

## RESOLUTION/ORDINANCE EXECUTIVE SUMMARY

Resolution: No.

AUTHORIZING JOB TITLE AND PAY GRADE CHANGES FOR THE INFORMATION TECHNOLOGIES DEPARTMENT

Committee Flow: Administration, Human Services, Finance, Executive

Committee, County Board

Contact: Roger Fahnestock 630-232-3571

## **Budget Information:**

Was this item budgeted? Yes	Appropriation Amount: NA
If not budgeted, explain funding source:	

## **Summary**:

Authorizing job title and pay grade changes pursuant to Resolution 23-541 and the Compensation and Position Management Policy of Kane County regarding guidelines for reclassification requests.

The Information Technologies Department has identified two budgeted positions within the IT Department that require job title and pay grade changes to accurately reflect the work performed in two positions. The IT Department has requested the position analysis, title and grade change through the Executive Director of Human Services and is now directing this request to the County Board pursuant to the policy.

The requested changes to the budgeted positions are as follows

Position # 906012081 Desktop Support Analyst I Grade 435 to Systems Administrator I Grade 437 Position # 906012077 Network & PC Support Analyst to Junior Web Developer I Grade 436

The title and pay grade changes do not change the Information Technologies Department's fiscal year 2024 budget, and we are not requesting additional funds for the existing positions.