



Kane County

KC Human Services Committee

Agenda

Government Center
719 S. Batavia Ave., Bldg. A
Geneva, IL 60134

SURGES, Linder, Allan, Kenyon, Lewis, Silva, Tarver & ex-officios Pierog (County Chair) and Tepe (County Vice Chair)

Wednesday, October 9, 2024

9:00 AM

County Board Room

1. **Call To Order**
2. **Roll Call**
3. **Remote Attendance Requests**
4. **Approval of Minutes: September 11, 2024**
5. **Public Comment**
6. **Monthly Financial Reports**
 - A. Monthly Finance Reports
7. **Department of Human Resource Management**
 - A. Monthly Blue Cross Blue Shield Invoice
 - B. Monthly BCBS and MERP Totals
 - C. Monthly Assured Partners Report
 - D. Monthly Applicants and Staff Changes
 - E. Monthly Workers Comp and Liability Reports
8. **Compliance**
 - A. Monthly Training Report
9. **Old Business**
10. **New Business**
 - A. **Resolution:** Approving Payment of Commercial Insurance FY2025 Including Auto, Property, General Liability, Law Enforcement, Employment Practices, Public Official Liability, Excess Liability and Workers Compensation and a Service Agreement with Acrisure Insurance
 - B. **Resolution:** Authorizing Flexible Benefits as Kane County's Medical Expense Reimbursement Plan Administrator for 2025

- C. Resolution:** Authorizing Magellan Healthcare, Inc. as Kane County's Employee Assistance Plan Provider for 2025

- 11. Reports Placed On File**
- 12. Executive Session (if needed)**
- 13. Adjournment**

STATE OF ILLINOIS)
COUNTY OF KANE) SS.

FINANCE REPORT NO. TMP-24-2952

MONTHLY FINANCE REPORTS



Tuition Reimbursement FYTD

Payment Date Range 12/01/23 - 09/30/24

| Vendor | Invoice No. | Invoice Description | Status | Held Reason | Invoice Date | Due Date | G/L Date | Received Date | Payment Date | Invoice Amount |
|--|-------------|--|------------------------|-------------|--------------|------------|----------------------|---------------|--------------|--------------------|
| Fund 120 - Grand Victoria Casino Elgin | | | | | | | | | | |
| Department 010 - County Board | | | | | | | | | | |
| Sub-Department 020 - Riverboat | | | | | | | | | | |
| Account 45420 - Tuition Reimbursement | | | | | | | | | | |
| 13612 - Rachel L. Hall | 2307-01 | Tuition Reimb - CMRJ 201, CMRJ 303 | Paid by EFT # 84628 | | 11/13/2023 | 12/07/2023 | 11/30/2023 | | 12/18/2023 | 1,482.00 |
| 5043 - Kristin Johnson | 2305-01 | Tuition Reimb - PBHL 6898, PBHL-6203 | Paid by EFT # 85303 | | 12/22/2023 | 01/02/2024 | 11/30/2023 | | 01/16/2024 | 2,400.00 |
| 13311 - Heidi Lichtenberger | 2302-03 | Tuition Reimb - GEOGR-1154 | Paid by EFT # 85319 | | 12/21/2023 | 01/02/2024 | 11/30/2023 | | 01/16/2024 | 273.60 |
| 14283 - Ally Logan | 2306-01 | Tuition Reimb - SWK 6045-F2-02 | Paid by EFT # 85614 | | 01/08/2024 | 01/12/2024 | 11/30/2023 | | 01/29/2024 | 1,483.20 |
| 10326 - Stephanie T Galley | 2401-01 | Tuition Reimb - MBA 6130/Economics | Paid by EFT # 86767 | | 03/04/2024 | 03/11/2024 | 03/15/2024 | | 03/25/2024 | 1,392.00 |
| 13612 - Rachel L. Hall | 2406-01 | Tuition Reimb - CMRJ 306, CMRJ 308 | Paid by EFT # 87412 | | 03/27/2024 | 04/04/2024 | 04/12/2024 | | 04/22/2024 | 1,539.00 |
| 10326 - Stephanie T Galley | 2401-02 | MPA-6140 Public Financing & Budget | Paid by EFT # 88037 | | 05/02/2024 | 05/07/2024 | 05/10/2024 | | 05/20/2024 | 1,008.00 |
| 13311 - Heidi Lichtenberger | 2403-01 | GEOGR-1155-001 | Paid by EFT # 88715 | | 05/31/2024 | 06/04/2024 | 06/07/2024 | | 06/17/2024 | 273.60 |
| 12221 - Richard Malek II | 2405-01 | SOCW 510 Inequality, Social Change - SOCW 526 Managing HSO | Paid by Check # 384499 | | 05/29/2024 | 06/04/2024 | 06/07/2024 | | 06/17/2024 | 2,400.00 |
| 14449 - Emilia Gunty | 2408-01 | DMA 525 Foundations of Digital Media | Paid by EFT # 89600 | | 07/12/2024 | 07/12/2024 | 07/19/2024 | | 07/29/2024 | 1,468.80 |
| 13612 - Rachel L. Hall | 2406-02 | Tuition Reimbursement | Paid by EFT # 89928 | | 07/15/2024 | 07/17/2024 | 08/02/2024 | | 08/12/2024 | 840.00 |
| Account 45420 - Tuition Reimbursement Totals | | | | | | | Invoice Transactions | 11 | | <u>\$14,560.20</u> |
| Sub-Department 020 - Riverboat Totals | | | | | | | Invoice Transactions | 11 | | <u>\$14,560.20</u> |
| Department 010 - County Board Totals | | | | | | | Invoice Transactions | 11 | | <u>\$14,560.20</u> |
| Fund 120 - Grand Victoria Casino Elgin Totals | | | | | | | Invoice Transactions | 11 | | <u>\$14,560.20</u> |
| Grand Totals | | | | | | | Invoice Transactions | 11 | | <u>\$14,560.20</u> |



Human Services Accounts Payable by GL Distribution

Payment Date Range 09/01/24 - 09/30/24

| Vendor | Invoice No. | Invoice Description | Status | Held Reason | Invoice Date | Due Date | G/L Date | Received Date | Payment Date | Invoice Amount |
|--|-------------|--------------------------------------|------------------------|-------------|--------------|------------|------------|---------------|------------------------|----------------|
| Fund 001 - General Fund | | | | | | | | | | |
| Department 120 - Human Resource Management | | | | | | | | | | |
| Sub-Department 120 - Human Resource Management | | | | | | | | | | |
| Account 52140 - Repairs and Maint- Copiers | | | | | | | | | | |
| 13153 - Toshiba America Business Solutions, Inc | 6359275 | Copier charges - 05/16/24 - 08/15/24 | Paid by EFT # 91082 | | 08/12/2024 | 09/10/2024 | 09/10/2024 | | 09/23/2024 | 180.01 |
| Account 52140 - Repairs and Maint- Copiers Totals | | | | | | | | | Invoice Transactions 1 | \$180.01 |
| Account 60000 - Office Supplies | | | | | | | | | | |
| 3509 - DS Services of America, Inc. dba Primo Water NA | 23838934 | Water delivery 08/15 & 08/29/24 | Paid by EFT # 90859 | | 08/31/2024 | 09/10/2024 | 09/10/2024 | | 09/23/2024 | 11.48 |
| 3854 - Identisys, Inc. | 083124 | ID Badge Supplies | Paid by EFT # 90926 | | 09/05/2024 | 09/12/2024 | 09/12/2024 | | 09/23/2024 | 85.00 |
| 11058 - JP Morgan Chase Bank N.A. | 682689 | August Pcard Charges & Statement | Paid by EFT # 90944 | | 08/30/2024 | 09/12/2024 | 09/12/2024 | | 09/23/2024 | 78.47 |
| Account 60000 - Office Supplies Totals | | | | | | | | | Invoice Transactions 3 | \$174.95 |
| Sub-Department 120 - Human Resource Management Totals | | | | | | | | | Invoice Transactions 4 | \$354.96 |
| Department 120 - Human Resource Management Totals | | | | | | | | | Invoice Transactions 4 | \$354.96 |
| Fund 001 - General Fund Totals | | | | | | | | | Invoice Transactions 4 | \$354.96 |
| Fund 010 - Insurance Liability | | | | | | | | | | |
| Department 120 - Human Resource Management | | | | | | | | | | |
| Sub-Department 130 - Insurance Liability- HRM | | | | | | | | | | |
| Account 53000 - Liability Insurance | | | | | | | | | | |
| 13382 - C&D Autobody Repair, Inc. | 5499 | Liability Repair Payment | Paid by EFT # 90549 | | 07/11/2024 | 08/29/2024 | 08/29/2024 | | 09/09/2024 | 8,089.10 |
| 9385 - H&H Electric Co. | 43866 | Liability Repair Payment | Paid by EFT # 90623 | | 06/12/2024 | 08/29/2024 | 08/29/2024 | | 09/09/2024 | 3,165.77 |
| 9385 - H&H Electric Co. | 43868 | Liability Repair Payment | Paid by EFT # 90623 | | 06/29/2024 | 08/29/2024 | 08/29/2024 | | 09/09/2024 | 780.46 |
| 1654 - Northern Contracting, Inc. | INV-0249 | Liability Repair Payment | Paid by EFT # 90678 | | 08/24/2024 | 08/29/2024 | 08/29/2024 | | 09/09/2024 | 3,157.90 |
| 12798 - West Bend Mutual Insurance Company | 2585087 | Notary Bond - Beavers | Paid by Check # 385232 | | 08/23/2024 | 09/12/2024 | 09/12/2024 | | 09/23/2024 | 20.00 |
| 12798 - West Bend Mutual Insurance Company | 2585096 | Notary Bond - Krupp | Paid by Check # 385232 | | 08/23/2024 | 09/12/2024 | 09/12/2024 | | 09/23/2024 | 20.00 |
| 9385 - H&H Electric Co. | 44138 | Liability Repair Payment | Paid by EFT # 90907 | | 07/12/2024 | 09/12/2024 | 09/12/2024 | | 09/23/2024 | 3,570.57 |
| 8258 - CCMSI | 0161039-IN | CCMSI GL Funding Reimbursement | Paid by EFT # 90822 | | 08/31/2024 | 09/12/2024 | 09/12/2024 | | 09/23/2024 | 17,679.44 |
| Account 53000 - Liability Insurance Totals | | | | | | | | | Invoice Transactions 8 | \$36,483.24 |
| Account 53010 - Workers Compensation | | | | | | | | | | |
| 4220 - Illinois Workers Compensation Commission | 20240630 | 20240630 WC | Paid by Check # 385100 | | 06/30/2024 | 08/29/2024 | 08/29/2024 | | 09/09/2024 | 3,905.71 |
| 8258 - CCMSI | 0161038-IN | CCMSI WC Funding Reimbursement | Paid by EFT # 90822 | | 08/31/2024 | 09/12/2024 | 09/12/2024 | | 09/23/2024 | 80,921.79 |



Human Services Accounts Payable by GL Distribution

Payment Date Range 09/01/24 - 09/30/24

| Vendor | Invoice No. | Invoice Description | Status | Held Reason | Invoice Date | Due Date | G/L Date | Received Date | Payment Date | Invoice Amount |
|---|------------------|----------------------------------|------------------------|-------------|--------------|------------|------------|---------------|--------------|-------------------------|
| Fund 010 - Insurance Liability | | | | | | | | | | |
| Department 120 - Human Resource Management | | | | | | | | | | |
| Sub-Department 130 - Insurance Liability- HRM | | | | | | | | | | |
| Account 53010 - Workers Compensation | | | | | | | | | | |
| 13202 - Matthew J. Goncher | 20240901 | Goncher September PSEBA Payment | Paid by EFT # 90896 | | 09/01/2024 | 09/12/2024 | 09/12/2024 | | 09/23/2024 | 859.98 |
| Account 53010 - Workers Compensation Totals | | | | | | | | | | Invoice Transactions 3 |
| | | | | | | | | | | \$85,687.48 |
| Account 53020 - Unemployment Claims | | | | | | | | | | |
| 3594 - Illinois Department of Employment Security | 0802004 20240630 | Unemployment claims paid Q2 2024 | Paid by Check # 385096 | | 06/30/2024 | 08/29/2024 | 08/29/2024 | | 09/09/2024 | 22,296.59 |
| Account 53020 - Unemployment Claims Totals | | | | | | | | | | Invoice Transactions 1 |
| | | | | | | | | | | \$22,296.59 |
| Sub-Department 130 - Insurance Liability- HRM Totals | | | | | | | | | | Invoice Transactions 12 |
| | | | | | | | | | | \$144,467.31 |
| Department 120 - Human Resource Management Totals | | | | | | | | | | Invoice Transactions 12 |
| | | | | | | | | | | \$144,467.31 |
| Fund 010 - Insurance Liability Totals | | | | | | | | | | Invoice Transactions 12 |
| Grand Totals | | | | | | | | | | Invoice Transactions 16 |
| | | | | | | | | | | \$144,822.27 |

