



# Kane County County Board Meeting Minutes

Government Center  
719 S. Batavia Ave., Bldg. A  
Geneva, IL 60134

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**Tuesday, December 12, 2023**

**9:45 AM**

**County Board Room**

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## 1. CALL TO ORDER

The Adjourned Meeting of the Kane County Board was held at the Kane County Government Center, 719 S. Batavia Ave., Bldg. A, Geneva, IL 60134 on December 12, 2023.

Chairman Pierog called the meeting to order at 9:58 AM.

## 2. ROLL CALL

<b>PRESENT:</b>	Board Member Deborah Allan Board Member Mavis Bates Board Member Dale Berman Board Member Mark Davoust Board Member Ron Ford Board Member Michelle Gumz Board Member Mo Iqbal Board Member Michael Kenyon Board Member Chris Kious Board Member Michael Linder Board Member Bill Lenert Board Member Anita Lewis Board Member Myrna Molina Board Member Bill Roth Board Member Jarett Sanchez Board Member Cherryl Strathmann Board Member Clifford Surges Board Member Bill Tarver Board Member Vern Tepe Board Member Rick Williams Board Member David Young Chairman Corinne M. Pierog
<b>REMOTE:</b>	Board Member Gary Daugherty Board Member Leslie Juby Board Member Monica Silva

Also Present: Chief Dpty. Clerk Weilandt & staff Duffy; Public Info. Ofr. Mann; Finance Exec. Dir. Hopkinson; IT CIO Lasky\* & staff Peters; KDOT Staff Rickert; Public Health Exec. Dir. Isaacson; Animal Control Dir. Youngsteadt\*; Sheriff Hain\*, State's Atty. Mosser\* & staff Shepro, Brady, Vargas\*, Coyle, Cermak, Tabor; Historic Preservation staff Thavong and retiring Chair Shauna Wiet; Human Resources Exec. Dir. Loblillo;

Environ & Water Resources Dir. Wollnik; OCR Director Berger\*; members of the press & public.

### 3. REMOTE ATTENDANCE REQUESTS

Madam Chair asked for board consensus to allow Members Daugherty, Silva, and Juby to attend remotely. No objections were voiced.

### 4. PLEDGE OF ALLEGIANCE & INVOCATION

Board Member Tarver led the assembly with the recital of the Pledge of Allegiance. Member Linder briefly summarized how the board should be proud of its past accomplishments over the past year and what to look forward to in the new fiscal year. He closed with the invocation.

### 5. EXECUTIVE SESSION

Madam Chair entertained a motion to go into closed discussion to discuss the release of closed session minutes and pending and/or probable litigation. The Board entered into closed session at 10:02 AM.

<b>RESULT:</b>	<b>ADOPTED BY ROLL CALL VOTE</b>
<b>MOVER:</b>	Bill Roth
<b>SECONDER:</b>	Cherryl Strathmann
<b>AYE:</b>	Deborah Allan, Mavis Bates, Dale Berman, Gary Daugherty, Mark Davoust, Ron Ford, Michelle Gumz, Leslie Juby, Mo Iqbal, Michael Kenyon, Chris Kious, Michael Linder, Bill Lenert, Anita Lewis, Myrna Molina, Bill Roth, Jarett Sanchez, Monica Silva, Cherryl Strathmann, Clifford Surges, Bill Tarver, Vern Tepe, Rick Williams, and David Young

#### A. Release of Closed Session Minutes

(Discussed in closed session.)

#### B. Probable and/or Imminent Litigation

(Discussed in closed session.)

### 6. OPEN SESSION

The board moved out of closed session and returned to open session at 10:30 AM. The roll was called:

Present: Allan, Bates, Berman, Daugherty\*, Davoust, Ford, Gumz, Iqbal, Juby\*, Kenyon, Kious, Lenert, Lewis, Linder, Molina, Roth, Sanchez, Silva\*, Strathmann, Surges, Tarver, Tepe, Williams, Young

A quorum of 24 members was established.

## A. Vote on Release of Closed Session Minutes

Madam Chair entertained a motion to approve the release of closed session minutes, as reflected in Exhibit A.

