



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Authorizing the Reorganization of the Workforce Development Department and the Creation of Workforce Services Program Manager Positions Funded Through the Workforce Innovation and Opportunity Act (WIOA)

Committee Flow:

Human Services Committee, Jobs Committee, Finance & Budget Committee, Executive Committee, County Board

Contact:

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Budget Information:

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|---|-----------------------------|
| Was this item budgeted? Yes | Appropriation Amount: \$N/A |
| If not budgeted, explain funding source: N/A | |
| Was this item passed through the appropriate committee? Yes | |

Summary:

The attached resolution authorizes the reorganization of the Workforce Development Department and the creation of three (3) Workforce Services Program Manager positions. The reorganization is designed to flatten the department's organizational structure, improve regional service delivery, strengthen staff supervision and development, enhance compliance monitoring, and increase operational efficiency across Kane, Kendall, and DeKalb Counties.

The new positions will provide direct oversight of workforce programs and staff while supporting onboarding, training, quality assurance, performance accountability, and implementation of corrective action activities identified by the Illinois Department of Commerce and Economic Opportunity (DCEO).

The restructuring is expected to reduce overall personnel costs by approximately \$15,000 while improving service capacity and organizational effectiveness. All costs associated with the positions will be funded through Workforce Innovation and Opportunity Act (WIOA) grant funds, with no impact on the Kane County General Fund.