



Kane County

Forest Preserve District

Commission

Agenda

Government Center
719 S. Batavia Ave., Bldg. A
Geneva, IL 60134

Monday, November 10, 2025	8:30 AM	County Board Room
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- I. **Call to Order**
Remote Attendance Approval
- II. **Roll Call**
- III. **Pledge of Allegiance**
- IV. **Public Comment (Each Speaker is limited to 3 minutes)**
- V. **Presentation and Approval of the Minutes from October 14, 2025**
- VI. **Presentation and Approval of the Bills and Commissioners' Per Diem from October 2025**

[DOC-2025-27](#) Bills and Commissioners' Per Diem from October 2025

VII. Finance and Administration

[FP-R-25-11-3191](#) Resolution Approving the Restatement of the District's Cafeteria 125 Plan Document

[FP-O-25-11-0619](#) An Ordinance Abating the Tax Heretofore Levied for the Year 2025 to Pay Debt Service on the Taxable General Obligation Refunding Bonds (Alternate Revenue Source), Series 2016B, of the Forest Preserve District of Kane County, Kane County, Illinois.

[FP-O-25-11-0620](#) An Ordinance Abating a Portion of the Taxes Heretofore Levied for the Year 2025 to Pay Debt Service on the General Obligation Limited Tax Bonds, Series 2025, of the Forest Preserve District of Kane County, Illinois.

[FP-O-25-11-0621](#) Ordinance of the Board of Commissioners for the Forest Preserve District of Kane County, Illinois for the Levy of Taxes for the Fiscal Year Beginning July 1 A.D. 2026 and Ending June 30, 2027 for the General Fund

[FP-O-25-11-0622](#) Ordinance of the Board of Commissioners for the Forest Preserve District of Kane County, Illinois for the Levy of Taxes for the Fiscal Year Beginning July 1 A.D. 2026 and Ending June 30, 2027 for the Illinois Municipal Retirement Fund

[FP-O-25-11-0623](#) Ordinance of the Board of Commissioners for the Forest Preserve District of Kane County, Illinois for the Levy of Taxes for the Fiscal Year Beginning July 1 A.D. 2026 and Ending June 30, 2027 for the Insurance Liability Fund

[FP-O-25-11-0624](#) Ordinance of the Board of Commissioners for the Forest preserve District of Kane County, Illinois for the Levy of Taxes for the Fiscal Year Beginning July 1 A.D. 2026 and Ending June 30, 2027 for the Construction & Development Fund

[FP-O-25-11-0625](#) Ordinance of the Board of Commissioners for the Forest Preserve District of Kane County, Illinois for the Levy of Taxes for the Fiscal Year Beginning July 1 A.D. 2026 and Ending June 30, 2027 for the Social Security Fund

VIII. Land Acquisition

[FP-R-25-11-3192](#) Resolution Amending and Renewing a License Agreement with T-Mobile Central LLC. at Buffalo Park Forest Preserve

IX. Planning and Utilization

[FP-R-25-11-3193](#) Resolution Authorizing an Amendment to a Use and Licensee Agreement with Dundee Township for the Use of the Barn at the Schweitzer Forest Preserve

[FP-R-25-11-3194](#) Resolution Approving Bids for Herbicide Control of Woody Resprouts at Various Preserves

[FP-R-25-11-3195](#) Resolution Approving a Contract with Wight and Company for Professional Design Services for an Urban Ecology Field Station at Arlene Shoemaker Forest Preserve

X. Executive

[FP-R-25-11-3196](#) Resolution Authorizing the Delegate(s) to Vote on Matters Presented During the Illinois Association of Park Districts' (IAPD) Annual Business Meeting Held on January 31, 2026

[DOC-2025-28](#) Presentation and Approval of the Forest Preserve District's 2026 Committee Meeting Schedule

XI. Closed Session to Discuss Land Acquisition, License Agreements, Potential Litigation, and Personnel

XII. New or Unfinished Business

XIII. Communications

XIV. President's Comments

XV. Presentations
Honoring District Veterans

XVI. Department Reports

DOC-2025-29 Department Monthly Reports

XVII. Adjournment

Adjournment Until: Tuesday, December 9, 2025 at 8:30a.m. in person at the Kane County Government Center 719 S. Batavia Ave., Bldg. A, 2nd fl. Geneva, Illinois 60134 and via zoom [https://zoom.us/j/6302325980?](https://zoom.us/j/6302325980?pwd=aURTSGJoRIVJNDRCcHJXd3dvaVVRUT09)

pwd=aURTSGJoRIVJNDRCcHJXd3dvaVVRUT09 Meeting ID: 630 232 5980

Password: 24680 The Request to Speak Form on the Districts' website must still be completed for guests to speak at the meeting.

STATE OF ILLINOIS)
COUNTY OF KANE) SS.

REPORT NO. DOC-2025-27

BILLS AND COMMISSIONERS' PER DIEM FROM OCTOBER 2025



Accounts Payable Invoice Report

G/L Date Range 10/01/25 - 10/31/25
Report By Department - Vendor - Invoice
Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Department 11 - Administrative									
Sub-Department 11-11 Administrative,Administrative									
Vendor 3679 - Ancel Glink, P.C.									
113723	Admin-Legal Services Rendered Through 9/30/25	Paid by Check #127068		10/03/2025	10/02/2025	10/02/2025		11/10/2025	3,000.00
Vendor 3679 - Ancel Glink, P.C. Totals							Invoices	1	\$3,000.00
Vendor 2347 - Avid of Illinois, Inc. DBA AlphaGraphics									
126862	Admin-Business Cards For Benjamin Haberthur	Paid by Check #127070		07/11/2025	10/02/2025	10/02/2025		11/10/2025	80.00
Vendor 2347 - Avid of Illinois, Inc. DBA AlphaGraphics Totals							Invoices	1	\$80.00
Vendor 3210 - Best Quality Facility Services, LLC									
55580	Admin/Police-Cleaning Svcs Suite #320 & #100 Svc October 2025	Paid by EFT #894		10/20/2025	10/24/2025	10/24/2025		11/10/2025	563.33
Vendor 3210 - Best Quality Facility Services, LLC Totals							Invoices	1	\$563.33
Vendor 3562 - DS Services of America, Inc. dba Hinckley Springs									
23983167100925	Admin/TR-Water Delivery 9/16/25 -10/3/25	Paid by EFT #883		10/09/2025	10/28/2025	10/28/2025		10/29/2025	73.31
Vendor 3562 - DS Services of America, Inc. dba Hinckley Springs Totals							Invoices	1	\$73.31
Vendor 3672 - Half Moon Outdoors LLC									
000577	Admin-Action Track Chair, PO#26001	Paid by Check #127054		07/03/2025	10/23/2025	10/23/2025		10/24/2025	20,150.00
Vendor 3672 - Half Moon Outdoors LLC Totals							Invoices	1	\$20,150.00
Vendor 1376 - Kinnally Flaherty Krentz Loran Hodge & Masur PC									
1A	Admin-For Current Svcs Rendered 8/13/25	Paid by EFT #907		09/10/2025	10/24/2025	10/24/2025		11/10/2025	162.50
Vendor 1376 - Kinnally Flaherty Krentz Loran Hodge & Masur PC Totals							Invoices	1	\$162.50
Vendor 3180 - Konica Minolta Business Solutions USA Inc.									
502676649	Admin-Usage 5/25/25-6/24/25	Paid by Check #127084		06/24/2025	10/24/2025	10/24/2025		11/10/2025	359.06
Vendor 3180 - Konica Minolta Business Solutions USA Inc. Totals							Invoices	1	\$359.06
Vendor 1390 - Laner Muchin Ltd									
674130	Admin-Prof Svcs Rendered Through 9/20/24	Paid by Check #127085		10/01/2025	10/02/2025	10/02/2025		11/10/2025	28.50
704949	Admin-Prof Svcs Rendered Through 9/20/25	Paid by Check #127085		10/01/2025	10/24/2025	10/24/2025		11/10/2025	1,054.50
Vendor 1390 - Laner Muchin Ltd Totals							Invoices	2	\$1,083.00
Vendor 1680 - Menards Batavia									
57003	Admin-ModularQuickCableWhip,FluorescentDimmer,CableWire	Paid by EFT #911		10/07/2025	10/10/2025	10/10/2025		11/10/2025	297.80
57024	Admin-ReturnOfCableWhips&LightDimmers,OrgInv#57003	Paid by EFT #911		10/07/2025	10/10/2025	10/10/2025		11/10/2025	(216.04)



