



Kane County

KC Human Services Committee

Agenda

Government Center
719 S. Batavia Ave., Bldg. A
Geneva, IL 60134

SURGES, Linder, Allan, Kenyon, Lewis, Silva, Tarver & ex-officios Pierog (County Chair) and Tepe (County Vice Chair)

Wednesday, June 12, 2024

9:00 AM

County Board Room

1. **Call To Order**
2. **Roll Call**
3. **Remote Attendance Requests**
4. **Approval of Minutes: May 15, 2024**
5. **Public Comment (Agenda Items)**
6. **Public Comment (Non-Agenda Items)**
7. **Monthly Financial Reports**
 - A. Monthly Finance Reports
8. **Department of Human Resource Management**
 - A. Monthly Blue Cross Blue Shield Invoice
 - B. Monthly BCBS and MERP Totals
 - C. Monthly Assured Partners Report
 - D. Monthly Applicants and Staff Changes
 - E. Monthly Workers Comp and Liability Reports
9. **Compliance**
 - A. Monthly Training Report
10. **Old Business**
11. **New Business**
 - A. **Resolution:** Approving the 2025 Holiday Schedule for Kane County Offices
 - B. 2025 Health Insurance
 - C. **Resolution:** Authorizing Blue Cross/Blue Shield and Cigna as Kane County's Group Health and Dental Benefit Provider for 2025

- D. **Resolution:** Approving the 2025 Monthly Health and Dental Contributions
 - E. Goals and Objectives FY2025
 - F. Kane County Board Member Allowances and Related Travel Expenses
- 12. **Reports Placed On File**
 - 13. **Executive Session (if needed)**
 - 14. **Adjournment**

STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

REPORT NO. TMP-24-2448

MONTHLY FINANCE REPORTS



Tuition Reimbursement FYTD

Payment Date Range 12/01/23 - 05/31/24

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 120 - Grand Victoria Casino Elgin										
Department 010 - County Board										
Sub-Department 020 - Riverboat										
Account 45420 - Tuition Reimbursement										
13612 - Rachel L. Hall	2307-01	Tuition Reimb - CMRJ 201, CMRJ 303	Paid by EFT # 84628		11/13/2023	12/07/2023	11/30/2023		12/18/2023	1,482.00
5043 - Kristin Johnson	2305-01	Tuition Reimb - PBHL 6898, PBHL-6203	Paid by EFT # 85303		12/22/2023	01/02/2024	11/30/2023		01/16/2024	2,400.00
13311 - Heidi Lichtenberger	2302-03	Tuition Reimb - GEOGR-1154	Paid by EFT # 85319		12/21/2023	01/02/2024	11/30/2023		01/16/2024	273.60
14283 - Ally Logan	2306-01	Tuition Reimb - SWK 6045-F2-02	Paid by EFT # 85614		01/08/2024	01/12/2024	11/30/2023		01/29/2024	1,483.20
10326 - Stephanie T Galley	2401-01	Tuition Reimb - MBA 6130/Economics	Paid by EFT # 86767		03/04/2024	03/11/2024	03/15/2024		03/25/2024	1,392.00
13612 - Rachel L. Hall	2406-01	Tuition Reimb - CMRJ 306, CMRJ 308	Paid by EFT # 87412		03/27/2024	04/04/2024	04/12/2024		04/22/2024	1,539.00
10326 - Stephanie T Galley	2401-02	MPA-6140 Public Financing & Budget	Paid by EFT # 88037		05/02/2024	05/07/2024	05/10/2024		05/20/2024	1,008.00
							Account 45420 - Tuition Reimbursement Totals		Invoice Transactions 7	<u>\$9,577.80</u>
							Sub-Department 020 - Riverboat Totals		Invoice Transactions 7	<u>\$9,577.80</u>
							Department 010 - County Board Totals		Invoice Transactions 7	<u>\$9,577.80</u>
							Fund 120 - Grand Victoria Casino Elgin Totals		Invoice Transactions 7	<u>\$9,577.80</u>
							Grand Totals		Invoice Transactions 7	<u>\$9,577.80</u>



Human Services Accounts Payable by GL Distribution

Payment Date Range 05/01/24 - 05/31/24

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 001 - General Fund										
Department 120 - Human Resource Management										
Sub-Department 120 - Human Resource Management										
Account 55000 - Miscellaneous Contractual Exp										
2748 - Accurate Document Destruction Inc (GROOT)	12527707T095	20240501 April Document Destruction	Paid by EFT # 87931		05/01/2024	05/07/2024	05/07/2024		05/20/2024	120.00
							Account 55000 - Miscellaneous Contractual Exp Totals		Invoice Transactions 1	<u>120.00</u>
Account 60000 - Office Supplies										
3509 - DS Services of America, Inc. dba Primo Water NA	23838934 041324	Water delivery 03/28 & 04/11/24	Paid by EFT # 87739		04/13/2024	04/23/2024	04/23/2024		05/06/2024	18.51
							Account 60000 - Office Supplies Totals		Invoice Transactions 1	<u>18.51</u>
							Sub-Department 120 - Human Resource Management Totals		Invoice Transactions 2	<u>138.51</u>
							Department 120 - Human Resource Management Totals		Invoice Transactions 2	<u>138.51</u>
							Fund 001 - General Fund Totals		Invoice Transactions 2	<u>138.51</u>
Fund 010 - Insurance Liability										
Department 120 - Human Resource Management										
Sub-Department 130 - Insurance Liability- HRM										
Account 50150 - Contractual/Consulting Services										
8741 - Grant S. Wegner	20231231	Ethics Advisor 1-1-2023 to 12-31-2023	Paid by EFT # 87912		12/31/2023	04/18/2024	04/18/2024		05/06/2024	1,093.75
							Account 50150 - Contractual/Consulting Services Totals		Invoice Transactions 1	<u>1,093.75</u>
Account 53000 - Liability Insurance										
13382 - C&D Autobody Repair, Inc.	5389	Liability Repair Payment	Paid by EFT # 87687		03/27/2024	04/26/2024	04/26/2024		05/06/2024	716.80
9385 - H&H Electric Co.	42618 R1	Liability Repair Payment	Paid by EFT # 87769		03/31/2024	04/26/2024	04/26/2024		05/06/2024	11,007.72
10407 - Physicians Immediate Care North Chicago, LLC	25934-2&3/2024	Hepatitis B Immunization	Paid by EFT # 87839		04/12/2024	04/25/2024	04/25/2024		05/06/2024	368.00
10407 - Physicians Immediate Care North Chicago, LLC	25934-1476913	Hepatitis B Immunization	Paid by EFT # 87839		04/12/2024	04/25/2024	04/25/2024		05/06/2024	110.00
12798 - West Bend Mutual Insurance Company	2574310	Notary Bond - Reader 2574310	Paid by Check # 384328		04/25/2024	05/07/2024	05/07/2024		05/20/2024	20.00
8258 - CCMSI	0154542-IN	CCMSI GL Funding Reimbursement	Paid by EFT # 87979		04/30/2024	05/09/2024	05/09/2024		05/20/2024	14,125.03
1016 - Acrisure LLC dba Presidio (Wine Sergi)	865064	Out of State Employees WC	Paid by EFT # 87932		05/06/2024	05/08/2024	05/08/2024		05/20/2024	370.00
							Account 53000 - Liability Insurance Totals		Invoice Transactions 7	<u>\$26,717.55</u>
Account 53010 - Workers Compensation										
8258 - CCMSI	0153163-IN	CCMSI Pre-Funding 20D451409423	Paid by EFT # 87693		04/15/2024	04/26/2024	04/26/2024		05/06/2024	130,323.64
8258 - CCMSI	0154541-IN	CCMSI WC Funding Reimbursement	Paid by EFT # 87979		04/30/2024	05/09/2024	05/09/2024		05/20/2024	307,635.62
13202 - Matthew J Goncher	20240501	Goncher May 2024 PSEBA Payment	Paid by EFT # 88044		05/01/2024	05/09/2024	05/09/2024		05/20/2024	859.98
							Account 53010 - Workers Compensation Totals		Invoice Transactions 3	<u>\$438,819.24</u>



Human Services Accounts Payable by GL Distribution

Payment Date Range 05/01/24 - 05/31/24

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 010 - Insurance Liability										
Department 120 - Human Resource Management										
Sub-Department 130 - Insurance Liability- HRM										
Account 53020 - Unemployment Claims										
3594 - Illinois Department of Employment Security	0802004 20240331	Unemployment claims paid Q1 2024	Paid by Check # 384253		03/31/2024	05/09/2024	05/09/2024		05/20/2024	22,646.00
							Account 53020 - Unemployment Claims Totals	Invoice Transactions	1	<u>\$22,646.00</u>
							Sub-Department 130 - Insurance Liability- HRM Totals	Invoice Transactions	12	<u>\$489,276.54</u>
							Department 120 - Human Resource Management Totals	Invoice Transactions	12	<u>\$489,276.54</u>
							Fund 010 - Insurance Liability Totals	Invoice Transactions	12	<u>\$489,276.54</u>
							Grand Totals	Invoice Transactions	14	<u>\$489,415.05</u>

Health Insurance Fund
Revenue and Expenses
Through May 31, 2024 (50.00% YTD, 46.15% Payroll Expense through Pay Period Ending 5/11/2024)
with comparative for Full Fiscal Year 2021 and 2022

	2021 Actual	2022 Actual	2023 Actual	2024 Actual
Revenue				
652.800.000.38000 - Investment Income	\$ 5,673	\$ (89,645)	\$ 361,489	\$ 15,952
652.800.000.38900 - Miscellaneous Other		\$ 17,880	\$ -	\$ -
652.800.000.38910 - Healthcare Employer Portion	\$ 12,211,311	\$ 13,116,149	\$ 14,469,417	\$ 8,024,055
652.800.000.38915 - Dental Employer Portion	\$ 421,550	\$ 425,507	\$ 407,933	\$ 235,648
652.800.000.38920 - Healthcare Employee Portion	\$ 2,501,115	\$ 3,197,317	\$ 2,925,521	\$ 1,675,640
652.800.000.38921 - Dental Employee Portion	\$ 267,158	\$ 281,567	\$ 269,619	\$ 149,175
652.800.000.38927 - MERP Employer Portion	\$ 888,142	\$ 998,731	\$ 1,120,209	\$ 646,384
652.800.000.38930 - Retiree Payments - Healthcare	\$ 577,472	\$ 609,359	\$ 707,560	\$ 353,316
652.800.000.38935 - Retiree Payments - Dental	\$ 2,886	\$ 2,615	\$ 3,815	\$ 1,481
652.800.000.38940 - Cobra Payments - Healthcare	\$ 55,784	\$ 47,684	\$ 24,367	\$ 14,923
652.800.000.38945 - Cobra Payments - Dental	\$ 2,977	\$ 2,696	\$ 2,010	\$ 1,029
Total Revenue	\$ 16,934,067	\$ 18,609,860	\$ 20,291,940	\$ 11,117,602
Expenses - Health Insurance General				
652.800.814.50150 - Contractual/Consulting Services	\$ 100,800	\$ 114,000	\$ 108,000	\$ 54,750
652.800.814.50520 - Healthcare Admin Services	\$ 10,860	\$ 11,244	\$ 11,665	\$ 7,492
652.800.814.53005 - Healthcare - Stop Loss Insurance	\$ (1,469,791)	\$ (624,786)	\$ (806,784)	\$ (283,077)
652.800.814.53032 - Self Insured Healthcare Claims Administration		\$ -	\$ -	\$ -
652.800.814.53036 - Healthcare Taxes		\$ -	\$ -	\$ -
652.800.814.53038 - Healthcare - Vision Insurance	\$ 79,982	\$ 74,975	\$ 81,318	\$ 41,618
652.800.814.53039 - Affordable Care Act Fee	\$ 4,878	\$ 3,210	\$ 5,217	\$ -
652.800.814.53300 - Healthcare - Health Insurance		\$ 23,031	\$ -	\$ -
652.800.814.53310 - Healthcare - Dental Insurance	\$ 726,514	\$ 732,083	\$ 804,932	\$ 337,647
652.800.814.53320 - Healthcare - Life Insurance	\$ 34,494	\$ 42,029	\$ 40,678	\$ 28,220
652.800.814.53380 - Healthcare - Wellness		\$ -	\$ (100,000)	\$ (375,000)
652.800.814.53381 - Healthcare - Wellness Surcharge Refunds	\$ 14,750	\$ -	\$ 46,550	\$ (1,050)
652.800.814.53385 - Financial Wellness	\$ 10,000	\$ 7,500	\$ 10,000	\$ 5,000
Total Health Insurance General Expenses	\$ (487,514)	\$ 383,286	\$ 201,575	\$ (184,402)