Health Insurance Fund
Revenue and Expenses
Through September 30, 2024 (83.33% YTD, 80.77% Payroll Expense through Pay Period Ending 9/14/2024)
with comparative for Full Fiscal Year 2021 and 2022

| | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Actual |
|---|----------------------|----------------------|----------------------|----------------------|
| Revenue | | | | |
| 652.800.000.38000 - Investment Income | \$ 5,673 | \$ (89,645) | \$ 338,532 | \$ 187,372 |
| 652.800.000.38900 - Miscellaneous Other | | \$ 17,880 | \$ - | \$ - |
| 652.800.000.38910 - Healthcare Employer Portion | \$ 12,211,311 | \$ 13,116,149 | \$ 14,469,417 | \$ 13,451,754 |
| 652.800.000.38915 - Dental Employer Portion | \$ 421,550 | \$ 425,507 | \$ 407,933 | \$ 394,397 |
| 652.800.000.38920 - Healthcare Employee Portion | \$ 2,501,115 | \$ 3,197,317 | \$ 2,925,521 | \$ 2,816,749 |
| 652.800.000.38921 - Dental Employee Portion | \$ 267,158 | \$ 281,567 | \$ 269,619 | \$ 249,800 |
| 652.800.000.38927 - MERP Employer Portion | \$ 888,142 | \$ 998,731 | \$ 1,120,209 | \$ 1,092,109 |
| 652.800.000.38930 - Retiree Payments - Healthcare | \$ 577,472 | \$ 609,359 | \$ 707,560 | \$ 582,370 |
| 652.800.000.38935 - Retiree Payments - Dental | \$ 2,886 | \$ 2,615 | \$ 3,815 | \$ 2,510 |
| 652.800.000.38940 - Cobra Payments - Healthcare | \$ 55,784 | \$ 47,684 | \$ 24,367 | \$ 17,150 |
| 652.800.000.38945 - Cobra Payments - Dental | \$ 2,977 | \$ 2,696 | \$ 2,010 | \$ 1,369 |
| Total Revenue | \$ 16,934,067 | \$ 18,609,860 | \$ 20,268,984 | \$ 18,795,579 |
| Expenses - Health Insurance General | | | | |
| 652.800.814.45010 - Dental Contribution | \$ - | \$ - | \$ - | \$ 88 |
| 652.800.814.50150 - Contractual/Consulting Services | \$ 100,800 | \$ 114,000 | \$ 108,000 | \$ 91,750 |
| 652.800.814.50520 - Healthcare Admin Services | \$ 10,860 | \$ 11,244 | \$ 11,665 | \$ 12,187 |
| 652.800.814.53005 - Healthcare - Stop Loss Insurance | \$ (1,469,791) | \$ (624,786) | \$ (806,784) | \$ (793,711) |
| 652.800.814.53032 - Self Insured Healthcare Claims Administration | | \$ - | \$ - | \$ - |
| 652.800.814.53036 - Healthcare Taxes | | \$ - | \$ - | \$ - |
| 652.800.814.53038 - Healthcare - Vision Insurance | \$ 79,982 | \$ 74,975 | \$ 81,318 | \$ 69,791 |
| 652.800.814.53039 - Affordable Care Act Fee | \$ 4,878 | \$ 3,210 | \$ 5,217 | \$ 5,699 |
| 652.800.814.53300 - Healthcare - Health Insurance | | \$ 23,031 | \$ - | \$ - |
| 652.800.814.53310 - Healthcare - Dental Insurance | \$ 726,514 | \$ 732,083 | \$ 804,932 | \$ 608,810 |
| 652.800.814.53320 - Healthcare - Life Insurance | \$ 34,494 | \$ 42,029 | \$ 40,678 | \$ 42,905 |
| 652.800.814.53380 - Healthcare - Wellness | | \$ - | \$ (100,000) | \$ (375,000) |
| 652.800.814.53381 - Healthcare - Wellness Surcharge Refunds | \$ 14,750 | \$ - | \$ 46,550 | \$ (1,050) |
| 652.800.814.53385 - Financial Wellness | \$ 10,000 | \$ 7,500 | \$ 10,000 | \$ 7,500 |
| Total Health Insurance General Expenses | \$ (487,514) | \$ 383,286 | \$ 201,575 | \$ (331,031) |











































Health Insurance Fund
Revenue and Expenses
Through September 30, 2024 (83.33% YTD, 80.77% Payroll Expense through Pay Period Ending 9/14/2024)
with comparative for Full Fiscal Year 2021 and 2022

| | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Actual |
|---|----------------------|----------------------|----------------------|----------------------|
| Expenses - Health Insurance MERP | | | | |
| 652.800.814.53340 - MERP - Premium Reimbursement | \$ 54,593 | \$ 55,424 | \$ 62,949 | \$ 69,962 |
| 652.800.814.45100 - MERP FICA/SS on Premium Reimbursement | \$ 5,012 | \$ 4,202 | \$ 8,216 | \$ 5,196 |
| 652.800.814.53330 - MERP - Medical Expense Reimbursement | \$ 163,392 | \$ 331,406 | \$ 447,562 | \$ 410,990 |
| 652.800.814.53350 - MERP - Shared Savings with Administrator | \$ 164,946 | \$ 14,316 | \$ - | \$ - |
| Total MERP Expenses | \$ 387,944 | \$ 405,349 | \$ 518,727 | \$ 486,148 |
| Expenses - Health Insurance PPO | | | | |
| 652.800.817.53005 - Healthcare - Stop Loss Insurance | \$ 424,614 | \$ 505,541 | \$ 723,948 | \$ 665,197 |
| 652.800.817.53031 - Self Insured Healthcare Claims | \$ 6,292,190 | \$ 6,180,965 | \$ 7,738,450 | \$ 6,836,638 |
| 652.800.817.53032 - Self Insured Healthcare Claims Administration | \$ 188,336 | \$ 218,379 | \$ 245,663 | \$ 204,729 |
| 652.800.817.53033 - Healthcare Facility Access Fee | \$ 43,966 | \$ 76,025 | \$ 13,041 | \$ 178,421 |
| 652.800.817.53037 - Healthcare Credits | \$ (190,164) | \$ (260,803) | \$ (350,324) | \$ (433,217) |
| Total Health Insurance PPO Expenses | \$ 6,758,941 | \$ 6,720,108 | \$ 8,370,778 | \$ 7,451,770 |
| Expenses - Health Insurance HMO | | | | |
| 652.800.818.53005 - Healthcare - Stop Loss Insurance | \$ 397,022 | \$ 462,946 | \$ 555,815 | \$ 453,419 |
| 652.800.818.53031 - Self Insured Healthcare Claims | \$ 8,180,201 | \$ 6,714,631 | \$ 6,963,453 | \$ 5,620,913 |
| 652.800.818.53032 - Self Insured Healthcare Claims Administration | \$ 389,186 | \$ 394,430 | \$ 372,131 | \$ 277,396 |
| 652.800.818.53034 - Healthcare HMO Managed Care Fee | \$ 82,666 | \$ 92,087 | \$ 104,647 | \$ 78,832 |
| 652.800.818.53035 - Healthcare Physician Services Fee | \$ 2,360,426 | \$ 2,658,797 | \$ 2,594,715 | \$ 1,962,196 |
| 652.800.818.53037 - Healthcare Credits | \$ (394,368) | \$ (497,551) | \$ (564,106) | \$ (620,343) |
| Total Health Insurance HMO Expenses | \$ 11,015,133 | \$ 9,825,340 | \$ 10,026,655 | \$ 7,772,413 |
| Expenses - Retiree | | | | |
| 652.800.820.53300 - Healthcare - Health Insurance | \$ 89,873 | \$ 106,764 | \$ 125,395 | \$ 118,766 |
| Total Expenses | \$ 17,764,377 | \$ 17,440,846 | \$ 19,243,130 | \$ 15,498,066 |
| Revenue Net Expenses | \$ (830,310) | \$ 1,169,014 | \$ 1,025,854 | \$ 3,297,513 |
| Fund Balance | \$ 5,247,855 | \$ 6,416,869 | \$ 7,442,723 | \$ 10,740,236 |
| <i>Target Fund Balance at 25%</i> | \$ 4,441,094 | \$ 4,360,212 | \$ 4,810,783 | \$ 3,874,517 |
| <i>Target Fund Balance at 50%</i> | \$ 8,882,188 | \$ 8,720,423 | \$ 9,621,565 | \$ 7,749,033 |












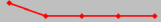






Committee Revenue Budget Report - by Account Detail
Through September 30, 2024 (83.33% YTD)
*2019, 2020, 2021, 2022, 2023 Actual Full Fiscal Year

| Department / Fund / Account Classification | 2019 Actual Amount* | 2020 Actual Amount* | 2021 Actual Amount* | 2022 Actual Amount* | 2023 Actual Amount* | 2023 Adopted Budget | 2023 YTD% Actual/Budget | 2024 Actual Amount | 2024 Adopted Budget | 2024 YTD% Actual/Budget | 2019 - 2024 Trend |
|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|----------------------------|-----------------------|------------------------|----------------------------|-------------------|
| 120 Human Resource Management | \$ 1,839 | \$ 934 | \$ 401 | \$ 320 | \$ 1,596 | \$ 984 | 162.2% | \$ 568 | \$ 1,509 | 37.6% | |
| 246 Employee Events Fund | \$ 1,839 | \$ 934 | \$ 401 | \$ 320 | \$ 1,596 | \$ 984 | 162.2% | \$ 568 | \$ 1,509 | 37.6% | |
| Revenue | \$ 1,839 | \$ 934 | \$ 401 | \$ 320 | \$ 1,596 | \$ 984 | 162.2% | \$ 568 | \$ 1,509 | 37.6% | |
| Other | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% | |
| 38900 - Miscellaneous Other | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% | |
| 39900 - Fund Balance Utilization | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% | |
| Interest Revenue | \$ 561 | \$ 313 | \$ (1) | \$ (256) | \$ 981 | \$ 184 | 533.0% | \$ 429 | \$ 709 | 60.5% | |
| 38000 - Investment Income | \$ 561 | \$ 313 | \$ (1) | \$ (256) | \$ 981 | \$ 184 | 533.0% | \$ 429 | \$ 709 | 60.5% | |
| Reimbursements | \$ 1,277 | \$ 621 | \$ 402 | \$ 575 | \$ 616 | \$ 800 | 77.0% | \$ 139 | \$ 800 | 17.4% | |
| 37900 - Miscellaneous Reimbursement | \$ 1,277 | \$ 621 | \$ 402 | \$ 575 | \$ 616 | \$ 800 | 77.0% | \$ 139 | \$ 800 | 17.4% | |
| Grand Total | \$ 1,839 | \$ 934 | \$ 401 | \$ 320 | \$ 1,596 | \$ 984 | 162.2% | \$ 568 | \$ 1,509 | 37.6% | |

Committee Expense Budget Report - by Account Detail
Through September 30, 2024 (83.33% YTD, 80.77% Payroll Expense through Pay Period Ending 9/14/2024)
***2019, 2020, 2021, 2022, 2023 Actual Full Fiscal Year**

| Department / Fund / Account Classification | 2019 Actual Amount* | 2020 Actual Amount* | 2021 Actual Amount* | 2022 Actual Amount* | 2023 Actual Amount* | 2023 Adopted Budget | 2023 YTD% Actual/Budget | 2024 Actual Amount | 2024 Adopted Budget | 2024 YTD% Actual/Budget | 2019 - 2024 Trend |
|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|----------------------------|-----------------------|------------------------|----------------------------|---|
| 120 Human Resource Management | \$ 3,006,918 | \$ 3,512,266 | \$ 3,544,253 | \$ 3,710,258 | \$ 4,496,888 | \$ 4,824,028 | 96.0% | \$ 5,661,591 | \$ 5,075,990 | 111.0% |  |
| 001 General Fund | \$ 234,941 | \$ 248,652 | \$ 230,337 | \$ 205,373 | \$ 263,976 | \$ 322,813 | 74.1% | \$ 195,633 | \$ 260,846 | 69.0% |  |
| Expenses | \$ 234,941 | \$ 248,652 | \$ 230,337 | \$ 205,373 | \$ 263,976 | \$ 322,813 | 74.1% | \$ 195,633 | \$ 260,846 | 69.0% |  |
| Personnel Services- Salaries & Wages | \$ 152,144 | \$ 181,653 | \$ 166,938 | \$ 160,097 | \$ 199,425 | \$ 219,656 | 90.8% | \$ 173,983 | \$ 202,946 | 77.1% |  |
| 40000 - Salaries and Wages | \$ 152,144 | \$ 181,794 | \$ 166,938 | \$ 160,097 | \$ 199,425 | \$ 213,239 | 93.5% | \$ 173,983 | \$ 202,945 | 85.0% |  |
| 40002 - Non-Union Wage Increase | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 6,417 | 0.0% | \$ - | \$ 1 | 0.0% |  |
| 40003 - Cost of Living Increase | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| 40007 - Equity Study Adjustments | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| 40009 - Salaries and Wages Subsidy | \$ - | \$ (142) | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| Personnel Services- Employee Benefits | \$ 40,506 | \$ 35,578 | \$ 31,088 | \$ 29,810 | \$ 49,754 | \$ 50,057 | 99.4% | \$ - | \$ - | 0.0% |  |
| 45000 - Healthcare Contribution | \$ 39,448 | \$ 34,218 | \$ 30,049 | \$ 28,816 | \$ 47,913 | \$ 48,874 | 98.0% | \$ - | \$ - | 0.0% |  |
| 45009 - Healthcare Subsidy | \$ - | \$ (60) | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| 45010 - Dental Contribution | \$ 1,058 | \$ 1,414 | \$ 1,039 | \$ 993 | \$ 1,841 | \$ 1,183 | 155.6% | \$ - | \$ - | 0.0% |  |
| 45019 - Dental Subsidy | \$ - | \$ 5 | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| Contractual Services | \$ 36,213 | \$ 26,163 | \$ 26,863 | \$ 10,471 | \$ 12,018 | \$ 45,600 | 15.2% | \$ 15,355 | \$ 48,150 | 31.9% |  |
| 50000 - Project Administration Services | \$ - | \$ - | \$ 77 | \$ - | \$ - | \$ 10,000 | 0.0% | \$ - | \$ 10,000 | 0.0% |  |
| 52130 - Repairs and Maint- Computers | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 1,500 | 0.0% | \$ - | \$ - | 0.0% |  |
| 52140 - Repairs and Maint- Copiers | \$ 852 | \$ 1,282 | \$ 1,171 | \$ 1,072 | \$ 1,210 | \$ 1,500 | 80.7% | \$ 605 | \$ 1,500 | 40.4% |  |
| 53050 - Employment Advertising | \$ - | \$ - | \$ - | \$ 85 | \$ 731 | \$ 500 | 146.3% | \$ 4,722 | \$ 6,800 | 69.4% |  |
| 53100 - Conferences and Meetings | \$ - | \$ - | \$ - | \$ 500 | \$ 3,043 | \$ 5,500 | 55.3% | \$ 4,392 | \$ 5,500 | 79.8% |  |
| 53110 - Employee Training | \$ - | \$ - | \$ 952 | \$ 256 | \$ 1,479 | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| 53120 - Employee Mileage Expense | \$ - | \$ - | \$ - | \$ 44 | \$ 92 | \$ 150 | 61.6% | \$ 248 | \$ 150 | 165.6% |  |
| 53130 - General Association Dues | \$ 607 | \$ - | \$ - | \$ - | \$ 732 | \$ 1,200 | 61.0% | \$ 528 | \$ 1,200 | 44.0% |  |
| 55000 - Miscellaneous Contractual Exp | \$ 34,754 | \$ 24,882 | \$ 24,663 | \$ 8,514 | \$ 4,730 | \$ 25,250 | 8.1% | \$ 4,860 | \$ 23,000 | 21.1% |  |
| Commodities | \$ 6,078 | \$ 5,259 | \$ 5,448 | \$ 4,995 | \$ 2,780 | \$ 7,500 | 37.1% | \$ 4,149 | \$ 7,500 | 55.3% |  |
| 60000 - Office Supplies | \$ 4,291 | \$ 5,029 | \$ 2,071 | \$ 4,267 | \$ 2,295 | \$ 4,800 | 47.8% | \$ 2,531 | \$ 4,800 | 52.7% |  |
| 60010 - Operating Supplies | \$ 1,612 | \$ - | \$ 1,763 | \$ - | \$ - | \$ 2,200 | 0.0% | \$ 1,163 | \$ 2,200 | 52.9% |  |
| 60050 - Books and Subscriptions | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| 60080 - Employee Recognition Supplies | \$ 175 | \$ 230 | \$ 1,614 | \$ 727 | \$ 485 | \$ 500 | 97.0% | \$ 455 | \$ 500 | 91.0% |  |
| Capital | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ 2,145 | \$ 2,250 | 95.4% |  |
| 70090 - Office Equipment | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ 2,145 | \$ 2,250 | 95.4% |  |
| 010 Insurance Liability | \$ 2,769,103 | \$ 3,263,613 | \$ 3,313,916 | \$ 3,503,841 | \$ 4,232,913 | \$ 4,500,231 | 97.9% | \$ 5,465,958 | \$ 4,813,635 | 113.6% |  |
| Expenses | \$ 2,769,103 | \$ 3,263,613 | \$ 3,313,916 | \$ 3,503,841 | \$ 4,232,913 | \$ 4,500,231 | 97.9% | \$ 5,465,958 | \$ 4,813,635 | 113.6% |  |
| Personnel Services- Salaries & Wages | \$ 136,022 | \$ 136,111 | \$ 105,936 | \$ 133,016 | \$ 154,916 | \$ 143,005 | 108.3% | \$ 135,384 | \$ 159,043 | 85.1% |  |
| 40000 - Salaries and Wages | \$ 136,022 | \$ 136,111 | \$ 105,936 | \$ 133,016 | \$ 154,916 | \$ 138,827 | 111.6% | \$ 135,384 | \$ 154,410 | 87.7% |  |
| 40002 - Non-Union Wage Increase | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 4,178 | 0.0% | \$ - | \$ - | 0.0% |  |
| 40003 - Cost of Living Increase | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ 4,633 | 0.0% |  |
| Personnel Services- Employee Benefits | \$ 1,978,719 | \$ 1,188,560 | \$ 607,281 | \$ 543,154 | \$ 1,114,693 | \$ 1,413,113 | 78.1% | \$ 2,058,063 | \$ 1,491,615 | 138.0% |  |
| 45000 - Healthcare Contribution | \$ 18,520 | \$ 14,912 | \$ 6,061 | \$ 12,177 | \$ 19,025 | \$ 15,905 | 119.6% | \$ 17,238 | \$ 20,856 | 82.7% |  |
| 45010 - Dental Contribution | \$ 305 | \$ 749 | \$ 238 | \$ 486 | \$ 889 | \$ 508 | 175.0% | \$ 812 | \$ 456 | 178.1% |  |
| 45100 - FICA/SS Contribution | \$ 10,260 | \$ 10,151 | \$ 8,035 | \$ 9,988 | \$ 11,455 | \$ 10,940 | 104.7% | \$ 9,894 | \$ 12,167 | 81.3% |  |
| 45200 - IMRF Contribution | \$ 9,922 | \$ 10,631 | \$ 9,493 | \$ 8,836 | \$ 7,776 | \$ 7,365 | 105.6% | \$ 5,947 | \$ 7,285 | 81.6% |  |
| 53010 - Workers Compensation | \$ 1,939,711 | \$ 1,152,118 | \$ 583,453 | \$ 511,667 | \$ 1,075,548 | \$ 1,378,395 | 77.3% | \$ 2,024,172 | \$ 1,450,851 | 139.5% | |
| Contractual Services | \$ 654,362 | \$ 1,938,929 | \$ 2,182,801 | \$ 2,801,437 | \$ 2,959,226 | \$ 2,940,035 | 107.6% | \$ 3,268,530 | \$ 3,158,996 | 103.5% | |
| 50000 - Project Administration Services | \$ 107,843 | \$ 106,928 | \$ 117,829 | \$ 103,715 | \$ 87,090 | \$ 108,975 | 79.9% | \$ 61,797 | \$ 108,975 | 56.7% | |
| 50150 - Contractual/Consulting Services | \$ 289,672 | \$ 182,847 | \$ 82,494 | \$ 112,114 | \$ 831 | \$ 185,000 | 0.0% | \$ 1,094 | \$ 185,000 | 0.6% | |
| 53000 - Liability Insurance | \$ 224,201 | \$ 1,620,506 | \$ 1,984,178 | \$ 2,594,794 | \$ 2,814,506 | \$ 2,619,000 | 107.6% | \$ 3,132,182 | \$ 2,837,941 | 110.4% | |
| 53020 - Unemployment Claims | \$ 32,646 | \$ 28,648 | \$ (1,700) | \$ (9,186) | \$ 56,799 | \$ 27,060 | 210.3% | \$ 73,457 | \$ 27,080 | 271.3% | |
| 53110 - Employee Training | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% | |