<b>RESULT:</b>	<b>APPROVED BY ROLL CALL VOTE</b>
<b>MOVER:</b>	Vern Tepe
<b>SECONDER:</b>	Michelle Gumz
<b>AYE:</b>	Deborah Allan, Mavis Bates, Dale Berman, Gary Daugherty, Mark Davoust, Ron Ford, Michelle Gumz, Mo Iqbal, Michael Kenyon, Chris Kious, Michael Linder, Bill Lenert, Anita Lewis, Myrna Molina, Bill Roth, Jarett Sanchez, Monica Silva, Cherryl Strathmann, Clifford Surges, Bill Tarver, Vern Tepe, Rick Williams, and David Young
<b>ABSTAIN:</b>	Leslie Juby

7. **APPROVAL OF MINUTES: November 6, 2023, November 14, 2023, November 16, 2023, and November 21, 2023**

Madam Chair asked for a motion to approve the following sets of County Board minutes: November 6, 2023, November 14, 2023, November 16, 2023 and November 21, 2023.

<b>RESULT:</b>	<b>APPROVED BY ROLL CALL VOTE</b>
<b>MOVER:</b>	Michael Kenyon
<b>SECONDER:</b>	Deborah Allan
<b>AYE:</b>	Deborah Allan, Mavis Bates, Dale Berman, Gary Daugherty, Mark Davoust, Ron Ford, Michelle Gumz, Leslie Juby, Mo Iqbal, Michael Kenyon, Chris Kious, Michael Linder, Bill Lenert, Anita Lewis, Myrna Molina, Bill Roth, Jarett Sanchez, Monica Silva, Cherryl Strathmann, Clifford Surges, Bill Tarver, Vern Tepe, Rick Williams, and David Young

8. **PUBLIC COMMENT (Agenda Items) - None**9. **NEW AND UNFINISHED BUSINESS**A. Madam Chairman's Comments

- Recognition and Appreciation of Shauna Wiet, Chairman of the [TMP-23-1685](#)  
Historic Preservation Planner, Julia Thavong, acknowledged the 35 years of service and dedication of retiring Historic Preservation Commission Chairwoman Shauna Wiet to Kane County and presented her with a plaque. Per Thavong,

under Ms. Wiet's leadership, 45 buildings, one historic district, and four Rustic Roads were landmarked. Members Berman and Ford extended their appreciation to Ms. Wiet. Ms. Wiet shared her own words of gratitude to the board.

**RESULT:           APPROVED BY VOICE VOTE**

**MOVER:**           Ron Ford

**SECONDER:**       Mavis Bates

B.    Presentation/Discussion

- RTA FY24 Budget (Director Chris Groven) [TMP-23-1692](#)

Ms. Leanne Redding provided a review of highlights and low lights of the RTA's budget and its five-year plan. Questions and comments followed.

- Metra FY24 Budget (Director Joe McMahon)

(Tarver steps away 11:00 AM) Mr. Joe McMahon, on behalf of Metra, provided some highlights and low lights of Metra's budget and its future plans. (Tarver returns 11:03 AM) Questions and comments followed.

- Pace FY24 Budget (Director/Mayor Jeff Schielke)

City of Batavia Mayor, Jeff Schielke, on behalf of Pace, reviewed highlights and challenges of Pace's budget and discussed its ridership in the Ride in Kane program as well as the Bus on the Shoulder program. Brief comments and questions followed.

C.    Ordinance

D.    Zoning Petitions

- Petition # 4616 Petitioner: Alexander/Johnson (KaneSolar2, LLC) [TMP-23-1147](#)

Development Committee Chair Ford introduced Petition 4616 relaying it was a special use for a solar facility. Objectors included neighboring property owners. The county's Zoning Board recommended approval with 18 stipulations.

**Motion by Tepe, second by Lenert to return Petition Nos. 4616 and 4619 to the Zoning Board of Appeals to document the findings of fact.**

Special ASA Shepro referenced a written protest to Petition No. 4616, as received by the County Clerk's Office from Mr. Lundgren. He emphasized the public that did sign up did have a right to speak but if the matter was returning to the Zoning Board, they could speak again. ASA Shepro recommended that Madam Chair allow the public to speak. Both ASAs Brady and Shepro recommended to rescind the motion to return the petitions in order to allow the public to speak. Member Tepe did not withdraw his motion. More dialog followed regarding the petitioner submitting additional information to be reviewed.

Member Lenert temporarily withdrew his second to let the public speak, second by Iqbal.

Madam Chair allowed the public to speak on the petitions.

Mr. Stuart Peterson, attorney for the objector, appreciated the board returning Petition No. 4616 to the Zoning Board.

Ms. Carrie Svihlik, appreciated the board returning the matter back to the Zoning Board.