Health Insurance Fund

Revenue and Expenses

Through May 31, 2024 (50.00% YTD, 46.15% Payroll Expense through Pay Period Ending 5/11/2024)

with comparative for Full Fiscal Year 2021 and 2022

	2021 Actual	2022 Actual	2023 Actual	2024 Actual
Expenses - Health Insurance MERP				
652.800.814.53340 - MERP - Premium Reimbursement	\$ 54,593	\$ 55,424	\$ 62,949	\$ 41,427
652.800.814.45100 - MERP FICA/SS on Premium Reimbursement	\$ 5,012	\$ 4,202	\$ 8,216	\$ 3,019
652.800.814.53330 - MERP - Medical Expense Reimbursement	\$ 163,392	\$ 331,406	\$ 447,562	\$ 257,314
652.800.814.53350 - MERP - Shared Savings with Administrator	\$ 164,946	\$ 14,316	\$ -	\$ -
Total MERP Expenses	\$ 387,944	\$ 405,349	\$ 518,727	\$ 301,760
Expenses - Health Insurance PPO				
652.800.817.53005 - Healthcare - Stop Loss Insurance	\$ 424,614	\$ 505,541	\$ 723,948	\$ 362,180
652.800.817.53031 - Self Insured Healthcare Claims	\$ 6,292,190	\$ 6,180,965	\$ 7,738,450	\$ 3,846,335
652.800.817.53032 - Self Insured Healthcare Claims Administration	\$ 188,336	\$ 218,379	\$ 245,663	\$ 112,276
652.800.817.53033 - Healthcare Facility Access Fee	\$ 43,966	\$ 76,025	\$ 13,041	\$ 136,483
652.800.817.53037 - Healthcare Credits	\$ (190,164)	\$ (260,803)	\$ (350,324)	\$ (230,258)
Total Health Insurance PPO Expenses	\$ 6,758,941	\$ 6,720,108	\$ 8,370,778	\$ 4,227,015
Expenses - Health Insurance HMO				
652.800.818.53005 - Healthcare - Stop Loss Insurance	\$ 397,022	\$ 462,946	\$ 555,815	\$ 250,397
652.800.818.53031 - Self Insured Healthcare Claims	\$ 8,180,201	\$ 6,714,631	\$ 6,963,453	\$ 3,178,531
652.800.818.53032 - Self Insured Healthcare Claims Administration	\$ 389,186	\$ 394,430	\$ 372,131	\$ 154,379
652.800.818.53034 - Healthcare HMO Managed Care Fee	\$ 82,666	\$ 92,087	\$ 104,647	\$ 43,885
652.800.818.53035 - Healthcare Physician Services Fee	\$ 2,360,426	\$ 2,658,797	\$ 2,594,715	\$ 1,089,240
652.800.818.53037 - Healthcare Credits	\$ (394,368)	\$ (497,551)	\$ (564,106)	\$ (334,079)
Total Health Insurance HMO Expenses	\$ 11,015,133	\$ 9,825,340	\$ 10,026,655	\$ 4,382,353
Expenses - Retiree				
652.800.820.53300 - Healthcare - Health Insurance	\$ 89,873	\$ 106,764	\$ 125,395	\$ 77,544
Total Expenses	\$ 17,764,377	\$ 17,440,846	\$ 19,243,130	\$ 8,804,271
Revenue Net Expenses	\$ (830,310)	\$ 1,169,014	\$ 1,048,810	\$ 2,313,331
Fund Balance	\$ 5,247,855	\$ 6,416,869	\$ 7,465,679	\$ 9,779,010
<i>Target Fund Balance at 25%</i>	\$ 4,441,094	\$ 4,360,212	\$ 4,810,783	\$ 2,201,068
<i>Target Fund Balance at 50%</i>	\$ 8,882,188	\$ 8,720,423	\$ 9,621,565	\$ 4,402,135

Committee Revenue Budget Report - by Account Detail
Through May 31, 2024 (50.00% YTD)
***2019, 2020, 2021, 2022 Actual Full Fiscal Year, **2023 DRAFT**

Department / Fund / Account Classification	2019 Actual Amount*	2020 Actual Amount*	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount**	2023 Adopted Budget	2023 YTD% Actual/Budget	2024 Actual Amount	2024 Adopted Budget	2024 YTD% Actual/Budget	2019 - 2024 Trend
120 Human Resource Management	\$ 1,839	\$ 934	\$ 401	\$ 320	\$ 1,652	\$ 984	167.9%	\$ 178	\$ 1,509	11.8%	
246 Employee Events Fund	\$ 1,839	\$ 934	\$ 401	\$ 320	\$ 1,652	\$ 984	167.9%	\$ 178	\$ 1,509	11.8%	
Revenue	\$ 1,839	\$ 934	\$ 401	\$ 320	\$ 1,652	\$ 984	167.9%	\$ 178	\$ 1,509	11.8%	
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
38900 - Miscellaneous Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
39900 - Fund Balance Utilization	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
Interest Revenue	\$ 561	\$ 313	\$ (1)	\$ (256)	\$ 1,037	\$ 184	563.4%	\$ 39	\$ 709	5.5%	
38000 - Investment Income	\$ 561	\$ 313	\$ (1)	\$ (256)	\$ 1,037	\$ 184	563.4%	\$ 39	\$ 709	5.5%	
Reimbursements	\$ 1,277	\$ 621	\$ 402	\$ 575	\$ 616	\$ 800	77.0%	\$ 139	\$ 800	17.4%	
37900 - Miscellaneous Reimbursement	\$ 1,277	\$ 621	\$ 402	\$ 575	\$ 616	\$ 800	77.0%	\$ 139	\$ 800	17.4%	
Grand Total	\$ 1,839	\$ 934	\$ 401	\$ 320	\$ 1,652	\$ 984	167.9%	\$ 178	\$ 1,509	11.8%	

Committee Expense Budget Report - by Account Detail
Through May 31, 2024 (50.00% YTD, 46.15% Payroll Expense through Pay Period Ending 5/11/2024)
***2019, 2020, 2021, 2022 Actual Full Fiscal Year, **2023 DRAFT**

Department / Fund / Account Classification	2019 Actual Amount*	2020 Actual Amount*	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount**	2023 Adopted Budget	2023 YTD% Actual/Budget	2024 Actual Amount	2024 Adopted Budget	2024 YTD% Actual/Budget	2019 - 2024 Trend
120 Human Resource Management	\$ 3,006,918	\$ 3,512,266	\$ 3,544,253	\$ 3,710,258	\$ 4,496,888	\$ 4,824,028	96.0%	\$ 4,740,943	\$ 5,075,990	93.0%	
001 General Fund	\$ 234,941	\$ 248,652	\$ 230,337	\$ 205,373	\$ 263,976	\$ 322,813	74.1%	\$ 114,791	\$ 260,846	40.5%	
Expenses	\$ 234,941	\$ 248,652	\$ 230,337	\$ 205,373	\$ 263,976	\$ 322,813	74.1%	\$ 114,791	\$ 260,846	40.5%	
Personnel Services- Salaries & Wages	\$ 152,144	\$ 181,653	\$ 166,938	\$ 160,097	\$ 199,425	\$ 219,656	90.8%	\$ 97,109	\$ 202,946	43.0%	
40000 - Salaries and Wages	\$ 152,144	\$ 181,794	\$ 166,938	\$ 160,097	\$ 199,425	\$ 213,239	93.5%	\$ 97,109	\$ 202,945	47.5%	
40002 - Non-Union Wage Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,417	0.0%	\$ -	\$ 1	0.0%	
40003 - Cost of Living Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
40007 - Equity Study Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
40009 - Salaries and Wages Subsidy	\$ -	\$ (142)	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
Personnel Services- Employee Benefits	\$ 40,506	\$ 35,578	\$ 31,088	\$ 29,810	\$ 49,754	\$ 50,057	99.4%	\$ -	\$ -	0.0%	
45000 - Healthcare Contribution	\$ 39,448	\$ 34,218	\$ 30,049	\$ 28,816	\$ 47,913	\$ 48,874	98.0%	\$ -	\$ -	0.0%	
45009 - Healthcare Subsidy	\$ -	\$ (60)	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
45010 - Dental Contribution	\$ 1,058	\$ 1,414	\$ 1,039	\$ 993	\$ 1,841	\$ 1,183	155.6%	\$ -	\$ -	0.0%	
45019 - Dental Subsidy	\$ -	\$ 5	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
Contractual Services	\$ 36,213	\$ 26,163	\$ 26,863	\$ 10,471	\$ 12,018	\$ 45,600	15.2%	\$ 12,456	\$ 48,150	25.9%	
50000 - Project Administration Services	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ 10,000	0.0%	\$ -	\$ 10,000	0.0%	
52130 - Repairs and Maint- Computers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500	0.0%	\$ -	\$ -	0.0%	
52140 - Repairs and Maint- Copiers	\$ 852	\$ 1,282	\$ 1,171	\$ 1,072	\$ 1,210	\$ 1,500	80.7%	\$ 404	\$ 1,500	26.9%	
53050 - Employment Advertising	\$ -	\$ -	\$ -	\$ 85	\$ 731	\$ 500	146.3%	\$ 4,722	\$ 6,800	69.4%	
53100 - Conferences and Meetings	\$ -	\$ -	\$ -	\$ 500	\$ 3,043	\$ 5,500	55.3%	\$ 4,190	\$ 5,500	76.2%	
53110 - Employee Training	\$ -	\$ -	\$ 952	\$ 256	\$ 1,479	\$ -	0.0%	\$ -	\$ -	0.0%	
53120 - Employee Mileage Expense	\$ -	\$ -	\$ -	\$ 44	\$ 92	\$ 150	61.6%	\$ -	\$ 150	0.0%	
53130 - General Association Dues	\$ 607	\$ -	\$ -	\$ -	\$ 732	\$ 1,200	61.0%	\$ -	\$ 1,200	0.0%	
55000 - Miscellaneous Contractual Exp	\$ 34,754	\$ 24,882	\$ 24,663	\$ 8,514	\$ 4,730	\$ 25,250	8.1%	\$ 3,140	\$ 23,000	13.7%	
Commodities	\$ 6,078	\$ 5,259	\$ 5,448	\$ 4,995	\$ 2,780	\$ 7,500	37.1%	\$ 5,226	\$ 7,500	69.7%	
60000 - Office Supplies	\$ 4,291	\$ 5,029	\$ 2,071	\$ 4,267	\$ 2,295	\$ 4,800	47.8%	\$ 4,063	\$ 4,800	84.6%	
60010 - Operating Supplies	\$ 1,612	\$ -	\$ 1,763	\$ -	\$ -	\$ 2,200	0.0%	\$ 1,163	\$ 2,200	52.9%	
60050 - Books and Subscriptions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
60080 - Employee Recognition Supplies	\$ 175	\$ 230	\$ 1,614	\$ 727	\$ 485	\$ 500	97.0%	\$ -	\$ 500	0.0%	
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 2,250	0.0%	
70090 - Office Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 2,250	0.0%	
010 Insurance Liability	\$ 2,769,103	\$ 3,263,613	\$ 3,313,916	\$ 3,503,841	\$ 4,232,913	\$ 4,500,231	97.9%	\$ 4,626,152	\$ 4,813,635	96.1%	
Expenses	\$ 2,769,103	\$ 3,263,613	\$ 3,313,916	\$ 3,503,841	\$ 4,232,913	\$ 4,500,231	97.9%	\$ 4,626,152	\$ 4,813,635	96.1%	
Personnel Services- Salaries & Wages	\$ 136,022	\$ 136,111	\$ 105,936	\$ 133,016	\$ 154,916	\$ 143,005	108.3%	\$ 76,595	\$ 159,043	48.2%	
40000 - Salaries and Wages	\$ 136,022	\$ 136,111	\$ 105,936	\$ 133,016	\$ 154,916	\$ 138,827	111.6%	\$ 76,595	\$ 154,410	49.6%	
40002 - Non-Union Wage Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,178	0.0%	\$ -	\$ -	0.0%	
40003 - Cost of Living Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 4,633	0.0%	
Personnel Services- Employee Benefits	\$ 39,008	\$ 36,442	\$ 23,828	\$ 31,488	\$ 39,145	\$ 34,718	112.8%	\$ 19,194	\$ 40,764	47.1%	
45000 - Healthcare Contribution	\$ 18,520	\$ 14,912	\$ 6,061	\$ 12,177	\$ 19,025	\$ 15,905	119.6%	\$ 9,750	\$ 20,856	46.7%	
45010 - Dental Contribution	\$ 305	\$ 749	\$ 238	\$ 486	\$ 889	\$ 508	175.0%	\$ 469	\$ 456	102.8%	
45100 - FICA/SS Contribution	\$ 10,260	\$ 10,151	\$ 8,035	\$ 9,988	\$ 11,455	\$ 10,940	104.7%	\$ 5,600	\$ 12,167	46.0%	
45200 - IMRF Contribution	\$ 9,922	\$ 10,631	\$ 9,493	\$ 8,836	\$ 7,776	\$ 7,365	105.6%	\$ 3,375	\$ 7,285	46.3%	
Contractual Services	\$ 2,594,073	\$ 3,091,047	\$ 2,766,253	\$ 3,313,104	\$ 4,034,774	\$ 4,318,430	97.4%	\$ 4,526,382	\$ 4,609,847	98.2%	
50000 - Project Administration Services	\$ 107,843	\$ 106,928	\$ 117,829	\$ 103,715	\$ 87,090	\$ 108,975	79.9%	\$ 44,027	\$ 108,975	40.4%	
50150 - Contractual/Consulting Services	\$ 289,672	\$ 182,847	\$ 82,494	\$ 112,114	\$ 831	\$ 185,000	0.0%	\$ 1,094	\$ 185,000	0.6%	
53000 - Liability Insurance	\$ 224,201	\$ 1,620,506	\$ 1,984,178	\$ 2,594,794	\$ 2,814,506	\$ 2,619,000	107.6%	\$ 2,809,965	\$ 2,837,941	99.0%	
53010 - Workers Compensation	\$ 1,939,711	\$ 1,152,118	\$ 583,453	\$ 511,667	\$ 1,075,548	\$ 1,378,395	77.3%	\$ 1,620,017	\$ 1,450,851	111.7%	
53020 - Unemployment Claims	\$ 32,646	\$ 28,648	\$ (1,700)	\$ (9,186)	\$ 56,799	\$ 27,060	210.3%	\$ 51,279	\$ 27,080	189.4%	
53110 - Employee Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	

Committee Expense Budget Report - by Account Detail
Through May 31, 2024 (50.00% YTD, 46.15% Payroll Expense through Pay Period Ending 5/11/2024)
***2019, 2020, 2021, 2022 Actual Full Fiscal Year, **2023 DRAFT**

Department / Fund / Account Classification	2019 Actual Amount*	2020 Actual Amount*	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount**	2023 Adopted Budget	2023 YTD% Actual/Budget	2024 Actual Amount	2024 Adopted Budget	2024 YTD% Actual/Budget	2019 - 2024 Trend
Commodities	\$ -	\$ 13	\$ (13)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
60000 - Office Supplies	\$ -	\$ 13	\$ (13)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
Capital	\$ -	\$ -	\$ -	\$ 22,659	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
70070 - Automotive Equipment	\$ -	\$ -	\$ -	\$ 22,659	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
Contingency and Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
89000 - Addition to Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
Transfers Out	\$ -	\$ -	\$ 417,912	\$ 3,575	\$ 4,078	\$ 4,078	100.0%	\$ 3,981	\$ 3,981	100.0%	
99000 - Transfer To Other Funds	\$ -	\$ -	\$ 417,912	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
99001 - Transfer to Fund 001	\$ -	\$ -	\$ -	\$ 3,575	\$ 4,078	\$ 4,078	100.0%	\$ 3,981	\$ 3,981	100.0%	
246 Employee Events Fund	\$ 2,874	\$ -	\$ -	\$ 1,044	\$ -	\$ 984	0.0%	\$ -	\$ 1,509	0.0%	
Expenses	\$ 2,874	\$ -	\$ -	\$ 1,044	\$ -	\$ 984	0.0%	\$ -	\$ 1,509	0.0%	
Contractual Services	\$ 2,874	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
50150 - Contractual/Consulting Services	\$ 2,874	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
Commodities	\$ -	\$ -	\$ -	\$ 1,044	\$ -	\$ 984	0.0%	\$ -	\$ 984	0.0%	
60080 - Employee Recognition Supplies	\$ -	\$ -	\$ -	\$ 1,044	\$ -	\$ 984	0.0%	\$ -	\$ 984	0.0%	
Contingency and Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 525	0.0%	
89000 - Addition to Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 525	0.0%	
Grand Total	\$ 3,006,918	\$ 3,512,266	\$ 3,544,253	\$ 3,710,258	\$ 4,496,888	\$ 4,824,028	96.0%	\$ 4,740,943	\$ 5,075,990	93.0%	

