Super LED Light Heads Red/Blue/White Traffic Advisor, Alley Lights, Cruise Mode

4-Corner DUO LED Warning

Whelen Full Feature Siren w/100-Watt Siren Speaker Wail, Yelp, Priority, Horn, PA, Integrated Light Controls

Havis Console w/Arm Rest/Cup Holders/12 Volt Power Outlets

Havis Docking Station Mount

Havis Charge Guard System

Single Cell Prisoner Transport

Notes:

Standalone AR Blac Rac Weapon Rack w/Timer

AnyGlide Mega 60 In Bed Locking Storage Box

Install or prep for customer radio, repeater and dock.

All Parts, Labor and Professional Installation

2025 F-150 POLICE RESPONDER STANDARD EQUIPMENT

MODEL/SERIES/AVAILABILITY

- 1 Available Pursuit Rated Model
- 3.5L V6 EcoBoost® 4x4 145" WB

MECHANICAL

- Two-Speed Automatic Torque on Demand 4WD with Neutral Towing Capability (Includes 4A mode for Set and Forget)
- Alternator 240 amp

- Axle, Front Independent Front Suspension (IFS)
 Brakes 4-Wheel Disc with ABS
 Class IV Trailer Hitch (Incl. Smart Trailer Tow Connector, 4-pin/7-
- Class IV Trailer Hitch (Indi. Shrint Haller How Confices April Ppin wiring, Class IV trailer hitch receiver)
 Electric Parking Brake
 Electronic Ten-Speed Automatic Transmission with Selectable Drive Modes: Normal/Tow-Haul/Snow-Wet/EcoSelect/Sport
- Engine Hour Meter Engine Idle-Hour Meter Fail-Safe Cooling
- Jack
- Electriconic Parking Brake
- SelectShift® Automatic Transmission with Progressive Range
- Shock Absorbers, Gas Heavy-Duty, Front Shock Absorbers, Gas Heavy-Duty, Outboard Mounted, Rear Springs, Front Coil Springs, Rear Leaf, Two-Stage Variable Rate Upgraded Stabilizer Bar, Front Steering Power, Bark-British

- Steering Power, Rack-and-Pinion

EXTERIOR

- Badges Tailgate
 Bumper and Fascia, Front Black
- Bumper, Rear Black
- Bumper, Rear Black
 Cargo Lamp integrated with Center High-mounted Stop Lamp
 (CHMSL)
 Daytime Running Lamps (DRL) (On/Off Cluster Controllable)
 Easy Fuel® Capless Fuel-Filler
 Exhaust Single Rear
 F-150 Fender Badge

- Fuel Tank Standard Range 26 Gallon Fully Boxed Steel Frame Grille Black Two Bar Style with Black Nostrils and Black Surround

- Handles, Black Door and Tailgate with Black Bezel Hooks Pickup Box Tie-Down, four (4) Hooks Front Tow 4x4, two (2) Mirrors, Sideview Manual-folding, Power Glass with Black Skull
- Power Tailgate Lock
- Spare Tire Carrier Rear Under Frame Spare Tire/Wheel Lock
- Stone Cuffs, Front & Rear

- Tailgate removable Tires LT265/70R 18 BSW (A/T)
- Trailer Sway Control
- Trailer Towing 4-pin/7-pin wiring, Class IV trailer hitch receiver Wheels 18" Steel Wheel Wipers Intermittent speed

INTERIOR/COMFORT

- 1st Row Power Windows
- 2nd Row Power Windows

- 2nd Row Power Windows
 4" Productivity Screen in Instrument Cluster
 12" Center-stack Screen Touchscreen w/Audio Controls
 Air Conditioning Registers Black Vanes with Chrome Knob
 Black Vinyl Floor Covering
 Cruise Control
 Center Console Mounting Plate
 Red/White Task Lighting in Overhead Console
 Fade-to-Off Interior Lighting
 Gauges and Meters Fuel, Oil Pressure, Transmission
 Temperature and Engine Coolant Temperature Gauges;
 Speedometer, Odometer and Tachometer
 Grab Handles
- Grab Handles Horn Dual-Note
- Illuminated Entry Manual Air Conditioning, Single Zone Outside Temperature Display

- Power Door Locks Powerpoint (2) 12V Front
- Rear Driver-side/Passenger-side Solar Tint Rear-window with Fixed Glass and Solar Tint

INTERIOR/COMFORT (continued)