Committee Expense Budget Report - by Account Detail
Through September 30, 2024 (83.33% YTD, 80.77% Payroll Expense through Pay Period Ending 9/14/2024)
***2019, 2020, 2021, 2022, 2023 Actual Full Fiscal Year**

| Department / Fund / Account Classification | 2019 Actual Amount* | 2020 Actual Amount* | 2021 Actual Amount* | 2022 Actual Amount* | 2023 Actual Amount* | 2023 Adopted Budget | 2023 YTD% Actual/Budget | 2024 Actual Amount | 2024 Adopted Budget | 2024 YTD% Actual/Budget | 2019 - 2024 Trend |
|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|----------------------------|-----------------------|------------------------|----------------------------|---|
| Commodities | \$ - | \$ 13 | \$ (13) | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| 60000 - Office Supplies | \$ - | \$ 13 | \$ (13) | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| Capital | \$ - | \$ - | \$ - | \$ 22,659 | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| 70070 - Automotive Equipment | \$ - | \$ - | \$ - | \$ 22,659 | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| Contingency and Other | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| 89000 - Addition to Fund Balance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| Transfers Out | \$ - | \$ - | \$ 417,912 | \$ 3,575 | \$ 4,078 | \$ 4,078 | 100.0% | \$ 3,981 | \$ 3,981 | 100.0% |  |
| 99000 - Transfer To Other Funds | \$ - | \$ - | \$ 417,912 | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| 99001 - Transfer to General Fund 001 | \$ - | \$ - | \$ - | \$ 3,575 | \$ 4,078 | \$ 4,078 | 100.0% | \$ 3,981 | \$ 3,981 | 100.0% |  |
| 246 Employee Events Fund | \$ 2,874 | \$ - | \$ - | \$ 1,044 | \$ - | \$ 984 | 0.0% | \$ - | \$ 1,509 | 0.0% |  |
| Expenses | \$ 2,874 | \$ - | \$ - | \$ 1,044 | \$ - | \$ 984 | 0.0% | \$ - | \$ 1,509 | 0.0% |  |
| Contractual Services | \$ 2,874 | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| 50150 - Contractual/Consulting Services | \$ 2,874 | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ - | 0.0% |  |
| Commodities | \$ - | \$ - | \$ - | \$ 1,044 | \$ - | \$ 984 | 0.0% | \$ - | \$ 984 | 0.0% |  |
| 60080 - Employee Recognition Supplies | \$ - | \$ - | \$ - | \$ 1,044 | \$ - | \$ 984 | 0.0% | \$ - | \$ 984 | 0.0% |  |
| Contingency and Other | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ 525 | 0.0% |  |
| 89000 - Addition to Fund Balance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | \$ - | \$ 525 | 0.0% |  |
| Grand Total | \$ 3,006,918 | \$ 3,512,266 | \$ 3,544,253 | \$ 3,710,258 | \$ 4,496,888 | \$ 4,824,028 | 96.0% | \$ 5,661,591 | \$ 5,075,990 | 111.0% |  |

**Kane County Purchasing Card Information
Human Services Committee
September 2024 Statement**

Total all:

STATE OF ILLINOIS)
COUNTY OF KANE) SS.

REPORT NO. TMP-24-2966

MONTHLY BLUE CROSS BLUE SHIELD INVOICE



| | |
|----------------------|--|
| Group Health Plan | KANE COUNTY 719 BATAVIA AVENUE GENEVA, IL 60134-3077 |
| Employer Account No. | IL1-238541 |
| Bill Group | 0579517327 |
| Account ID Number | 8253175154 |
| Invoice Number | 825317542635 |
| Invoice Date | 08/31/2024 |
| Invoice Period | 08/01/2024 - 08/31/2024 |
| Billing Cycle | MONTHLY |

Make Electronic (Wire¹ or ACH²) Payments to

Mellon Bank
Health Care Service Corporation

HCSC ABA Number 043000261

HCSC Bank Account Number 120-5032

Account ID Number 8253175154

Amount Due \$1,730,651.75

Date Due 10/02/2024

See footnotes for important Wire & ACH payment instructions

Claim Charges/Credits - Paid 8/1/24 – 8/31/24

| | |
|------------------------------------|-----------------------|
| Value Based Care-Value Incentive | (134.69) |
| Medical-Facility | 437,133.62 |
| Value Based Care-Care Coordination | 446.10 |
| Medical-Professional | 512,923.69 |
| Pharmacy | 674,713.02 |
| Total Claim Charges/Credits | \$1,625,081.74 |

Prior Period Corrections – Claim Charges/Credits

| | |
|------------------------------------|-----------------|
| Value Based Care-Care Coordination | 277.00 |
| Value Based Care-Value Incentive | 111.31 |
| Total Claim Charges/Credits | \$388.31 |

Stop Loss - 8/1/24 – 8/31/24

| | |
|----------------------------------|-----------------------|
| Specific Stop Loss Credit/Charge | (182,837.93) |
| Total Stop Loss | \$(182,837.93) |

Administration Fees**Calculation Method**

| | | |
|------------------|------------------------|--------------|
| RX Rebate Credit | Per Contract Per Month | (122,383.83) |
|------------------|------------------------|--------------|

(continued on next page)

¹For Electronic payment via Wire

You MUST include the following in the "Reference for Beneficiary" (RFB) (1@16) and "Originator to Beneficiary" (OBI) (1@35) in the following order: **1** Account name, **2** IL, MT, NM, OK or TX (depending on sales location), **3** Account ID number and due date (mmddyy). Please reference the "Make Electronic Payments to" portion at the top right of your invoice for the correct information.

²For Electronic payment via ACH

The PPD and CCD formats have different fields named "Individual ID" or "Identification Number." Please add your account description as directed in the wire instructions in the "Company Description Data" field.

| Administration Fees <i>(continued from previous page)</i> | | Calculation Method |
|--|------------------------|---------------------|
| Medical Rx Rebate Credit | Per Contract Per Month | (1,082.50) |
| Benefits Value Advisor | Per Contract Per Month | 1,277.35 |
| IL Access Fee | Monthly IL Access Fee | 6,064.49 |
| HMO Managed Care Fee | Per Contract Per Month | 8,761.78 |
| Physician Service Fee - Allocated | Monthly Claims | 33,169.10 |
| Administration Fee | Per Contract Per Month | 52,077.78 |
| Specific Stop Loss | Per Contract Per Month | 128,117.49 |
| Physician Service Fee - Direct | Monthly Claims | 183,095.45 |
| APR Savings Program-Data Mining & Post Pay Recovery | Claim Based | 164.07 |
| APR Savings Program-Advanced Claim Edits and Coding Validation | Claim Based | (1,280.69) |
| APR Savings Program-Provider Audit | Claim Based | 5.99 |
| APR Savings Program-Coordination of Benefits | Claim Based | 33.15 |
| Total Administration Fees | | \$288,019.63 |

| | |
|--|-----------------------|
| Total Claim Charges/Credits | \$1,442,632.12 |
| Total Administration Fees & Adjustments | \$288,019.63 |
| Total Charges | \$1,730,651.75 |

Administration Fees Notes

Effective November 1, 2024, the draft schedule for monthly groups on autopay will be 15th of each month.

Billing Contact

ARCHANA KELAVKAR
Email: ASO_Billing_Team@bcbsil.com

Account Executive Contact

Dee Roberts
Email: Dee_Roberts@BCBSIL.COM

Electronic payment is preferred. Check payment is acceptable.

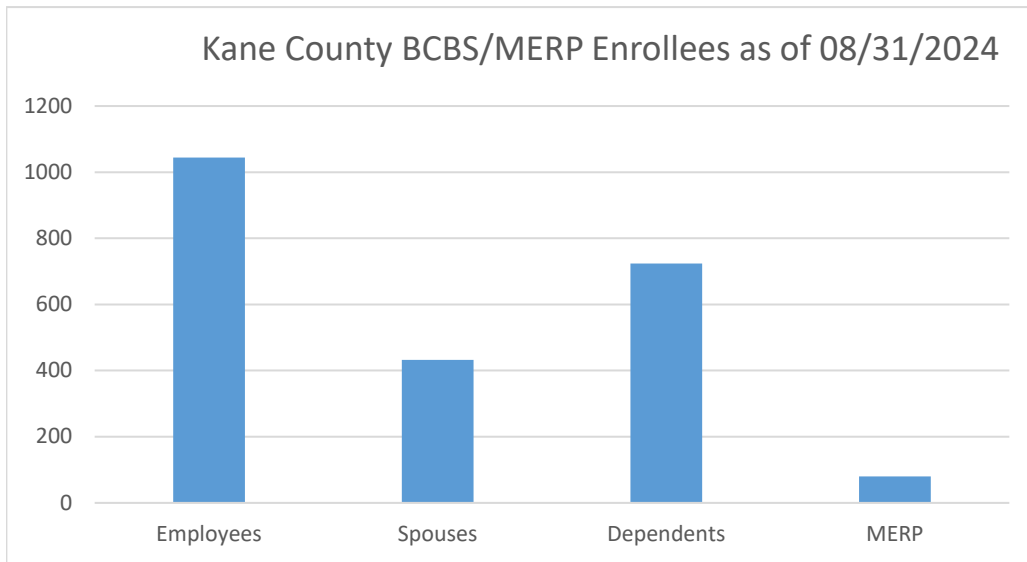
| | | | |
|---|--|---|--|
| Make checks payable to Health Care Service Corporation Include Account ID Number 8253175154 Amount Due \$1,730,651.75 Date Due 10/02/2024 | | If sending via Overnight Courier Health Care Service Corporation Attn: 14169 5505 N. Cumberland Ave. Suite 307 Chicago, IL 60656-1471 | If sending via 1st Class Mail Health Care Service Corporation Dept. CH 14169 Palatine, IL 60055-4169 |
|---|--|---|--|

STATE OF ILLINOIS)
COUNTY OF KANE) SS.