**Kane County Purchasing Card Information
Human Services Committee
May 2024 Statement**

HUMAN RESOURCE MANAGEMENT			
Transaction Date	Merchant Name	Additional Information	Transaction Amount
5/6/2024	SHOPLET.COM	SHOPLET.COM	\$46.37
5/16/2024	OFFICESUPPLY.COM	866-302-5397	\$64.58
5/16/2024	OFFICESUPPLY.COM	8663025397	(\$4.78)
5/16/2024	QUILL CORPORATION	QUILL.COM	\$30.80
5/21/2024	QUILL CORPORATION	COLUMBIA	(\$30.80)
5/24/2024	VISTAPRINT	866-207-4955	\$108.11
5/30/2024	4 ALL PROMOS	888-501-3450	\$346.74
			Total: \$561.02
			Total all: \$561.02

STATE OF ILLINOIS)
) SS.
COUNTY OF KANE)

REPORT NO. TMP-24-2440

MONTHLY BLUE CROSS BLUE SHIELD INVOICE

Group Health Plan	KANE COUNTY 719 BATAVIA AVENUE GENEVA, IL 60134-3077
Employer Account No.	IL1-238541
Bill Group	0579517327
Account ID Number	8253175154
Invoice Number	825314169476
Invoice Date	04/30/2024
Invoice Period	04/01/2024 - 04/30/2024
Billing Cycle	MONTHLY

Make Electronic (Wire¹ or ACH²) Payments to	
Mellon Bank Health Care Service Corporation	
HCSC ABA Number	043000261
HCSC Bank Account Number	120-5032
Account ID Number	8253175154
Amount Due	\$1,589,014.66
Date Due	06/03/2024
See footnotes for important Wire & ACH payment instructions	

Claim Charges/Credits - Paid 4/1/24 – 4/30/24	
Value Based Care-Value Incentive	(216.66)
Medical-Facility	612,256.85
Value Based Care-Care Coordination	153.33
Medical-Professional	311,493.84
Pharmacy	355,825.90
Total Claim Charges/Credits	\$1,279,513.26

Prior Period Corrections – Claim Charges/Credits	
Value Based Care-Care Coordination	255.00
Value Based Care-Value Incentive	(54.80)
Total Claim Charges/Credits	\$200.20

Stop Loss - 4/1/24 – 4/30/24	
Specific Stop Loss Credit/Charge	(8,212.87)
Total Stop Loss	\$(8,212.87)

Claims Adjustments	Incurred Date	
Claim Recovery/Charge	04/16/2024	(13.49)

(continued on next page)

¹For Electronic payment via Wire

You MUST include the following in the "Reference for Beneficiary" (RFB) (1@16) and "Originator to Beneficiary" (OBI) (1@35) in the following order: **1** Account name, **2** IL, MT, NM, OK or TX (depending on sales location), **3** Account ID number and due date (mmddyy). Please reference the "Make Electronic Payments to" portion at the top right of your invoice for the correct information.

²For Electronic payment via ACH

The PPD and CCD formats have different fields named "Individual ID" or "Identification Number." Please add your account description as directed in the wire instructions in the "Company Description Data" field.

Claims Adjustments <i>(continued from previous page)</i>	Incurred Date	
Reimbursement Cr Recovery	12/31/2023	17,453.88
Total Claims Adjustments		\$17,440.39

Administration Fees	Calculation Method	
RX Rebate Credit	Per Contract Per Month	(120,981.15)
Medical Rx Rebate Credit	Per Contract Per Month	(1,057.50)
Benefits Value Advisor	Per Contract Per Month	1,247.85
HMO Managed Care Fee	Per Contract Per Month	8,733.24
IL Access Fee	Monthly IL Access Fee	12,032.05
Physician Service Fee - Allocated	Monthly Claims	33,820.56
Administration Fee	Per Contract Per Month	51,480.90
Specific Stop Loss	Per Contract Per Month	126,168.39
Physician Service Fee - Direct	Monthly Claims	187,494.06
APR Savings Program-Advanced Claim Edits and Coding Validation	Claim Based	1,135.28
Total Administration Fees		\$300,073.68

Total Claim Charges/Credits	\$1,288,940.98
Total Administration Fees & Adjustments	\$300,073.68
Total Charges	\$1,589,014.66

Billing Contact ARCHANA KELAVKAR Email: ASO_Billing_Team@bcbsil.com	Account Executive Contact Dee Roberts Email: dee_roberts@bcbsil.com
--	--

Electronic payment is preferred. Check payment is acceptable.		
Make checks payable to Health Care Service Corporation Include Account ID Number 8253175154 Amount Due \$1,589,014.66 Date Due 06/03/2024	If sending via Overnight Courier Health Care Service Corporation Attn: 14169 5505 N. Cumberland Ave. Suite 307 Chicago, IL 60656-1471	If sending via 1st Class Mail Health Care Service Corporation Dept. CH 14169 Palatine, IL 60055-4169

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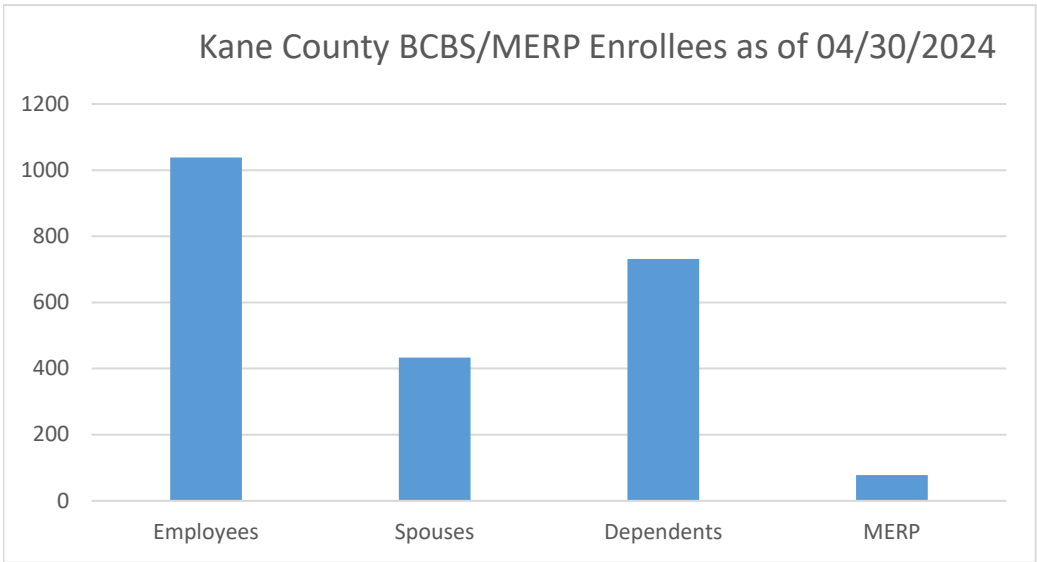
COUNTY OF KANE)

REPORT NO. TMP-24-2441

MONTHLY BCBS AND MERP TOTALS

**Kane County BCBS/MERP Enrollees as of
04/30/2024**

Employees	Spouses	Dependents	MERP
1038	433	732	78



STATE OF ILLINOIS)

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COUNTY OF KANE)