- Rearview Mirror, Day/Night Scuff Plate, Driver and Front-Passenger Doors
- Seat, Front
- Police-grade heavy-duty cloth 40/blank/40 with reduced bolsters
- 8-Way power driver/manual passenger
 Built-in steel intrusion plates in both front-seatbacks
 Seat, Rear Vinyl, 60/40 filp-up split seat with elongated cushion Speedometer Calibrated (includes digital readout)
- Steering Wheel, Black Urethane Manual Tilt/Telescoping and Manual Locking
 Universal Top Tray Center of I/P for mounting aftermarket
- Visor, Driver Side: Visor with Mirror, Passenger-Side

SAFETY/SECURITY

- AdvanceTrac® w/RSC® (Roll Stability Control™)
- Airbags
- Driver and Passenger Front Airbags Driver and Passenger Seat-Mounted Side Airbags Safety Canopy® Side-Curtain Airbags (1st and 2nd row coverage)
- Autolock
- Door Lock Cylinders (Front Driver/Passenger door)
 Fixed LED Headlamps

- Fixed LED Headlamps
 Illuminated Entry
 Rainlamp Wiper Activated Headlamps
 Police Perimeter Alert detects motion in an approximately 270degree radius on sides and back of vehicle; if movement is
 determined to be a threat, chime will sound at level I. Doors will
 lock and windows will automatically go up at level II. Includes
 visual display in instrument cluster with tracking
 Seat Belts, Active Restraint System (ARS). Three-point Manual
 Lap/Shoulder Belts with Height Adjusters, Pretensioners &
 Energy Mgmt Retractors on Outside Front Positions. Includes
 Autolock Features for Child Seats
 SOS Post-Crash Alert System™
- SOS Post-Crash Alert System™
- Simple Fleet Key (Inner-milled, w/o microchip, easy to replace;
- Pre-Collision Assist with Automatic Emergency Braking (AEB) (Pedestrian Detection, Forward Collision Warning, Dynamic
 - Brake Support)
 Note:Includes unique one-touch temporary disable switch for Law
- Note: includes unique one-touch temporary disable switch for Law
 Enforcement use.

 Tire Pressure Monitoring System (TPMS)
 Note:F-150 Police Responder was designed and developed to meet the
 same federal fuel system crash standards as retail vehicles and
 other manufacturers' police vehicles. Ford Police Interceptors are
 the only vehicles on the market designed for the 75 mph rear-impact
 crash test.

Ford Co-Pilot360™ 2.0

- Auto High Beams
- Blind Spot Assist
 BLIS® with Cross-Traffic Alert INCL WITH
 Lane-Keeping System
 Lane-Keeping Alert

- Lane-Keeping Aid Pre-Collision Assist® with Automatic Emergency Braking (AEB)
 Note:Includes unique one-touch temporary disable switch for
 - Law Enforcement use.

 Pedestrian Detection
 Forward Collision Warning
- Dynamic Brake Support Post-Collision Braking
- Rear View Camera
- Rear Parking Sensors
- Reverse Brake Assist
- SYNC® 4
 12" LCD Capacitive Touchscreen with Swipe Capability
 AppLink® w/App Catalog
- 911 Assist®

- Apple CarPlay® and Android Auto™ Compatibility Digital Owner's Manual Conversational Voice Command Recognition

FUNCTIONAL

- Autolamp Auto On/Off Headlamps AM/FM Stereo 6 speakers Class IV Trailer Hitch (incl. Smart Trailer Tow Connector, 7/4 pinconnector, Class IV trailer hitch receiver)

2025 F-150 POLICE RESPONDER STANDARD EQUIPMENT

FUNCTIONAL (continued)

- Dark Car
 Fleet Telematics Modem
 - Allows data to be provided to support Ford Pro™ Telematics and Data Services via optional subscription, including but not limited to vehicle location, speed, idle time, fuel, vehicle diagnostics and maintenance alerts. Device enables optional telematics services through Ford or authorized providers via paid subscription. Subscribe at https://fordpro.com/enus/telematics/ or call 1-833-811-FORD (3673).

FordPass™ Connect (5G)

- 5G LTE Wi-Fi hotspot connects up to 10 devices1
- Hill Start Assist
- Rear power lug located underneath rear seat to accommodate Police upfitting; One (1) 80-amp battery ground circuit Police Engine Idle
- Vehicle Intergration System 2.0

FX4 OFF-ROAD PACKAGE

- 3.31 Electronic-locking rear-axle Hill Descent Control™ Off-Road tuned front shock absorbers Skid plates: fuel tank, transfer case and front differential

WARRANTY

• 3 Year / 36,000 Miles Bumper / Bumper

POWERTRAIN CARE EXTENDED SERVICE PLAN

5-Year/100,000-mile Powertrain CARE Extended Service Plan (zero deductible) - Standard