Ms. Gayla Argent (phonetic), also concurred with the above statements.

Mr. Tate Lundgren, representing several adjacent landowners, stated one of the new documents submitted was a revised site plan and for that reason and the comments voiced by the Development Committee, the petition had to return to the Zoning Board.

Ms. Arlene Goodrich, stated she will speak at the Zoning Board meeting.

Mr. David Covich (phonetic), will speak at the Zoning Board meeting.

Mr. Chuck Haskin, will speak at the Zoning Board meeting.

Ms. Donna Riggs, will speak at the Zoning Board meeting.

Mr. Nicholas Standiford (remotely), zoning attorney with Shane Banks and on behalf of Horizon, emphasized the following: 1) the petition went before the ZBA twice, the objectors voiced their objections, and the findings of fact were reviewed by the ZBA. There was no reason to return the petition to the ZBA. 2) The amended site plan was asking for additional screening that Ms. Argent requested and it was not a reason to return the petition to the ZBA. 3) State law required the County Board to make a decision within 30 days of the public hearing. The current motion would violate that requirement. Also, the written protest requested a three-fourths vote by the County Board. It was invalid because there was no map amendment being requested. Regarding the setbacks, the objectors stated the access road and the transmission lines violated the 50-foot setback from non-participating landowners, but it was an erroneous argument because it meant a facility could never be 50 feet away from a public road. Mr. Standiford asked for a vote to be taken in compliance with state law or to specify the reasons why the petition would have to return to the ZBA.

Mr. Andy Melka representing petitioner Horizon Solar Power and Blair Alexander, the land owner, stated the ZBA was considering the findings of fact at both of the hearings. One of the reasons the petition was continued at the September meeting was that it needed more information before concluding the

findings of fact. In November, he received a positive vote. Mr. Melka pointed out this board approved the two prior solar petitions, which was a precedent. He asked to withdraw the motion since he had more to discuss. Lastly, he explained last night's revision was not a new site plan but rather a suggestion that the county board recommend, as a condition to the project, to add additional screening for one of the neighbors.

Mr. Scott Osborne, petitioner for Petition No. 4619, recalled his petition had positive recommendations from the Development Committee and the Zoning Board. He asked to deny the motion, stating he did not have the same project as the other petitioner and there was no opposition to his project. He preferred separate consideration for his project.

Asst. State's Atty. Vince Coyle came forward and confirmed his office recommended that both petitions return to the Zoning Board of Appeals (ZBA) and explained why. (Sanchez steps away 12:03 PM; returns 12:04 PM.) ASA Coyle recommended sending back both petitions to the ZBA so that board can make its findings of fact and submit it properly to the full County Board. Questions and clarification from board members followed.

Mr. Andy Melka, for Blair Alexader, asked Attorney Nick Standiford to respond.

Attorney Nick Standiford (attending remotely), stated the findings of fact were the conclusion and were in front of the Zoning Board. They voted on the findings of fact. From his perspective, the record was complete. If a lawsuit is filed, the judge would review the petition as *de novo* (i.e., fresh) He asked that the board make its findings and vote, or, it could send the petition back as long as the 30-day window is respected. (Williams steps away.)

**The roll was called to return Petitions 4616 AND 4619 to the Zoning Board of Appeals to document the findings of fact:**

**Aye:** Allan, Bates, Daugherty\*, Davoust, Ford, Gumz, Iqbal, Juby\*, Kenyon, Lenert, Linder, Molina, Roth, Sanchez, Silva\*, Strathmann, Surges, Tarver, Tepe, Young

**Nay:** Berman, Kiious, Lewis

**Away:** Williams

**MOTION PASSED: Vote: 20-3**

(Williams returns.)

- Petition # 4619 Petitioner: James Ariola Trust (TPE IL KN216 [TMP-23-1504](#) LLC)

See above discussion. This petition was returned to the Zoning Board of Appeals.

E. New Business

None.

F. Appointments

None.

The board took a short break at 12:13 PM and reconvened at 12:25 PM. The roll was called and a quorum was present with 22 members. (Away: Berman, Linder).

G. Committee Updates

Sanchez announced the county has received its risk assessment from Ernst & Young regarding the assessment of the current health building as well as the potential for a new public health building. (Berman, Linder return.) The full board will be discussing this topic at its January board meeting.

**10. Resolutions/Ordinances**

Madam Chair asked if anyone would like to remove an item from the Consent Agenda. Surges removed Res. Nos. 23-497 and 23-513. Iqbal removed Res. Nos. 23-499 and 23-502; Daugherty removed Res. No. 23-530; and Juby removed Res. No. 23-504.