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57027	Admin-FlexibleSteelConduit,FluorescentDimmer,SqueezeConnector	Paid by EFT #911		10/07/2025	10/10/2025	10/10/2025		11/10/2025	181.25
57085	Admin-LED Flat Panel Light	Paid by EFT #911		10/08/2025	10/17/2025	10/17/2025		11/10/2025	49.99
57120	Admin-Return Of LED Flat Panel Light, Org Inv#57085	Paid by EFT #911		10/09/2025	10/17/2025	10/17/2025		11/10/2025	(49.99)
Vendor 3687 - Michelle Mansfield			Vendor 1680 - Menards Batavia Totals			Invoices	5		\$263.01
082625	Admin-Fall All Staff Speaker 9/16/25 @ Brewster	Paid by Check #127037		08/26/2025	10/14/2025	10/14/2025		10/14/2025	250.00
Vendor 3687 - Michelle Mansfield			Vendor 3687 - Michelle Mansfield Totals			Invoices	1		\$250.00
Vendor 3670 - Petroleum Technologies Equipment, Inc									
186766	Admin-OPWDesktopChipKeyEncoder,PO#2025-38,Res#3161	Paid by EFT #873		10/04/2025	10/09/2025	10/09/2025		10/14/2025	1,340.00
Vendor 3670 - Petroleum Technologies Equipment, Inc			Vendor 3670 - Petroleum Technologies Equipment, Inc Totals			Invoices	1		\$1,340.00
Vendor 1499 - Preservation Partners of the Fox Valley									
1015	Admin-Sup&EducationWork@DurantHouse&FabyanVillaQ4	Paid by Check #127095		10/01/2025	10/17/2025	10/17/2025		11/10/2025	28,750.00
Vendor 1499 - Preservation Partners of the Fox Valley			Vendor 1499 - Preservation Partners of the Fox Valley Totals			Invoices	1		\$28,750.00
Sub-Department 11-11 Administrative,Administrative			Sub-Department 11-11 Administrative,Administrative Totals			Invoices	17		\$56,074.21
Department 11 - Administrative			Department 11 - Administrative Totals			Invoices	17		\$56,074.21
11 Administrative									
Department 12 - Finance & Business									
Sub-Department 12-12 Finance & Business,Finance									
Vendor 1919 - AT & T									
6308450676101025	Fin-Office Alarm Fax Machine Svc 10/4/25-11/3/25	Paid by Check #127042		10/04/2025	10/14/2025	10/14/2025		10/20/2025	50.90
Vendor 1919 - AT & T			Vendor 1919 - AT & T Totals			Invoices	1		\$50.90
Vendor 3603 - Melissa Carrano									
091425	Fin-IGFOAConferenceReim&SeedTea mLunch9/14/25-9/24/25	Paid by Check #127072		09/14/2025	10/24/2025	10/24/2025		11/10/2025	342.80
Vendor 3603 - Melissa Carrano			Vendor 3603 - Melissa Carrano Totals			Invoices	1		\$342.80
Vendor 1853 - Paddock Publications									
279972	Fin-LegalNoticeForTerrestrialMgmt@BowesCreek	Paid by Check #127093		02/19/2024	10/02/2025	10/02/2025		11/10/2025	35.65
297416	Fin-Legal Notice For Seed Bid	Paid by Check #127093		07/22/2024	10/02/2025	10/02/2025		11/10/2025	43.70
353863	Fin-Legal Notice For Herbicide Weed Mgt @ (8) Preserves	Paid by Check #127093		10/06/2025	10/02/2025	10/02/2025		11/10/2025	52.90



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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor 1853 - Paddock Publications		Totals				Invoices	3		\$132.25
091425	Fin-Mileage & Meal Reimbursement 9/14/25-9/17/25	Paid by Check #127094		09/14/2025	10/02/2025	10/02/2025		11/10/2025	298.06
101525	Fin-Finance Team Building Reimbursement 10/15/25	Paid by Check #127094		10/15/2025	10/24/2025	10/24/2025		11/10/2025	174.48
Vendor 2597 - David Petschke		Totals				Invoices	2		\$472.54
101025	Fin-Mileage Reimbursement 10/10/25	Paid by Check #127099		10/10/2025	10/10/2025	10/10/2025		11/10/2025	32.20
Vendor 3132 - Valerie Wolff		Totals				Invoices	1		\$32.20
Sub-Department 12-12 Finance & Business,Finance		Totals				Invoices	8		\$1,030.69
Sub-Department 12-14 Finance & Business,Debt Service									
00252250054951	Fin-GenObligationTaxBondsSeries2025PayingAgentFee8/5/25-8/4/26	Paid by Check #127065		08/11/2025	10/27/2025	10/27/2025		10/30/2025	1,000.00
Vendor 1937 - The Bank of New York Mellon		Totals				Invoices	1		\$1,000.00
Sub-Department 12-14 Finance & Business,Debt Service		Totals				Invoices	1		\$1,000.00
Department 12 - Finance & Business		Totals				Invoices	9		\$2,030.69

12 Finance & Business

Department 14 - Human Resources

Sub-Department 14-18 Human Resources,Human Resources

Vendor 1029 - Alarm Detection Systems Inc									
SI605196	HR-Badge For Colin Tirakian	Paid by EFT #889		12/18/2023	10/29/2025	10/29/2025		11/10/2025	11.00
SI638600	HR-Badge For Anthony Addante	Paid by EFT #889		09/24/2025	10/10/2025	10/10/2025		11/10/2025	15.00
Vendor 1029 - Alarm Detection Systems Inc Totals						Invoices	2		\$26.00
Vendor 3550 - Chase Lietz									
100325	HR-Safety Shoe Reimbursement	Paid by Check #127087		10/03/2025	10/24/2025	10/24/2025		11/10/2025	150.00
Vendor 3550 - Chase Lietz Totals						Invoices	1		\$150.00
Vendor 1618 - Tyler Medical Services									
464159	HR-Physical Exam Pre Placement, 10 Panel Rapid DS	Paid by EFT #922		10/01/2025	10/10/2025	10/10/2025		11/10/2025	135.00
464378	HR-Physical Exam Pre Placement, 10 Panel Rapid DS	Paid by EFT #922		10/13/2025	10/29/2025	10/29/2025		11/10/2025	135.00
464633	HR-Physical Exam Pre Placement, 10 Panel Rapid DS	Paid by EFT #922		10/24/2025	10/29/2025	10/29/2025		11/10/2025	135.00
Vendor 1618 - Tyler Medical Services Totals						Invoices	3		\$405.00
Sub-Department 14-18 Human Resources,Human Resources Totals						Invoices	6		\$581.00
Sub-Department 14-20 Human Resources,Volunteer									
Vendor 3373 - American National Red Cross DBA American Red Cross									



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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
22987773	HR Vol-Adult First Aid/CPR/AED-BL	Paid by EFT #890		10/15/2025	10/29/2025	10/29/2025		11/10/2025	200.00
Vendor 3373 - American National Red Cross DBA American Red Cross Totals						Invoices	1		\$200.00
Vendor 1345 - JP Morgan Chase Bank Mastercard									
8128Sep25	All Departments-Credit Card Charges September 2025, Proj#100	Paid by EFT #887		09/26/2025	10/17/2025	10/17/2025		10/30/2025	22,180.18
Vendor 1345 - JP Morgan Chase Bank Mastercard Totals						Invoices	1		\$22,180.18
Vendor 1680 - Menards Batavia									
56036	HR Vol-Snacks For Harvest Fest & Giant Steps	Paid by EFT #911		09/19/2025	10/10/2025	10/10/2025		11/10/2025	85.21
57792	HR Vol-Snacks For Stewards Meet & Seed Team Supplies	Paid by EFT #911		10/21/2025	10/29/2025	10/29/2025		11/10/2025	150.05
Vendor 1680 - Menards Batavia Totals						Invoices	2		\$235.26
Vendor 1430 - Midwest Groundcovers LLC									
PSI005774	HR Vol-Native Plants For Volunteer Dinner	Paid by Check #127089		09/10/2025	10/10/2025	10/10/2025		11/10/2025	147.20
Vendor 1430 - Midwest Groundcovers LLC Totals						Invoices	1		\$147.20
Sub-Department 14-20 Human Resources,Volunteer Totals						Invoices	5		\$22,762.64
Department 14 - Human Resources Totals						Invoices	11		\$23,343.64