¹ Wi-Fi hotspot includes wireless data trial that begins upon AT&T activation and expires at the end of 3 months or when 3GB of data is used, whichever comes first, but cannot extend beyond the trial subscription period for remote features. To activate, go to www.att.com/ford

WWW.MORROWBROTHERSFORDINC.COM

1242 Main Street • Greenfield, IL • 62044





STATE OF ILLINOIS FORD F350/450/550/600 SUPER DUTY CHASSIS CAB GOVERNMENT PRICING

| ordering agency: Kane County Forest Preserve |
|---|
| CONTACT PERSON: Kyle Sparks CELL: 630-768-0021 |
| FORD FLEET # PURCHASE ORDER # |
| QUANTITY: COST EACH: \$ \$77,500.00 |
| ADDRESS: 1996 S. Kirk Road |
| CITY: <u>Geneva</u> ZIP CODE: <u>60134</u> TAX EXEMPT # E999 |
| PHONE: 630-232-5980 FAX: EMAIL: Sparks Kyle@ Kune Forest, Com |
| TOTAL ORDER COST: \$ \$77,500.00 |
| SIGNATURE Kyle Spanks TITLE Fleet Supervisor |
| Acceptance of an order by Ford Motor Company does not constitute a commitment to build or a guaranteed delivery date. |

Morrow Brothers Ford Inc. 1242 Main Street Greenfield, IL 62044

Phone # 1-217-368-3037 Fax # 1-217-368-3517

Email: richie@morrowbrothersfordinc.com

PLEASE SUBMIT THIS SIGNED FORM WITH ORDER *PAYMENT DUE UPON DELIVERY*

Acceptance of an order by Ford Motor Company does not constitute a commitment to build or a guaranteed delivery date.

2025 Ford Super Duty Chassis Cab DRW Standard Equipment

Engine 7.3L V8 Gasoline
4-Wheel Disc Anti-Lock Brake System (ABS)
Transmission TorqShift 10-Speed Automatic
Air Conditioning
Power Windows/Locks/Mirrors
Remote Keyless Entry
Cruise Control w/Tilt, Telescoping Wheel
SYNC 4 Bluetooth Communications
Transmission PTO Provision
Trailer Tow Mirrors with Power/Heated
Glass 7-Wire Trailer Harness w/Relays
Daytime Running Lights
Up-Fitter Switches (6)

Tow Hooks – (2) Front
(6) LT245/75Rx17E AS Tires (F350)
Windshield Wipers – Intermittent
Black Vinyl Floor Covering
Outside Temperature Display
Overhead Console w/Storage and Map Lights
PowerPoint – Auxiliary (2) in Dash
Vinyl 40/20/40 Seat, Armrest, Cup Holder
Front & Side Impact Airbags
SecuriLock® Passive Anti-Theft System
Auto Lamp (Auto On/Off Headlamps)
Audio – AM/FM Stereo/MP3 Player
Roof Clearance Marker Lights

Exterior Colors and Seating Options

| UM Agate Black Metallic | AS Vinyl 40/20/40 Standard | \$0.00 |
|-----------------------------|---|----------|
| M7 Carbonized Gray Metallic | 1S Cloth 40/20/40 Seating, Reg. or Ext. Cab | \$100.00 |
| PQ Race Red | 1S Cloth 40/20/40 Seating, Crew Cab | \$300.00 |
| Z1 Oxford White | LS Vinyl Bucket Seats for all Cabs | \$360.00 |
| HX Antimatter Blue Metallic | 4S Cloth Bucket Seat(s) Reg. or Ext. Cab | \$515.00 |
| DR Avalanche | 4S Cloth Bucket Seats Crew Cab | \$615.00 |
| | VSO Paint: Green, Orange, Yellow, etc. | \$880.00 |

F350 / F450 / F550 / F600 Chassis Cab DRW Configurations and Options

| | _ | |
|----------|--|-------------|
| | F350 Reg. Cab DRW 4x2 60" CA 14k GVWR | \$47,478.00 |
| $\geq <$ | F450 Reg. Cab DRW 4x2 60" CA 16k GVWR | \$55,274.00 |
| | Extended Cab 60" CA | \$2,860.00 |
| \geq | Crew Cab 60" CA | \$3,860.00 |
| | 84" CA | \$210.00 |
| | 108" CA F450 - F600 | \$410.00 |
| | 120" CA F450 - F600 | \$610.00 |
| | 63C Aft Axle Frame Extension F450 - F600 | \$280.00 |
| | 41H Engine Block Heater | \$175.00 |
| | 41P Skid Plates | \$150.00 |
| | 96V Fog Lights, Remote Start | \$290.00 |
| | 43K 2kW On Board Pro Power | \$1,370.00 |
| \times | 76C Back-Up Alarm | \$135.00 |
| > | 61L Front Wheel Well Liners | \$180.00 |
| | FEM Fire Extinguisher w/mount | \$170.00 |
| \times | KWR Extra Key w/Remote | \$230.00 |
| >< | DL1 Delivery Per Single Unit | \$300.00 |
| | APO Agency Pick Up NO FUEL | \$0.00 |
| | | |