REPORT NO. TMP-24-2967
MONTHLY BCBS AND MERP TOTALS

**Kane County BCBS/MERP Enrollees as of
08/31/2024**

| Employees | Spouses | Dependents | MERP |
|-----------|---------|------------|------|
| 1044 | 432 | 724 | 80 |



STATE OF ILLINOIS)
COUNTY OF KANE) SS.

REPORT NO. TMP-24-2968
MONTHLY ASSURED PARTNERS REPORT

Kane County

HSC Meeting 10/9/24

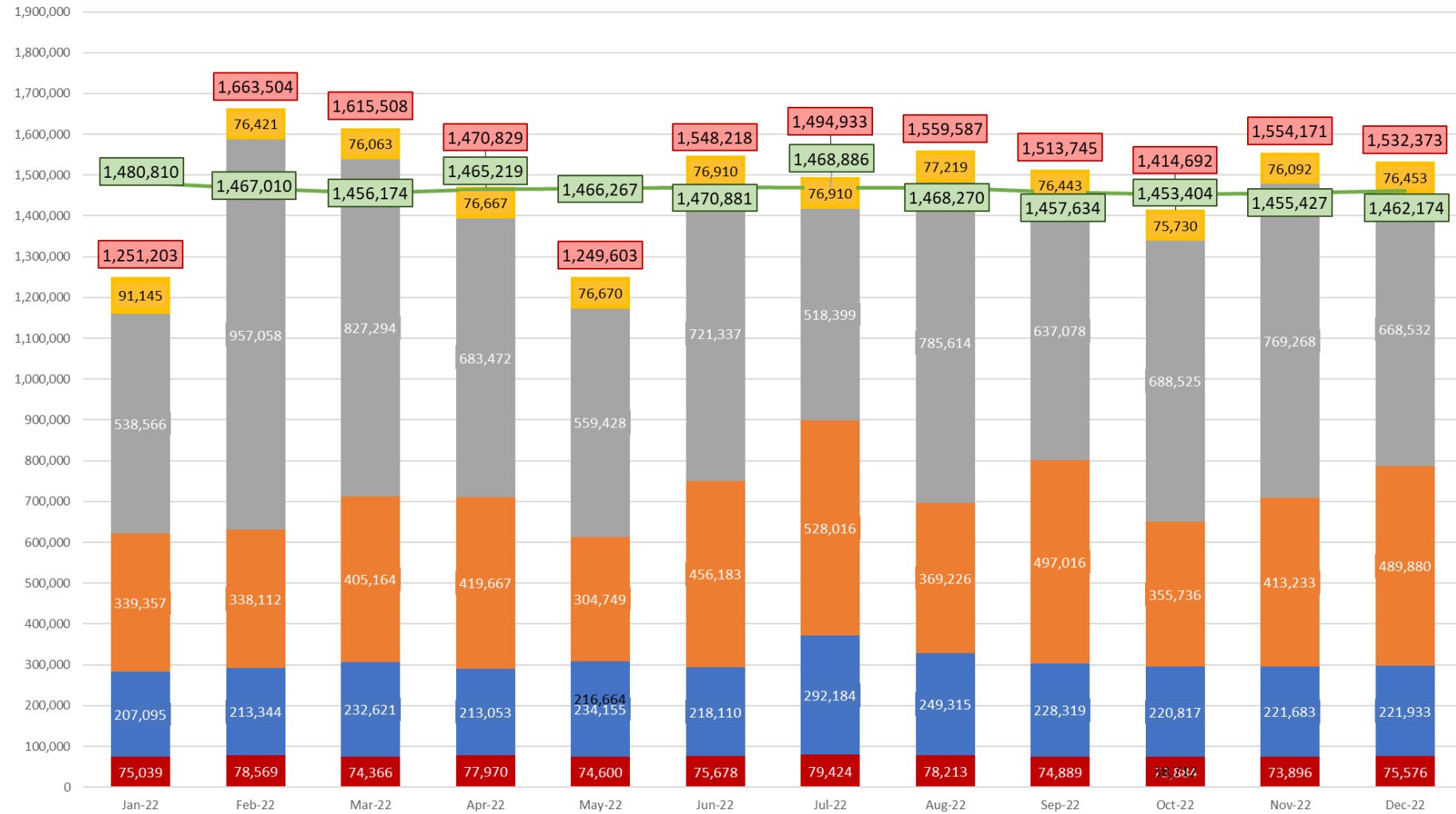


AssuredPartners

2022 Global Financial Tracker

Amount Toward Reserve:
-\$296,211

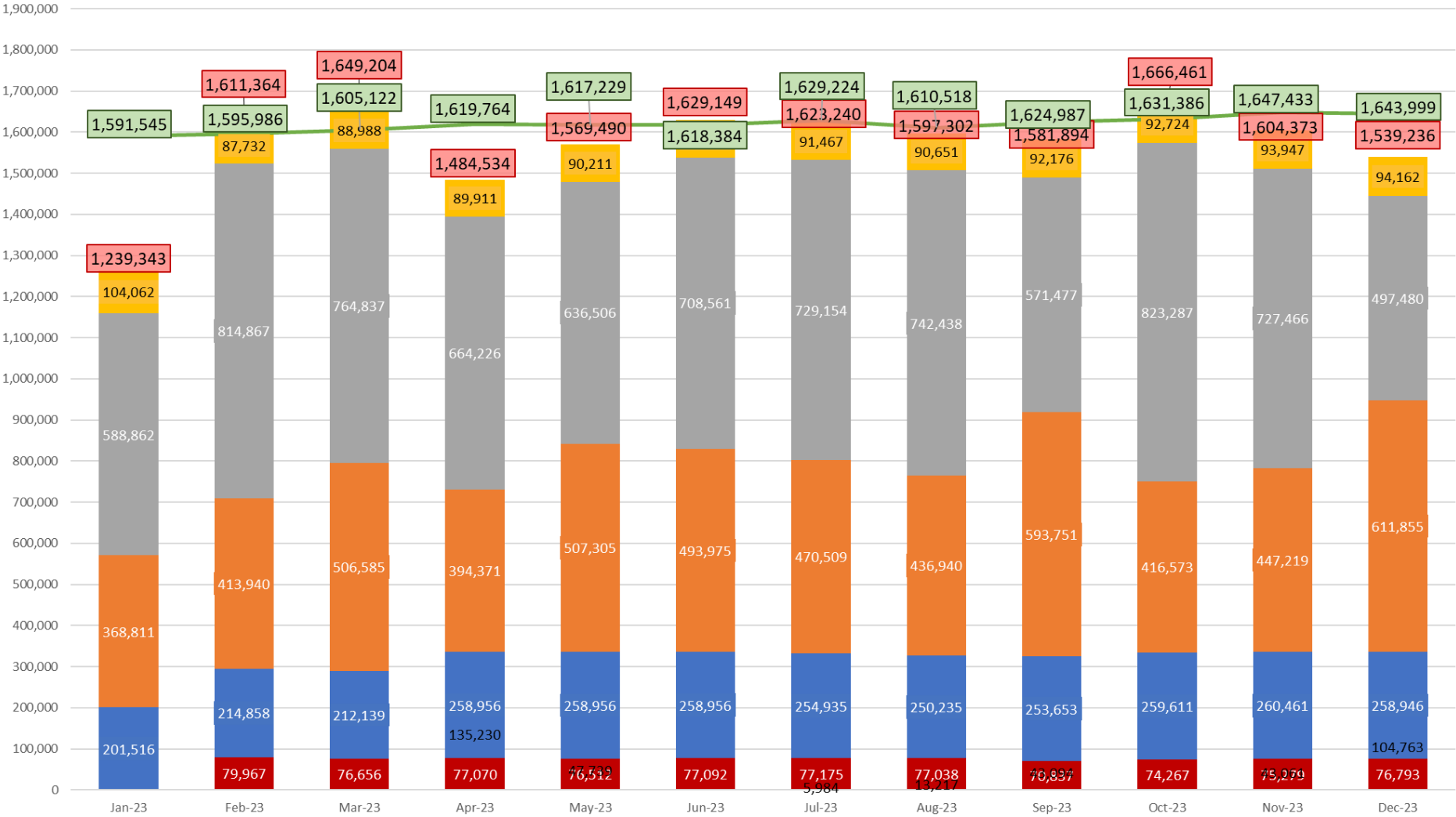
2



| | Jan-22 | Feb-22 | Mar-22 | Apr-22 | May-22 | Jun-22 | Jul-22 | Aug-22 | Sep-22 | Oct-22 | Nov-22 | Dec-22 |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Medical/Rx Fixed Cost | 91,145 | 76,421 | 76,063 | 76,667 | 76,670 | 76,910 | 76,910 | 77,219 | 76,443 | 75,730 | 76,092 | 76,453 |
| Medical Claims after SL Reimbursements | 538,566 | 957,058 | 827,294 | 683,472 | 559,428 | 721,337 | 518,399 | 785,614 | 637,078 | 688,525 | 769,268 | 668,532 |
| Rx Claims | 339,357 | 338,112 | 405,164 | 419,667 | 304,749 | 456,183 | 528,016 | 369,226 | 497,016 | 355,736 | 413,233 | 489,880 |
| Capitation | 207,095 | 213,344 | 232,621 | 213,053 | 234,155 | 218,110 | 292,184 | 249,315 | 228,319 | 220,817 | 221,683 | 221,933 |
| All Other * | 75,039 | 78,569 | 74,366 | 77,970 | 74,600 | 75,678 | 79,424 | 78,213 | 74,889 | 73,884 | 73,896 | 75,576 |
| Total Cost | 1,251,203 | 1,663,504 | 1,615,508 | 1,470,829 | 1,249,603 | 1,548,218 | 1,494,933 | 1,559,587 | 1,513,745 | 1,414,692 | 1,554,171 | 1,532,373 |
| Total Funding | 1,480,810 | 1,467,010 | 1,456,174 | 1,465,219 | 1,466,267 | 1,470,881 | 1,468,886 | 1,468,270 | 1,457,634 | 1,453,404 | 1,455,427 | 1,462,174 |
| Surplus/Deficit | 229,608 | -196,494 | -159,334 | -5,610 | 216,664 | -77,338 | -26,048 | -91,317 | -56,111 | 38,712 | -98,744 | -70,200 |



Amount Toward Reserve:
\$639,988

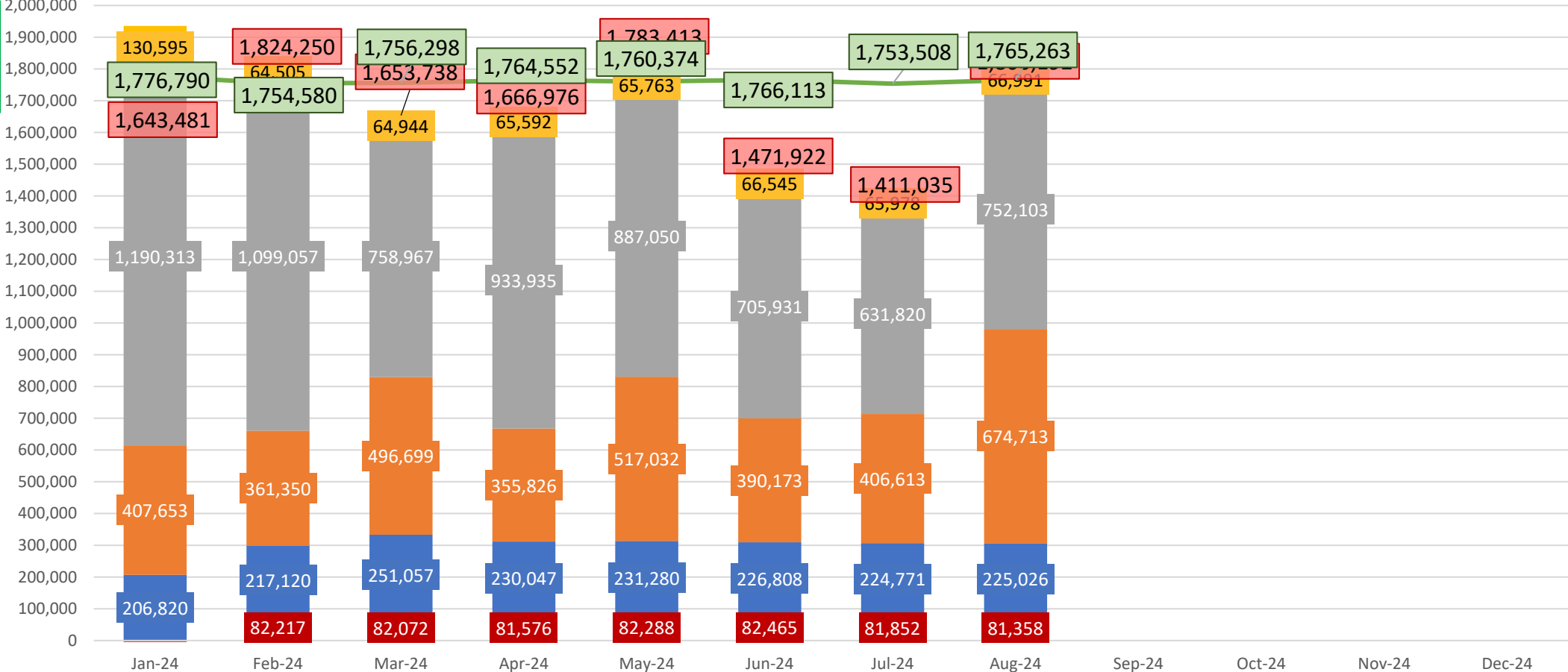


| | Jan-23 | Feb-23 | Mar-23 | Apr-23 | May-23 | Jun-23 | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Medical/Rx Fixed Cost | 104,062 | 87,732 | 88,988 | 89,911 | 90,211 | 90,565 | 91,467 | 90,651 | 92,176 | 92,724 | 93,947 | 94,162 |
| Medical Claims after SL Reimbursements | 588,862 | 814,867 | 764,837 | 664,226 | 636,506 | 708,561 | 729,154 | 742,438 | 571,477 | 823,287 | 727,466 | 497,480 |
| Rx Claims | 368,811 | 413,940 | 506,585 | 394,371 | 507,305 | 493,975 | 470,509 | 436,940 | 593,751 | 416,573 | 447,219 | 611,855 |
| Capitation | 201,516 | 214,858 | 212,139 | 258,956 | 258,956 | 258,956 | 254,935 | 250,235 | 253,653 | 259,611 | 260,461 | 258,946 |
| All Other * | -23,908 | 79,967 | 76,656 | 77,070 | 76,512 | 77,092 | 77,175 | 77,038 | 70,837 | 74,267 | 75,279 | 76,793 |
| Total Cost | 1,239,343 | 1,611,364 | 1,649,204 | 1,484,534 | 1,569,490 | 1,629,149 | 1,623,240 | 1,597,302 | 1,581,894 | 1,666,461 | 1,604,373 | 1,539,236 |
| Total Funding | 1,591,545 | 1,595,986 | 1,605,122 | 1,619,764 | 1,617,229 | 1,618,384 | 1,629,224 | 1,610,518 | 1,624,987 | 1,631,386 | 1,647,433 | 1,643,999 |
| Surplus/Deficit | 352,202 | -15,378 | -44,083 | 135,230 | 47,739 | -10,765 | 5,984 | 13,217 | 43,094 | -35,075 | 43,061 | 104,763 |



