



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Authorizing Fiscal Year 2026 Non-Union Cost-of-Living Wage Increase and Emergency Appropriation and Budget Adjustments to Amen FY2026 County Budget

Committee Flow:

Finance and Budget Committee, Executive Committee, County Board

Contact:

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Budget Information:

Was this item budgeted? No	Appropriation Amount: \$See Exhibit A and the chart below
If not budgeted, explain funding source: Expense reductions and fund balance utilization increases across the General Fund and Special Revenue Funds	
Was this item passed through the appropriate committee? Yes	

Summary:

This ordinance provides for a 3% cost-of-living adjustments for County non-union employees, including department heads in departments under the direction of the County Board. This ordinance excludes employees whose salaries or wages are set by collective bargaining agreements and employees employed by the County less than 90 days. A summary of the total costs including salaries and wages, payroll taxes, and pension costs is in the chart below.

The additional costs associated with this cost-of-living increase are to be paid from the fund balance reserves of each fund, except as follows:

- ☐ General Fund – General Account, the entire \$295,738 will be funded by a reduction in expenses
- ☐ Animal Control Fund, the entire \$27,450 will be funded by a reduction in expenses.