Madam Chair asked for a motion to approve the Consent Agenda with the exception of Resolution Nos. 23-497, 23-499, 23-502, 23-504, 23-513, and 23-530.

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**----- CONSENT AGENDA -----**

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Authorizing the Use of State and Local Fiscal Recovery Funds to Fund St. Charles Branch Court Security Cameras for the Kane County Information Technologies Department [23-496](#)

Approving an Intergovernmental Agreement Between the County of Kane and the Forest Preserve District of Kane County for Volunteer Stream Corridor Restoration Services [23-498](#)

Amending the PPA and Site Lease Between Kane County and GRNE Solarfield 05, LLC [23-500](#)

Approving October 2023 Claims Paid [23-501](#)

Authorizing Buy Board National Purchasing Cooperative Agreement [23-503](#)

Authorizing a Contract for Kane County Moving Services [23-505](#)

Authorization to Enter into Professional Services Contract for Collection of Recyclable Materials with Eworks Electronic Services, Inc. [23-506](#)

Approving and Authorizing Execution of Agreement with Cannon Cochran Management Services for Workers Compensation and Liability Claims Third Party Administrator. [23-507](#)

Authorizing an Intergovernmental Agreement with the Village of West Dundee and Eworks Electronics Services, Inc. for Operation of the West Dundee Recycling Center in 2024	<a href="#"><u>23-508</u></a>
Authorizing Collective Bargaining Agreement Between the County of Kane and the Police Benevolent Labor Committee	<a href="#"><u>23-509</u></a>
Approving and Intergovernmental Agreement Between the City of Aurora and the City of Elgin for the Execution of the 2023 Edward Byrne Memorial Justice Assistance Grant (JAG) Program Award	<a href="#"><u>23-510</u></a>
Notification of Renewal of Sex Offender Treatment Services	<a href="#"><u>23-511</u></a>
Authorizing Additional Funds to Kellenberger Electric for Judicial Technology Modernization for the Kane County 16th Judicial Circuit Court	<a href="#"><u>23-512</u></a>
Authorizing Execution of a Pledge Agreement	<a href="#"><u>23-514</u></a>
Authorization to Enter into Grant Agreements	<a href="#"><u>23-515</u></a>
Authorizing a Grant Agreement with the Illinois Criminal Justice Information Authority for the Award of the Residential Substance Abuse Treatment Grant to the Kane County Sheriff's Office	<a href="#"><u>23-516</u></a>
Authorizing the Kane County Sheriff's Office Purchase of a Handheld X-Ray Imaging System	<a href="#"><u>23-517</u></a>
Approving the Kane County Per Diem Meal Rates for Calendar Year 2024	<a href="#"><u>23-518</u></a>
Authorizing the Creation of a Special Fund for the Kane County Public Defender's Illinois Supreme Court Allocation	<a href="#"><u>23-519</u></a>
Authorizing Salary Increase for the Executive Director of the Finance Department	<a href="#"><u>23-520</u></a>
Authorizing Salary Increase for the Executive Director of Information Technologies and Building Management	<a href="#"><u>23-521</u></a>
Authorizing Salary Increase for the Executive Director of the Human Resources Management Department	<a href="#"><u>23-522</u></a>
Authorizing Salary Increase for the Kane County Emergency Communications Director of Communications	<a href="#"><u>23-523</u></a>
Authorizing Salary Increase for the Supervisor of Assessments	<a href="#"><u>23-524</u></a>
Authorizing Salary Increase for the Director of Development and Community Services	<a href="#"><u>23-525</u></a>