2024 Global Financial Tracker

Amount Toward Reserve:
\$842,472



| | Jan-24 | Feb-24 | Mar-24 | Apr-24 | May-24 | Jun-24 | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|--------|--------|--------|
| Medical/Rx Fixed Cost | 130,595 | 64,505 | 64,944 | 65,592 | 65,763 | 66,545 | 65,978 | 66,991 | | | | |
| Medical Claims after SL Reimbursements | 1,190,313 | 1,099,057 | 758,967 | 933,935 | 887,050 | 705,931 | 631,820 | 752,103 | | | | |
| Rx Claims | 407,653 | 361,350 | 496,699 | 355,826 | 517,032 | 390,173 | 406,613 | 674,713 | | | | |
| Capitation | 206,820 | 217,120 | 251,057 | 230,047 | 231,280 | 226,808 | 224,771 | 225,026 | | | | |
| All Other * | -291,900 | 82,217 | 82,072 | 81,576 | 82,288 | 82,465 | 81,852 | 81,358 | | | | |
| Total Cost | 1,643,481 | 1,824,250 | 1,653,738 | 1,666,976 | 1,783,413 | 1,471,922 | 1,411,035 | 1,800,192 | | | | |
| Total Funding | 1,776,790 | 1,754,580 | 1,756,298 | 1,764,552 | 1,760,374 | 1,766,113 | 1,753,508 | 1,765,263 | | | | |
| Surplus/Deficit | 133,308 | -69,669 | 102,560 | 97,576 | -23,039 | 294,191 | 342,474 | -34,929 | | | | |

STATE OF ILLINOIS)
COUNTY OF KANE) SS.

REPORT NO. TMP-24-2969

MONTHLY APPLICANTS AND STAFF CHANGES

Job Applicants for September 2024 by Position

| Title | Post Date - Deadline | Internal/External | Applicants |
|---|-----------------------|-------------------|------------|
| Auditor | | | |
| Accounts Payable Specialist -Level 1 | 8/26/2024 - N/A | External | 10 |
| Internal Staff Auditor | 9/12/2024 - N/A | External | 8 |
| Total Auditor Applicants | | | 18 |
| Building Management | | | |
| Director of Building Management | 7/5/2024 - N/A | External | 2 |
| Janitor | 9/9/2024 - N/A | External | 6 |
| Janitorial Supervisor | 8/26/2024 - N/A | External | 2 |
| Maintenance Technician III | 6/23/2024 - N/A | External | 1 |
| Maintenance Technician III | 6/24/2024 - N/A | External | 2 |
| Stockroom/Buyer | 9/9/2024 - N/A | External | 8 |
| Total Building Management Applicants | | | 21 |
| Circuit Court Clerk | | | |
| Deputy Clerk | 6/25/2024 - N/A | External | 19 |
| Total Circuit Court Clerk Applicants | | | 19 |
| Court Services | | | |
| Probation Officer | 8/23/2024 - 9/6/2024 | External | 7 |
| Support Staff | 9/6/2024 - 9/20/2024 | External | 7 |
| Youth Counselor | 7/25/2024 - 9/25/2024 | External | 9 |
| Youth Counselor | 9/27/2024 - N/A | External | 1 |
| Total Court Services Applicants | | | 24 |
| Development and Community Services | | | |
| Intern/Volunteer | Open - N/A | External | 1 |
| Total Development and Community Services Applicants | | | 1 |
| Division of Transportation | | | |
| Permit & Traffic Engineer – Civil Engineer II, III or IV | 8/19/2024 - N/A | External | 1 |
| Traffic Operations Engineer – Civil Engineer II, III, IV or V | 8/19/2024 - N/A | External | 1 |
| Total Division of Transportation Applicants | | | 2 |

Finance Department

| | | | |
|-------------------------------------|-----------------|----------|----|
| Payroll Clerk | 4/26/2024 - N/A | External | 13 |
| Total Finance Department Applicants | | | 13 |

GIS

| | | | |
|----------------------|------------|----------|---|
| Intern/Volunteer | Open - N/A | External | 1 |
| Total GIS Applicants | | | 1 |

Health Department

| | | | |
|---|-----------------|----------|----|
| Administrative Assistant | 9/27/2024 - N/A | External | 2 |
| Behavioral Health Program Intern | 8/26/2024 - N/A | External | 4 |
| Environmental Health Practitioner | 5/15/2024 - N/A | External | 2 |
| Long Term Care Infection Prevention & Control Outbreak Coordinator | 9/23/2024 - N/A | External | 2 |
| Public Health Intern/Volunteer (Trap Collection for West Nile Program) | 8/13/2024 - N/A | External | 2 |
| Public Health Nurse | 7/8/2024 - N/A | External | 1 |
| Total Health Department Applicants | | | 13 |

Information Technology Department

| | | | |
|--|-----------------|----------|---|
| Assistant Director of Information Technologies | 4/24/2024 - N/A | External | 7 |
| Total Information Technology Department Applicants | | | 7 |

KANECOMM

| | | | |
|---------------------------|-----------------|----------|----|
| 9-1-1 Telecommunicator | 8/23/2024 - N/A | External | 25 |
| Total KANECOMM Applicants | | | 25 |

Office of Community Reinvestment

| | | | |
|---|-----------------|----------|----|
| Assistant Director for Workforce Development | 9/12/2024 - N/A | External | 1 |
| Assistant Director for Workforce Development | 9/13/2024 - N/A | External | 12 |
| Business Services Representative | 1/26/2024 - N/A | External | 9 |
| Community Development Program Manager | 7/30/2024 - N/A | External | 3 |
| Program Assistant | 3/18/2024 - N/A | External | 14 |
| Total Office of Community Reinvestment Applicants | | | 39 |

Public Defender

| | | | |
|----------------------------------|------------|----------|---|
| Intern/Volunteer | Open - N/A | External | 1 |
| Total Public Defender Applicants | | | 1 |

Sheriff

| | | | |
|---|-----------------|----------|----|
| Correction Officers *Lateral Transfer * | 5/17/2024 - N/A | External | 5 |
| Court Security Officer | 5/6/2024 - N/A | External | 1 |
| Court Security Officer | 5/7/2024 - N/A | External | 6 |
| Total Sheriff Applicants | | | 12 |

State's Attorney

| | | | |
|--------------------------------------|----------------|----------|----|
| Child Advocacy/Advocate/Case Manager | 9/3/2024 - N/A | External | 1 |
| Child Advocacy/Advocate/Case Manager | 9/4/2024 - N/A | External | 20 |
| Total State's Attorney Applicants | | | 21 |

Supervisor of Assessments Office

| | | | |
|---|----------------|----------|---|
| Data Specialist | 8/2/2024 - N/A | External | 9 |
| Total Supervisor of Assessments Office Applicants | | | 9 |

Total Applicants for September **226**

New Hire Report

from 09/01/2024 - 09/30/2024

| Department | Employee Name | Job Title | Employee Status | Hire Date |
|--|--------------------------|----------------------------------|-----------------|------------|
| Building Management | | | | |
| | SOTO HERNANDEZ, MARTHA B | Janitor | ACTIVE | 09/30/2024 |
| | | Janitor I | ACTIVE | 09/30/2024 |
| County Clerk Elections-PR Only/County Clerk Elections - PR Only | | | | |
| | DAVIS, KIRSTEN F | Election Worker or Judge | ACTIVE | 09/03/2024 |
| | ZIMMER, LINDA A | Election Worker or Judge | ACTIVE | 09/03/2024 |
| Court Services/Diagnostic Center | | | | |
| | MAREVKA, JESSICA L | Post Doctoral Fellow | ACTIVE | 09/03/2024 |
| Court Services/Juvenile Justice Center | | | | |
| | CARSON, BRANDON T | Youth Counselor JJC | ACTIVE | 09/10/2024 |
| | MADURA, KENDALL L | Youth Counselor JJC | ACTIVE | 09/10/2024 |
| Emergency Management Services | | | | |
| | SPRAGUE, NICOLE D | Specialist Planner | ACTIVE | 09/17/2024 |
| Health | | | | |
| | BULLIS, FAITH A | Surveillance Practitioner | ACTIVE | 09/03/2024 |
| | FOX, GRACE K | Public Health Intern | ACTIVE | 09/16/2024 |
| | HARTMAN, TAYLOR E | Receptionist | ACTIVE | 09/03/2024 |
| | HEARNDEN, NICOLETTE M | CHS II Public Health Nurse | ACTIVE | 09/03/2024 |
| | MERRIWEATHER, VICTORIA S | Receptionist | ACTIVE | 09/16/2024 |
| | NAVARRO, JASMINE E | ZZZVacant Environ Hlth Inspector | ACTIVE | 09/30/2024 |
| | RAKSINH, KARINA V | CHS II Public Health Nurse | ACTIVE | 09/03/2024 |
| | VON ROHR, JLANA | CHS II Environ Hlth Practitioner | ACTIVE | 09/16/2024 |

New Hire Report

from 09/01/2024 - 09/30/2024

Public Defender

| | | | |
|------------------|---------------------------|--------|------------|
| HENNING, MARIE B | Assistant Public Defender | ACTIVE | 09/03/2024 |
|------------------|---------------------------|--------|------------|

Regional Office of Education

| | | | |
|--------------------|---------------------------------|--------|------------|
| BOSWELL, DESTINI A | Truancy Intervention Specialist | ACTIVE | 09/06/2024 |
| EVANS, AMBER N | Community Intervention Spec | ACTIVE | 09/03/2024 |

Sheriff/Adult Corrections

| | | | |
|---------------------------|----------------------|--------|------------|
| FORD, SHANA | Correctional Officer | ACTIVE | 09/16/2024 |
| | Youth Counselor JJC | ACTIVE | 09/16/2024 |
| MASTRODOMENICO, ANTONIO R | Correctional Officer | ACTIVE | 09/23/2024 |

Sheriff/Court Security

| | | | |
|---------------|------------------------|----------|------------|
| ZEFO, JAMES M | Court Security Officer | INACTIVE | 09/03/2024 |
|---------------|------------------------|----------|------------|

Sheriff/Sheriff

| | | | |
|--------------------|------------------------|--------|------------|
| SCAGGS, JENNIFER R | Information Specialist | ACTIVE | 09/09/2024 |
|--------------------|------------------------|--------|------------|

State's Attorney

| | | | |
|------------------------|-----------------------------|--------|------------|
| MCCALL, CHRISTOPHER R | Assistant States Attorney | ACTIVE | 09/24/2024 |
| | ZZZ New ASA Special Victims | ACTIVE | 09/24/2024 |
| SCHLUCHTER, JENNIFER A | Bilingual Admin Assistant | ACTIVE | 09/23/2024 |

Treasurer/Collector

| | | | |
|---------------|---------------------------------|--------|------------|
| LIFKA, JEAN M | Finance Officer/Accounting Asst | ACTIVE | 09/05/2024 |
|---------------|---------------------------------|--------|------------|

Total New Hires 25

Termination Report

from 09/01/2024 - 09/30/2024

| Department | | |
|---|--|------------------|
| Employee Name | | Termination Date |
| Building Management | | |
| NEWCOMB, WILLIE E Jr | | 09/02/24 |
| County Auditor | | |
| MATHEW, XAVIER | | 09/12/24 |
| Court Services/Court Services Administration | | |
| REINERT, AMY L | | 09/03/24 |
| WELLENDORF, JULIE S | | 09/05/24 |
| Court Services/Juvenile Justice Center | | |
| HERNANDEZ, PABLO Y | | 09/04/24 |
| Health | | |
| SCHWEITZER, DYLAN M | | 09/06/24 |
| Sheriff/Court Security | | |
| ZEFO, JAMES M | | 09/13/24 |
| State's Attorney | | |
| THOMAS, CHRIS B | | 09/13/24 |
| Total Terminations 8 | | |

STATE OF ILLINOIS)
COUNTY OF KANE) SS.