REPORT NO. TMP-24-2442

MONTHLY ASSURED PARTNERS REPORT



Kane County

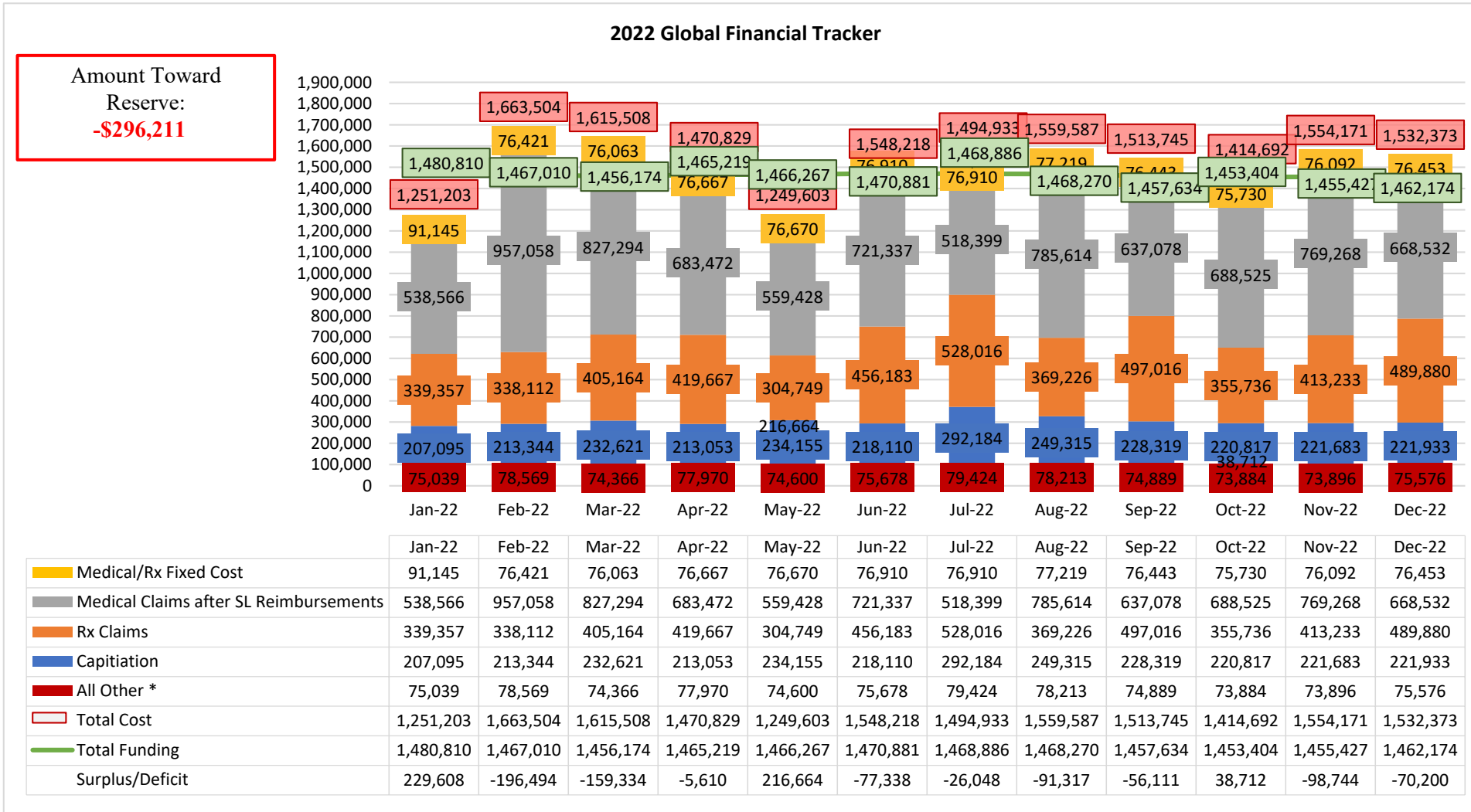
HSC Meeting 6/12/24

Financial Tracker

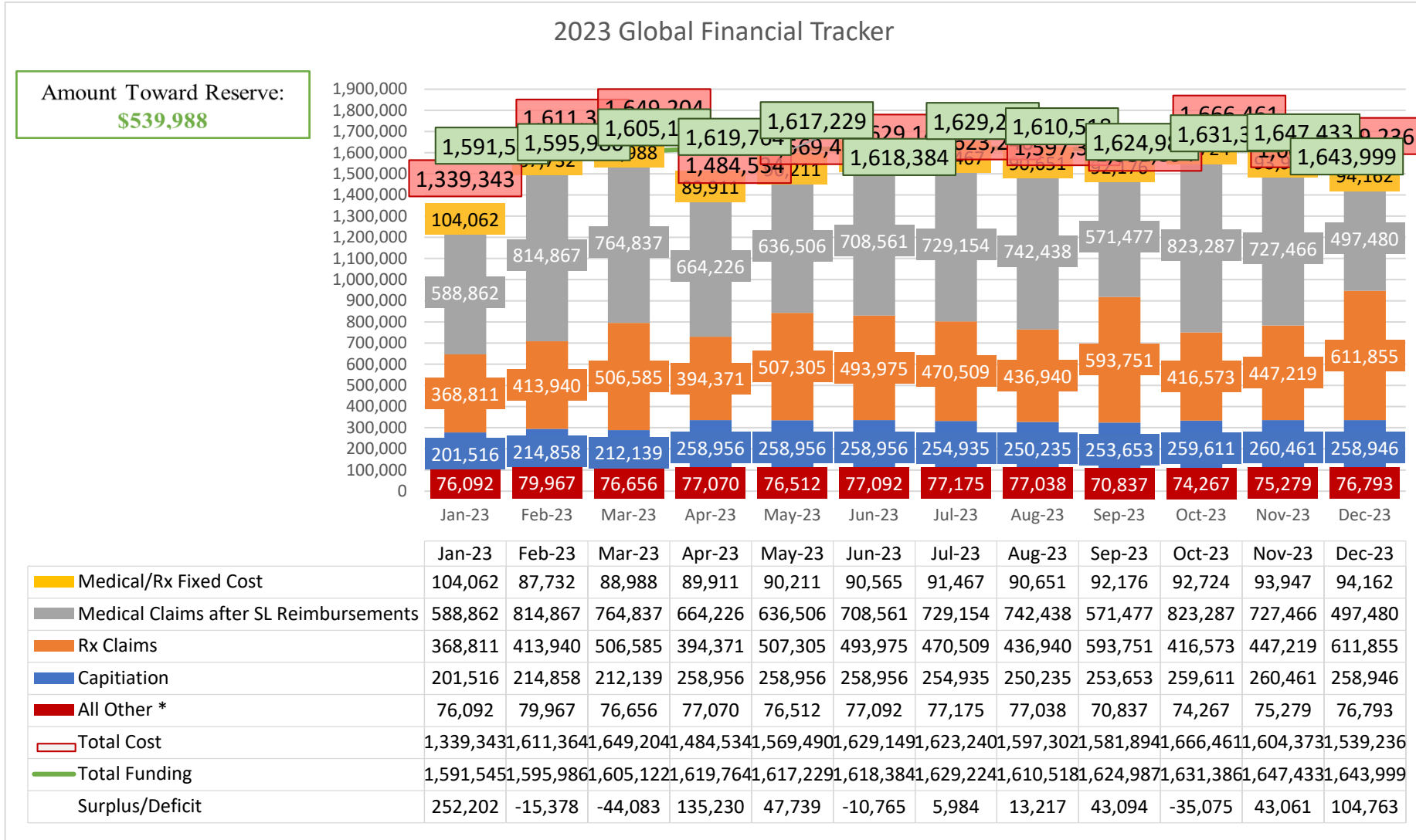


AssuredPartners

Global Financial Tracker



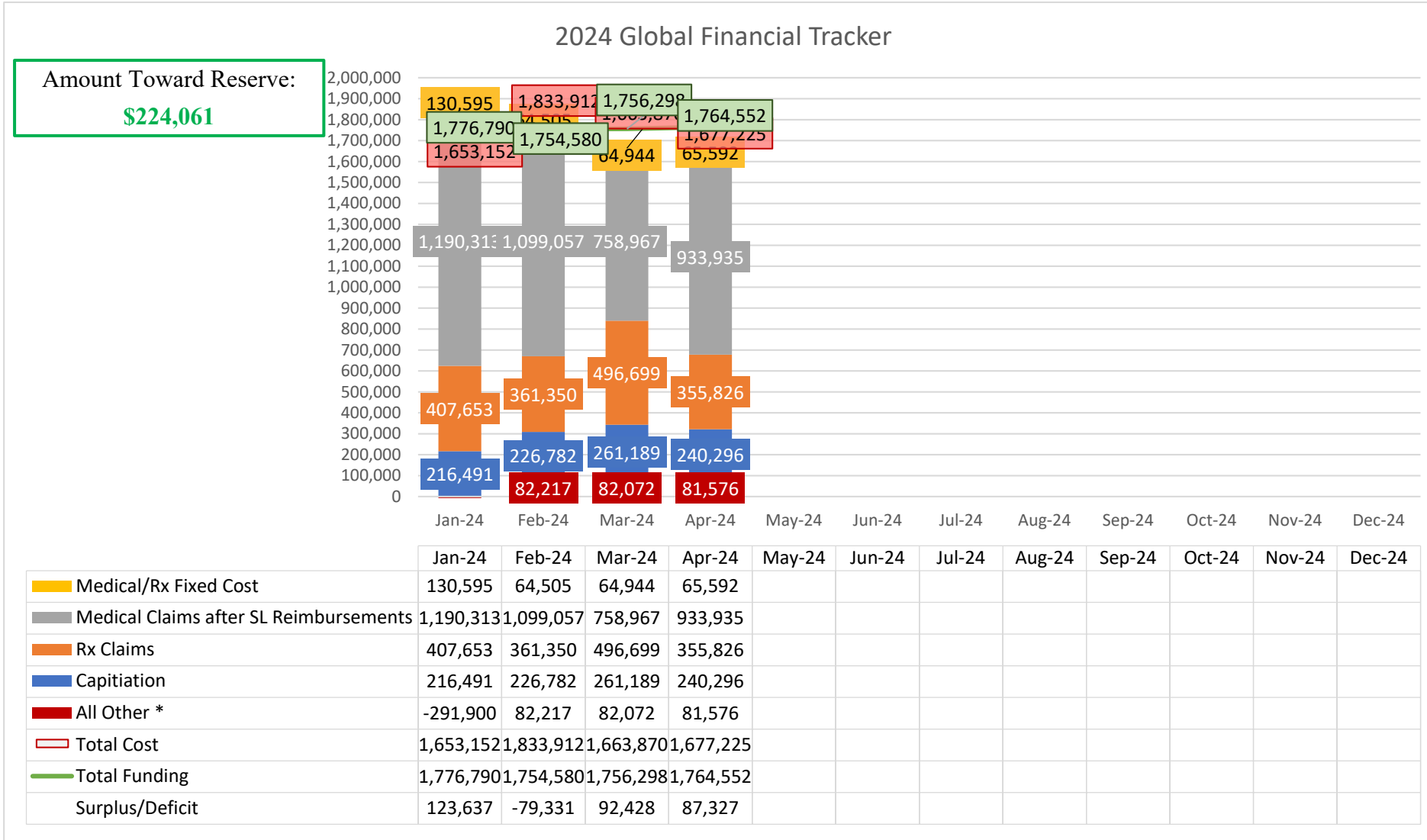
Global Financial Tracker



*All Other includes Interactive Health Service, consulting fee, dental, vision, life and EAP services



Global Financial Tracker



*All Other includes Interactive Health Service, consulting fee, dental, vision, life and EAP services



STATE OF ILLINOIS)

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COUNTY OF KANE)

REPORT NO. TMP-24-2443

MONTHLY APPLICANTS AND STAFF CHANGES

Job Applicants for May 2024 by Position

Title	Post Date - Deadline	Internal/External	Applicants
Animal Control			
Intern/Volunteer	Open - N/A	External	1
Kennel Assistant	5/24/2024 - N/A	External	4
Part Time Kennel Assistant	4/15/2024 - N/A	External	11
Total Animal Control Applicants			16
Auditor			
Auditor Intern - Part Time Temporary	3/11/2024 - N/A	External	4
Intern/Volunteer	Open - N/A	External	2
Internal Staff Auditor	4/24/2024 - N/A	External	6
Internal Staff Auditor – Level 1	4/29/2024 - N/A	External	1
Internal Staff Auditor – Level 2	4/29/2024 - N/A	External	2
Total Auditor Applicants			15
Building Management			
Intern/Volunteer	Open - N/A	External	1
Maintenance Technician II	3/29/2024 - N/A	External	5
Total Building Management Applicants			6
Circuit Court Clerk			
Deputy Clerk	2/6/2024 - N/A	External	18
Intern/Volunteer	Open - N/A	External	1
Total Circuit Court Clerk Applicants			19
County Board			
American Rescue Plan Program Coordinator	3/25/2024 - N/A	External	3
Total County Board Applicants			3
County Clerk			
Intern/Volunteer	Open - N/A	External	1
Total County Clerk Applicants			1
Court Services			
Support Staff	5/20/2024 - 6/3/2024	External	5
Youth Counselor	5/1/2024 - 6/28/2024	External	18
Total Court Services Applicants			23

Development and Community Services

Intern/Volunteer	Open - N/A	External	1
Total Development and Community Services Applicants			1

Division of Transportation

Construction Manager – Civil Engineer II, III or IV	3/18/2024 - N/A	External	1
Deputy Chief of Staff	3/18/2024 - N/A	External	2
Permit & Traffic Engineer – Civil Engineer II, III or IV	3/18/2024 - N/A	External	1
Project Manager – Civil Engineer II, III, IV or V (2 Openings)	3/18/2024 - N/A	External	1
Traffic Operations Engineer	3/29/2024 - N/A	External	1
Total Division of Transportation Applicants			6

Environmental and Water Resources

Sustainability Coordinator	4/1/2024 - N/A	External	13
Total Environmental and Water Resources Applicants			13

Finance Department

Grant Administrator	1/24/2024 - N/A	External	3
Intern/Volunteer	Open - N/A	External	2
Payroll Clerk	4/26/2024 - N/A	External	16
Total Finance Department Applicants			21

Health Department

Communicable Disease Surveillance Practitioner	5/3/2024 - 5/8/2024	External	7
Communicable Disease Surveillance Practitioner	5/21/2024 - N/A	External	4
Community Health Initiatives Coordinator- Family Engagement Specialist	3/22/2024 - N/A	External	7
Emergency Response Coordinator	4/24/2024 - N/A	External	1
Emergency Response Coordinator (Grant Funded Position)	4/23/2024 - N/A	External	1
Emergency Response Coordinator (Grant Funded Position)	4/24/2024 - N/A	External	8
Environmental Health Practitioner	3/18/2024 - N/A	External	3
Environmental Health Practitioner	5/15/2024 - N/A	External	3
Lead (Pb) Inspector – Lead Poisoning Prevention	5/15/2024 - N/A	External	2
Lead Disease Surveillance Practitioner	3/22/2024 - N/A	External	8
Lead Inspector	3/18/2024 - N/A	External	3
Part Time Receptionist	3/7/2024 - N/A	External	1

Public Health Intern/Volunteer (Trap Collection for West Nile Program)	4/15/2024 - N/A	External	2
Public Health Nurse (Grant Funded Position for the Nurse Family Partnership Program)	3/18/2024 - N/A	External	1
Total Health Department Applicants			51

Human Resource

Intern/Volunteer	Open - N/A	External	2
Total Human Resource Applicants			2

Information Technology Department

Assistant Director of Information Technologies	4/24/2024 - N/A	External	33
Intern/Volunteer	Open - N/A	External	1
Project Manager II	4/24/2024 - N/A	External	19
Web Developer I	5/1/2024 - N/A	External	23
Total Information Technology Department Applicants			76

Judiciary

Law Library & Self Help Legal Center Library Assistant	4/25/2024 - 5/20/2024	External	13
Total Judiciary Applicants			13

Office of Community Reinvestment

Assistant Director for Finance and Administration	4/24/2024 - N/A	External	10
Business Services Representative	1/26/2024 - N/A	External	10
Career Navigator	5/20/2024 - N/A	External	11
Community Development Program Manager	2/14/2024 - N/A	External	5
Continuum of Care (COC) Program Analyst	2/1/2024 - N/A	External	5
Program Assistant	3/18/2024 - N/A	External	8
Total Office of Community Reinvestment Applicants			49

Public Defender

Assistant Public Defender	5/7/2024 - N/A	External	2
Legal Secretary	4/15/2024 - 5/1/2024	External	1
Total Public Defender Applicants			3

Recorder

Intern/Volunteer	Open - N/A	External	1
Total Recorder Applicants			1

Regional Office of Education

Intern/Volunteer	Open - N/A	External	1
Total Regional Office of Education Applicants			1

Sheriff

Aramark - Kane County Jail and Commissary	4/26/2024 - N/A	External	3
Correction Officers *Lateral Transfer *	5/17/2024 - N/A	External	5
Court Security Officer	5/7/2024 - N/A	External	26
Information Data Processor – Corrections	5/8/2024 - 5/31/2024	External	23
Total Sheriff Applicants			57

State's Attorney

Assistant State's Attorney – Misdemeanor Division	12/21/2023 - N/A	External	3
Assistant State's Attorney/Felony Division	12/21/2023 - N/A	External	1
Bilingual Administrative Assistant - CAC	4/17/2024 - N/A	External	6
Bilingual Advocate/Case Manager- Child Advocacy Center	12/20/2023 - N/A	External	1
Bilingual Advocate/Case Manager- Child Advocacy Center	12/21/2023 - N/A	External	1
Deferred Prosecution – Bilingual Administrative Assistant	5/29/2024 - N/A	External	1
Deferred Prosecution Program Domestic Violence Case Manager	5/15/2024 - N/A	External	3
Felony Specialty Courts/Pre-Trial Fairness Act Administrative Assistant	3/22/2024 - N/A	External	4
Total State's Attorney Applicants			20

Total Applicants for May

397

New Hire Report
from 05/01/2024 - 05/31/2024

Department	Employee Name	Job Title	Employee Status	Hire Date
Building Management				
	SOJO ROMERO, NOYRA	Janitor	ACTIVE	05/13/2024
	ZNOY, LAURA M	Janitor	ACTIVE	05/13/2024
Circuit Clerk				
	CAMPEGGIO, MICHAEL A	Deputy Clerk	ACTIVE	05/06/2024
	GRIST, GWENDOLYN G	Deputy Clerk	ACTIVE	05/06/2024
	JOHNSON, DOUGLAS C	Deputy Clerk	ACTIVE	05/06/2024
	LOBRILLO, JOSEPHINE A	Deputy Clerk	ACTIVE	05/06/2024
	RUELAS, FRANCO	Deputy Clerk	ACTIVE	05/01/2024
	ZUB, EMMA M	Deputy Clerk	ACTIVE	05/13/2024
Coroner				
	EHLERT, MACKENZIE K	Intern	ACTIVE	05/12/2024
County Auditor				
	MURNANE, EVAN N	Intern	ACTIVE	05/13/2024
Court Services/Juvenile Justice Center				
	MURO, SANDRO	Youth Counselor JJC	ACTIVE	05/07/2024
	ROMERO, CARLOS M	Youth Counselor JJC	ACTIVE	05/07/2024
Finance				
	COFER, PAUL G	CHS II Environ Hlth Practitioner	ACTIVE	05/28/2024
		Environmental Health Practitioner	ACTIVE	05/28/2024
		Grant Administrator	ACTIVE	05/28/2024
		Grants Management Specialist	ACTIVE	05/28/2024

New Hire Report

from 05/01/2024 - 05/31/2024

	COFER, PAUL G	Kennel Assistant	ACTIVE	05/28/2024
Health				
	JONES, ZOE R	Public Health West Nile	ACTIVE	05/20/2024
		Public Health West Nile Intern	ACTIVE	05/20/2024
	SCHWEITZER, DYLAN M	Receptionist	ACTIVE	05/13/2024
Information Technologies				
	MAGIERA, DAVID J	Systems Administrator	ACTIVE	05/06/2024
		Systems Administrator Lead	ACTIVE	05/06/2024
	TOOR, DANIAL I	Web Developer I	ACTIVE	05/06/2024
Public Defender				
	FONCK, SUZANNE L	Investigator	ACTIVE	05/13/2024
State's Attorney				
	CASH, PATRICK J	Law Clerk	ACTIVE	05/21/2024
	FLORES, ESMERALDA	Administrative Assistant	ACTIVE	05/06/2024
	KRUCKENBERG, HOLLY S	Law Clerk	ACTIVE	05/21/2024
	LULAY, CHRISTOPHER W	Assistant States Attorney	ACTIVE	05/13/2024
	O'NEAL, AMELIA K	Law Clerk	ACTIVE	05/13/2024
	SHANKAR, SHIVNEEL V	Law Clerk	ACTIVE	05/14/2024
Transportation				
	EDWARDS, JESSE A	Highway Maintainer I	ACTIVE	05/01/2024