Authorizing Salary Increase for the Director of Environmental and Water Resources	<a href="#"><u>23-526</u></a>
Authorizing Salary Increase for the Administrator of Kane County Animal Control	<a href="#"><u>23-527</u></a>
Authorizing Salary Increase for the Executive Director of the Health Department	<a href="#"><u>23-528</u></a>
Approving Paid Sick and Personal Leave Benefits Required for County Employees	<a href="#"><u>23-529</u></a>
Approving an Intergovernmental Agreement with the Kane County Township Highway Road Districts to Create the Township Road District Alliance of Kane County	<a href="#"><u>23-531</u></a>
Approving a Funding Agreement Between the County of Kane and Pace for the Ride in Kane Program	<a href="#"><u>23-532</u></a>
Approving an Intergovernmental Agreement with the State of Illinois for Phase III Construction for Longmeadow Parkway Corridor Section C-2B from East of Sandbloom Road to Bolz Road Connector, Kane County Section No. 21-00215-29-CH	<a href="#"><u>23-533</u></a>
Approving an Amendment to Accept Planning Technical Assistance Services Delivered by the Chicago Metropolitan Agency for Planning	<a href="#"><u>23-534</u></a>
Approving a Phase I/II Engineering Services Agreement with HDR, Inc. of Arlington Heights, Illinois for Montgomery Road at Howell Place, Kane County Section No. 23-00586-00-TL	<a href="#"><u>23-535</u></a>
Approving an Amendment to a Phase II Engineering Services Agreement with Transystems, Inc. of Woodridge, Illinois for Dauberman Road Extension, Kane County Section No. 15-00277-01-BR	<a href="#"><u>23-536</u></a>
Approving a Contract for Construction with Curran Contracting Company of Crystal Lake, Illinois for Plank Road Highway Safety Improvement Project from Engel Road to Waughon Road, Kane County Section No. 19-00524-00-SP	<a href="#"><u>23-537</u></a>

Approving a Phase III Construction Engineering Services Agreement with Ciorba Group, Inc. of Chicago, Illinois for the Plank Road Highway Safety Improvement Project from Engel Road to Waughon Road, Kane County Section No. 19-00524-00-SP

[23-538](#)**RESULT: APPROVED THE CONSENT AGENDA****MOVER:** Michael Kenyon**SECONDER:** Dale Berman

**AYE:** Deborah Allan, Mavis Bates, Dale Berman, Gary Daugherty, Mark Davoust, Ron Ford, Michelle Gumz, Leslie Juby, Mo Iqbal, Michael Kenyon, Chris Kious, Michael Linder, Bill Lenert, Anita Lewis, Myrna Molina, Bill Roth, Jarett Sanchez, Monica Silva, Cherryl Strathmann, Clifford Surges, Bill Tarver, Vern Tepe, Rick Williams, and David Young

-----**END OF CONSENT AGENDA**-----

Authorizing the Use of State and Local Fiscal Recovery Funds to Fund Addressing Behavioral Health Needs of Kane County Residents for the Kane County Health Department

[23-497](#)

Member Surges preferred to see a business model associated for the behavior analysis aspect of this \$9.0M Dollar grant. He offered to work with the Committee. Member Iqbal concurred, but pointed out 1) the money was excessive, 2) it was only for three years, and 3) afterwards, the County had to pay \$3.0M Dollars annually to continue the program. It was not mandated for the county, it was taxing the public, and the data in the report was old. Other board members voiced and expressed the need for mental health funding in Kane County, especially for youth, young adults and seniors. Member Iqbal believed the board should work with the General Assembly to get more funding for mental health initiatives. Member Sanchez recommended to reach out to the public health director regarding details of the program.

**RESULT: ADOPTED BY ROLL CALL VOTE****MOVER:** Bill Tarver**SECONDER:** Jarett Sanchez

**AYE:** Deborah Allan, Mavis Bates, Dale Berman, Mark Davoust, Ron Ford, Michelle Gumz, Leslie Juby, Michael Kenyon, Chris Kious, Michael Linder, Bill Lenert, Anita Lewis, Myrna Molina, Bill Roth, Jarett Sanchez, Monica Silva, Cherryl Strathmann, Bill Tarver, Vern Tepe, and David Young

**NAY:** Gary Daugherty, Mo Iqbal, and Rick Williams

**ABSTAIN:** Clifford Surges

Authorizing Application to Circuit Court for Demolition of Dangerous and/or Unsafe Building Property Located at 14N403 Thurnau Road, Rutland Township Parcel ID # 02-31-300-013 [23-499](#)

Concern was raised that a home being scheduled to be demolished had no picture in the packet and could result in a wrong home being demolished. However, it was explained that the Development Committee did see photos of the house and the matter was vetted through the Court system.

**RESULT:** **ADOPTED BY ROLL CALL VOTE**

**MOVER:** Clifford Surges

**SECONDER:** Bill Roth

**AYE:** Deborah Allan, Mavis Bates, Dale Berman, Gary Daugherty, Mark Davoust, Ron Ford, Michelle Gumz, Leslie Juby, Michael Kenyon, Chris Kious, Michael Linder, Bill Lenert, Anita Lewis, Myrna Molina, Bill Roth, Jarett Sanchez, Monica Silva, Cherryl Strathmann, Clifford Surges, Bill Tarver, Vern Tepe, Rick Williams, and David Young

**NAY:** Mo Iqbal

Authorizing FY24 Public Defender's Office Budget Adjustment [23-502](#)

Finance Dir. Hopkinson explained the adjustment will be coming from the fund balance, which balance is made up of any revenue that is in excess of expenses.