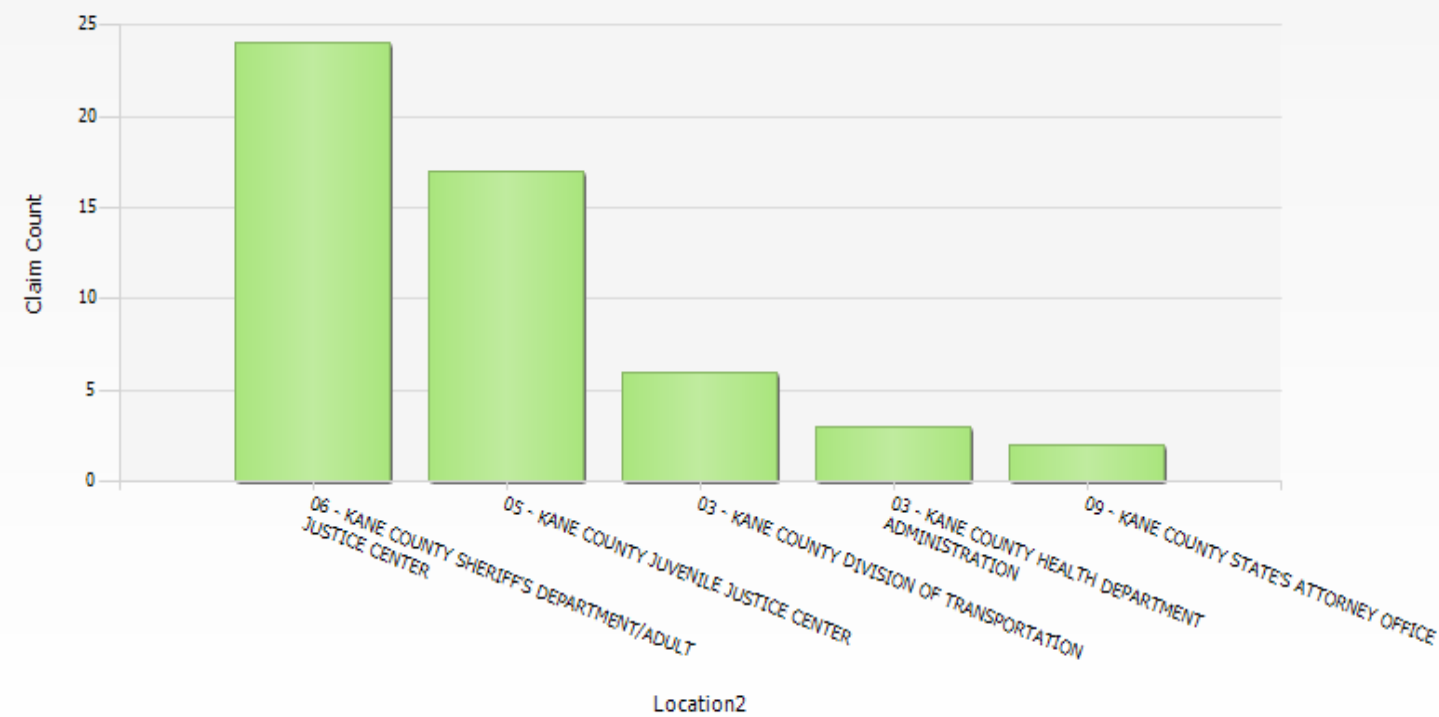
REPORT NO. TMP-24-2970

MONTHLY WORKERS COMP AND LIABILITY REPORTS

Kane County Top 5 Locations where the most incidents have occurred - 12/01/2023-11/30/2024 as of 09/30/24

| Location2 | Claim Count | Total Paid | Outstanding Reserves | Recovery | Total Incurred | Total Reimbursement | Net Incurred | Cost Per Claim | % of Freq | % Of Incur |
|--|-------------|--------------|----------------------|----------|----------------|---------------------|--------------|----------------|-----------|------------|
| 06 - KANE COUNTY SHERIFF'S DEPARTMENT/ADULT JUSTICE CENTER | 24 | \$165,813.31 | \$325,981.82 | \$0.00 | \$491,795.13 | \$0.00 | \$491,795.13 | \$20,491.46 | 41% | 86% |
| 05 - KANE COUNTY JUVENILE JUSTICE CENTER | 17 | \$11,314.92 | \$6,375.81 | \$0.00 | \$17,690.73 | \$0.00 | \$17,690.73 | \$1,040.63 | 29% | 3% |
| 03 - KANE COUNTY DIVISION OF TRANSPORTATION | 6 | \$2,341.66 | \$30,013.14 | \$0.00 | \$32,354.80 | \$0.00 | \$32,354.80 | \$5,392.47 | 10% | 6% |
| 03 - KANE COUNTY HEALTH DEPARTMENT ADMINISTRATION | 3 | \$416.53 | \$1,502.63 | \$0.00 | \$1,919.16 | \$0.00 | \$1,919.16 | \$639.72 | 5% | 0% |
| 09 - KANE COUNTY STATE'S ATTORNEY OFFICE | 2 | \$366.49 | \$1,675.00 | \$0.00 | \$2,041.49 | \$0.00 | \$2,041.49 | \$1,020.75 | 3% | 0% |

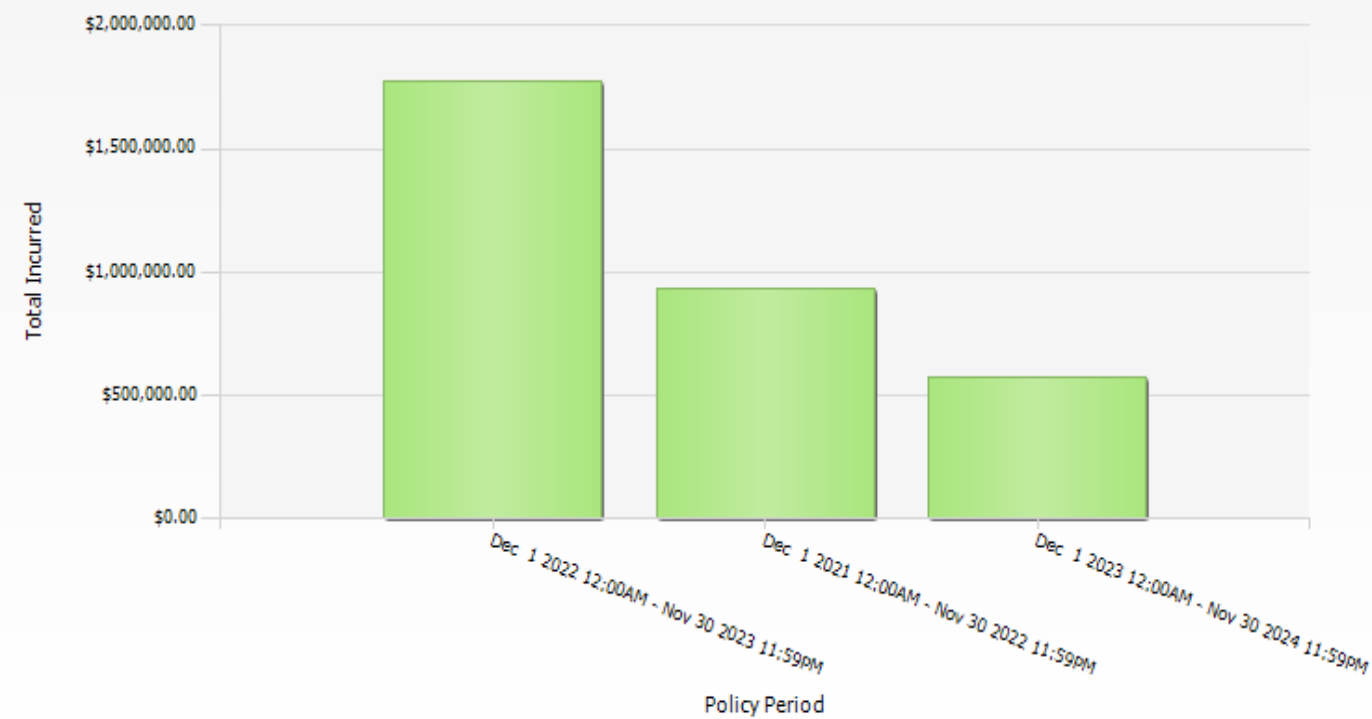
Summary by Location2 Ordered by Claim Count in Descending Order



Kane County Workman's Compensation trend from the 3 policy periods (12/01/21-11/30/24) in descending order by total incurred as of 09/30/24

| Policy Period | Claim Count | Total Paid | Outstanding Reserves | Recovery | Total Incurred | Total Reimbursement | Net Incurred | Cost Per Claim | % of Freq | % Of Incur |
|--|-------------|----------------|----------------------|------------|----------------|---------------------|----------------|----------------|-----------|------------|
| Dec 1 2022 12:00AM - Nov 30 2023 11:59PM | 70 | \$1,089,829.39 | \$683,147.48 | \$0.00 | \$1,772,976.87 | \$0.00 | \$1,772,976.87 | \$25,328.24 | 39% | 54% |
| Dec 1 2021 12:00AM - Nov 30 2022 11:59PM | 52 | \$592,502.39 | \$346,737.64 | \$8,647.62 | \$930,592.41 | \$0.00 | \$930,592.41 | \$17,896.01 | 29% | 28% |
| Dec 1 2023 12:00AM - Nov 30 2024 11:59PM | 59 | \$195,395.14 | \$376,754.94 | \$0.00 | \$572,150.08 | \$0.00 | \$572,150.08 | \$9,697.46 | 33% | 17% |

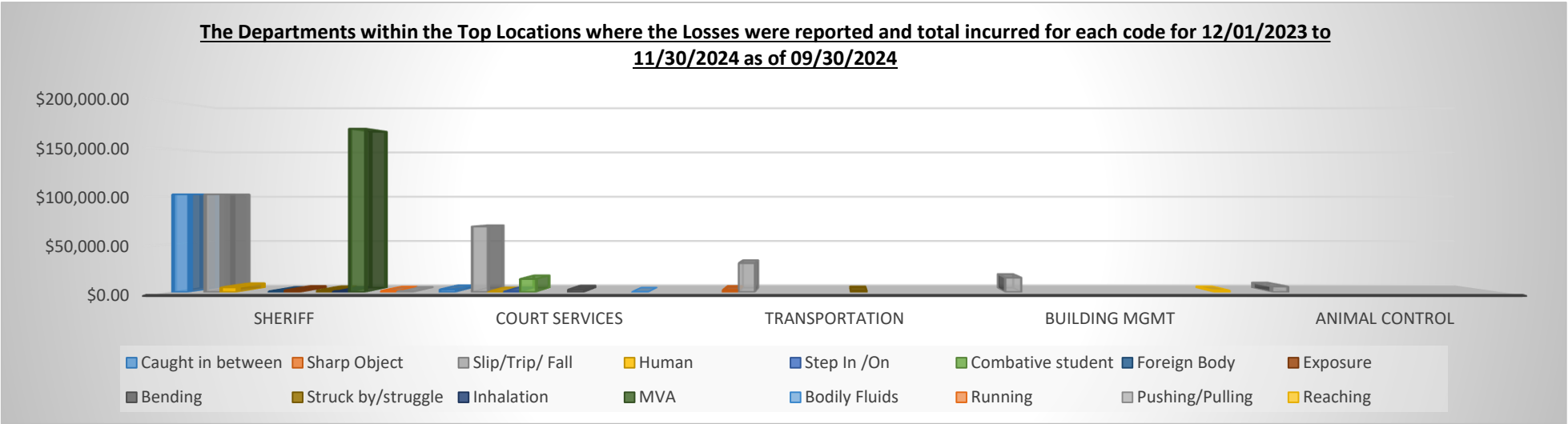
Summary by Policy Period Ordered by Total Incurred in Descending Order



The Departments within the 5 Top Locations where the losses were reported and the Total incurred for each cause code from 12/01/2023 -11/30/2024 as of 09/30/2024

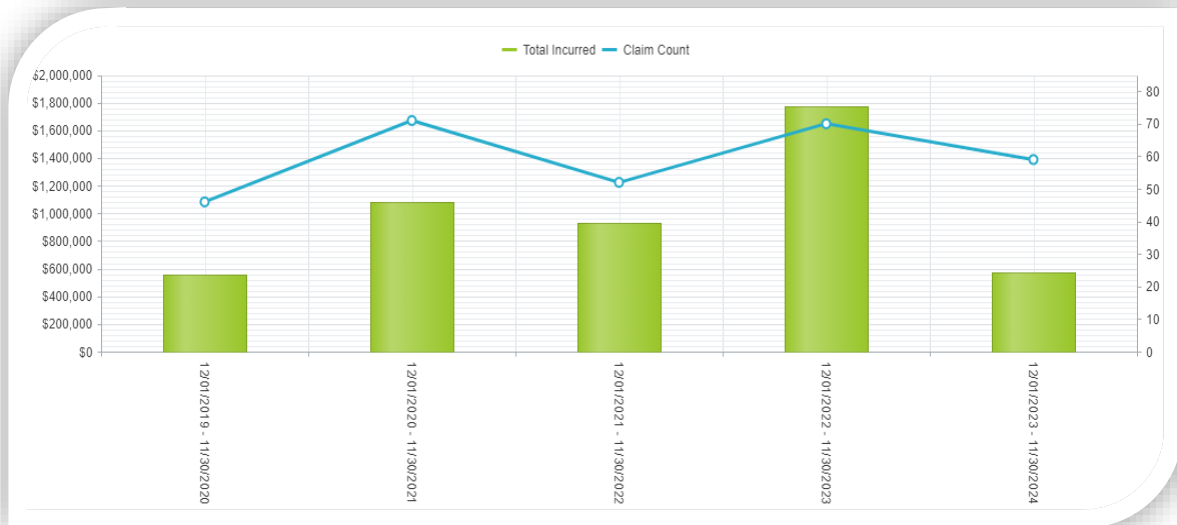
| Departments | Caught in between | Sharp Object | Slip/Trip/ Fall | Human | Step In /On | Combative student | Foreign Body | Exposure | Bending | Struck by/struggl | Inhalation | MVA | Bodily Fluids | Running | Pushing/P ulling | Reaching |
|----------------|-------------------|--------------|-----------------|------------|-------------|-------------------|--------------|------------|------------|-------------------|------------|--------------|---------------|------------|------------------|------------|
| Sheriff | \$102,540.31 | | \$102,540.31 | \$5,071.39 | | | \$935.69 | \$2,048.04 | | \$1,770.66 | \$1,068.51 | \$171,288.00 | | \$1,350.00 | \$1,002.94 | |
| Court Services | \$2,756.29 | | \$68,751.54 | \$385.56 | \$567.06 | \$13,751.12 | | | \$2,496.07 | | | | \$128.58 | | | |
| Transportation | | \$2,077.83 | \$30,349.09 | | | | | | | \$1,577.88 | | | | | | |
| Building MGMT | | | \$15,151.00 | | | | | | | | | | | | | \$1,673.36 |
| Animal Control | | | \$5,827.13 | | | | | | | | | | | | | |

The Departments within the Top Locations where the Losses were reported and total incurred for each code for 12/01/2023 to 11/30/2024 as of 09/30/2024



| Departments | Count | Total Incurred |
|----------------|-------|----------------|
| Sheriff | 21 | \$ 418,999.64 |
| Court Services | 19 | \$ 88,836.22 |
| Transportation | 7 | \$ 34,004.80 |
| Building MGMT | 2 | \$ 16,824.36 |
| Animal | 1 | \$ 5,827.13 |
| Total | 50 | \$ 564,492.15 |