14 Human Resources

Department 21 - Operations & Maintenance

Sub-Department 21-21 Operations & Maintenance,Administrative

Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa									
038059	Ops Admin-Bulbs For Vehicle #07	Paid by EFT #900		10/21/2025	10/17/2025	10/17/2025		11/10/2025	5.34
Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa Totals						Invoices	1		\$5.34
Vendor 1439 - Morrow Bros Ford, Inc.									
21247	Ops Admin-2025 Ford Ranger, PO#2026-09	Paid by Check #127051		10/13/2025	10/22/2025	10/22/2025		10/22/2025	44,281.00
Vendor 1439 - Morrow Bros Ford, Inc. Totals						Invoices	1		\$44,281.00
Sub-Department 21-21 Operations & Maintenance,Administrative Totals						Invoices	2		\$44,286.34
Sub-Department 21-22 Operations & Maintenance,North									
Vendor 3466 - Al Warren Oil Co. Inc.									
W1785387	N Ops-(843.5)Gal Gas Delivered To Muirhead 9/30/25	Paid by EFT #868		10/02/2025	10/07/2025	10/07/2025		10/14/2025	2,080.92
W1785388	N Ops-(489.2)Gal Diesel Delivered To Muirhead 9/30/25	Paid by EFT #868		10/02/2025	10/07/2025	10/07/2025		10/14/2025	1,527.77
W1786121	N Ops-(694.9)Gal Gas Delivered To Jon Duerr 10/2/25	Paid by EFT #868		10/06/2025	10/07/2025	10/07/2025		10/14/2025	1,694.51
Vendor 3466 - Al Warren Oil Co. Inc. Totals						Invoices	3		\$5,303.20
Vendor 1029 - Alarm Detection Systems Inc									



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SI638838	N Ops-Labor @ Tomo & New Indoor Call Station	Paid by EFT #889		09/29/2025	10/02/2025	10/02/2025		11/10/2025	1,227.39
Vendor 1029 - Alarm Detection Systems Inc Totals							Invoices	1	\$1,227.39
Vendor 3355 - Alta Enterprise DBA Alta Construction Equipment IL									
SP4114439	N Ops-Chains For Pole Saw	Paid by Check #127066		10/08/2025	10/10/2025	10/10/2025		11/10/2025	58.47
Vendor 3355 - Alta Enterprise DBA Alta Construction Equipment IL Totals							Invoices	1	\$58.47
Vendor 3678 - Amrize Mid-America, Inc.									
721762655	N Ops-Dense Graded Rock	Paid by EFT #891		09/26/2025	10/09/2025	10/09/2025		11/10/2025	187.59
Vendor 3678 - Amrize Mid-America, Inc. Totals							Invoices	1	\$187.59
Vendor 3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper									
479505296	N Ops-Front Brakes For Vehicle #326	Paid by EFT #892		10/01/2025	10/09/2025	10/09/2025		11/10/2025	125.99
Vendor 3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper Totals							Invoices	1	\$125.99
Vendor 1942 - Arends Hogan Walker LLC DBA AHW LLC									
12240252	N Ops-Air Filter Elements, Plugs	Paid by EFT #893		10/07/2025	10/09/2025	10/09/2025		11/10/2025	79.58
12248877	N Ops-Wing Screws, Nuts For T#306	Paid by EFT #893		10/17/2025	10/24/2025	10/24/2025		11/10/2025	19.62
Vendor 1942 - Arends Hogan Walker LLC DBA AHW LLC Totals							Invoices	2	\$99.20
Vendor 1919 - AT & T									
2850260115	N Ops/S Ops-Muirhead & Grunwald Svc 10/7/25-11/6/25	Paid by Check #127055		10/07/2025	10/20/2025	10/20/2025		10/29/2025	408.26
Vendor 1919 - AT & T Totals							Invoices	1	\$408.26
Vendor 3666 - Brad Manning Ford Inc									
306861FOW	N Ops-TPMS Kit For Vehicle #331	Paid by EFT #895		09/29/2025	10/02/2025	10/02/2025		11/10/2025	52.89
Vendor 3666 - Brad Manning Ford Inc Totals							Invoices	1	\$52.89
Vendor 1142 - City of Elgin									
5173531278Sep25	N Ops-Tyler Creek Residence & Sirens Svc 8/18/25-9/17/25	Paid by Check #127032		10/01/2025	10/07/2025	10/07/2025		10/14/2025	83.20
Vendor 1142 - City of Elgin Totals							Invoices	1	\$83.20
Vendor 2027 - ComEd									
0942128000Sep25	N Ops-Neville Property Svc 8/27/25-9/26/25	Paid by Check #127033		09/30/2025	10/07/2025	10/07/2025		10/14/2025	162.65
3756975000Sep25	N Ops-Hoscheit Woods Svc 9/2/25-10/2/25	Paid by Check #127044		10/07/2025	10/14/2025	10/14/2025		10/20/2025	39.86
3316078000Oct25	N Ops-Freeman South Svc 9/19/25-10/21/25	Paid by Check #127062		10/21/2025	10/28/2025	10/28/2025		10/29/2025	31.96
Vendor 2027 - ComEd Totals							Invoices	3	\$234.47
Vendor 1180 - Culligan Tri City Soft Water Services, Inc									
33069	N Ops-NOpsFacSulphurCleer&Mark80Svc 10/1/25-10/31/25	Paid by EFT #870		10/01/2025	10/07/2025	10/07/2025		10/14/2025	85.00
33074	N Ops-PaulWolff (2)RentalMedalistSoftnerSvc10/1/25-10/31/25	Paid by EFT #870		10/01/2025	10/07/2025	10/07/2025		10/14/2025	69.00



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33102	N Ops-Tomo Chi Chi Medalist Softener Svc 10/1/25-10/31/25	Paid by EFT #870		10/01/2025	10/07/2025	10/07/2025		10/14/2025	31.50
Vendor 3695 - DeKalb Lawn & Equipment, Inc		Vendor 1180 - Culligan Tri City Soft Water Services, Inc Totals				Invoices	3		\$185.50
97562	N Ops-Engine Replacement, PO#17460	Paid by Check #127076		07/18/2024	10/09/2025	10/09/2025		11/10/2025	2,900.00
Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa		Vendor 3695 - DeKalb Lawn & Equipment, Inc Totals				Invoices	1		\$2,900.00
733963	N Ops-Return Of Wiper Blades, Org Inv #702795	Paid by EFT #900		09/29/2025	10/24/2025	10/24/2025		11/10/2025	(34.95)
035501	N Ops-Wheel Studs, Switch Combination	Paid by EFT #900		10/01/2025	10/09/2025	10/09/2025		11/10/2025	222.56
734773	N Ops-5W20, Trailer Lights, Lamp	Paid by EFT #900		10/07/2025	10/09/2025	10/09/2025		11/10/2025	57.87
734813	N Ops-Brake Away Kit For TR#305	Paid by EFT #900		10/07/2025	10/09/2025	10/09/2025		11/10/2025	49.84
Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa Totals						Invoices	4		\$295.32
Vendor 1254 - G&L Septic, Inc.									
23071	N Ops/S Ops- Romtecs@TylerCreek,Tank@Hans on	Paid by EFT #901		10/07/2025	10/09/2025	10/09/2025		11/10/2025	1,050.00
Vendor 1254 - G&L Septic, Inc. Totals						Invoices	1		\$1,050.00
Vendor 1362 - Kane County Health Department									
IL3153544090225	N Ops-Transient Biennial Insp Fee @ Pingree 9/2/25	Paid by Check #127082		09/05/2025	10/09/2025	10/09/2025		11/10/2025	140.00
Vendor 1362 - Kane County Health Department Totals						Invoices	1		\$140.00
Vendor 1679 - Menards Carpentersville									
46300	N Ops- ClearAcrylicSheet,RouterBitSet,Ga rdenStake,Cedar	Paid by EFT #912		10/17/2025	10/17/2025	10/17/2025		11/10/2025	67.94
Vendor 1679 - Menards Carpentersville Totals						Invoices	1		\$67.94
Vendor 1678 - Menards Elgin									
12230	N Ops-Wall Paint Brush, Paint Pail Liners, Foam Brushes	Paid by EFT #913		09/23/2025	10/09/2025	10/09/2025		11/10/2025	30.36
12461	N Ops-Marking Paint, Outdoor Outlet Cover, Paint Pails	Paid by EFT #913		09/26/2025	10/09/2025	10/09/2025		11/10/2025	115.54
12666	N Ops- Rags,HitchPins,FlowBlowGunKit,R ubbingAlcohol,GFICover	Paid by EFT #913		09/29/2025	10/09/2025	10/09/2025		11/10/2025	103.04
12738	N Ops-Purell Hand Sanitizers, Gloves	Paid by EFT #913		09/30/2025	10/09/2025	10/09/2025		11/10/2025	73.33
13207	N Ops-Diesel Exhaust Fluid, GFI Covers, Screwdriver	Paid by EFT #913		10/07/2025	10/09/2025	10/09/2025		11/10/2025	95.11
13267A	N Ops- ProofCoils,PlywoodSheatings.EyeB olts,FlatWasher	Paid by EFT #913		10/08/2025	10/10/2025	10/10/2025		11/10/2025	372.99