Total New Hires 25

Termination Report
from 05/01/2024 - 05/31/2024

Department	
Employee Name	Termination Date
Circuit Clerk	
HUERTA SANTILLAN, ANAHI	05/10/24
LEWIS GLISSON, KRISTIN C	05/09/24
Sheriff/Court Security	
ARROYO, MARICELLA I	05/03/24
Sheriff/Sheriff	
BRUENING, STEVEN L	05/10/24
GAST, DAVID D	05/02/24
TOWERS, STANLEY	05/10/24
State's Attorney	
FULLER, MICHAEL B	05/11/24

Total Terminations 7

STATE OF ILLINOIS)

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COUNTY OF KANE)

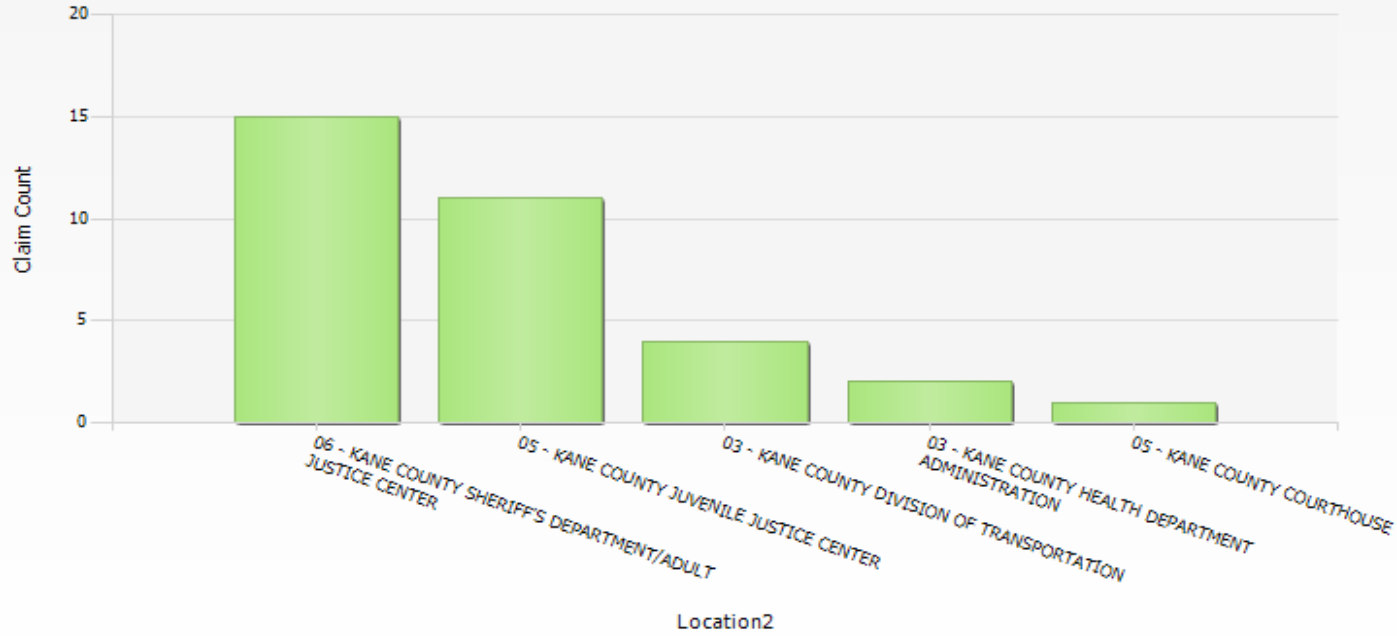
REPORT NO. TMP-24-2444

MONTHLY WORKERS COMP AND LIABILITY REPORTS

Kane County Top 5 Locations where the most incidents have occurred 12/01/2023-11/30/2024 as of 05/31/2024

Location2	Claim Count	Total Paid	Outstanding Reserves	Recovery	Total Incurred	Total Reimbursement	Net Incurred	Cost Per Claim	% of Freq	% Of Incur
06 - KANE COUNTY SHERIFF'S DEPARTMENT/ADULT JUSTICE CENTER	15	\$63,719.88	\$110,116.83	\$0.00	\$173,836.71	\$0.00	\$173,836.71	\$11,589.11	39%	78%
05 - KANE COUNTY JUVENILE JUSTICE CENTER	11	\$3,968.22	\$9,312.89	\$0.00	\$13,281.11	\$0.00	\$13,281.11	\$1,207.37	29%	6%
03 - KANE COUNTY DIVISION OF TRANSPORTATION	4	\$2,042.96	\$6,333.92	\$0.00	\$8,376.88	\$0.00	\$8,376.88	\$2,094.22	11%	4%
03 - KANE COUNTY HEALTH DEPARTMENT ADMINISTRATION	2	\$244.16	\$977.63	\$0.00	\$1,221.79	\$0.00	\$1,221.79	\$610.90	5%	1%
05 - KANE COUNTY COURTHOUSE	1	\$45.00	\$14,475.18	\$0.00	\$14,520.18	\$0.00	\$14,520.18	\$14,520.18	3%	7%

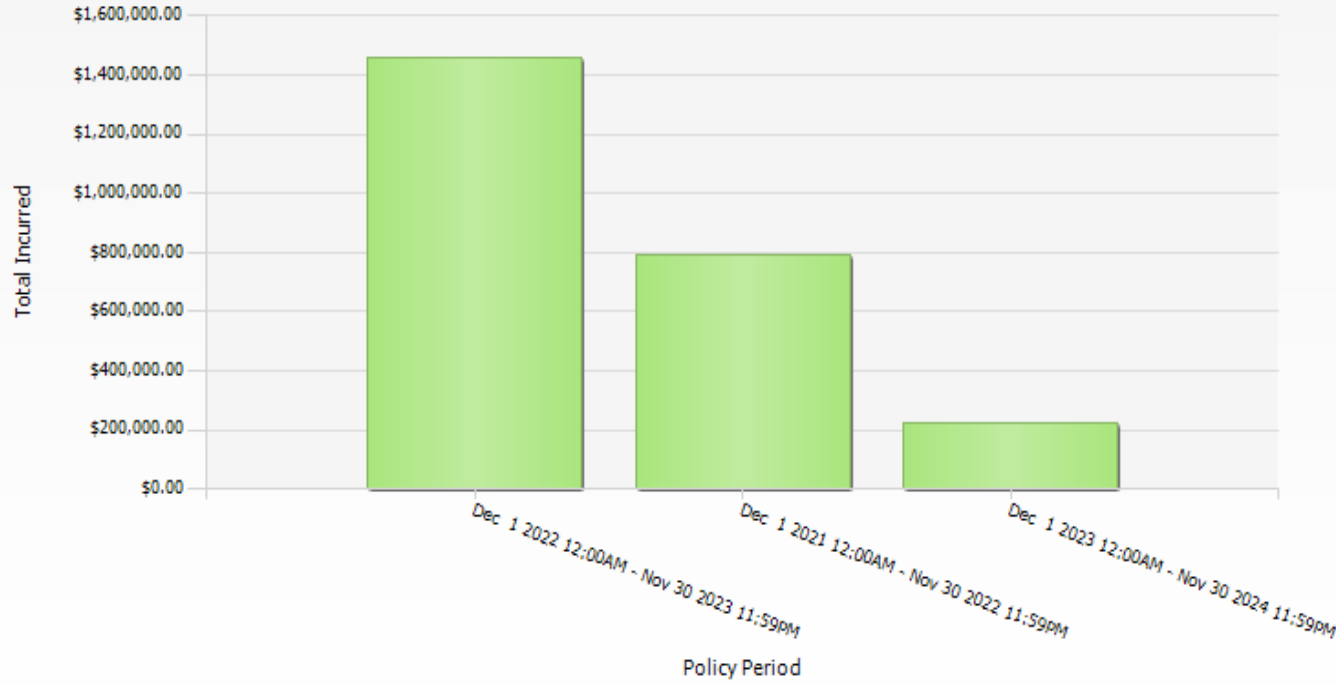
Summary by Location2 Ordered by Claim Count in Descending Order



Kane County Workman's Compensation trend from the 3 policy periods (12/01/21-11/30/24), in descending order by total incurred as of 05/31/2024

Policy Period	Claim Count	Total Paid	Outstanding Reserves	Recovery	Total Incurred	Total Reimbursement	Net Incurred	Cost Per Claim	% of Freq	% Of Incur
Dec 1 2022 12:00AM - Nov 30 2023 11:59PM	70	\$1,020,644.95	\$440,352.45	\$0.00	\$1,460,997.40	\$0.00	\$1,460,997.40	\$20,871.39	44%	59%
Dec 1 2021 12:00AM - Nov 30 2022 11:59PM	52	\$507,134.26	\$294,357.24	\$8,647.62	\$792,843.88	\$0.00	\$792,843.88	\$15,247.00	33%	32%
Dec 1 2023 12:00AM - Nov 30 2024 11:59PM	38	\$76,330.03	\$146,038.28	\$0.00	\$222,368.31	\$0.00	\$222,368.31	\$5,851.80	24%	9%

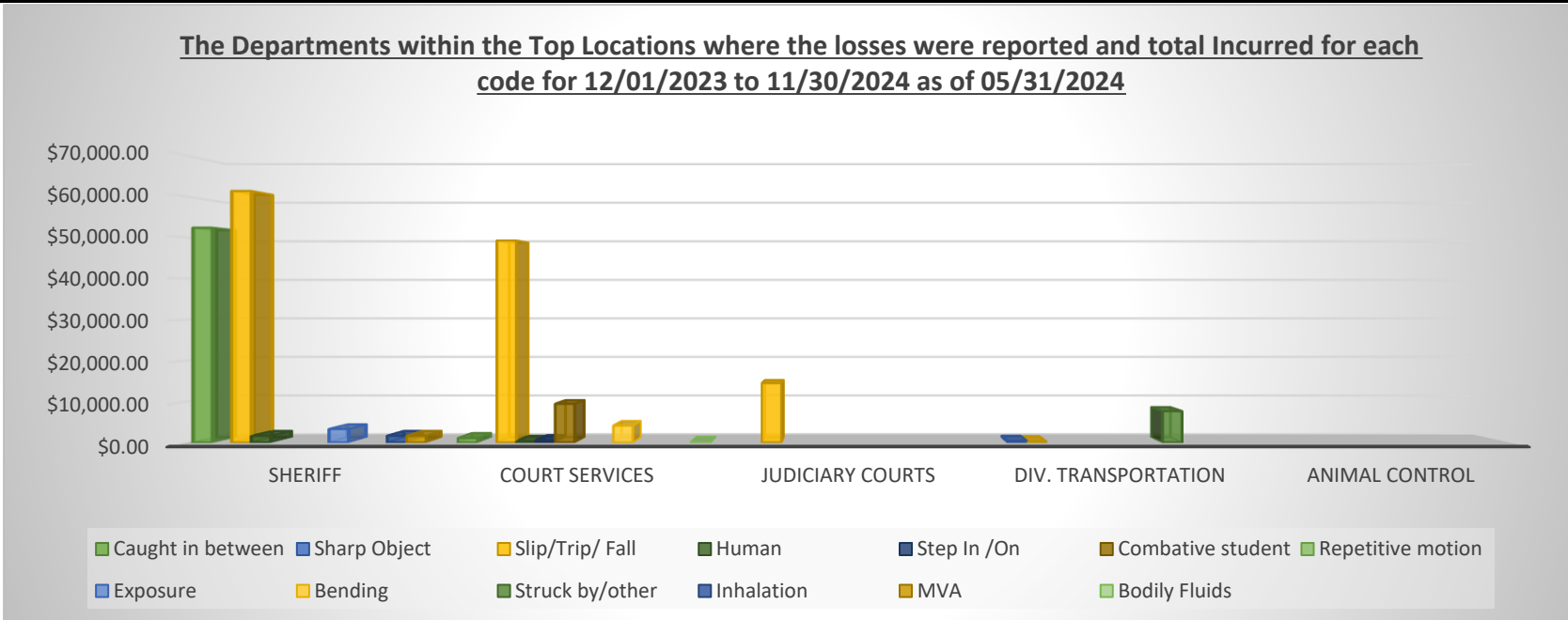
Summary by Policy Period Ordered by Total Incurred in Descending Order



The Departments within the 5 Top Locations where the losses were reported and the Total incurred for each cause code from 12/01/2023 -11/30/2024 as of 05/31/2024

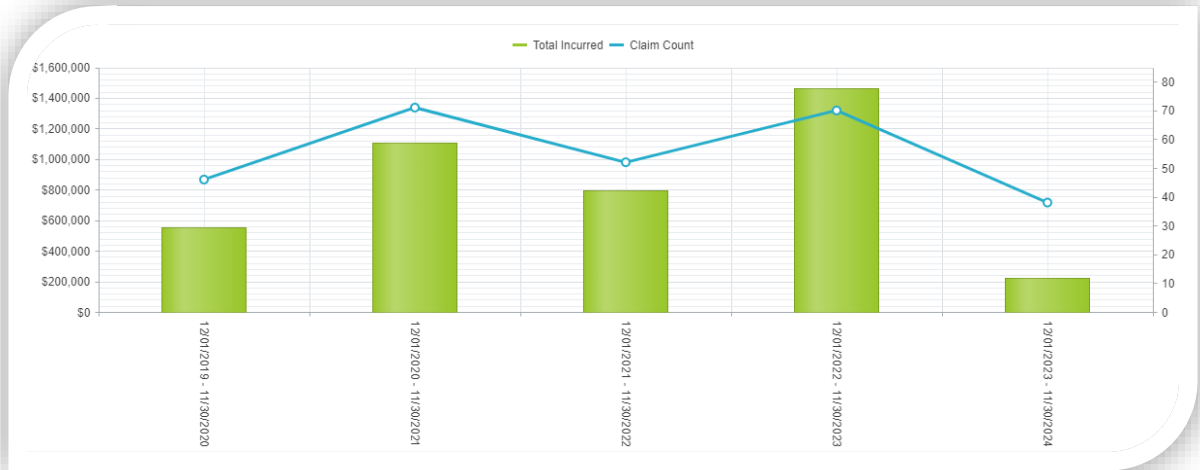
Departments	Caught in between	Sharp Object	Slip/Trip/ Fall	Human	Step In /On	Combative student	Repetitive motion	Exposure	Bending	Struck by/other	Inhalation	MVA	Bodily Fluids
Sheriff	\$52,415.62		\$61,373.96	\$1,650.00				\$3,295.13			\$1,650.00	\$1,650.00	
Court Services	\$1,100.00		\$49,301.00	\$385.56	\$567.06	\$9,449.91			\$4,151.00				\$128.58
Judiciary Courts			\$14,520.18										
Div. Transportation		\$427.83	\$290.95							\$7,658.10			
Animal Control			\$5,821.00										