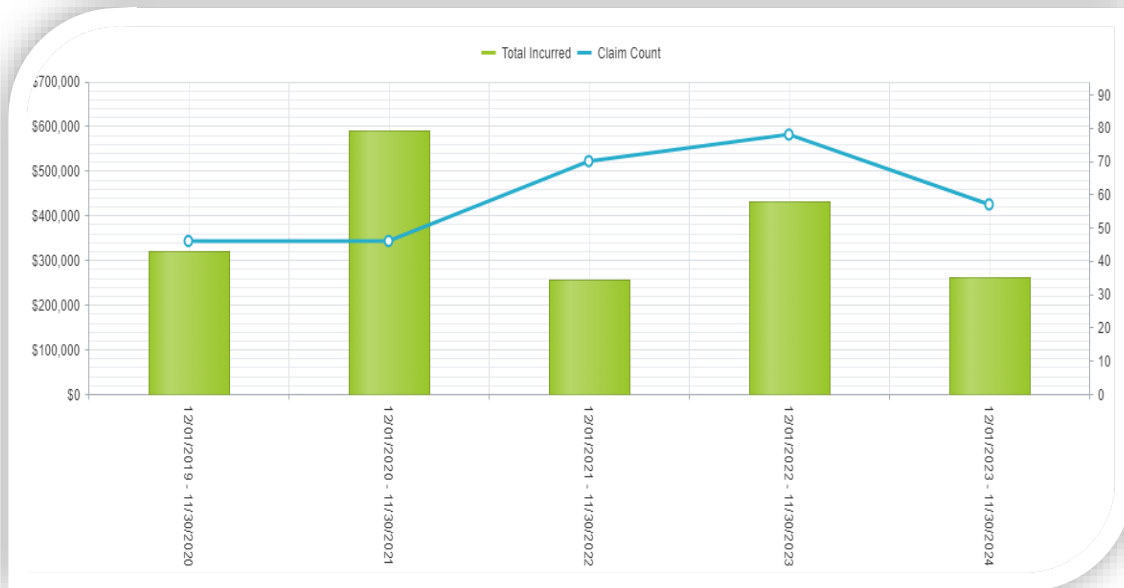
Executive Reports for Kane County Worker's Compensation Program for the last 4 years and the current year – By policy period and chronological order as of 09/30/2024



| Policy Period | Paid | Out Reserve | Recovered | Total Incurred | Claim Count | Cost per Claim |
|-------------------------|-----------------------|-----------------------|--------------------|-----------------------|-------------|--------------------|
| 12/01/2019 - 11/30/2020 | \$553,748.70 | \$0.00 | \$608.39 | \$553,140.31 | 46 | \$12,024.79 |
| 12/01/2020 - 11/30/2021 | \$931,483.12 | \$175,764.91 | \$23,736.71 | \$1,083,511.32 | 71 | \$15,260.72 |
| 12/01/2021 - 11/30/2022 | \$592,502.39 | \$346,737.64 | \$8,647.62 | \$930,592.41 | 52 | \$17,896.01 |
| 12/01/2022 - 11/30/2023 | \$1,089,829.39 | \$683,147.48 | \$0.00 | \$1,772,976.87 | 70 | \$25,328.24 |
| 12/01/2023 - 11/30/2024 | \$195,395.14 | \$376,754.94 | \$0.00 | \$572,150.08 | 59 | \$9,697.46 |
| Totals: | \$3,362,958.74 | \$1,582,404.97 | \$32,992.72 | \$4,912,370.99 | 298 | \$16,484.47 |

-Total incurred for the current policy period is \$572,150.08 with 59 claims reported. The average cost per claim is \$9,697.46. These claims will continue to develop along with new claims reported.

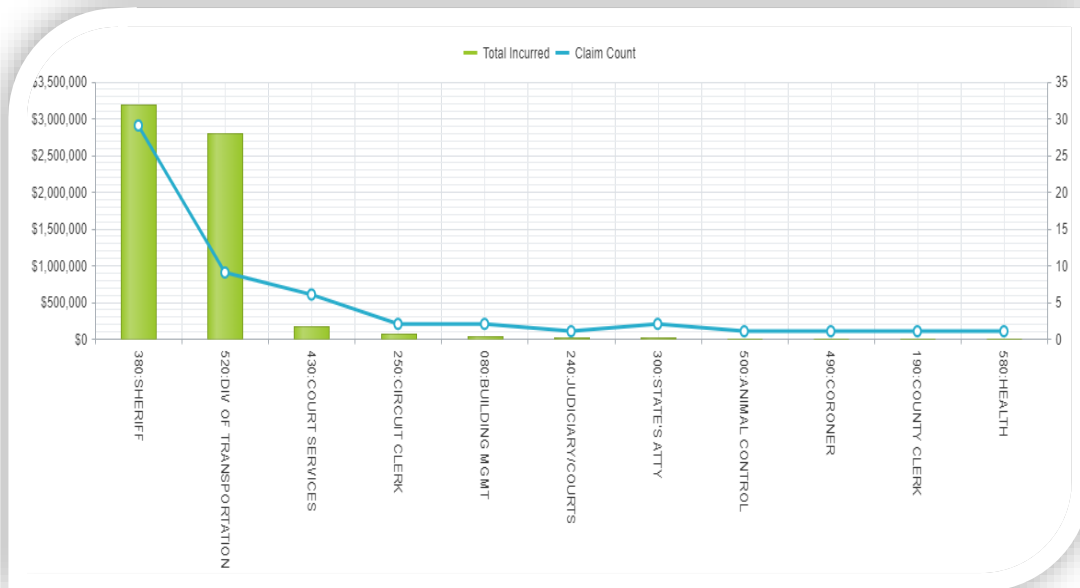
Executive Report for Kane County Liability Program for the last 4 years and the current year-By policy period and chronological order as of 09/30/2024



| Policy Period | Paid | Out Reserve | Recovered | Total Incurred | Claim Count | Cost per Claim |
|-------------------------|-----------------------|---------------------|---------------------|-----------------------|-------------|-------------------|
| 12/01/2019 - 11/30/2020 | \$124,019.79 | \$255,000.00 | \$59,100.88 | \$319,918.91 | 46 | \$6,954.76 |
| 12/01/2020 - 11/30/2021 | \$694,839.04 | \$58,000.00 | \$163,936.41 | \$588,902.63 | 46 | \$12,802.23 |
| 12/01/2021 - 11/30/2022 | \$417,146.40 | \$10,000.00 | \$171,128.39 | \$256,018.01 | 70 | \$3,657.40 |
| 12/01/2022 - 11/30/2023 | \$591,696.04 | \$44,397.59 | \$203,315.63 | \$432,778.00 | 78 | \$5,548.44 |
| 12/01/2023 - 11/30/2024 | \$208,291.81 | \$85,893.68 | \$33,641.54 | \$260,543.95 | 57 | \$4,570.95 |
| Totals: | \$2,035,993.08 | \$453,291.27 | \$631,122.85 | \$1,858,161.50 | 297 | \$6,256.44 |

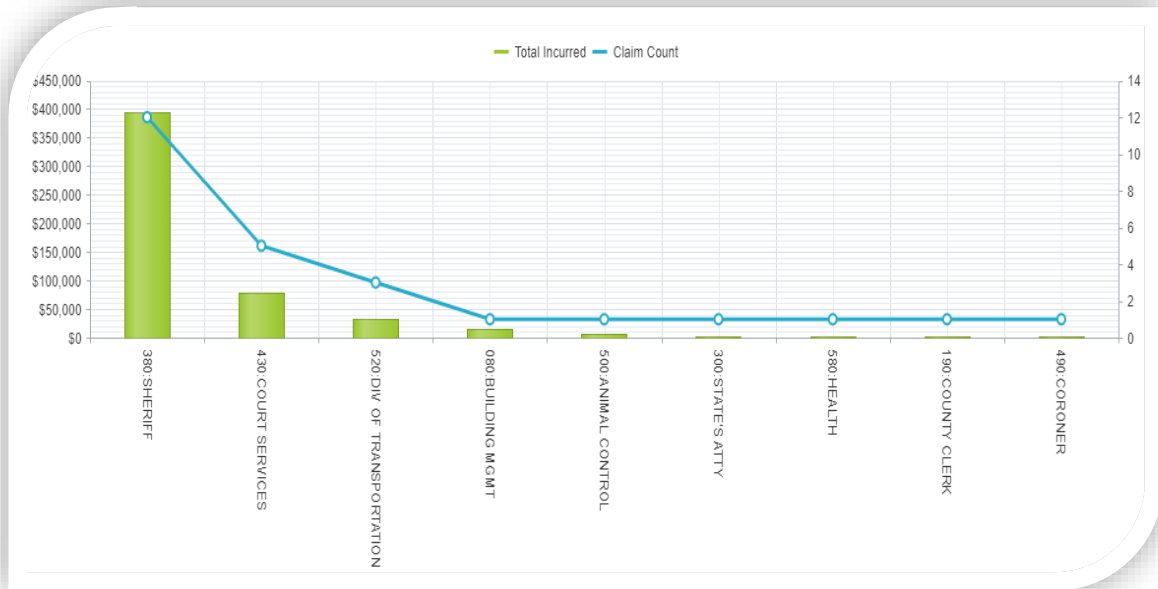
- Total incurred for the current policy period is \$260,543.95 with 57 claims reported for the current period and that will change upon receipt of additional information. Average cost per claim is \$4,570.95 for the current policy period.

All open Worker's Compensation Claims for Kane County as of 09/30/2024 with the oldest date of injury to be 06/15/2000 by Department



| Departments | Paid | Out Reserve | Recovered | Total Incurred | Claim Count | Cost per Claim |
|---------------------------|-----------------------|-----------------------|---------------|-----------------------|-------------|---------------------|
| 380:SHERIFF | \$1,586,725.02 | \$1,603,872.78 | \$0.00 | \$3,190,597.80 | 29 | \$110,020.61 |
| 520:DIV OF TRANSPORTATION | \$1,831,824.78 | \$960,811.69 | \$0.00 | \$2,792,636.47 | 9 | \$310,292.94 |
| 430:COURT SERVICES | \$101,128.86 | \$74,836.71 | \$0.00 | \$175,965.57 | 6 | \$29,327.60 |
| 250:CIRCUIT CLERK | \$26,291.79 | \$42,410.92 | \$0.00 | \$68,702.71 | 2 | \$34,351.36 |
| 080:BUILDING MGMT | \$20,749.74 | \$10,932.26 | \$0.00 | \$31,682.00 | 2 | \$15,841.00 |
| 240:JUDICIARY/COURTS | \$40.00 | \$20,027.64 | \$0.00 | \$20,067.64 | 1 | \$20,067.64 |
| 300:STATE'S ATTY | \$15,165.30 | \$1,921.07 | \$0.00 | \$17,086.37 | 2 | \$8,543.19 |
| 500:ANIMAL CONTROL | \$5,001.28 | \$825.85 | \$0.00 | \$5,827.13 | 1 | \$5,827.13 |
| 490:CORONER | \$912.63 | \$737.37 | \$0.00 | \$1,650.00 | 1 | \$1,650.00 |
| 190:COUNTY CLERK | \$25.00 | \$1,625.00 | \$0.00 | \$1,650.00 | 1 | \$1,650.00 |
| 580:HEALTH | \$147.37 | \$1,502.63 | \$0.00 | \$1,650.00 | 1 | \$1,650.00 |
| Totals: | \$3,588,011.77 | \$2,719,503.92 | \$0.00 | \$6,307,515.69 | 55 | \$114,682.10 |

Open Worker's Compensation Claims that occurred from 12/01/2023 to 11/30/2024 as of 09/30/24



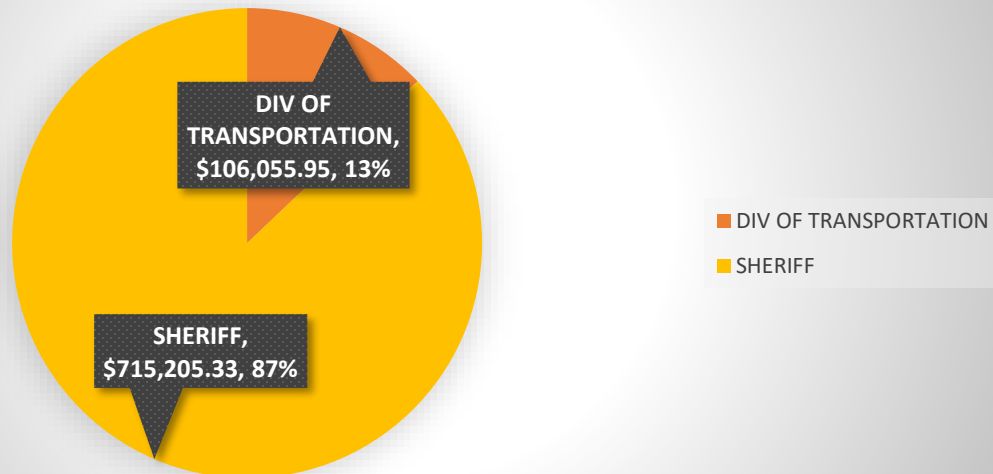
| Departments | Paid | Out Reserve | Recovered | Total Incurred | Claim Count | Cost per Claim |
|---------------------------|--------------|--------------|-----------|----------------|-------------|----------------|
| 380:SHERIFF | \$76,822.65 | \$317,899.85 | \$0.00 | \$394,722.50 | 12 | \$32,893.54 |
| 430:COURT SERVICES | \$66,011.64 | \$12,832.78 | \$0.00 | \$78,844.42 | 5 | \$15,768.88 |
| 520:DIV OF TRANSPORTATION | \$70.00 | \$31,638.14 | \$0.00 | \$31,708.14 | 3 | \$10,569.38 |
| 080:BUILDING MGMT | \$7,132.68 | \$8,018.32 | \$0.00 | \$15,151.00 | 1 | \$15,151.00 |
| 500:ANIMAL CONTROL | \$5,001.28 | \$825.85 | \$0.00 | \$5,827.13 | 1 | \$5,827.13 |
| 300:STATE'S ATTY | \$25.00 | \$1,675.00 | \$0.00 | \$1,700.00 | 1 | \$1,700.00 |
| 580:HEALTH | \$147.37 | \$1,502.63 | \$0.00 | \$1,650.00 | 1 | \$1,650.00 |
| 190:COUNTY CLERK | \$25.00 | \$1,625.00 | \$0.00 | \$1,650.00 | 1 | \$1,650.00 |
| 490:CORONER | \$912.63 | \$737.37 | \$0.00 | \$1,650.00 | 1 | \$1,650.00 |
| Totals: | \$156,148.25 | \$376,754.94 | \$0.00 | \$532,903.19 | 26 | \$20,496.28 |

Kane County Settlements by Department for Policy Period

December 1, 2023- November 30, 2024 as of September 30, 2024

| Department | Settlement Amount | Percentage % | Claims Settled |
|-----------------------|---------------------|--------------|----------------|
| ANIMAL CONTROL | \$0.00 | 0% | |
| BUILDING MAINT | \$0.00 | 0% | |
| CIRCUIT CLERK | \$0.00 | 0% | |
| CORONER | \$0.00 | 0% | |
| COUNTY CLERK | \$0.00 | 0% | |
| COURT SERVICES | \$0.00 | 0% | |
| DIV OF TRANSPORTATION | \$106,055.95 | 13% | 2 |
| HEALTH | \$0.00 | 0% | |
| KCDEE | \$0.00 | 0% | |
| KANE COMM | \$0.00 | 0% | |
| RECORDER | \$0.00 | 0% | |
| SHERIFF | \$715,205.33 | 87% | 9 |
| STATES ATTY | \$0.00 | 0% | |
| Total | \$821,261.28 | 100% | 11 |

