



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Authorizing the Human Resources Department to Develop Cost Reducing Plan Design Change Options for Kane County's Employee Medical Plan

Committee Flow:

Executive Committee, County Board

Contact:

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Budget Information:

Was this item budgeted? N/A	Appropriation Amount: \$N/A
If not budgeted, explain funding source: N/A	
Was this item passed through the appropriate committee? Yes	

Summary:

This matter was discussed in a Committee of the Whole to understand the intent of the Board with regard to the Employee Health Plan and cost expectations. Based on the conversation in the COW meeting, the attached resolutions establish the following as the intent of the Board:

- HR/broker should develop potentially cost saving, low-impact design changes such as changes in deductibles and coinsurance, changes in pharmacy plan, and changes in weight loss programming.
- Do not shop carrier this year, but re-evaluate next year and thereafter in 3-year intervals
- HR to present design change options to the board for consideration before implementing any changes