



## Exhibit A

### Proposed 2026 Holiday Schedule

<b>Holiday</b>	<b>Observed On</b>
New Year's Day	Wednesday, January 1
Martin L. King, Jr. Day	Monday, January 19
Lincoln's Birthday	Thursday, February 12
Washington's Birthday	Monday, February 16
Spring Holiday	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth Independence Day	Friday, June 19
Independence Day	Friday, July 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day After Thanksgiving	Friday, November 27
Christmas Eve	Thursday, December 24
Christmas Day	Friday, December 25

---

*As District preserves are open 365 days each year, the District requires assigned staff be available on holidays to make sure preserves are open and closed, restrooms are clean, refuse is removed, and police services are provided. Refer to the Employee Handbook for additional specifics.*