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13286	N Ops-Lumber, Eye Bolts	Paid by EFT #913		10/08/2025	10/10/2025	10/10/2025		11/10/2025	71.86
13343	N Ops-Proof Coil, Deck Screws, S Hooks	Paid by EFT #913		10/09/2025	10/10/2025	10/10/2025		11/10/2025	83.14
13681	N Ops-CarbCleaners,TransportChains,CleaningRags,Cleaner	Paid by EFT #913		10/14/2025	10/17/2025	10/17/2025		11/10/2025	119.52
13777	N Ops-Anti Freeze, Micro Fiber Towels	Paid by EFT #913		10/16/2025	10/17/2025	10/17/2025		11/10/2025	132.35
Vendor 1433 - Midwest Trading Inc			Vendor 1678 - Menards Elgin Totals			Invoices	10		\$1,197.24
I546015	N Ops-Pulverized Top Soil	Paid by Check #127090		10/17/2025	10/24/2025	10/24/2025		11/10/2025	67.00
Vendor 2587 - Nicor Gas			Vendor 1433 - Midwest Trading Inc Totals			Invoices	1		\$67.00
94774007143Sep25	N Ops-Jon Duerr Shop Svc 8/28/25-9/29/25	Paid by Check #127035		09/29/2025	10/07/2025	10/07/2025		10/14/2025	55.31
33337658083Sep25	N Ops-Neville Property Svc 9/4/25-10/3/25	Paid by Check #127047		10/03/2025	10/14/2025	10/14/2025		10/20/2025	29.26
Vendor 3554 - Opiquad, LLC DBA Fox Valley Internet			Vendor 2587 - Nicor Gas Totals			Invoices	2		\$84.57
1542318	N Ops/Comm Eng/NatEd-BrwstrCrkLeRoyOksPauWolffSvc10/5/25-11/4/25	Paid by EFT #882		10/05/2025	10/20/2025	10/20/2025		10/29/2025	288.85
Vendor 1511 - Ralph Helm Inc.			Vendor 3554 - Opiquad, LLC DBA Fox Valley Internet Totals			Invoices	1		\$288.85
10816	N Ops-Drive Shafts, Clutch, Locking Strip	Paid by EFT #915		09/25/2025	10/09/2025	10/09/2025		11/10/2025	132.45
11209	N Ops-Bar & Chain Oil, Base, Refill Spools	Paid by EFT #915		10/01/2025	10/09/2025	10/09/2025		11/10/2025	286.95
11458	N Ops-7500 Z Master Turbo Force Mower, PO#2026-13	Paid by EFT #874		10/06/2025	10/10/2025	10/10/2025		10/14/2025	34,814.39
11966	N Ops-Engine Oil	Paid by EFT #915		10/16/2025	10/17/2025	10/17/2025		11/10/2025	151.99
Vendor 1538 - Russo Hardware DBA Russo Power Equipment			Vendor 1511 - Ralph Helm Inc. Totals			Invoices	4		\$35,385.78
SPI21293273	N Ops-40" Dot Reacher W/ Suction Cup End	Paid by EFT #919		09/30/2025	10/02/2025	10/02/2025		11/10/2025	62.97
Vendor 3085 - SiteOne Landscape Supply, LLC			Vendor 1538 - Russo Hardware DBA Russo Power Equipment Totals			Invoices	1		\$62.97
159071647001	N Ops-Liquid Herbicides	Paid by EFT #920		10/01/2025	10/09/2025	10/09/2025		11/10/2025	153.78
Vendor 2458 - State Industrial Products			Vendor 3085 - SiteOne Landscape Supply, LLC Totals			Invoices	1		\$153.78
903947279	N Ops-All Purpose Cleaner, Drain Treatment	Paid by EFT #921		10/02/2025	10/09/2025	10/09/2025		11/10/2025	507.86
903953534	N Ops-Air Care Program	Paid by EFT #921		10/08/2025	10/10/2025	10/10/2025		11/10/2025	126.79
Vendor 2458 - State Industrial Products Totals					Invoices	2		\$634.65	



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Vendor 1636 - Verizon Wireless									
6126170925	All Departments-Cell Phone Svc 9/17/25-10/16/25	Paid by Check #127064		10/16/2025	10/28/2025	10/28/2025		10/29/2025	4,466.17
Vendor 1636 - Verizon Wireless Totals						Invoices	1		\$4,466.17
Vendor 3582 - Vistra Vision LLC dba Dynegy Energy Services, LLC									
030000626532	Various Departments-Electric Charges August-September 2025	Paid by EFT #867		10/03/2025	10/03/2025	10/03/2025		10/08/2025	9,713.97
Vendor 3582 - Vistra Vision LLC dba Dynegy Energy Services, LLC Totals						Invoices	1		\$9,713.97
Vendor 1667 - WM Horn Structural Steel Co									
97318H	N Ops-Plate For Vehicle #326	Paid by EFT #924		08/11/2025	10/09/2025	10/09/2025		11/10/2025	132.00
Vendor 1667 - WM Horn Structural Steel Co Totals						Invoices	1		\$132.00
Vendor 1672 - Z Hardware Company DBA Ziegler's Ace Hardware									
36686J	N Ops-Spray Paints	Paid by EFT #925		09/23/2025	10/09/2025	10/09/2025		11/10/2025	79.90
179210A	N Ops-Fruit Fly Killer Traps, Indoor Foggers	Paid by EFT #925		10/10/2025	10/17/2025	10/17/2025		11/10/2025	49.96
Vendor 1672 - Z Hardware Company DBA Ziegler's Ace Hardware Totals						Invoices	2		\$129.86
Sub-Department 21-22 Operations & Maintenance,North Totals						Invoices	53		\$64,736.26
Sub-Department 21-23 Operations & Maintenance,South									
Vendor 1027 - Airgas, Inc. DBA Airgas USA, LLC									
9165214311	S Ops-Acetylene, Oxygen, Acculock, Hazmat	Paid by EFT #888		09/25/2025	10/10/2025	10/10/2025		11/10/2025	143.76
Vendor 1027 - Airgas, Inc. DBA Airgas USA, LLC Totals						Invoices	1		\$143.76
Vendor 3466 - Al Warren Oil Co. Inc.									
W1783254	S Ops-(1249.5)Gal Gas Delivered To Grunwald 9/22/25	Paid by EFT #866		09/24/2025	10/03/2025	10/03/2025		10/08/2025	3,161.87
W1789068	S Ops-(850.3)Gal Gas Delivered To Grunwald 10/14/25	Paid by EFT #878		10/15/2025	10/20/2025	10/20/2025		10/29/2025	1,862.15
W1789069	S Ops-(400.2)Gal Diesel Delivered To Grunwald 10/14/25	Paid by EFT #878		10/15/2025	10/20/2025	10/20/2025		10/29/2025	1,190.79
Vendor 3466 - Al Warren Oil Co. Inc. Totals						Invoices	3		\$6,214.81
Vendor 3678 - Amrize Mid-America, Inc.									
721749382	S Ops-Road Rock	Paid by EFT #891		09/24/2025	10/02/2025	10/02/2025		11/10/2025	138.78
Vendor 3678 - Amrize Mid-America, Inc. Totals						Invoices	1		\$138.78
Vendor 3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper									
479506342	S Ops-Oil Filters, Air Filter Panel For Vehicle #440/444	Paid by EFT #892		10/17/2025	10/17/2025	10/17/2025		11/10/2025	25.29
479506449	S Ops-Front Brakes For Vehicle #433	Paid by EFT #892		10/20/2025	10/17/2025	10/17/2025		11/10/2025	169.99
Vendor 3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper Totals						Invoices	2		\$195.28
Vendor 1919 - AT & T									
6302087523101025	S Ops-Horticultural Shop Svc 10/1/25-10/31/25	Paid by Check #127042		10/01/2025	10/14/2025	10/14/2025		10/20/2025	66.53
6305840670101025	S Ops-Campton Gas Modem Svc 10/4/25-11/3/25	Paid by Check #127042		10/04/2025	10/14/2025	10/14/2025		10/20/2025	74.83