**RESULT:** **ADOPTED BY ROLL CALL VOTE**

**MOVER:** Myrna Molina

**SECONDER:** Michelle Gumz

**AYE:** Deborah Allan, Mavis Bates, Dale Berman, Gary Daugherty, Mark Davoust, Ron Ford, Michelle Gumz, Leslie Juby, Mo Iqbal, Michael Kenyon, Chris Kious, Michael Linder, Bill Lenert, Anita Lewis, Myrna Molina, Bill Roth, Jarett Sanchez, Monica Silva, Cherryl Strathmann, Clifford Surges, Bill Tarver, Vern Tepe, Rick Williams, and David Young

Authorizing a Contract for Kane County Annual Roof Inspection, Repair & Replacement Services - (AS AMENDED ON floor) [23-504](#)

Member Juby brought up discussion from a previous meeting where there was a \$950.00 erroneous charge on the purchase order. The corrected purchase order was to be distributed by Building Mgmt. Dir. Henry Thompson and placed

on the dais. Per Juby, the Finance and Executive Committees did approve to strike the charge, as it was not a line item.

Per Building Mgr. Henry Thompson\*, the \$14,350.00 was the correct amount and it was reflected in the purchase order.

**Motion by Gumz, second by Roth to amend and reflect the \$14,350.00 as the corrected amount, as reflected in the purchase order attached to Resolution No. 23-504.**

**Roll call followed on the amendment:**

**Aye:** Allan, Bates, Berman, Daugherty\*, Davoust, Ford, Gumz, Iqbal, Juby\*, Kenyon, Kious, Lenert, Lewis, Linder, Molina, Roth, Sanchez\*, Silva\*, Strathmann, Surges, Tarver, Tepe, Williams, Young  
**Nay:** None

**The amendment passed. Vote: 24-0**

The roll was called on Resolution 23-504, as amended:

**RESULT: ADOPTED AS AMENDED**

**MOVER:** Bill Roth

**SECONDER:** Michelle Gumz

Authorize Acceptance of Supplemental Funding to Support Workforce Services in Partnership with Chinese Mutual Aid Association and World Relief

[23-513](#)

Member Surges asked to postpone this resolution for 30 days to review it more closely. Office Community Reinvestment Exec. Dir. Scott Berger explained his office is working with two non-profit agencies, under contract with the State of Illinois to serve as welcome centers for newly arrived immigrants. The State has had this program in place for years and the two agencies were part of the county's 14 or 15 agencies that are part of the Worknet system. The agencies will assist with job coaching, transportation, childcare, etc.

**RESULT: ADOPTED BY ROLL CALL VOTE**

**MOVER:** Michelle Gumz

**SECONDER:** Clifford Surges

**AYE:** Deborah Allan, Mavis Bates, Dale Berman, Gary Daugherty, Mark Davoust, Ron Ford, Michelle Gumz, Leslie Juby, Mo Iqbal, Michael Kenyon, Chris Kious, Michael Linder, Bill Lenert, Anita Lewis, Myrna Molina, Bill Roth, Jarett Sanchez, Monica Silva, Cherryl Strathmann, Clifford Surges, Bill Tarver, Vern Tepe, Rick Williams, and David Young

Approving Adopt-A-Highway Applicants

[23-530](#)

Daugherty voiced his reason as to why he will not support the Adopt a Highway program.

**RESULT:** ADOPTED BY ROLL CALL VOTE

**MOVER:** Mark Davoust

**SECONDER:** Michael Kenyon

**AYE:** Deborah Allan, Mavis Bates, Dale Berman, Mark Davoust, Ron Ford, Michelle Gumz, Leslie Juby, Michael Kenyon, Chris Kious, Michael Linder, Bill Lenert, Anita Lewis, Myrna Molina, Bill Roth, Jarett Sanchez, Monica Silva, Cherryl Strathmann, Clifford Surges, Bill Tarver, Vern Tepe, Rick Williams, and David Young

**NAY:** Gary Daugherty

**AWAY:** Mo Iqbal

Amending Resolution 23-206 to Adopt a New Process for Approving Lobbyist Consultant Invoices

[23-539](#)

Member Tepe raised dialog that the referenced resolution is changing a procedure that does not need to be changed. It was pointed out the Executive Committee oversees anything relating to lobbyists. Dialog followed that all the proper steps were being handled and the billing matter appeared to be resolved.