| | F550 Reg. Cab DRW 4x2 60" CA 19k GVWR | \$55,867.00 |
|----------|---|-------------|
| | F600 Reg. Cab DRW 4x2 60" CA 22k GVWR | \$58,678.00 |
| | 99T/44G 6.7L V8 Turbo Diesel Engine | \$9,870.00 |
| | Limited Slip Rear Axle | \$390.00 |
| > | 4x4 Four Wheel Drive | \$2,970.00 |
| \times | TBM/TGK All-Terrain Tires (6) | \$210.00 |
| | 473 Plow Prep Dual Batteries, HD Alternator | \$720.00 |
| | 18B Platform Running Boards | \$420.00 |
| \geq | GSB Grip Strut Running Boards | \$510.00 |
| \times | 872 Rear View Camera Prep | \$410.00 |
| | 52S Interior Work Surface 40/20/40 only | \$140.00 |
| | 43C 120V/400W In Dash Outlet | \$175.00 |
| | WTX WeatherTech Floor Liners | \$240.00 |
| > | 52B Trailer Brake Controller | \$290.00 |
| | 512 Spare Tire & Jack | \$350.00 |
| | CDS CD ROM Service Manual | \$375.00 |
| \times | MLT New M License/Title REQUIRED ILSOS | \$225.00 |
| | APF Agency Pick Up Full of Fuel | \$180.00 |

Snow Plows and Spreaders

Plows include: Quick attach, E-hydraulic, Power angle, raise, lower, high carbon edge, halogen lights

| Western 9' Pro PLUS Plow | \$9,185.00 | Western Wide-Out XL 8'6" - 11' Plow | \$11,185.00 |
|--|--|---|-------------|
| Western MVP3 9' 6" V-Plow | \$9,985.00 | Upgrade to LED Plow Lights | \$490.00 |
| Western 10' Pro PLUS H.D. Plow | \$9,885.00 | Poly Snow Deflector | \$240.00 |
| | | | 7-10100 |
| LED W | arning Lights, Cab Gu | uard, Ladder Rack, Liftgate | |
| Whelen 16" LED Minibar w/Quick-Fit | \$960.00 | Whelen 4 Corner LED Warning | \$960.00 |
| Whelen RST Interior Lightbar Rear w/TA | \$1,290.00 | Whelen 54" Liberty II LED Lightbar | \$2,770.00 |
| Whelen FST Interior Lightbar Front | \$1,290.00 | Ladder Rack 700# capacity | \$1,770.00 |
| Cab Guard / Headache Rack | \$990.00 | 1,500# Steel Platform Liftgate, S/B | \$4,880.00 |
| Overhead Material Rack 1000 lbs. Capacity | \$2,460.00 | 1,500# Aluminum Platform Liftgate, S/B | |
| = | 72,400.00 | 1,300# Aldillidiii Platforiii Liitgate, 3/B | \$5,360.00 |
| | Service Body | and Options | |
| 6 Compartment 9' Service Body, White | \$12,545.00 | Flip Topo for Comice Book | |
| 6 Compartment 11' Service Body, White | \$14,335.00 | Flip-Tops for Service Body | \$1,490.00 |
| Master Locking System | \$870.00 | CTech Drawers starting at | \$1,680.00 |
| Paint other than white | | LED Compartment Lighting | \$980.00 |
| Faint other than write | TBD | E-Track w/2 Ratchet Straps | \$590.00 |
| | Dump Bodies | and Options | |
| 9' Steel Dump Body Painted Black | | Ularmoda ka 441 D D. J. | 4 |
| 14" Sides: Select Fixed or Fold-Down Sides | | Upgrade to 11' Dump Body | \$15,984.00 |
| Cab Shield, Double Acting Tailgate | \$15,089.00 | Rear Hitch Plate w/Receiver, D-Safety Rings, Tr | \$910.00 |
| Power Up/Down DA Electric/Hydraulic Hoist | \$15,085.00 | Underbody Tool Box | \$1,180.00 |
| LED B/T/T, Back-Up Alarm | | *Powder Coat Complete Dump Body* | \$2,170.00 |
| | | UTG Stainless Steel Electric Spreader | \$8,980.00 |
| *Powder Coat Upgrade Recommended* | | V-Box Stainless Steel Electric Spreader | \$9,980.00 |
| Central Hydrau | lics and Stainless Ste | el Bodies Available Upon Request | |
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| Requests / Notes: Aluminum 9 | Flatbed | W/30K Gooseneck Bal | 1 |
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| Condition: | | | |
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Email pictures to: richie@morrowbrothersfordinc.com