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129871000Nov25	S Ops-Fabyan Internet Svc 10/17/25-11/16/25	Paid by Check #127060		10/16/2025	10/28/2025	10/28/2025		10/29/2025	104.70
Vendor 1119 - Chad's Towing & Recovery Inc		Vendor 1919 - AT & T Totals		Invoices			3		\$246.06
84077	S Ops-Tow Vehicle #433 From Grunwald To Campton	Paid by Check #127073		10/20/2025	10/17/2025	10/17/2025		11/10/2025	169.00
Vendor 1119 - Chad's Towing & Recovery Inc		Vendor 1119 - Chad's Towing & Recovery Inc Totals		Invoices			1		\$169.00
49200081500Sep25	S Ops-Les Arends Park Water Charges Svc 9/2/25-10/1/25	Paid by Check #127043		10/07/2025	10/14/2025	10/14/2025		10/20/2025	16.65
Vendor 1141 - City of Batavia		Vendor 1141 - City of Batavia Totals		Invoices			1		\$16.65
1980034000020925	S Ops-Fabyan Garage Svc 9/1/25- 10/1/25	Paid by Check #127056		10/15/2025	10/20/2025	10/20/2025		10/29/2025	38.18
1980034400000925	S Ops-Fabyan Shop Svc 9/1/25- 10/1/25	Paid by Check #127056		10/15/2025	10/20/2025	10/20/2025		10/29/2025	58.44
1980034550000925	S Ops-Fabyan Viking Barn Svc 9/1/25-10/1/25	Paid by Check #127056		10/15/2025	10/20/2025	10/20/2025		10/29/2025	64.90
1980034600000925	S Ops-Fabyan Villa Museum Svc 9/1/25-10/1/25	Paid by Check #127056		10/15/2025	10/20/2025	10/20/2025		10/29/2025	429.63
1980041750000925	S Ops-Fabyan Windmill/Shelter #3 Svc 9/1/25-10/1/25	Paid by Check #127056		10/15/2025	10/20/2025	10/20/2025		10/29/2025	39.94
Vendor 1144 - City of Geneva		Vendor 1144 - City of Geneva Totals		Invoices			5		\$631.09
7618571222Sep25	S Ops-Cherry Ln & Kirk Rd Light Svc 8/29/25-9/30/25	Paid by Check #127034		09/30/2025	10/07/2025	10/07/2025		10/14/2025	132.61
7407726000Sep25	S Ops-Dick Young House Svc 9/8/25-10/8/25	Paid by Check #127045		10/08/2025	10/14/2025	10/14/2025		10/20/2025	21.33
2923996000Sep25	S Ops-Grunwald Restroom Svc 9/5/25-10/7/25	Paid by Check #127057		10/09/2025	10/20/2025	10/20/2025		10/29/2025	35.86
9201691222Sep25	S Ops-Prairie Kame Sauer Svc 9/5/25-10/7/25	Paid by Check #127058		10/09/2025	10/20/2025	10/20/2025		10/29/2025	54.12
271767000Oct25	S Ops-Glenwood Park Svc 9/12/25-10/14/25	Paid by Check #127061		10/17/2025	10/28/2025	10/28/2025		10/29/2025	165.51
Vendor 2027 - ComEd		Vendor 2027 - ComEd Totals		Invoices			5		\$409.43
99800009912	S Ops-Endurance Tires For TR#407	Paid by EFT #897		09/25/2025	10/02/2025	10/02/2025		11/10/2025	637.08
Vendor 2806 - Commercial Tire Services, Inc.		Vendor 2806 - Commercial Tire Services, Inc. Totals		Invoices			1		\$637.08
33070	S Ops-MaintGarageSulphurCleer&Rental Mark89Svc10/1/25-10/31/25	Paid by EFT #870		10/01/2025	10/07/2025	10/07/2025		10/14/2025	86.00
33090	S Ops-Big Rock Campground HE Softener Svc 10/1/25-10/31/25	Paid by EFT #870		10/01/2025	10/07/2025	10/07/2025		10/14/2025	42.50



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33107	S Ops-Grunwald Farms Medalist Softener Svc 10/1/25-10/31/25	Paid by EFT #870		10/01/2025	10/07/2025	10/07/2025		10/14/2025	31.50
Vendor 1187 - Dekane Equipment Corporation		Vendor 1180 - Culligan Tri City Soft Water Services, Inc Totals				Invoices	3		\$160.00
IA03976	S Ops-Chainsaw Chain	Paid by EFT #898		10/23/2025	10/24/2025	10/24/2025		11/10/2025	48.29
Vendor 2847 - Dri Bar Ace LLC DBA Sugar Grove Ace		Vendor 1187 - Dekane Equipment Corporation Totals				Invoices	1		\$48.29
182701	S Ops-Sand Paper	Paid by EFT #899		07/01/2025	10/09/2025	10/09/2025		11/10/2025	13.18
018320	S Ops-Bar & Chain Oil	Paid by EFT #899		07/11/2025	10/24/2025	10/24/2025		11/10/2025	51.98
183671	S Ops-5GalWaterBottles,InsectFogger,MothTraps,FlySwatter	Paid by EFT #899		07/22/2025	10/09/2025	10/09/2025		11/10/2025	57.22
187021	S Ops-Roof Coat	Paid by EFT #899		09/24/2025	10/02/2025	10/02/2025		11/10/2025	18.99
187071	S Ops-Bee & Wasp Killers, Index Cards	Paid by EFT #899		09/26/2025	10/02/2025	10/02/2025		11/10/2025	37.91
187551	S Ops-Wasp & Hornet Killer	Paid by EFT #899		10/05/2025	10/09/2025	10/09/2025		11/10/2025	32.00
187851	S Ops-5 Gal Water Bottles, All Purpose Cleaners	Paid by EFT #899		10/10/2025	10/10/2025	10/10/2025		11/10/2025	42.45
188081	S Ops-Multi Screw	Paid by EFT #899		10/15/2025	10/17/2025	10/17/2025		11/10/2025	15.99
188351	S Ops-Rust Remover Pellets	Paid by EFT #899		10/20/2025	10/17/2025	10/17/2025		11/10/2025	71.94
188391	S Ops-Hillman Hardwares	Paid by EFT #899		10/21/2025	10/17/2025	10/17/2025		11/10/2025	18.76
Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa		Vendor 2847 - Dri Bar Ace LLC DBA Sugar Grove Ace Totals				Invoices	10		\$360.42
031933	S Ops-Mower Battery & Core	Paid by EFT #900		09/02/2025	10/09/2025	10/09/2025		11/10/2025	67.83
033391	S Ops-Return Of Core, Org Inv#031933	Paid by EFT #900		09/12/2025	10/24/2025	10/24/2025		11/10/2025	(9.00)
034843	S Ops-Battery, 5W30 Oil, Wipers	Paid by EFT #900		09/25/2025	10/02/2025	10/02/2025		11/10/2025	258.78
034911	S Ops-Trailer Lights	Paid by EFT #900		09/25/2025	10/09/2025	10/09/2025		11/10/2025	8.40
035513	S Ops-Trailer Lights	Paid by EFT #900		10/01/2025	10/09/2025	10/09/2025		11/10/2025	21.36
035519	S Ops-Electronic Cleaners	Paid by EFT #900		10/01/2025	10/09/2025	10/09/2025		11/10/2025	20.97
035862	S Ops-Battery & Core For Vehicle #425	Paid by EFT #900		10/03/2025	10/09/2025	10/09/2025		11/10/2025	171.40
036306	S Ops-Engine Oil Filter	Paid by EFT #900		10/07/2025	10/09/2025	10/09/2025		11/10/2025	7.27
036307	S Ops-Engine Oil Filters	Paid by EFT #900		10/07/2025	10/09/2025	10/09/2025		11/10/2025	29.08
036726	S Ops-10W30, Brake Parts Cleaner, 15W40	Paid by EFT #900		10/10/2025	10/10/2025	10/10/2025		11/10/2025	97.69
037436	S Ops-Oil Dry	Paid by EFT #900		10/15/2025	10/17/2025	10/17/2025		11/10/2025	37.36
037714	S Ops-Engine Oil Filter For Vehicle #425	Paid by EFT #900		10/17/2025	10/17/2025	10/17/2025		11/10/2025	9.27
Vendor 1254 - G&L Septic, Inc.		Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa Totals				Invoices	12		\$720.41
23097	S Ops-Dick Young Mens Tank	Paid by EFT #901		10/15/2025	10/17/2025	10/17/2025		11/10/2025	350.00
Vendor 1254 - G&L Septic, Inc. Totals						Invoices	1		\$350.00