**Motion by Davoust, second by Tepe to amend Resolution No. 23-539 by accepting Paragraph No. 1 and deleting paragraph No. 2.**

Bates announced that much discussion took place on this matter with a 9 to 3 vote by the Executive Committee. She asked the board to respect the Legislative Committee's and the Executive Committee's efforts.

**Roll call on the amendment followed:**

**Aye:** Allan, Davoust, Tepe, Young

**Nay:** Bates, Berman, Daugherty\*, Ford, Gumz, Juby\*, Kenyon, Kious, Lenert, Lewis, Linder, Molina, Roth, Sanchez\*, Silva, Strathmann, Surges, Tarver, Williams,

**Away:** Iqbal

**Amendment failed. Vote: 4 - 19**

Allan explained her reason for the amendment, summarizing the committee takes the burden of ensuring the vendor does what the board instructs, the vendor completes the instruction, and the committee co-chairs sign-off to pay

the vendor.

**Motion by Allan, second by Tepe to amend Paragraph No. 2 with the following changes:**

**"Upon receiving the invoices, the Legislative Committee ~~Chair(s)~~ shall review and verify the services provided by McGuireWoods Consulting, LLC, for accuracy and compliance with contractual agreements. If the Legislative Committee ~~Chairs, either one or both,~~ deem(s) the invoices acceptable, ~~they then the co-chairs~~ and shall approve of the invoices and ~~then the co-chairs~~ shall forward the invoices for payment processing to the Finance Department and the County Auditor, and a copy will be provided to the Kane County Chairman."**

Board comments included: 1) that waiting for a committee to convene was not practical, 2) an approved contract between the lobbyist and the county existed, 3) the contract did not have to be renewed in the future, and 4) having the support of a committee would be an extra set of eyes.

**Roll call on the above amendment followed:**

**Aye:** Allan, Tepe

**Nay:** Bates, Berman, Daugherty\*, Davoust, Ford, Gumz, Juby\*, Kenyon, Kious, Lenert, Lewis, Linder, Molina, Roth, Sanchez\*, Silva,\* Strathmann, Surges, Tarver, Williams, Young

**Away:** Iqbal

**Amendment FAILS. Vote: 2 - 21**

The roll was called on Resolution No. 23-539, as presented:

<b>RESULT:</b>	<b>ADOPTED BY ROLL CALL VOTE</b>
<b>MOVER:</b>	Mavis Bates
<b>SECONDER:</b>	Bill Roth
<b>AYE:</b>	Deborah Allan, Mavis Bates, Dale Berman, Gary Daugherty, Ron Ford, Michelle Gumz, Leslie Juby, Michael Kenyon, Michael Linder, Bill Lenert, Anita Lewis, Myrna Molina, Bill Roth, Jarett Sanchez, Monica Silva, Cherryl Strathmann, Clifford Surges, Bill Tarver, and Rick Williams
<b>NAY:</b>	Mark Davoust, Chris Kious, Vern Tepe, and David Young
<b>AWAY:</b>	Mo Iqbal

Authorizing an Adjustment to the 2024 Annual Appropriation to Transfer \$1,874,979.00 in Interest Earned from the American

**[23-540](#)**

Rescue Plan (ARPA) Fund #355 to the General Fund #001

Member Tepe voiced his reasons why he would not support the resolution.

<b>RESULT:</b>	<b>ADOPTED BY ROLL CALL VOTE</b>
<b>MOVER:</b>	Michelle Gumz
<b>SECONDER:</b>	Bill Lenert
<b>AYE:</b>	Mavis Bates, Dale Berman, Gary Daugherty, Mark Davoust, Ron Ford, Michelle Gumz, Michael Linder, Bill Lenert, Anita Lewis, Myrna Molina, Bill Roth, Jarett Sanchez, Monica Silva, Clifford Surges, Rick Williams, and David Young
<b>NAY:</b>	Deborah Allan, Leslie Juby, Michael Kenyon, Chris Kious, Cherryl Strathmann, Bill Tarver, and Vern Tepe
<b>AWAY:</b>	Mo Iqbal

Adopting the Compensation and Position Management Policy within the Kane County Personnel Policy Handbook and Establishing Initial Salary Ranges (AS AMENDED ON FLOOR)

[23-541](#)

Member Davoust raised conversation about the salaries being a work in progress but in looking at the policy he felt it was important for the executive-level directors to have enough autonomy to not have another level of approval until the third quartile was reached.