WWW.MORROWBROTHERSFORDINC.COM

1242 Main Street • Greenfield, IL • 62044





STATE OF ILLINOIS FORD F350/450/550/600 SUPER DUTY CHASSIS CAB GOVERNMENT PRICING

| ordering agency: Kane County Forest Preserve |
|--|
| CONTACT PERSON: Kyle Sparks CELL: 630-768-0021 |
| FORD FLEET # PURCHASE ORDER # |
| QUANTITY: COST EACH: \$ \$99,209.00 |
| ADDRESS: 1996 S. Kirk Road |
| CITY: <u>Geneva</u> ZIP CODE: 60134 TAX EXEMPT # E999 |
| PHONE: 630-232-5980 FAX:EMAIL: Sparks Kyle @Kancforest com |
| TOTAL ORDER COST: \$ \$99,209.00 |
| SIGNATURE Hyle Spanks TITLE Fleet Supervisor |
| Acceptance of an order by Ford Motor Company does not constitute a commitment to build or a guaranteed delivery da |

Morrow Brothers Ford Inc. 1242 Main Street Greenfield, IL 62044 Phone # 1-217-368-3037 Fax # 1-217-368-3517

Email: richie@morrowbrothersfordinc.com

PLEASE SUBMIT THIS SIGNED FORM WITH ORDER *PAYMENT DUE UPON DELIVERY*

Acceptance of an order by Ford Motor Company does not constitute a commitment to build or a guaranteed delivery date.

2025 Ford Super Duty Chassis Cab DRW Standard Equipment

Engine 7.3L V8 Gasoline
4-Wheel Disc Anti-Lock Brake System (ABS)
Transmission TorqShift 10-Speed Automatic
Air Conditioning
Power Windows/Locks/Mirrors
Remote Keyless Entry
Cruise Control w/Tilt, Telescoping Wheel
SYNC 4 Bluetooth Communications
Transmission PTO Provision
Trailer Tow Mirrors with Power/Heated
Glass 7-Wire Trailer Harness w/Relays
Daytime Running Lights
Up-Fitter Switches (6)

Tow Hooks – (2) Front
(6) LT245/75Rx17E AS Tires (F350)
Windshield Wipers – Intermittent
Black Vinyl Floor Covering
Outside Temperature Display
Overhead Console w/Storage and Map Lights
PowerPoint – Auxiliary (2) in Dash
Vinyl 40/20/40 Seat, Armrest, Cup Holder
Front & Side Impact Airbags
SecuriLock® Passive Anti-Theft System
Auto Lamp (Auto On/Off Headlamps)
Audio – AM/FM Stereo/MP3 Player
Roof Clearance Marker Lights

Exterior Colors and Seating Options

| UM Agate Black Metallic M7 Carbonized Gray Metallic | AS Vinyl 40/20/40 Standard | \$0.00 |
|---|---|----------|
| PQ Race Red | 1S Cloth 40/20/40 Seating, Reg. or Ext. Cab | \$100.00 |
| Z1 Oxford White | 1S Cloth 40/20/40 Seating, Crew Cab | \$300.00 |
| HX Antimatter Blue Metallic | LS Vinyl Bucket Seats for all Cabs | \$360.00 |
| DR Avalanche | 4S Cloth Bucket Seat(s) Reg. or Ext. Cab | \$515.00 |
| | 4S Cloth Bucket Seats Crew Cab | \$615.00 |
| | VSO Paint: Green, Orange, Yellow, etc. | \$880.00 |