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Vendor 1019 - Havlicek Ace Hardware, LLC DBA Geneva Ace Hardware									
1143721	S Ops-Paint & Primer, Foam Rollers	Paid by EFT #902		09/26/2025	10/02/2025	10/02/2025		11/10/2025	220.42
Vendor 1019 - Havlicek Ace Hardware, LLC DBA Geneva Ace Hardware Totals							Invoices	1	\$220.42
Vendor 2800 - Illinois Tollway									
VN5508905420	S Ops-Toll Charges For Vehicle #443 5/8/25-8/21/25	Paid by Check #127036		10/02/2025	10/09/2025	10/09/2025		10/14/2025	39.65
Vendor 2800 - Illinois Tollway Totals							Invoices	1	\$39.65
Vendor 3240 - Iowa Farm Equipment									
20251058	S Ops-Drive Pulley, Drive Belts, Locking Sheave	Paid by Check #127081		09/16/2025	10/02/2025	10/02/2025		11/10/2025	326.00
Vendor 3240 - Iowa Farm Equipment Totals							Invoices	1	\$326.00
Vendor 3278 - Kane County Landscape Materials & Supply Co.									
93044M	S Ops-25Lb Bags Kane County Classic Seed Mixes	Paid by EFT #906		10/01/2025	10/09/2025	10/09/2025		11/10/2025	252.00
Vendor 3278 - Kane County Landscape Materials & Supply Co. Totals							Invoices	1	\$252.00
Vendor 3320 - Mediacom Telephony of Illinois, LLC									
91189May25	S Ops-S Ops Internet & Phone Svc 4/21/25-5/20/25	Paid by Check #127046		04/11/2025	10/14/2025	10/14/2025		10/20/2025	399.99
91189Sep25	S Ops-S Ops Internet & Phone Svc 8/21/25-9/20/25	Paid by Check #127046		08/11/2025	10/14/2025	10/14/2025		10/20/2025	399.99
8384912270Oct25A	S Ops-S Ops Internet & Phone Svc 9/21/25-10/20/25	Paid by Check #127027		09/11/2025	10/03/2025	10/03/2025		10/08/2025	399.99
91189Nov25	S Ops-Internet & Phone Svc 10/21/25-11/20/25	Paid by Check #127059		10/11/2025	10/20/2025	10/20/2025		10/29/2025	399.99
Vendor 3320 - Mediacom Telephony of Illinois, LLC Totals							Invoices	4	\$1,599.96
Vendor 1680 - Menards Batavia									
56333	S Ops-ExteriorPaint,PaintRollerCovers,Pai ntPails,RollerFrames	Paid by EFT #911		09/25/2025	10/02/2025	10/02/2025		11/10/2025	222.22
56390	S Ops-Paint Roller Covers	Paid by EFT #911		09/26/2025	10/17/2025	10/17/2025		11/10/2025	25.92
56948	S Ops-Dish Soap	Paid by EFT #911		10/06/2025	10/09/2025	10/09/2025		11/10/2025	2.99
56964	S Ops-Lumber	Paid by EFT #911		10/06/2025	10/09/2025	10/09/2025		11/10/2025	21.28
57134	S Ops-Hex Bolt, Flat Washer, Hex Nut, Lock Washer	Paid by EFT #911		10/09/2025	10/10/2025	10/10/2025		11/10/2025	12.16
57572	S Ops-SealBestPotHolePatches,Ergonomi cMouse,ToiletBwlClnrs	Paid by EFT #911		10/17/2025	10/17/2025	10/17/2025		11/10/2025	60.43
57861	S Ops-Spray Paints	Paid by EFT #911		10/22/2025	10/24/2025	10/24/2025		11/10/2025	17.58
57995	S Ops-Flavored Coffees	Paid by EFT #911		10/24/2025	10/24/2025	10/24/2025		11/10/2025	31.96
58153	S Ops-Lynch Pins	Paid by EFT #911		10/27/2025	10/24/2025	10/24/2025		11/10/2025	5.96
Vendor 1680 - Menards Batavia Totals							Invoices	9	\$400.50
Vendor 2587 - Nicor Gas									



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06830210008Sep25	S Ops-LeRoy Oakes Durant House Svc 8/26/25-9/25/25	Paid by Check #127028		09/25/2025	10/03/2025	10/03/2025		10/08/2025	57.64
53140210005Sep25	S Ops-LeRoy Oakes Sholes School Svc 8/26/25-9/25/25	Paid by Check #127028		09/25/2025	10/03/2025	10/03/2025		10/08/2025	54.52
Vendor 2014 - Rondo Enterprises Inc				Vendor 2587 - Nicor Gas Totals		Invoices	2		\$112.16
199871	S Ops-Parts For TR#407	Paid by EFT #918		09/30/2025	10/02/2025	10/02/2025		11/10/2025	83.00
Vendor 1538 - Russo Hardware DBA Russo Power Equipment				Vendor 2014 - Rondo Enterprises Inc Totals		Invoices	1		\$83.00
SPI21261835	S Ops-Wheel Studs, Lug Nuts For M#425	Paid by EFT #919		09/03/2025	10/09/2025	10/09/2025		11/10/2025	11.94
SPI21312807	S Ops-Blades, Hex Bushing For M#433	Paid by EFT #919		10/20/2025	10/17/2025	10/17/2025		11/10/2025	74.94
Vendor 1538 - Russo Hardware DBA Russo Power Equipment Totals						Invoices	2		\$86.88
Vendor 2458 - State Industrial Products									
903947287	S Ops-Hand Cleaner	Paid by EFT #921		10/02/2025	10/09/2025	10/09/2025		11/10/2025	313.20
Vendor 1777 - Waste Management of Illinois, Inc.				Vendor 2458 - State Industrial Products Totals		Invoices	1		\$313.20
005238027543	N Ops/S Ops-Refuse Pick Up September 2025	Paid by EFT #871		10/01/2025	10/07/2025	10/07/2025		10/14/2025	3,674.56
439615420114	S Ops-6Yd Fel On Calls @ LeRoy Oakes Red Barn	Paid by EFT #876		10/03/2025	10/14/2025	10/14/2025		10/20/2025	89.04
439615620119	S Ops-6Yd Fel On Calls @ LeRoy Oakes Shelter	Paid by EFT #876		10/03/2025	10/14/2025	10/14/2025		10/20/2025	89.04
Vendor 1777 - Waste Management of Illinois, Inc. Totals						Invoices	3		\$3,852.64
Sub-Department 21-24 Operations & Maintenance,Trades				Sub-Department 21-23 Operations & Maintenance,South Totals		Invoices	76		\$17,727.47
Vendor 1027 - Airgas, Inc. DBA Airgas USA, LLC									
5519391576	N Ops/S Ops/TR-Acetylene, Argon, Oxygen, Hazmat	Paid by EFT #888		09/30/2025	10/24/2025	10/24/2025		11/10/2025	507.00
Vendor 3466 - Al Warren Oil Co. Inc.				Vendor 1027 - Airgas, Inc. DBA Airgas USA, LLC Totals		Invoices	1		\$507.00
W1784596	TR-(372.4)Gal Gas Delivered To Campton 9/26/25	Paid by EFT #866		09/30/2025	10/03/2025	10/03/2025		10/08/2025	933.91
Vendor 1029 - Alarm Detection Systems Inc				Vendor 3466 - Al Warren Oil Co. Inc. Totals		Invoices	1		\$933.91
1250341078	TR-Quarterly Alarm Charges @ Campton 11/25-01/26	Paid by EFT #869		10/05/2025	10/07/2025	10/07/2025		10/14/2025	1,150.80
Vendor 2279 - Annie River Solutions, Inc.				Vendor 1029 - Alarm Detection Systems Inc Totals		Invoices	1		\$1,150.80
A25303	TR-Mold Remediation @ Johnson Mound, PO#26071	Paid by Check #127069		10/23/2025	10/24/2025	10/24/2025		11/10/2025	4,550.00
Vendor 3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper				Vendor 2279 - Annie River Solutions, Inc. Totals		Invoices	1		\$4,550.00