**Motion by Member Davoust, second by Member Strathmann, to amend the bottom text box on Page 2 & 3 of the Compensation and Position Management policy, as follows: For the first line under the heading, "Hiring Range", delete the words "*Minimum to 1st Quartile*" and insert the words, "*Minimum to 3rd Quartile*." For the second line, under the heading, "Hiring Range", delete the words "*1st Quartile to Midpoint*" and insert the words "*3rd Quartile to Maximum*", with the Approval Required to go to the Human Services Committee. Delete the third line of the text box removing the words "over Midpoint" and the words "Human Services Committee." Roll call on the amendment followed:**

**Aye:** Allan, Bates\*, Daugherty, Davoust, Ford, Gumz, Juby, Kenyon, Lenert, Lewis, Linder, Molina, Roth, Sanchez\*, Silva, Strathmann, Surges, Tarver, Young

**Nay:** Berman, Kious, Tepe

**Away:** Iqbal, Williams

**Amendment passed. Vote: 19-3**

Surges discussed the three parts of the resolution at hand: First, was to ratify the compensation position management policy. Second, was to approve the

internal equity salary study (as a starting point). And third, to have the department head, Human Resources department and Finance Department authorize and execute any document, as needed, to carry out the salary increases pursuant to the resolution. Davoust reiterated that much effort has gone into hiring directors, micromanaging them was not his goal, but have enough independence to do their job in a reasonable fashion. (Williams leaves 1:33 p.m.) More dialog ensued (Bates leaves 1:36 p.m.)

Molina summarized that Member Davoust's amendment gives the department head/elected official more authority to provide a higher wage when an applicant sits in front of them. Department heads had voiced that this situation was an issue to get applicants hired. She asked for the board's support on the amendment.

Member Kious recommended the board to make the process easier.

**Member Kious moved to amend the above amendment to allow the director to hire up to the maximum amount. Second by Gumz.**

Human Resources Exec. Dir. Loblillo explained that the equity of existing staff gets threatened if a new applicant is hired at the higher range, leaving no room for merit increases. The new policy adds a merit policy which the county did not have prior. Explanation was shared. Member Surges suggested a 3 to 6 month trial period to determine if the policy is/is not working, and, if not, then re-review it.

**Roll call on the (Kious) amendment:**

**Aye: Gumz, Juby, Kious, Molina, Strathmann, Young**

**Nay: Allan, Berman, Daugherty, Davoust, Ford, Kenyon, Lenert, Lewis, Linder, Roth, Silva, Surges, Tarver, Tepe**

**Away: Bates, Iqbal, Sanchez, Williams**

**Amendment FAILED. Vote: 6-14**

The roll was called on Resolution No. 23-541, as amended (using Davoust's amendment):

**RESULT: ADOPTED AS AMENDED**

**MOVER:** Clifford Surges

**SECONDER:** Michael Linder

**AYE:** Deborah Allan, Gary Daugherty, Mark Davoust, Ron Ford, Leslie Juby, Michael Linder, Bill Lenert, Anita Lewis, Myrna Molina, Bill Roth, Monica Silva, Cherryl Strathmann, Clifford Surges, Bill Tarver, Vern Tepe, and David Young



<b>NAY:</b>	Dale Berman, Michelle Gumz, Michael Kenyon, and Chris Kious
<b>AWAY:</b>	Mavis Bates, Mo Iqbal, Jarett Sanchez, and Rick Williams

**11. PUBLIC COMMENTS (Non-Agenda Items)**

Member Berman announced he will be celebrating his 90th birthday in January. He invited the board to celebrate with him on January 5th at the Oak Street Restaurant and Tavern in North Aurora. Madam Chair thanked Finance Director Hopkinson, Human Resources Executive Director Lobrillo, and the Human Services Committee for their work on the Compensation and Position Management Policy.

**12. ADJOURNMENT TO TUESDAY, JANUARY 9, 2023**

Meeting adjourned at 2:12 PM.

<b>RESULT:</b>	<b>APPROVED BY VOICE VOTE</b>
<b>MOVER:</b>	Michael Kenyon
<b>SECONDER:</b>	Mark Davoust