F350 / F450 / F550 / F600 Chassis Cab DRW Configurations and Options

| | F350 Reg. Cab DRW 4x2 60" CA 14k GVWR | \$47,478.00 |
|--------|--|-------------|
| | F450 Reg. Cab DRW 4x2 60" CA 16k GVWR | \$55,274.00 |
| X | Extended Cab 60" CA | \$2,860.00 |
| | Crew Cab 60" CA | \$3,860.00 |
| | 84" CA | \$210.00 |
| | 108" CA F450 - F600 | \$410.00 |
| | 120" CA F450 - F600 | \$610.00 |
| | 63C Aft Axle Frame Extension F450 - F600 | \$280.00 |
| X | 41H Engine Block Heater | \$175.00 |
| | 41P Skid Plates | \$150.00 |
| | 96V Fog Lights, Remote Start | \$290.00 |
| | 43K 2kW On Board Pro Power | \$1,370.00 |
| \geq | 76C Back-Up Alarm | \$135.00 |
| \geq | 61L Front Wheel Well Liners | \$180.00 |
| | FEM Fire Extinguisher w/mount | \$170.00 |
| | KWR Extra Key w/Remote | \$230.00 |
| | DL1 Delivery Per Single Unit | \$300.00 |
| | APO Agency Pick Up NO FUEL | \$0.00 |

| - | | |
|----------|---|-------------|
| X | F550 Reg. Cab DRW 4x2 60" CA 19k GVWR | \$55,867.00 |
| | F600 Reg. Cab DRW 4x2 60" CA 22k GVWR | \$58,678.00 |
| \geq | 99T/44G 6.7L V8 Turbo Diesel Engine | \$9,870.00 |
| | Limited Slip Rear Axle | \$390.00 |
| \geq | 4x4 Four Wheel Drive | \$2,970.00 |
| \geq | TBM/TGK All-Terrain Tires (6) | \$210.00 |
| \geq | 473 Plow Prep Dual Batteries, HD Alternator | \$720.00 |
| | 18B Platform Running Boards | \$420.00 |
| \geq | GSB Grip Strut Running Boards | \$510.00 |
| × | 872 Rear View Camera Prep | \$410.00 |
| | 52S Interior Work Surface 40/20/40 only | \$140.00 |
| | 43C 120V/400W In Dash Outlet | \$175.00 |
| | WTX WeatherTech Floor Liners | \$240.00 |
| \times | 52B Trailer Brake Controller | \$290.00 |
| | 512 Spare Tire & Jack | \$350.00 |
| | CDS CD ROM Service Manual | \$375.00 |
| X | MLT New M License/Title REQUIRED ILSOS | \$225.00 |
| | APF Agency Pick Up Full of Fuel | \$180.00 |

Snow Plows and Spreaders Plows include: Quick attach, E-hydraulic, Power angle, raise, lower, high carbon edge, halogen lights

| Western 9' Pro PLUS Plow | 60.405.00 | | | | |
|--|--------------------------|---|--------------------------|--|--|
| Western MVP3 9' 6" V-Plow | \$9,185.00 | Western Wide-Out XL 8'6" - 11' Plow | \$11,185.00 | | |
| Western 10' Pro PLUS H.D. Plow | \$9,985.00 \$9,885.00 | Upgrade to LED Plow Lights | \$490.00 | | |
| Western 10 Plo Plos II.D. Plow | \$9,885.00 | Poly Snow Deflector | \$240.00 | | |
| LED Warning Lights, Cab Guard, Ladder Rack, Liftgate | | | | | |
| Whelen 16" LED Minibar w/Quick-Fit | \$960.00 | Whelen 4 Corner LED Warning | \$960.00 | | |
| Whelen RST Interior Lightbar Rear w/TA | \$1,290.00 | Whelen 54" Liberty II LED Lightbar | \$2,770.00 | | |
| Whelen FST Interior Lightbar Front | \$1,290.00 | Ladder Rack 700# capacity | \$1,770.00 | | |
| Cab Guard / Headache Rack | \$990.00 | 1,500# Steel Platform Liftgate, S/B | \$4,880.00 | | |
| Overhead Material Rack 1000 lbs. Capacity | \$2,460.00 | 1,500# Aluminum Platform Liftgate, S/B | \$5,360.00 | | |
| | | | 40,000.00 | | |
| | Service Body | and Options | | | |
| 6 Compartment 9' Service Body, White | \$12,545.00 | Flip-Tops for Service Body | ¢1 400 00 | | |
| 6 Compartment 11' Service Body, White | \$14,335.00 | CTech Drawers starting at | \$1,490.00 \$1,680.00 | | |
| Master Locking System | \$870.00 | LED Compartment Lighting | \$980.00 | | |
| Paint other than white | TBD | E-Track w/2 Ratchet Straps | \$590.00 | | |
| | Dump Bodies | and Options | | | |
| | | | | | |
| 9' Steel Dump Body Painted Black | | Upgrade to 11' Dump Body | \$15,984.00 | | |
| 14" Sides: Select Fixed or Fold-Down Sides | A | Rear Hitch Plate w/Receiver, D-Safety Rings, Tr | \$910.00 | | |
| Cab Shield, Double Acting Tailgate | \$15,089.00 | Underbody Tool Box | \$1,180.00 | | |
| Power Up/Down DA Electric/Hydraulic Hoist LED B/T/T, Back-Up Alarm | | *Powder Coat Complete Dump Body* | \$2,170.00 | | |
| *Powder Coat Upgrade Recommended* | Section 1 | UTG Stainless Steel Electric Spreader | \$8,980.00 | | |
| Fowder coat opgrade Recommended | | V-Box Stainless Steel Electric Spreader | \$9,980.00 | | |
| Central Hydrau | lics and Stainless St | eel Bodies Available Upon Request | | | |
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| | | Bodies Available Upon Request | | | |
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| Truck Plow Mounting and all wiring for +\$2,988.00 | | | | | |
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| Trade In Vehicle Information | | | | | |
| VIN: | Miles: | Color: | | | |
| Condition: | | | | | |
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FP RESOLUTION NO. TMP-25-1023