The Departments within the Top Locations where the losses were reported and total Incurred for each code for 12/01/2023 to 11/30/2024 as of 05/31/2024



Departments	Count	Total Incurred
Sheriff	13	\$122,034.71
Court Services	13	\$65,083.11
Jud. Courts	1	\$14,520.18
Div. Transportation	4	\$8,376.88
Animal Control	1	\$5,821.00
Total	32	\$215,835.88

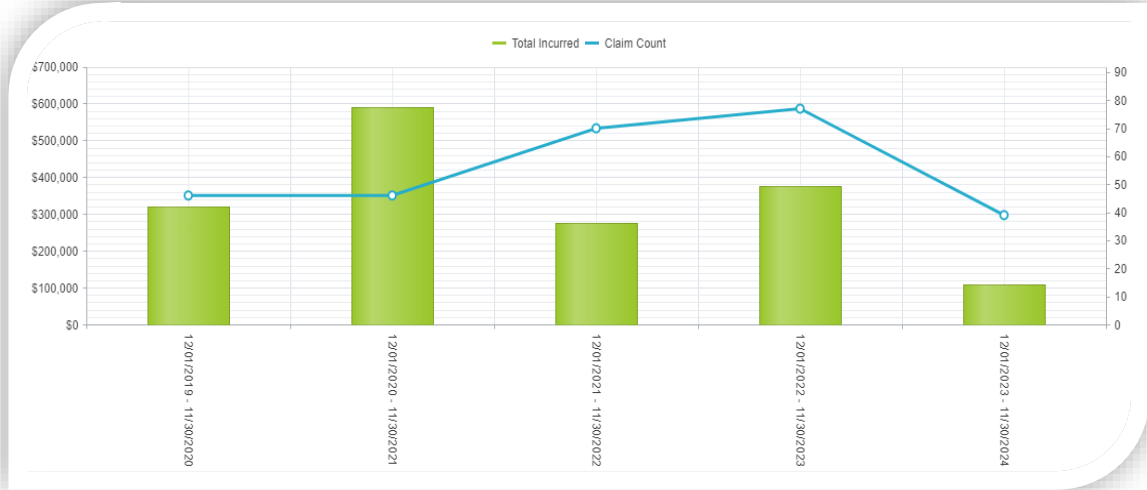
Executive Reports for Kane County Worker’s Compensation Program for the last 4 years and the current year – By policy period and chronological order as of 05/31/2024



Policy Period	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
12/01/2019 - 11/30/2020	\$553,748.70	\$61.08	\$608.39	\$553,201.39	46	\$12,026.12
12/01/2020 - 11/30/2021	\$789,545.42	\$338,690.23	\$23,736.71	\$1,104,498.94	71	\$15,556.32
12/01/2021 - 11/30/2022	\$507,134.26	\$294,357.24	\$8,647.62	\$792,843.88	52	\$15,247.00
12/01/2022 - 11/30/2023	\$1,020,644.95	\$440,352.45	\$0.00	\$1,460,997.40	70	\$20,871.39
12/01/2023 - 11/30/2024	\$76,330.03	\$146,038.28	\$0.00	\$222,368.31	38	\$5,851.80
Totals:	\$2,947,403.36	\$1,219,499.28	\$32,992.72	\$4,133,909.92	277	\$14,923.86

-Total incurred for the current policy period is \$222,368.31 with 38 claims reported. The average cost per claim is \$5,851.80. These claims will continue to develop along with new claims reported.

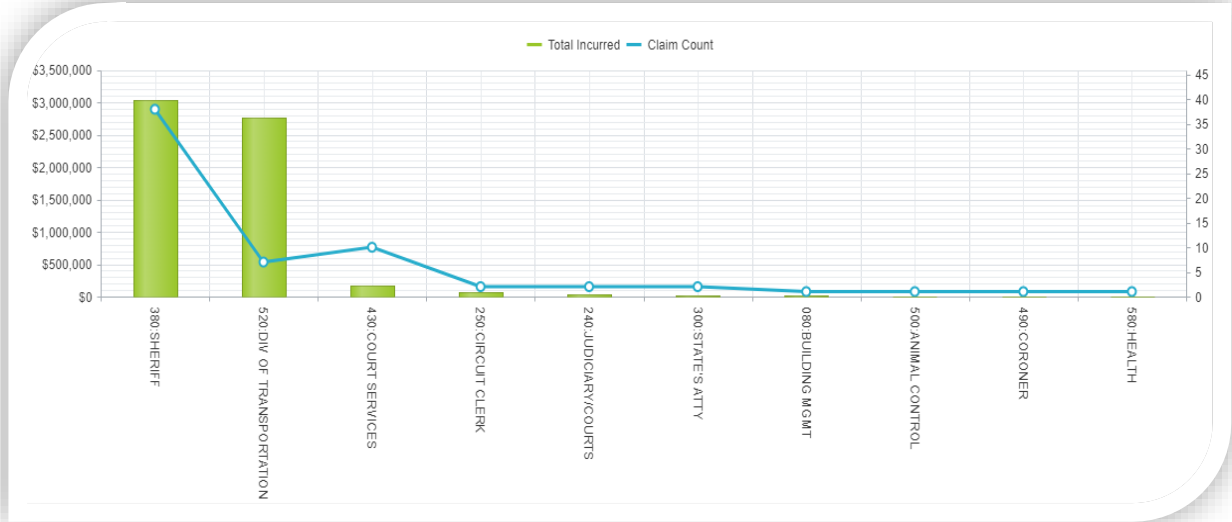
Executive Report for Kane County Liability Program for the last 4 years and the current year-By policy period and chronological order as of 05/31/2024



Policy Period	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
12/01/2019 - 11/30/2020	\$123,560.25	\$255,000.00	\$59,100.88	\$319,459.37	46	\$6,944.77
12/01/2020 - 11/30/2021	\$694,819.04	\$58,000.00	\$163,936.41	\$588,882.63	46	\$12,801.80
12/01/2021 - 11/30/2022	\$416,506.40	\$26,100.50	\$167,928.39	\$274,678.51	70	\$3,923.98
12/01/2022 - 11/30/2023	\$407,219.56	\$166,622.07	\$199,328.76	\$374,512.87	77	\$4,863.80
12/01/2023 - 11/30/2024	\$72,556.53	\$51,560.43	\$15,617.26	\$108,499.70	39	\$2,782.04
Totals:	\$1,714,661.78	\$557,283.00	\$605,911.70	\$1,666,033.08	278	\$5,992.92

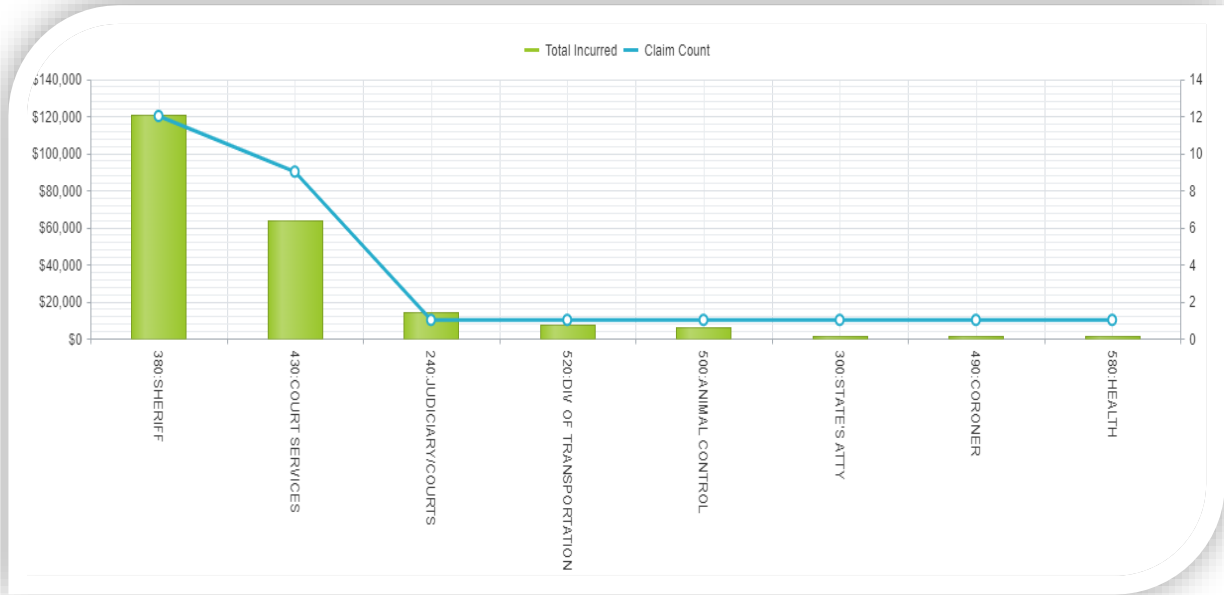
Total incurred for the current policy period is \$108,499.70 with 39 claims reported for the current period and that will change upon receipt of additional information. Average cost per claim is \$2,782.04 for the current policy period.

All open Worker's Compensation Claims for Kane County as of 05/31/2024 with the oldest date of injury to be 06/15/2000 by Department



Departments	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
380:SHERIFF	\$1,884,181.51	\$1,152,143.47	\$0.00	\$3,036,324.98	38	\$79,903.29
520:DIV OF TRANSPORTATION	\$1,688,672.78	\$1,079,506.55	\$0.00	\$2,768,179.33	7	\$395,454.19
430:COURT SERVICES	\$40,744.11	\$124,869.28	\$0.00	\$165,613.39	10	\$16,561.34
250:CIRCUIT CLERK	\$26,271.79	\$42,430.92	\$0.00	\$68,702.71	2	\$34,351.36
240:JUDICIARY/COURTS	\$85.00	\$34,502.82	\$0.00	\$34,587.82	2	\$17,293.91
300:STATE'S ATTY	\$15,140.30	\$1,896.07	\$0.00	\$17,036.37	2	\$8,518.19
080:BUILDING MGMT	\$9,477.14	\$7,053.86	\$0.00	\$16,531.00	1	\$16,531.00
500:ANIMAL CONTROL	\$4,299.17	\$1,521.83	\$0.00	\$5,821.00	1	\$5,821.00
490:CORONER	\$0.00	\$1,650.00	\$0.00	\$1,650.00	1	\$1,650.00
580:HEALTH	\$122.37	\$977.63	\$0.00	\$1,100.00	1	\$1,100.00
Totals:	\$3,668,994.17	\$2,446,552.43	\$0.00	\$6,115,546.60	65	\$94,085.33

Open Worker's Compensation Claims that occurred from 12/01/2023 to 11/30/2024 as of 05/31/24

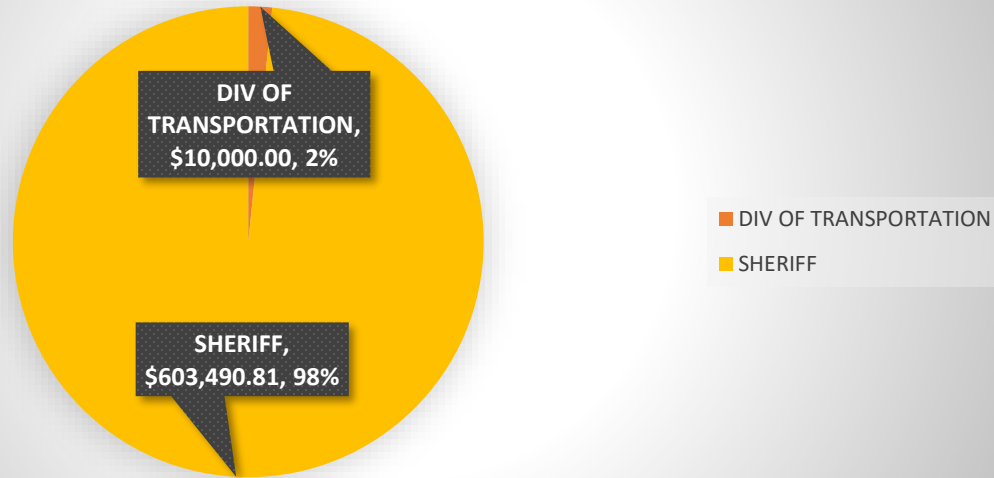


Departments	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
380:SHERIFF	\$53,011.26	\$67,378.32	\$0.00	\$120,389.58	12	\$10,032.47
430:COURT SERVICES	\$11,529.84	\$52,051.40	\$0.00	\$63,581.24	9	\$7,064.58
240:JUDICIARY/COURTS	\$45.00	\$14,475.18	\$0.00	\$14,520.18	1	\$14,520.18
520:DIV OF TRANSPORTATION	\$917.08	\$6,333.92	\$0.00	\$7,251.00	1	\$7,251.00
500:ANIMAL CONTROL	\$4,299.17	\$1,521.83	\$0.00	\$5,821.00	1	\$5,821.00
300:STATE'S ATTY	\$0.00	\$1,650.00	\$0.00	\$1,650.00	1	\$1,650.00
490:CORONER	\$0.00	\$1,650.00	\$0.00	\$1,650.00	1	\$1,650.00
580:HEALTH	\$122.37	\$977.63	\$0.00	\$1,100.00	1	\$1,100.00
Totals:	\$69,924.72	\$146,038.28	\$0.00	\$215,963.00	27	\$7,998.63

