



# Kane County

## KC Human Services Committee

### Meeting Minutes

Government Center  
719 S. Batavia Ave., Bldg. A  
Geneva, IL 60134

SURGES, Linder, Allan, Garcia, Gripe, Lewis, Tarver, ex-officios Roth (County Vice Chair) & Pierog (County Chair)

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**Wednesday, December 10, 2025**

**9:00 AM**

**County Board Room**

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**1. Call To Order**

Vice-Chairman Linder called the meeting to order at 9:00 AM.

**2. Roll Call**

<b>PRESENT</b>	Board Member Michael Linder Board Member Deborah Allan Board Member Jon Gripe Board Member Anita Lewis Ex-Officio County Board Vice Chair Bill Roth
<b>REMOTE</b>	Board Member Clifford Surges Board Member Sonia Garcia Board Member Bill Tarver
<b>ABSENT</b>	Ex-Officio County Board Chair Corinne M. Pierog

Also present: Co. Bd. Member Juby, Molina\*, Penesis\*; HRM Exec. Dir. Loblillo & staff Larson; KDOT Deputy Dir. Rickert\*; Auditor Wegman; ITD staff Peters; KC Historian & Special ASA Shepro; and members of the press and public.

**3. Remote Attendance Requests**

Vice-Chairman Linder announced the remote attendance requests for today's meeting. He asked the Committee if there were any objections to Committee Chairman Surges and members Garcia and Tarver attending today's meeting remotely. There were no objections.

**4. Approval of Minutes: November 12, 2025**

<b>RESULT:</b>	<b>APPROVED BY UNANIMOUS CONSENT</b>
<b>MOVER:</b>	Jon Gripe

**5. Public Comment**

None.

**6. Monthly Financial Reports****A. Monthly Finance Reports**

Vice-Chairman Linder stated the monthly financial reports were on file. No additional report was made.

**7. Department of Human Resource Management****A. Health Insurance**

HRM Exec. Dir. Loblillo stated the monthly health insurance reports were on file. She informed the Committee that the State of Illinois has passed House Bill (HB) 1697/Senate Bill (SB) 767: Prescription Drug Affordability Act. This new legislation will add a \$15.00 per employee per year charge to the County's Health Insurance Fund. Loblillo stated that the money collected will go into a fund that will provide \$25M in grants to community pharmacies. She explained that this will be an additional \$15K to \$20K per year expense that will impact future insurance rates. Loblillo explained that Blue Cross Blue Shield (BCBS) will be gradually adding in this new charge starting at \$1.25 per month, instead of \$15.00 per year. BCBS will then pay the annual fee to the State of Illinois. Loblillo addressed questions and comments from the Committee. Discussion ensued.

**B. Risk Management**

Risk Manager Larson stated the monthly report was on file. He noted that there was nothing significant to report from the following month. He stated that he has had the opportunity to visit each department and their work sites. He will be continuing to coordinate with the departments and offices on better practices for risk management. Discussion ensued.

**C. Staffing**

HRM Exec. Dir. Loblillo stated the monthly staffing reports were on file. She informed the Committee that she will be changing the date ranges for the monthly reports. Due to the Human Services Committee meeting being held early in the month, she explained that there is a gap within the reporting. She will be including the last two months of the Staffing Report to ensure the gap is closed and the Committee is receiving the complete month of data.

**8. Compliance****A. Monthly Training Report**

HRM Exec. Dir. Loblillo stated the monthly Sexual Harassment Compliance Report was on file. She noted that the annual Sexual Harassment training wrapping up and all employees that have not completed it have been informed. She noted that there has been good participation in completing this training early and less notifications have been going out. She thanked all employees that have completed the training. (Chairman Surges arrived remotely at 9:07 a.m.) Loblillo addressed questions and comments from the Committee. Discussion ensued.

**9. Old Business**

None.

**10. New Business**

**A. Discussion on County Code Updates for Consistency**

Chairman Surges explained that several years ago, the Human Services Committee began the discussion on the inconsistencies within the Kane County Code. He stated that some policies/ordinances were left obscure and/or in conflict. He believes that the Committee has cleaned up several policies/ordinances and is at the point that an evaluation of the County Code could be completed to how many other policies/ordinances are in conflict with others. He explained that once this information is collected, the Committee could address them. HRM Exec. Dir. Loblillo mentioned that the State's Attorney's Office (SAO) informed the Committee of this issue, due to other ordinances being recently passed. They have stated that many policies and ordinances need to be cleaned up to lessen confusion. Loblillo stated it is up to the County Board to have the SAO flag all of these issues and address how to move forward. Loblillo addressed questions and comments from the Committee. Discussion ensued. (Committee Member Allan arrived in-person at 9:15 a.m.)

The Committee provided consensus to have the SAO look into the inconsistencies within the Kane County Code to move forward on addressing each issue.

**11. Reports Placed On File**

<b>RESULT:</b>	<b>APPROVED BY UNANIMOUS CONSENT</b>
<b>MOVER:</b>	Deborah Allan

Committee Member Gripe inquired about the County's Dental Insurance. He explained that he has had a number of employees speak to him about personal claims and the lack of payment from the insurance company on dental work. He asked how this could be evaluated. HRM Exec. Dir. Loblillo stated that the County does look at other dental insurance plans. She explained that a small annual max benefit or out-of-pocket max is not high, which is normal for most dental plans. She stated that the County's dental plan is for basic dental procedures at a reasonable price. An employee that has intensive dental work will more likely see a higher out-of-pocket cost. Loblillo explained that the County added the wellness benefit to the dental plan. This benefit is for those that get their annual cleanings, but does not get any other dental work done. This brings the out-of-pocket cost up for a few years. Loblillo stated that it is the need versus cost for dental insurance plans that is looked into. She noted that the County is fully insured on dental, which means the County pays a premium. She stated that the County compares dental insurance rates every couple of years to look into benefits versus rate. To date, Cigna has been the best option for the County, due to it having the best cost and in-network providers. As well as, Cigna will pay a benefit for

out-of-network equivalent to their in-network benefit, in which the employee would pay the balance. Discussion ensued.

**12. Executive Session (if needed)**

None.

**13. Adjournment**

<b>RESULT:</b>	<b>APPROVED BY VOICE VOTE</b>
<b>MOVER:</b>	Jon Gripe
<b>SECONDER:</b>	Anita Lewis

This meeting was adjourned at 9:23 AM.

Savannah Zgobica  
Sr. Recording Secretary