RESOLUTION AUTHORIZING A ONE-YEAR FUEL CONTRACT

WHEREAS, The District seeks to approve fuel delivery with J.T. Barrier LLC of Lemont, Illinois for unleaded and B5 biodiesel fuels for a one-year period; and

WHEREAS, the District collaborated with Kane County and other municipalities on a joint fuel bid, in July 2025, which allows the District to call for fuel to be delivered on a keep fill basis; and

WHEREAS, bids were structured so that the base cost of the fuel is determined from the OPIS low rack pricing on the date of the delivery, plus the quoted per gallon mark-up contained in the bid; and

WHEREAS, the lowest responsive bidder is J.T. Barrier LLC of Lemont, Illinois. The price for J.T. Barrier has a mark-up of \$0.115 per gallon for unleaded gasoline, and a mark-up of \$0.125 per gallon for the B5 biodiesel. This option was in the best interest of the District based on actual usage for fiscal year 2025/2026.

NOW, THEREFORE, BE IT RESOLVED that the Forest Preserve District of Kane County, Kane County, Illinois that the contract from J.T. Barrier LLC of Lemont, Illinois, with a mark-up of \$0.115 per gallon for unleaded gasoline, and a mark-up of \$0.125 per gallon for the B5 bio-diesel; and which allows the District to call for fuel to be delivered on a keep fill basis be, and hereby is approved for a One-year period ending on November 30, 2026.

APPROVED AND PASSED on this 9th day of September, 2025.

Bill Lenert Mohammad Iqbal
President, Kane Forest Preserve
Kane County, Illinois Kane County, Illinois



AGENDA MEMORANDUM

DATE: August 26, 2025

TO: Forest Preserve District Finance and Administration Committee

FROM: David Petschke, Director of Finance

Ben Haberthur, Executive Director

VIA: David Petschke, Director of Finance

SUBJECT: Presentation and Approval of a One-Year Fuel Contract.

PURPOSE:

The purpose of this memorandum is to provide the Committee with information to consider the approval of a one-year fuel contract, starting December 1, 2025 and ending November 30, 2026 with J.T. Barrier LLC of Lemont, Illinois, to provide the District with unleaded gasoline and B5 biodiesel fuels. Executing this agreement for the one-year period will allow the District to remain on the County's next bid for fuel delivery.

BACKGROUND:

The District partnered with Kane County in July 2025 to be included on the joint fuel bid that included the City of Aurora, Kane County Division of Transportation (KDOT) and various other County departments. The results from the Kane County bid were:

No-Lead Gasoline (87 Octane):

| Vendor: | OPIS Markup |
|--------------------------------------|----------------|
| Petroleum Traders - Fort Wayne, IN | \$0.565 |
| Al Warren Oil Co., Inc - Hammond, IN | \$0.240 |
| Mansfield Oil - Gainsville, GA | \$0.784 |
| J.T. Barrier, - Lemont, IL | \$0.115 |

Ultra Low Sulfur #2 Bio Diesel (B5):

| Vendor: | OPIS Markup |
|--------------------------------------|----------------|
| Petroleum Traders - Fort Wayne, IN | \$0.450 |
| Al Warren Oil Co., Inc - Hammond, IN | \$0.240 |
| Mansfield Oil - Gainsville, GA | \$0.815 |
| J.T. Barrier, - Lemont, IL | \$0.125 |

The bid was structured so that the base cost of the fuel is determined from the Oil Price Information Service (OPIS) low rack pricing on the date of the delivery, and the quoted per-gallon mark-up contained within the bid. Due to the District having smaller above ground tanks (500 - 1,500 gallons), the mark-up quoted by the vendors was higher as compared to the County, which takes full semi-loads per delivery.