**Kane County Settlements by Department for Policy Period
December 1, 2023- November 30, 2024 as of May 31, 2024**

Department	Settlement Amount	Percentage %	Claims Settled
ANIMAL CONTROL	\$0.00	0%	
BUILDING MAINT	\$0.00	0%	
CIRCUIT CLERK	\$0.00	0%	
CORONER	\$0.00	0%	
COUNTY CLERK	\$0.00	0%	
COURT SERVICES	\$0.00	0%	
DIV OF TRANSPORTATION	\$10,000.00	2%	1
HEALTH	\$0.00	0%	
KCDEE	\$0.00	0%	
KANE COMM	\$0.00	0%	
RECORDER	\$0.00	0%	
SHERIFF	\$603,490.81	98%	6
STATES ATTY	\$0.00	0%	
Total	\$613,490.81	100%	7

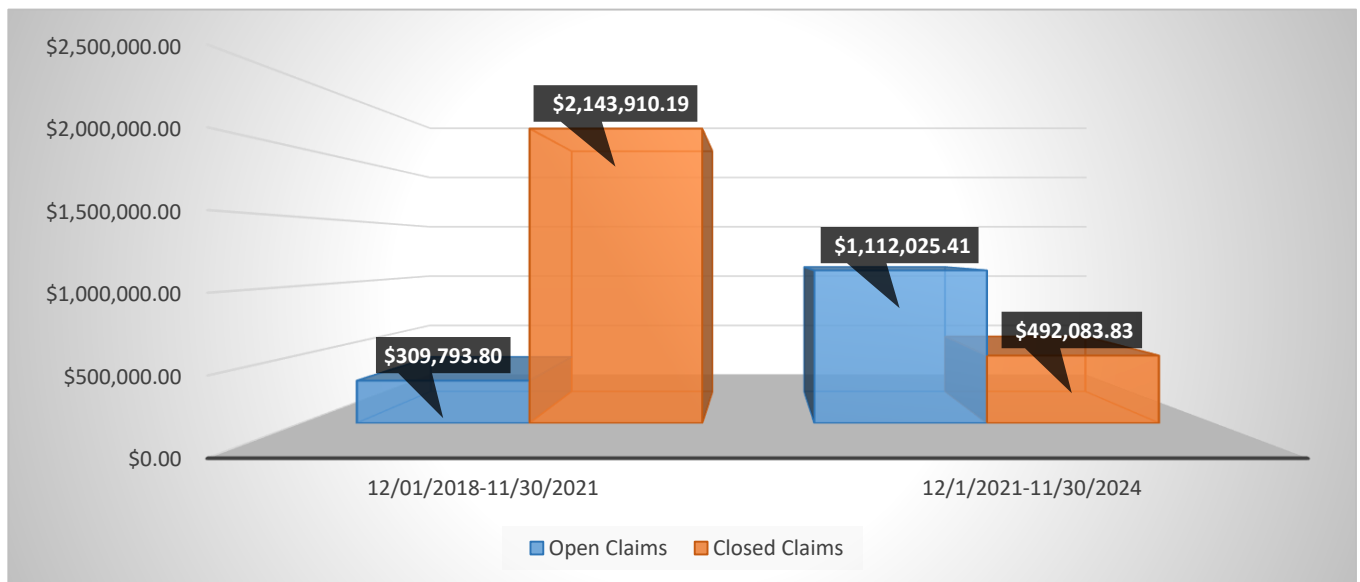
Settlements by Department as of May31, 2024



Kane County Claims (open and closed) and paid amounts from 12/01/2018-11/30/2021 and 12/01/2021-11/30/24 periods as of 05/31/2024

	Open Claims	Closed Claims	Claim Count
12/01/2018-11/30/2021	\$309,793.80	\$ 2,143,910.19	209
12/1/2021-11/30/2024	\$ 1,112,025.41	\$ 492,083.83	160

There are 49 more claims reported from 12/01/2011-11/30/2021, compared to the 12/01/2021-11/30/2024 period. The amount paid from claims that occurred 12/01/2018-12/1/2021 is \$849,594.00 more compared to 12/01/2021-11/30/2024 period.



STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

REPORT NO. TMP-24-2445

MONTHLY TRAINING REPORT

**Sexual Harassment Training Compliance
6/5/2024**

Type of Training Delivered	Training Title	Source of Training	Departments invited	Total number of attendees	Deadline
Webinar	Prevention of Sexual Harassment at work - Employee	Illinois Chamber of Commerce	All	1130	08.31.2024
Webinar	Prevention of Sexual Harassment at work - Manager/Elected Official	Illinois Chamber of Commerce	All	197	08.31.2024

Active Employees: 1312

STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

RESOLUTION NO. TMP-24-2439

APPROVING THE 2025 HOLIDAY SCHEDULE FOR KANE COUNTY OFFICES

WHEREAS, the proposed 2025 Holiday Schedule for County Offices is attached; and

WHEREAS, the proposed calendar mirrors the calendar adopted by the Chief Judge for the Sixteenth Judicial Circuit.

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that the attached holiday calendar for 2025 is hereby adopted for all County offices. County offices will be closed and all business will be handled on the next business date.

Passed by the Kane County Board on July 9, 2024.

John A. Cunningham, MBA, JD, JD
Clerk, County Board
Kane County, Illinois

Corinne M. Pierog MA, MBA
Chairman, County Board
Kane County, Illinois

Vote:



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Approving the 2025 Holiday Schedule for Kane County Offices

Committee Flow:

Human Services Committee, Executive Committee, County Board

Contact:

Jamie Lobrillo, 630.208.3836

Budget Information:

Was this item budgeted? N/A	Appropriation Amount: \$N/A
If not budgeted, explain funding source: N/A	

Summary:

This resolution approves the 2025 holiday calendar for Kane County Offices.

2025 HOLIDAY SCHEDULE

KANE COUNTY GOVERNMENT

COURT RELATED & NON-COURT RELATED

HOLIDAY:

OBSERVED ON:

New Year's Day

Wednesday, January 1

Martin Luther King, Jr. Day

Monday, January 20

Lincoln's Birthday

Wednesday, February 12

Washington's Birthday (*OBSERVED*)

Monday, February 17

Spring Holiday

Friday, April 18

Memorial Day

Monday, May 26

Juneteenth

Thursday, June 19

Independence Day

Friday, July 4

Labor Day

Monday, September 1

Columbus Day (*OBSERVED*)

Monday, October 13

Veterans' Day

Monday, November 11

Thanksgiving Day

Thursday, November 27

Day following Thanksgiving Day

Friday, November 28

Christmas

Thursday, December 25

Day following Christmas

Friday, December 26

IN THE SIXTEENTH JUDICIAL CIRCUIT
GENERAL ORDER 24-17

Sierra & Barnes
Clerk of the Circuit Court
Kane County, IL

MAY 21 2024

FILED 81
ENTERED _____

IN THE MATTER OF)
2025 COURT LEGAL HOLIDAY)
SCHEDULE)
)

WHEREAS, the Supreme Court of the State of Illinois having entered an order regarding the court holiday calendar for 2025, and this Court having followed County of Kane established protocol in confirming the anticipated 2025 County holiday schedule;

WHEREFORE IT IS HEREBY ORDERED:

A. The Circuit Court for the Sixteenth Judicial Circuit of the State of Illinois shall adjourn, and the Office of the Clerk of the Circuit Court of the County of Kane shall be closed on the following legal holidays for the year of 2025:

HOLIDAY:

New Year's Day
Martin Luther King, Jr. Day
Lincoln's Birthday
Washington's Birthday (Observed)
Spring Holiday
Memorial Day
Juneteenth
Independence Day
Labor Day
Columbus Day (Observed)
Veterans' Day
Thanksgiving Day
Day following Thanksgiving
Christmas
Day following Christmas

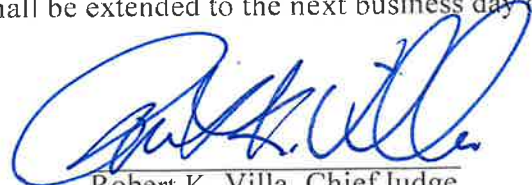
OBSERVED ON:

Wednesday, January 1
Monday, January 20
Wednesday, February 12
Monday, February 17
Friday, April 18
Monday, May 26
Thursday, June 19
Friday, July 4
Monday, September 1
Monday, October 13
Tuesday, November 11
Thursday, November 27
Friday, November 28
Thursday, December 25
Friday, December 26

B. All matters returnable on said legal holidays shall be continued to the next business day of said Court.

C. The time for filing all motions and pleadings shall be extended to the next business day of this Court.

Entered this 21st day of May 2024.


Robert K. Villa, Chief Judge

STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

PRESENTATION/DISCUSSION NO. TMP-24-2457

2025 HEALTH INSURANCE



Kane County

HSC Meeting 6/12/24



AssuredPartners



Agenda

- ❖ 2024-2025 Plan Highlights and Recommendations
 - Medical
 - Dental
 - Life
- ❖ 2025 Medical Plan Options
- ❖ HSA Summary

2024-2025 Plan Highlights and Recommendations



Plan Highlights & Recommendations

2024 expected plan costs are projected to match the County's funding level.

2023 plan year ending with a surplus of 3.3% adding \$539,988 to the insurance reserve which has a healthy balance of \$8.2 million.

2025 Plan Year Recommendations:

- ◆ Phase out of the HMO-I plan (currently 92 employees or 8.8% of the population are enrolled in HMOI)
- ◆ Merge the Non-Union and Union Medical Plans to mirror the current Union benefit levels
 - HMO ER copay will be reduced from \$500 to \$250
 - PPO ER copay will be reduced from \$500 to \$250, Out-of-Pocket will be reduced from \$3,000/\$9,000 to \$2,750/\$8,250
 - The cost impact will be minimal and the County will save on administration expense
- ◆ Add HSA / HDHP plan option for all employees (See Benefit Summary Page)
 - Premiums will be 25% below the PPO for employees and the County
 - Employees will receive an HSA contribution from the County of \$1,500 for single coverage and \$3,000 for family coverage



Recommended Funding Levels

- ◆ 2025 PPO Projected Cost from the BCBSIL's renewal is \$10,401,378
- ◆ 2024 PPO Funding Rates provide \$9,886,536 resulting in a 5.2% shortfall
- ◆ AssuredPartners recommends a 5.5% rate increase for the PPO. The average increase for the PPO since 2019 has been 3.75%

- ◆ 2025 HMO Projected Cost from BCBSIL's renewal is \$10,081,770
- ◆ 2024 HMO Funding Rates provide \$10,024,560 resulting in a .6% shortfall
- ◆ AssuredPartners recommends a 1% rate increase for the HMO. The average increase for the HMO since 2019 has been 3.8%

AssuredPartners recommends the County remove the Aggregate Stop Coverage saving **\$93,229** in premium. The County has a strong Insurance Reserve and less than 3% of all employers have an aggregate claim reimbursement in any given year.



Dental / Life



Cost Summary	Cigna / Sun Life	Cigna / Sun Life	Cigna / Sun Life	Sun Life	BCBSIL	Sun Life / Hartford
Dental	Cigna	Cigna	Cigna Revised	Sun Life	BCBSIL	Sun Life
Annual Premium	\$808,356.60	\$874,757.40	\$808,356.60	\$739,130.16	\$885,687.96	\$739,130.16
\$ Change From Current	-	\$66,400.80	\$0.00	-\$69,226.44	\$77,331.36	-\$69,226.44
% Change From Current	-	8.2%	0.0%	-8.6%	9.6%	-8.6%
Basic Life-AD&D	Sun Life	Sun Life	Sun Life	Sun Life ⁽¹⁾	BCBSIL ^{(2) (3)}	Hartford
Annual Premium	\$48,688.61	\$57,513.42	\$57,513.42	\$48,688.61	\$54,470.38	\$54,470.38
\$ Change From Current	-	\$8,824.81	\$8,824.81	\$0.00	\$5,781.77	\$5,781.77
% Change From Current	-	18.1%	18.1%	0.0%	11.9%	11.9%
Annual Premium - ALL	\$857,045	\$932,271	\$865,870	\$787,819	\$940,158	\$793,601
Est. Bundling Discount	N/A	N/A	N/A	N/A	-\$44,856	N/A
Credits	N/A	N/A	N/A	N/A	-\$100,000	N/A
Annual Premium - Net	\$857,045	\$932,271	\$865,870	\$787,819	\$795,302	\$793,601
Year 1 Difference	-	\$75,225.61	\$8,824.81	-\$69,226.44	-\$61,743.35	-\$63,444.67
Year 1 Change from Current	-	8.78%	1.03%	-8.08%	-7.20%	-7.40%
Year 2 Difference	-	\$150,451.22	\$17,649.62	-\$138,452.88	-\$23,486.70	-\$126,889.34
Year 2 Change from Current	-	8.78%	1.03%	-8.08%	-1.37%	-7.40%

⁽¹⁾ Cigna revised renewal is a rate pass and includes a 4% and 6.5% rate cap for 2026 and 2027, respectively

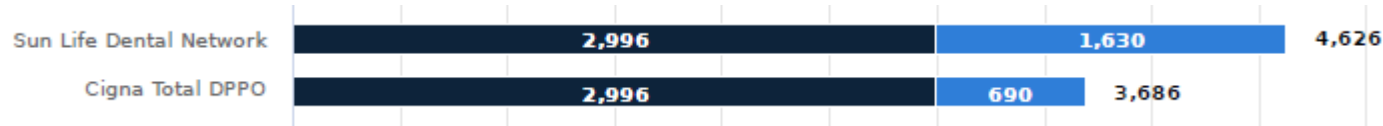
⁽²⁾ Sun Life will hold Basic Life/AD&D rates with a 24-month Rate Guarantee if they secure dental coverage 1/1/25

⁽³⁾ BCBSIL bundling credit includes; \$1.50 PEPM off medical admin fee (1,033 employees) and 1.5% off stop loss premiums (using initial 2025 renewal rates @1,750,832 gross)

⁽⁴⁾ BCBSIL is offering a one-time \$100,000 credit to move both Dental and Basic Life/AD&D coverage 1/1/25