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479505264	TR-Purchase (44) Filters, Return (33) Filters	Paid by EFT #892		10/01/2025	10/24/2025	10/24/2025		11/10/2025	30.45
479505544	TR-Brake Cleaner	Paid by EFT #892		10/06/2025	10/09/2025	10/09/2025		11/10/2025	20.07
Vendor 3492 - APC Stores Inc DBA Autowares DBA Bumper to Bumper		Totals				Invoices	2		\$50.52
02770766	TR-BrassCoupler,HoseBarb,FemaleAd apter,HoseFerrule	Paid by EFT #896		09/26/2025	10/09/2025	10/09/2025		11/10/2025	14.80
Vendor 3492 - Colliflower Inc. dba Randall Pressure Systems		Totals				Invoices	1		\$14.80
Vendor 1962 - Comcast Cable									
87712000400Nov25	TR-Trades Shop Internet & Phone Svc 10/19/25-11/18/25	Paid by EFT #880		10/12/2025	10/20/2025	10/20/2025		10/29/2025	344.13
Vendor 2847 - Dri Bar Ace LLC DBA Sugar Grove Ace		Totals				Invoices	1		\$344.13
186631	TR-Paint & Paint Supplies For Bliss Residence	Paid by EFT #899		09/18/2025	10/02/2025	10/02/2025		11/10/2025	97.70
187031	TR-Supplies for Kedeka Residence Exterior	Paid by EFT #899		09/24/2025	10/02/2025	10/02/2025		11/10/2025	94.55
187411	TR-Titanium Drill Bits, Bit Holder	Paid by EFT #899		10/02/2025	10/10/2025	10/10/2025		11/10/2025	68.13
Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa		Totals				Invoices	3		\$260.38
034882	TR-Nitrile Disposable Gloves	Paid by EFT #900		09/25/2025	10/02/2025	10/02/2025		11/10/2025	150.40
035193	TR-Filter Exchange	Paid by EFT #900		09/29/2025	10/02/2025	10/02/2025		11/10/2025	1.88
036331	TR/NR-Pig Mat, Coolant	Paid by EFT #900		10/07/2025	10/17/2025	10/17/2025		11/10/2025	46.39
Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa		Totals				Invoices	3		\$198.67
Vendor 1220 - Elgin Key & Lock Co Inc									
251662	TR-Cylinders, Deadbolt Cylinder, Keys	Paid by Check #127077		10/20/2025	10/24/2025	10/24/2025		11/10/2025	808.58
Vendor 3338 - HR Green, Inc.		Totals				Invoices	1		\$808.58
193656	TR-ProfSvc8/16/25-9/19/25,PO#2024-21,Res#3063,Proj#11010A	Paid by EFT #885		10/09/2025	10/27/2025	10/27/2025		10/30/2025	18,578.00
Vendor 3338 - HR Green, Inc.		Totals				Invoices	1		\$18,578.00
Vendor 2122 - J&R Herra Inc.									
149745	TR-Heating Maintenance @ Fabyan	Paid by EFT #904		10/22/2025	10/24/2025	10/24/2025		11/10/2025	316.00
Vendor 2122 - J&R Herra Inc.		Totals				Invoices	1		\$316.00
Vendor 1717 - M. Spinello & Son Locksmiths Inc									
166022	TR-Cylindrical Locks, Lock Resets	Paid by Check #127088		10/14/2025	10/24/2025	10/24/2025		11/10/2025	1,635.00
Vendor 1717 - M. Spinello & Son Locksmiths Inc		Totals				Invoices	1		\$1,635.00
Vendor 1680 - Menards Batavia									



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56541	TR-3MTape,WoodFiller,UtilityBlades,LiquidHardner,ChipBrush	Paid by EFT #911		09/29/2025	10/02/2025	10/02/2025		11/10/2025	114.40
56598A	TR-TitaniumDrillBits,DriveBitHolders,DoubleEndedDriveBits	Paid by EFT #911		09/30/2025	10/10/2025	10/10/2025		11/10/2025	53.10
56649	TR-Polyester Rope, Heavy Duty Locking Spring Snap	Paid by EFT #911		10/01/2025	10/10/2025	10/10/2025		11/10/2025	20.93
56712	TR-Aircraft Twist Drill Bit	Paid by EFT #911		10/02/2025	10/10/2025	10/10/2025		11/10/2025	11.96
56713	TR-Polyurethane Sealant	Paid by EFT #911		10/02/2025	10/10/2025	10/10/2025		11/10/2025	9.98
57123	TR-Boards, Nails	Paid by EFT #911		10/09/2025	10/17/2025	10/17/2025		11/10/2025	43.54
57145	TR- Unfinished Knotty Pine Boards	Paid by EFT #911		10/09/2025	10/17/2025	10/17/2025		11/10/2025	47.97
57198	TR-Rubber Roofing Caulk, Rain Collar	Paid by EFT #911		10/10/2025	10/17/2025	10/17/2025		11/10/2025	18.97
57391	TR-Steel Fascias, Trim Crate Special Orders	Paid by EFT #911		10/14/2025	10/17/2025	10/17/2025		11/10/2025	522.19
57573	TR-Screws, Spray Paints, Lath Screws	Paid by EFT #911		10/17/2025	10/17/2025	10/17/2025		11/10/2025	40.93
57595	TR-TriballMount,Hammer,CuttingPlier,NosePlier,HitchPin	Paid by EFT #911		10/17/2025	10/17/2025	10/17/2025		11/10/2025	81.43
57746	TR-AluminumRollValley,LEDHighBayLight,BarnScrews	Paid by EFT #911		10/20/2025	10/17/2025	10/17/2025		11/10/2025	315.85
57963	TR-Thermostat, Screwdriver	Paid by EFT #911		10/24/2025	10/24/2025	10/24/2025		11/10/2025	44.97
58142	TR-14Pc Bungee Cord Asst	Paid by EFT #911		10/27/2025	10/29/2025	10/29/2025		11/10/2025	8.99
Vendor 1680 - Menards Batavia Totals				Invoices			14		\$1,335.21
Vendor 1679 - Menards Carpentersville									
45690	TR-Parts For Tyler Creek Rental	Paid by EFT #912		10/03/2025	10/10/2025	10/10/2025		11/10/2025	87.56
46245	TR-20GalWellTank,TubeCutterKit,CopperPipe,CopperUnion	Paid by EFT #912		10/16/2025	10/17/2025	10/17/2025		11/10/2025	336.39
Vendor 1679 - Menards Carpentersville Totals				Invoices			2		\$423.95
Vendor 1678 - Menards Elgin									
12654	TR-Lumber, Head Lag Screws, Performance Gloves	Paid by EFT #913		09/29/2025	10/02/2025	10/02/2025		11/10/2025	172.20
13272	TR-Thermostat Wires, Connectors, Extentions	Paid by EFT #913		10/08/2025	10/17/2025	10/17/2025		11/10/2025	76.53
13798	TR-BronzeBallValve,DieselExhaustFluids,BoilerDrain,CopperAdapter	Paid by EFT #913		10/16/2025	10/17/2025	10/17/2025		11/10/2025	70.48
14110	TR-Pleated Air Filters	Paid by EFT #913		10/21/2025	10/17/2025	10/17/2025		11/10/2025	11.94
Vendor 1678 - Menards Elgin Totals				Invoices			4		\$331.15
Vendor 1755 - Mendel Plumbing & Heating, Inc.									
473149	TR-Labor @ Oakhurst	Paid by EFT #914		10/27/2025	10/29/2025	10/29/2025		11/10/2025	436.50



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Vendor 2587 - Nicor Gas		Vendor 1755 - Mendel Plumbing & Heating, Inc. Totals				Invoices	1		\$436.50
915334733760	Oct25 TR-Campton Shop Svc 9/15/25-10/14/25	Paid by Check #127063		10/14/2025	10/28/2025	10/28/2025		10/29/2025	54.70
Vendor 2823 - Sunbelt Rentals, Inc.		Vendor 2587 - Nicor Gas Totals				Invoices	1		\$54.70
1750168210001	TR-Lift Rental @ Edwards Garage	Paid by Check #127096		10/01/2025	10/10/2025	10/10/2025		11/10/2025	500.25
Vendor 1658 - West Side Electric Supply		Vendor 2823 - Sunbelt Rentals, Inc. Totals				Invoices	1		\$500.25
E300151079	TR-Clamp Meter For Vehicle #105	Paid by EFT #923		10/17/2025	10/24/2025	10/24/2025		11/10/2025	141.65
E300151461	TR-UnitapInlineSplicer,SqueezeBottle,VinylTape	Paid by EFT #923		10/28/2025	10/29/2025	10/29/2025		11/10/2025	181.66
Vendor 1667 - WM Horn Structural Steel Co		Vendor 1658 - West Side Electric Supply Totals				Invoices	2		\$323.31
97318I	TR-Flat Bars For Big Rock Roof	Paid by EFT #924		10/20/2025	10/17/2025	10/17/2025		11/10/2025	200.00
Vendor 1667 - WM Horn Structural Steel Co		Vendor 1667 - WM Horn Structural Steel Co Totals				Invoices	1		\$200.00
Sub-Department 21-24 Operations & Maintenance,Trades		Sub-Department 21-24 Operations & Maintenance,Trades Totals				Invoices	44		\$32,952.86
Department 21 - Operations & Maintenance		Department 21 - Operations & Maintenance Totals				Invoices	175		\$159,702.93
21 Operations & Maintenance									
Department 31 - Natural Resources									
Sub-Department 31-31 Natural Resources,Restoration									
Vendor 3466 - Al Warren Oil Co. Inc.									
W1786120	NR-(276.5) Gal Gas Delivered To Brundige 10/2/25	Paid by EFT #868		10/06/2025	10/07/2025	10/07/2025		10/14/2025	674.24
Vendor 3466 - Al Warren Oil Co. Inc.		Vendor 3466 - Al Warren Oil Co. Inc. Totals				Invoices	1		\$674.24
1835081030	NR-Quarterly Alarm Charges @ Brundige Svc 11/25-01/26	Paid by EFT #869		10/05/2025	10/07/2025	10/07/2025		10/14/2025	1,573.26
Vendor 1029 - Alarm Detection Systems Inc		Vendor 1029 - Alarm Detection Systems Inc Totals				Invoices	1		\$1,573.26
891009Oct25	Various Departments-Amazon Business Charges 8/21/25-9/17/25	Paid by Check #127025		09/17/2025	10/06/2025	10/06/2025		10/06/2025	1,732.55
Vendor 3693 - American Express		Vendor 3693 - American Express Totals				Invoices	1		\$1,732.55
479505935	NR-Air Filter For C#45	Paid by EFT #892		10/10/2025	10/10/2025	10/10/2025		11/10/2025	52.43
Vendor 3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper		Vendor 3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper Totals				Invoices	1		\$52.43
127586	NR/Comm Eng-Business Cards Kastle, Kovach, Kurtz, Swanson	Paid by Check #127070		09/09/2025	10/17/2025	10/17/2025		11/10/2025	320.00
Vendor 2347 - Avid of Illinois, Inc. DBA AlphaGraphics									