Page 1 **19**

J.T. Barrier LLC had the lowest mark-up fee rate for this contract on unleaded gasoline at \$0.115 and B5 biodiesel at \$0.125 per gallon, which is a reduction compared to the current rate of delivery of \$0.13 per gallon for both gasoline and B5 biodiesel.

FINANCIAL IMPACT:

Within the various departmental accounts, a total of \$221,529 is budgeted in the current fiscal year for fuel. The reduction in markup for delivery will ensure that the District stays within the anticipated budget for the 2026 fiscal year.

RECOMMENDATION:

Staff recommends the Committee approve the one-year fuel contract with J.T. Barrier LLC of Lemont, Illinois, to provide the District with unleaded gasoline and B5 biodiesel with a mark-up of \$0.115 for gasoline and \$0.125 for B5 biodiesel.

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| COUNTY OF KANE |) | |

FP RESOLUTION NO. TMP-25-1025

RESOLUTION APPROVING THE FOREST PRESERVE DISTRICT'S HOLIDAY SCHEDULE FOR 2026

WHEREAS, the Forest Preserve District of Kane County, Kane County, Illinois observes specific holidays, as approved by resolution annually, most recently approved by the Forest Preserve District of Kane County Commission on September 10, 2024; and

WHEREAS, the list of holidays for calendar year 2026 is presented as Exhibit A; and

WHEREAS, the Administrative District offices will be closed on said holidays and all business handled on the next business date; and

WHEREAS, preserve properties will remain open daily for public enjoyment.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Forest Preserve District of Kane County, Kane County, Illinois that the 2026 Holiday Schedule attached hereto and made a part hereof as Exhibit A be, and hereby is, approved.

APPROVED AND PASSED on this 9th day of September, 2025.

Bill Lenert Mohammad Iqbal
President, Kane Forest Preserve
Kane County, Illinois Kane County, Illinois



AGENDA MEMORANDUM

DATE: August 26, 2025

TO: Forest Preserve District Finance & Administration Committee

FROM: Jennifer Clough, Director of Human Resources

Benjamin Haberthur, Executive Director

SUBJECT: Presentation and Approval of a Resolution Setting the 2026 Holiday Schedule for the Forest

Preserve District of Kane County

PURPOSE:

The purpose of this memorandum is to provide the Committee with information to consider the approval of a resolution setting the 2026 Holiday Schedule for the Forest Preserve District of Kane County.

BACKGROUND:

In 2025, the Board of Commissioners approved a holiday schedule which aligned with the Supreme Court of Illinois' State Court Holiday Calendar and which was consistent with the scheduled closures for Kane County offices. This schedule met the recommendations of the District's compensation and classification study's benefits analysis for competitiveness in recruitment and retention.

To maintain this consistency, and to continue to provide competitive paid time off benefits, staff is proposing the approval of the same schedule of holidays for 2026, with the exception of one (1) holiday, the Day After Christmas, which has been removed for a total of fifteen (15) paid holidays. The complete proposed schedule is attached.

FINANCIAL IMPACT:

There is no financial impact associated with the approval of the Holiday Schedule.

RECOMMENDATION:

Staff recommends the Committee approve the resolution setting the 2026 Holiday Schedule for the Forest Preserve District of Kane County as presented.

ATTACHMENTS:

Exhibit A: Proposed 2026 Holiday Schedule

Page 1 **22**



Exhibit A

Proposed 2026 Holiday Schedule

| Holiday | Observed On |
|-----------------------------|------------------------|
| New Year's Day | Wednesday, January 1 |
| Martin L. King, Jr. Day | Monday, January 19 |
| Lincoln's Birthday | Thursday, February 12 |
| Washington's Birthday | Monday, February 16 |
| Spring Holiday | Friday, April 3 |
| Memorial Day | Monday, May 25 |
| Juneteenth Independence Day | Friday, June 19 |
| Independence Day | Friday, July 3 |
| Labor Day | Monday, September 7 |
| Columbus Day | Monday, October 12 |
| Veterans Day | Wednesday, November 11 |
| Thanksgiving Day | Thursday, November 26 |
| Day After Thanksgiving | Friday, November 27 |
| Christmas Eve | Thursday, December 24 |
| Christmas Day | Friday, December 25 |

As District preserves are open 365 days each year, the District requires assigned staff be available on holidays to make sure preserves are open and closed, restrooms are clean, refuse is removed, and police services are provided. Refer to the Employee Handbook for additional specifics.