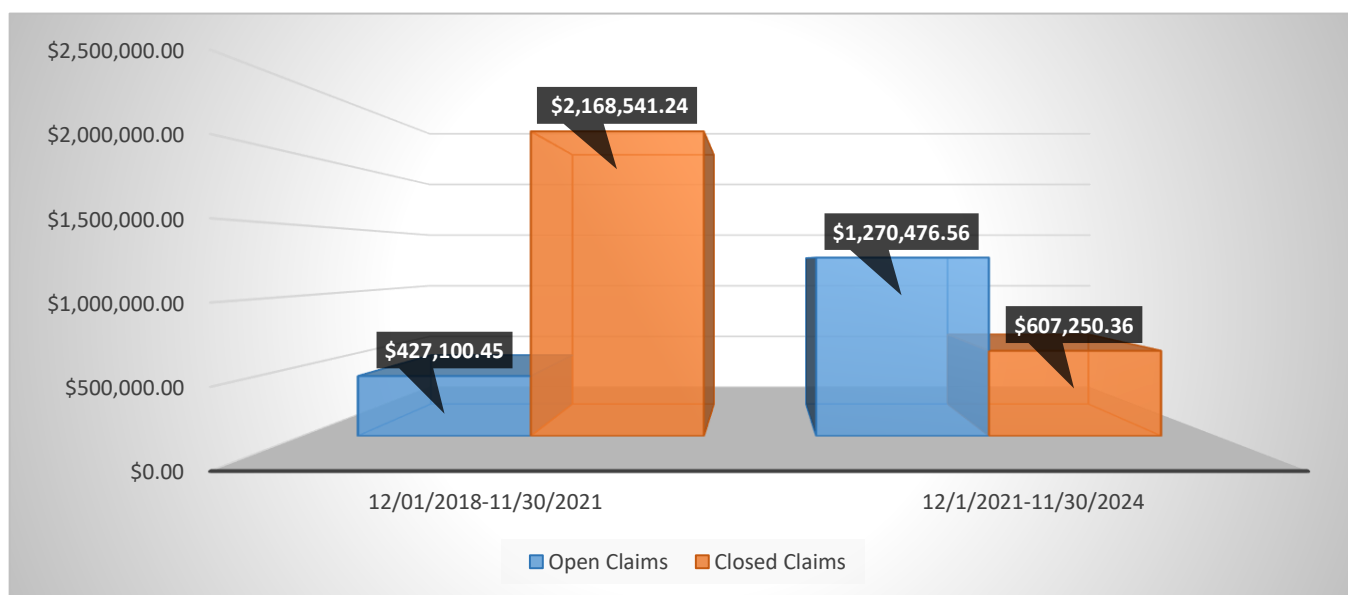
Settlements by Department as of September 30, 2024



**Kane County Claims (open and closed) and paid amounts from
12/01/2018-11/30/2021 and 12/01/2021-11/30/24 periods as of 09/30/2024**

| | Open Claims | Closed Claims | Claim Count |
|-----------------------|----------------|----------------|-------------|
| 12/01/2018-11/30/2021 | \$427,100.45 | \$2,168,541.24 | 209 |
| 12/1/2021-11/30/2024 | \$1,270,476.56 | \$607,250.36 | 181 |

There are 28 more claims reported from 12/01/2011-11/30/2021, compared to the 12/01/2021-11/30/2024 period. The amount paid from claims that occurred 12/01/2018-12/1/2021 is \$717,914.77 more compared to 12/01/2021-11/30/24 period.



STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

REPORT NO. TMP-24-2972

MONTHLY TRAINING REPORT

| Sexual Harassment Training Compliance 10/2/2024 | | | | | |
|--|--|---------------------------------|---------------------|------------------------------|------------|
| Type of Training Delivered | Training Title | Source of Training | Departments invited | Total number of attendees | Deadline |
| Webinar | Prevention of Sexual Harassment at work - Employee | Illinois Chamber of Commerce | All | 1278 | 08.31.2024 |
| Webinar | Prevention of Sexual Harassment at work - Manager/Elected Official | Illinois Chamber of Commerce | All | 224 | 08.31.2024 |
| Active Employees: 1315 | | | | | |

| | |
|---|-------------|
| Property | \$336,354 |
| Buildings/Contents Blanket (\$300,000,000) | |
| Inland Marine Equip. & Computers (\$10,000,000) | \$ included |
| Includes Boiler & Machinery/Equipment | |
| Deductible: \$25,000 except \$50,000 Flood & Earthquake | |
| Terrorism Risk Insurance | \$ included |

Fund 010, Line Item 53010

| | |
|--|-----------|
| Excess Workers' Compensation | |
| Workers' Compensation: Limit \$ Statutory IL Benefit | |
| Employers Liability \$1,000,000 Limit | \$417,614 |
| Premium Basis (payroll): \$90,783,681 | |
| Self-Insured Retention: \$850,000 | |
| Out of State Employee Coverage | \$ 639 |

TOTAL COST: \$3,236,360

NOW, THEREFORE, BE IT RESOLVED that the Kane County Board authorizes premiums in the total amount of \$3,236,360 for the fiscal year of 2025. These premiums are in effect from December 1, 2024 through November 30, 2025.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Finance Director is instructed to allocate the costs of these policies to the County's Special Revenue Funds, and OCR Workforce Services. All payments and claims must be reported quarterly to the Human Services, Finance and Executive Committees.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Fiscal Year 2025 budget be amended to fund the above authorized premiums.

Passed by the Kane County Board on November 12, 2024.

John A. Cunningham, MBA, JD, JD
Clerk, County Board
Kane County, Illinois

Corinne M. Pierog MA, MBA
Chairman, County Board
Kane County, Illinois

Vote:



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Approving Payment of Commercial Insurance FY2025 Including Auto, Property, General Liability, Law Enforcement, Employment Practices, Public Official Liability, Excess Liability, Cyber Liability, Crime, Worker's Compensation and a Service Agreement with Acrisure Insurance

Committee Flow:

Human Services Committee, Finance and Budget Committee, Executive Committee, County Board

Contact:

Jamie Loblillo, 630.208.3836

Budget Information:

| | |
|--|-----------------------------------|
| Was this item budgeted? Y | Appropriation Amount: \$3,236,360 |
| If not budgeted, explain funding source: N/A | |

Summary:

Approving the annual resolution establishing the insurance premiums for all lines of commercial liability insurance including auto, property, casualty, general liability and worker's compensation coverage for Fiscal Year 2025.

Kane County Property and Liability Insurance 2024-2025

Policies Effective December 1, 2024

First Draft 10/01/2024

| Coverage 12/1/2023 to 12/1/2024 | Expiring Policy Premium 12/1/2023 to 12/1/2024 | Coverage 12/1/2024 to 12/1/2025 | Policy Premium 12/1/2024 to 12/1/2025 |
|---|--|--|--|
| Annual Premium | | Annual Premium | |
| General Liability \$5,000,000 per occurrence plus TRIA | \$ 719,653 | General Liability \$5,000,000 per occurrence plus TRIA | \$ 853,326 |
| Auto Liability \$5,000,000 per occurrence | included | Auto Liability \$5,000,000 per occurrence | included |
| Public Officials Liability \$ 5,000,000 per occurrence | included | Public Officials Liability \$ 5,000,000 per occurrence | included |
| Employment Practices Liability \$ 5,000,000 per occurrence | included | Employment Practices Liability \$ 5,000,000 per occurrence | included |
| Law Enforcement Liability \$ 5,000,000 per occurrence | included | Law Enforcement Liability \$ 5,000,000 per occurrence | included |
| TRIA/ Terrorism Risk Insurance Act | included | TRIA/ Terrorism Risk Insurance Act | included |
| TOTAL SNCC excluding Auto Physical Damage shown below | \$ 719,653 | TOTAL SNCC note- Auto Physical Damage shown separately below | \$ 853,326 |
| Self-Insured Retention/Deductible \$1,000,000 | Safety National Casualty Co.(1) | Self-Insured Retention/Deductible \$1,000,000 | Safety National Casualty Co.(1) |
| Excess Liability \$5,000,000 excess of \$5,000,000 p/o \$10MM Excluding TRIA | \$ 566,364 Lloyds/Ambridge Public Entity | Excess Liability \$5,000,000 excess of \$5,000,000 p/o \$10MM Excluding TRIA | \$ 651,319 Pending |
| Excess Liability \$5,000,000 excess of \$10,000,000 p/o \$15MM Excluding TRIA | \$ 311,159 Hudson Excess Insurance Co | Excess Liability \$5,000,000 excess of \$10,000,000 p/o \$15MM Excluding TRIA | \$ 357,833 Pending |
| Excess Liability \$5,000,000 excess of \$15,000,000 p/o \$20MM Excluding TRIA | \$ 217,243 Illinois Union Insurance Co | Excess Liability \$5,000,000 excess of \$15,000,000 p/o \$20MM Excluding TRIA | \$ 249,829 Pending |
| Excess Liability \$5,000,000 excess of \$20,000,000 p/o \$25MM Excluding TRIA | \$ 186,372 Starstone Specialty Insurance Co | Excess Liability \$5,000,000 excess of \$20,000,000 p/o \$25MM Excluding TRIA | \$ 214,328 Pending |
| Cyber Liability \$ 1,000,000 per occurrence Ded. \$1MM incl. Social Engineering Sublimit \$250,000 | \$ 41,982 Crum & Forster | Cyber Liability \$ Redacted incl. Social Engineering Sublimit redacted | \$ 43,661 Pending |
| Employee Dishonesty/Crime \$1,000,000 Limit Ded.\$25K | \$ 10,149 Allmerica Financial Benefit Ins. Co/ Hanover | Employee Dishonesty/Crime \$1,000,000 Limit Ded.\$25K | \$ 9,899 Allmerica Financial Benefit Ins. Co/ Hanover |
| Property- Building and Contents \$355,821,431 | \$ 282,465 | Property- Building and Contents \$371,239,149 Ded. \$25K Incl TRIA | \$ 336,354 |
| Earthquake and Flood included \$5,000,000 | Travelers | Earthquake and Flood included \$5,000,000 | Travelers |
| Inland Marine Equipment & Computers | included Travelers | Inland Marine Equipment & Computers | included Travelers |
| Boiler & Machinery/Equipment -included | included Travelers | Boiler & Machinery/Equipment -included | included Travelers |
| Auto Physical Damage \$25,000 Comprehensive/Collision | \$ 49,950 Safety National Casualty Co. | Auto Physical Damage \$35,000 Comprehensive/Collision | \$ 65,558 Safety National Casualty Co. |
| Workers Compensation Excess- SIR/Deductible \$850,000 | \$ 343,882 | Workers Compensation Excess- SIR/Deductible \$850,000 | \$ 417,614 |
| Workers Compensation - Out of State Employees | Safety National Casualty Co. | Workers Compensation Excess- SIR/Deductible \$1,000,000 Workers Compensation - Out of State Employees | \$334,091 - Alternate Option \$ 639 Safety National Casualty Co. |
| Agent/Broker Fee in lieu of commission | \$ 36,000 Presidio Insurance | | \$ 36,000 Acrisure Insurance |
| TRIA/Terrorism Risk Insurance Act | included primary \$5M-Safety Nat'l & Property-Travelers | TRIA/Terrorism Risk Insurance Act | TRIA is included primary Liability \$5M-Safety Nat'l & Property-Travelers |
| Total | \$ 2,765,219 | Total | \$ 3,236,360 |



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Authorizing Flexible Benefits As Kane County's Medical Expense Reimbursement Plan Administrator For 2025

Committee Flow:

Human Services Committee, Executive Committee, County Board

Contact:

Jamie Lobrillo, 630.208.3836

Budget Information:

| | |
|--|-----------------------------|
| Was this item budgeted? Yes | Appropriation Amount: \$N/A |
| If not budgeted, explain funding source: N/A | |

Summary:

Resolution authorizes Kane County to enter into a 12-month contract for the calendar year of 2025 with Flexible Benefits to administer the Medical Expense Reimbursement Plan.

STATE OF ILLINOIS)
COUNTY OF KANE) SS.

RESOLUTION NO. TMP-24-2991

**AUTHORIZING MAGELLAN HEALTHCARE, INC. AS KANE COUNTY'S
EMPLOYEE ASSISTANCE PLAN PROVIDER FOR 2025**

WHEREAS, Kane County provides health and wellness benefits for all eligible County employees, retirees, disabled employees, and COBRA participants; and

WHEREAS, the Human Resources Department annually reviews the benefits programs and providers with AssuredPartners, the County's group benefit broker to determine the providers and benefit levels for various benefits provided to employees through Kane County Benefits; and

WHEREAS, the Human Resources Department and AssuredPartners have reviewed the Employee Assistance Plan (EAP) and received quotes from providers offering EAP services; and

WHEREAS, AssuredPartners recommends Magellan Healthcare to provide Kane County's EAP services; and

WHEREAS, Magellan Healthcare, Inc. will provide expanded mental health services at a comparable cost to the current provider; and

WHEREAS, after careful review of all relevant information with regard to cost and benefit, it is in the best interests of Kane County and its employees that Magellan Healthcare, Inc. be the provider of Kane County's Employee Assistance Plan for the 2025 calendar year.

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that Magellan Healthcare, Inc. is authorized to act as the administrator of Kane County's Medical Expense Reimbursement Plan.

NOW, THEREFORE, BE IT RESOLVED that the Executive Director of Human Resources and the Kane County Board Chair are authorized to execute any documents necessary to contract with Magellan Healthcare, Inc. to provide employee assistance plan services.

Passed by the Kane County Board on November 12, 2024.

John A. Cunningham, MBA, JD, JD
Clerk, County Board
Kane County, Illinois

Corinne M. Pierog MA, MBA
Chairman, County Board
Kane County, Illinois

Vote:



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Authorizing Magellan Healthcare, Inc. As Kane County's Employee Assistance Plan Provider For 2025

Committee Flow:

Human Services Committee, Executive Committee, County Board

Contact:

Jamie Loblillo, 630.208.3836

Budget Information:

| | |
|--|-----------------------------|
| Was this item budgeted? Yes | Appropriation Amount: \$N/A |
| If not budgeted, explain funding source: N/A | |

Summary:

Resolution authorizes Kane County to enter into a 12-month contract for the calendar year of 2025 with Magellan Healthcare, Inc. to provide Kane County's Employee Assistance Plan (EAP).