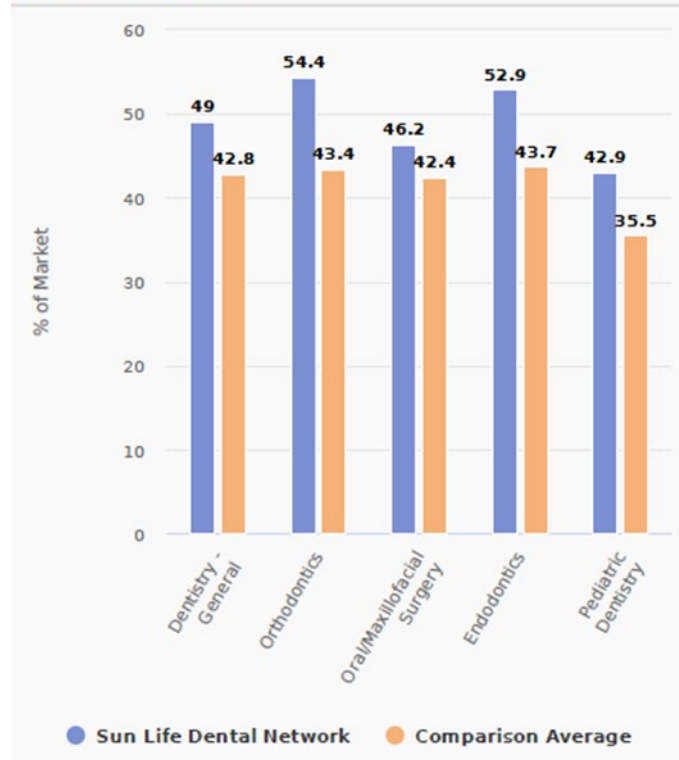


Sun Life Dental Highlights



This report specially prepared for:	
Kane County	
Number of dentists used by your employees*	619
In-network with Sun Life	417
In-network with current carrier	470
Out-of-network with both Sun Life and current carrier	123
Amount of paid claims with current carrier	\$650,743
In-network with Sun Life	\$376,360
Percentage	57.8%
In-network with the current carrier	\$446,099
Percentage	68.6%
Out-of-network with the current carrier and Sun Life	\$181,385
Percentage	27.9%
Dentists in-network with the current carrier but out-of-network with Sun Life (Providers that can be targeted for recruitment)	79
Percentage	12.8%
Amount of in-network claims paid by current carrier that would be out-of-network with Sun Life	\$92,998
Potential Financial Benefit ** (Difference between amount paid in-network with Sun Life & in-network with Current Carrier)	-\$69,739

Top Specialty Groups



2025 Medical Plan Options



	PPO	HMO	HSA (Proposed)
Deductible			
In-network	\$750 Individual	\$0 Individual	\$3,500 Individual
	\$2,250 Family	\$0 Family	\$7,000 Family
Out of network	\$1,500 Individual	Not Covered	\$7,000 Individual
	\$4,500 Family		\$14,000 Family
OPX			
In-network	\$2,750 Individual	\$1,500 Individual	\$3,500 Individual
	\$8,250 Family	\$3,000 Family	\$7,000 Family
Out of network	\$5,500 Individual	Not Covered	\$7,000 Individual
	\$14,250 Family		\$14,000 Family
Inpatient			
In-network	80% After Ded.	\$250 copay, referral required	100% After Ded.
Out of network	60% After Ded.	Not Covered	80% After Ded.
	w/\$300 Ded. Per Admission		w/\$300 Ded. Per Admission
Outpatient			
In-network	80% After Ded.	No Charge	100% After Ded.
Out of network	60% After Ded.	Not Covered	80% After Ded.
Professional			
In-network	80% After Ded.	No Charge	100% After Ded.
Out of network	60% After Ded.	Not Covered	80% After Ded.
Office Visit Copay	\$30/\$50 spec.	\$30/\$50 spec	N/A
Emergency Room	\$250 copay	\$250 copay	N/A
Pharmacy	\$10/\$40/\$60 MO 2x retail	\$10/\$40/\$60 MO 2x retail	Deductible, then 100%
BVA	Yes	n/a	Yes
MDLive	\$30 Medical Copay \$50 BH Copay	Not Covered	Deductible, then 100%

-Using existing Union benefits for PPO and HMO

-Proposed HSA plan will have a \$1,500/\$3,000 ER contribution to employees and families, respectively



HDHP/HSA Summary



Example HDHP Coverage Annual Maximum/Minimum

In-Network	Current Single PPO Plan	Current Single BAHMO Plan	Example Single HDHP Plan	Current Family PPO Plan	Current Family BAHMO Plan	Example Family HDHP Plan
Maximum Medical OOP	\$2,750	\$1,500	\$3,500	\$2,750 x 3 = \$8,250	\$1,500 x 2 = \$3,000	\$3,500 x 2 = \$7,000
Annual Employee Premium	\$2,514	\$1,519	\$1,886	\$7,660	\$4,581	\$5,745
HSA Contribution	N/A	N/A	(\$1,500)	N/A	N/A	(\$3,000)
Total Annual Maximum	\$5,133	\$3,004	\$3,787	\$15,511	\$7,536	\$9,446
Potential Minimum	\$2,514	\$1,519	\$386	\$7,660	\$4,581	\$2,745

- Employee HSA contributions are contributed pre-tax and, if used for health care expenses, can be withdrawn tax-free. For example, a \$1,000 contribution to an employee's HSA account will result in \$270 of savings (assuming 27% tax bracket).
- All preventive care is covered at 100% regardless of plan elected
- PPO and BAHMO rate information based on Union Rates



Example HDHP Coverage Benefit Plan Comparison

	Current Single PPO Plan	Current Single BAHMO Plan	Example Single HDHP Plan	Current Family PPO Plan	Current Family BAHMO Plan	Example Family HDHP Plan
District HSA Contribution	N/A	N/A	(\$1,500)	N/A	N/A	(\$3,000)
Deductible	\$750	\$0	\$3,500	$\$750 \times 3 = \$2,250$	\$0	$\$3,500 \times 2 = \$7,000$
Network Benefit	80% after Ded.	Copay Only	100% after Ded.	80% after Ded.	Copay Only	100% after Ded.
Office Visit ⁽¹⁾	\$30 Copay	\$30	100% after Ded.	\$30 Copay	\$50	100% after Ded.
Rx Copay	\$10/\$40/\$60/\$60	\$10/\$40/\$60 ⁽²⁾	100% after Ded.	\$10/\$40/\$60/\$60	\$10/\$40/\$60 ⁽²⁾	100% after Ded.
Maximum Medical OOP	\$2,750	\$1,500	\$2,000 ⁽³⁾	$\$2,750 \times 3 = \$8,250$	\$3,000	\$4,000 ⁽²⁾
Maximum Rx OOP	\$500	\$500	N/A	\$1,500	\$1,500	N/A

(1) Preventive Care covered 100%, Deductible Waived

(2) Specialty Copayment based on applicable copay of group policy

(3) Maximum Out-of-Pocket assumes member uses full HSA contribution on medical expenses.



STATE OF ILLINOIS)
)
) SS.
COUNTY OF KANE)

RESOLUTION NO. TMP-24-2474

**AUTHORIZING BLUE CROSS/BLE SHIELD AND CIGNA AS KANE
COUNTY'S GROUP HEALTH AND DENTAL BENEFIT PROVIDER FOR 2025**

WHEREAS, Kane County provides health and dental benefits for all eligible County employees, retirees, disabled employees, and COBRA participants; and

WHEREAS, the Human Resources Department annually reviews the benefits programs and providers with AssuredPartners, the County's group benefit broker to determine the best claim administrator for the County's self-insured health and dental plan; and

WHEREAS, after careful review of all relevant information with regard to cost and benefit, it is in the best interests of Kane County and its employees that Blue Cross and Blue Shield of Illinois be the health insurance claims administrator for the County's self-insured health plan for the 2025 calendar year.

WHEREAS, the Human Resources Department and AssuredPartners have identified Cigna and Sun Life as viable options for the County's plan and after careful review of all relevant information with regard to cost and benefit, it is in the best interests of Kane County and its employees that Cigna will be the dental insurance claims administrator for the County's dental plan for the 2025 calendar year.

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that Blue Cross/Blue Shield and Cigna are authorized to act as claims administrator for the County's medical and dental plans for January 1, 2025 through December 31, 2025.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Chair of the Kane County Board is hereby authorized to sign agreements consistent with the terms set forth herein.

Passed by the Kane County Board on July 9, 2024.

John A. Cunningham, MBA, JD, JD
Clerk, County Board
Kane County, Illinois

Corinne M. Pierog MA, MBA
Chairman, County Board
Kane County, Illinois

Vote:



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Authorizing Blue Cross/Blue Shield And Cigna As Kane County's Group Health And Dental Benefit Providers For 2025

Committee Flow:

Human Services Committee, Finance and Budget Committee, Executive Committee, County Board

Contact:

Jamie Lobrillo, 630.208.3836

Budget Information:

Was this item budgeted? N/A	Appropriation Amount: N/A
If not budgeted, explain funding source: N/A	

Summary:

This resolution authorizes Kane County to enter into a 12-month contract for the calendar year of 2025 with Blue Cross/Blue Shield and Cigna to be the health and dental benefits claim administrator for the County's self-insured health and dental plans.

STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

RESOLUTION NO. TMP-24-2476

APPROVING THE 2025 MONTHLY HEALTH AND DENTAL CONTRIBUTIONS

WHEREAS, Annually, the Human Resources, Finance Department, and the County’s insurance broker collaborate to analyze industry trends and costs to estimate expenses for the County’s employee benefit programs for the next year; and

WHEREAS, rates for the program for the upcoming year are calculated based on these estimates to ensure the program and required reserves are adequately funded; and

WHEREAS, the proposed rates based on the estimate for the 2025 monthly health and dental contributions for County employees is attached as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that the annual rates for January 1, 2025 through December 31, 2025 are approved as set forth in Exhibit A.

Passed by the Kane County Board on July 9, 2024.

John A. Cunningham, MBA, JD, JD
Clerk, County Board
Kane County, Illinois

Corinne M. Pierog MA, MBA
Chairman, County Board
Kane County, Illinois

Vote:



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Approving The 2025 Monthly Health And Dental Contributions

Committee Flow:

Human Services Committee, Finance and Budget Committee, Executive Committee, County Board

Contact:

Jamie Lobrillo, 630.208.3836

Budget Information:

Was this item budgeted? N/A	Appropriation Amount: N/A
If not budgeted, explain funding source: N/A	

Summary:

This resolution approves the 2025 employee rates for health and dental group insurance.

Exhibit A

PROPOSED 2025 MONTHLY HEALTH AND DENTAL CONTRIBUTION RATES							
Health Plans	All Covered Adults (The employee, and if applicable, the employee's spouse) Participate in the Annual Wellness		Only One Covered Adult (The employee, or, if applicable, the employee's spouse) Participate in the Annual Wellness		No Covered Adults (Neither the employee, nor, if applicable, the employee's spouse) Participate in the Annual Wellness		Full Cost
	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	
PPO HSA*							EMPLOYEE + EMPLOYER
EE	\$158.70	\$774.81	\$158.70	\$774.81	\$208.70	\$724.81	\$933.51
EE + 1 Child	\$312.08	\$1,523.69	\$312.08	\$1,523.69	\$362.08	\$1,473.69	\$1,835.77
EE+ Spouse	\$312.08	\$1,523.69	\$362.08	\$1,473.69	\$412.08	\$1,423.69	\$1,835.77
Family	\$480.33	\$2,345.13	\$530.33	\$2,295.13	\$580.33	\$2,245.13	\$2,825.46
EE + Children	\$406.72	\$1,985.73	\$406.72	\$1,985.73	\$456.72	\$1,935.73	\$2,392.45
PPO							EMPLOYEE + EMPLOYER
EE	\$211.07	\$1,030.54	\$211.07	\$1,030.54	\$261.07	\$980.54	\$1,241.62
EE + 1 Child	\$415.59	\$2,029.05	\$415.59	\$2,029.05	\$465.59	\$1,979.05	\$2,444.64
EE+ Spouse	\$415.59	\$2,029.05	\$465.59	\$1,979.05	\$515.59	\$1,929.05	\$2,444.64
Family	\$639.92	\$3,124.30	\$689.92	\$3,074.30	\$739.92	\$3,024.30	\$3,764.22
EE + Children	\$541.77	\$2,645.10	\$541.77	\$2,645.10	\$591.77	\$2,595.10	\$3,186.87
HMO-IL							EMPLOYEE + EMPLOYER
EE	\$137.18	\$669.75	\$137.18	\$669.75	\$187.18	\$619.75	\$806.93
EE + 1 Child	\$268.23	\$1,309.61	\$268.23	\$1,309.61	\$318.23	\$1,259.61	\$1,577.85
EE+ Spouse	\$268.23	\$1,309.61	\$318.23	\$1,259.61	\$368.23	\$1,209.61	\$1,577.85
Family	\$411.51	\$2,009.12	\$461.51	\$1,959.12	\$511.51	\$1,909.12	\$2,420.63
EE + Children	\$348.73	\$1,702.63	\$348.73	\$1,702.63	\$398.73	\$1,652.63	\$2,051.36
HMO BA							EMPLOYEE + EMPLOYER
EE	\$128.12	\$625.53	\$128.12	\$625.53	\$178.12	\$575.53	\$753.65
EE + 1 Child	\$250.07	\$1,220.94	\$250.07	\$1,220.94	\$300.07	\$1,170.94	\$1,471.02
EE+ Spouse	\$250.07	\$1,220.94	\$300.07	\$1,170.94	\$350.07	\$1,120.94	\$1,471.02
Family	\$383.32	\$1,871.52	\$433.32	\$1,821.52	\$483.32	\$1,771.52	\$2,254.84
EE + Children	\$324.92	\$1,586.35	\$324.92	\$1,586.35	\$374.92	\$1,536.35	\$1,911.27
CIGNA Dental PPO							EMPLOYEE + EMPLOYER
Single	\$14.07	\$22.95	\$14.07	\$22.95	\$14.07	\$22.95	\$37.02
Family	\$38.21	\$59.76	\$38.21	\$59.76	\$38.21	\$59.76	\$97.97
CIGNA DENTAL HMO							EMPLOYEE + EMPLOYER
Single	\$5.84	\$9.53	\$5.84	\$9.53	\$5.84	\$9.53	\$15.37
Family	\$15.87	\$24.83	\$15.87	\$24.83	\$15.87	\$24.83	\$40.70

*if approved by the Board