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Vendor 2347 - Avid of Illinois, Inc. DBA AlphaGraphics Totals									
						Invoices	1		\$320.00
Vendor 3578 - Michelle Blackburn									
092825	NR-Gas & Food Reimbursement 9/28/25	Paid by Check #127071		09/28/2025	10/02/2025	10/02/2025		11/10/2025	49.25
Vendor 3578 - Michelle Blackburn Totals									
						Invoices	1		\$49.25
Vendor 2027 - ComEd									
9234382000Sep25	NR-NR Facility Svc 8/28/25- 9/29/25	Paid by Check #127026		09/29/2025	10/03/2025	10/03/2025		10/08/2025	496.74
Vendor 2027 - ComEd Totals									
						Invoices	1		\$496.74
Vendor 1180 - Culligan Tri City Soft Water Services, Inc									
33110	NR- MillCreekHESulferClear&RntlRever seOsmosisSvc10/1/25-10/31/25	Paid by EFT #870		10/01/2025	10/07/2025	10/07/2025		10/14/2025	109.00
Vendor 1180 - Culligan Tri City Soft Water Services, Inc Totals									
						Invoices	1		\$109.00
Vendor 2125 - Cylinder Services Inc.									
218040	NR-Labor To Reseal & Test Bore Cylinder	Paid by Check #127075		08/04/2025	10/02/2025	10/02/2025		11/10/2025	225.00
218047	NR-Labor To Reseal & Test Bore Cylinder	Paid by Check #127075		08/06/2025	10/02/2025	10/02/2025		11/10/2025	210.00
Vendor 2125 - Cylinder Services Inc. Totals									
						Invoices	2		\$435.00
Vendor 1895 - ENCAP Inc									
11112	NR- Tree&BrushClearing@BigRock,PO #2023-	Paid by EFT #872		06/16/2025	10/09/2025	10/09/2025		10/14/2025	7,000.00
11204	12,Res#2976,Proj#21003A NR-TerrestrialMgmt,PO#2023- 04,Res#2965,Proj#21007A	Paid by EFT #872		07/14/2025	10/09/2025	10/09/2025		10/14/2025	1,545.00
Vendor 1895 - ENCAP Inc Totals									
						Invoices	2		\$8,545.00
Vendor 2800 - Illinois Tollway									
G123000007426	Admin/NR/PL-Toll Charges 7/1/25 -9/30/25	Paid by Check #127050		10/06/2025	10/22/2025	10/22/2025		10/22/2025	72.57
Vendor 2800 - Illinois Tollway Totals									
						Invoices	1		\$72.57
Vendor 2952 - K & R Wholesalers, Inc. DBA Woodstock Powersports									
29416	NR-Throttle Body Assembly, TMAP Sensor	Paid by EFT #905		10/02/2025	10/10/2025	10/10/2025		11/10/2025	759.98
Vendor 2952 - K & R Wholesalers, Inc. DBA Woodstock Powersports Totals									
						Invoices	1		\$759.98
Vendor 3180 - Konica Minolta Business Solutions USA Inc.									
504387986	NR-Usage 9/1/25-9/30/25	Paid by Check #127084		09/30/2025	10/02/2025	10/02/2025		11/10/2025	98.46
Vendor 3180 - Konica Minolta Business Solutions USA Inc. Totals									
						Invoices	1		\$98.46
Vendor 1680 - Menards Batavia									
56340	NR-Air Vent, Sidewall Grille, Duct Cap	Paid by EFT #911		09/25/2025	10/02/2025	10/02/2025		11/10/2025	73.05
Vendor 1680 - Menards Batavia Totals									
						Invoices	1		\$73.05
Vendor 3696 - MTech Inc.									



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36604	NR-Manual Hose Reel, PO#26044	Paid by Check #127091		09/11/2025	10/24/2025	10/24/2025		11/10/2025	5,595.00
Vendor 2587 - Nicor Gas		Vendor 3696 - MTech Inc. Totals				Invoices	1		\$5,595.00
30427010001Oct25	NR-Aurora West Shop Svc 9/10/25-10/9/25	Paid by Check #127047		10/09/2025	10/14/2025	10/14/2025		10/20/2025	54.63
Vendor 1777 - Waste Management of Illinois, Inc.		Vendor 2587 - Nicor Gas Totals				Invoices	1		\$54.63
439565620119	NR-4Yd Fel Rcy On Call @ Mill Creek	Paid by EFT #876		10/03/2025	10/14/2025	10/14/2025		10/20/2025	44.52
Vendor 1777 - Waste Management of Illinois, Inc.		Sub-Department 31-31 Natural Resources,Restoration Totals				Invoices	1		\$44.52
		Department 31 - Natural Resources Totals				Invoices	19		\$20,685.68
						Invoices	19		\$20,685.68
31 Natural Resources									
Department 35 - Planning & Acquisition									
Sub-Department 35-35 Planning & Acquisition,Planning									
Vendor 1134 - Christopher B Burke Engineering									
204915	PL-ProfSvc8/31/25- 9/27/25,PO#2026- 4,Res#3170,Proj#31026A	Paid by Check #127038		10/07/2025	10/15/2025	10/15/2025		10/17/2025	3,390.00
Vendor 3343 - Davey Resource Group, Inc.		Vendor 1134 - Christopher B Burke Engineering Totals				Invoices	1		\$3,390.00
9000118716	PL- ProfSvc8/31/25- 9/27/25,PO#2026- 4,Res#3170,Proj#31026A	Paid by EFT #877		07/07/2025	10/23/2025	10/23/2025		10/24/2025	13,109.50
Vendor 3343 - Davey Resource Group, Inc.		Vendor 3343 - Davey Resource Group, Inc. Totals				Invoices	1		\$13,109.50
IN00803098	PL- FabyanWindmillFireSupWork,PO# 2025-35,Res#3152,Proj#31012A	Paid by EFT #884		09/16/2025	10/27/2025	10/27/2025		10/30/2025	105,674.00
Vendor 1246 - Fox Valley Fire & Safety Co.		Vendor 1246 - Fox Valley Fire & Safety Co. Totals				Invoices	1		\$105,674.00
Vendor 3490 - Lauren Brown DBA LVBrown Studio LLC									
2245	PL- JMoundInterpretiveSignageDesign ,PO#26063,Proj#31016M	Paid by EFT #908		10/03/2025	10/29/2025	10/29/2025		11/10/2025	190.00
Vendor 3507 - SmithGroup, Inc.		Vendor 3490 - Lauren Brown DBA LVBrown Studio LLC Totals				Invoices	1		\$190.00
ARIV0002082	PL-ProfSvc2/1/25- 8/29/25,PO#2024- 10,Res#3037,Proj#31005A	Paid by Check #127039		09/25/2025	10/15/2025	10/15/2025		10/17/2025	5,954.49
Vendor 2106 - Zach Tegge		Vendor 3507 - SmithGroup, Inc. Totals				Invoices	1		\$5,954.49



Accounts Payable Invoice Report

G/L Date Range 10/01/25 - 10/31/25
Report By Department - Vendor - Invoice
Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
100925	PL-2025 ASLA Conference Hotel Reimbursement 10/9/25-10/13/25	Paid by Check # 127097		10/09/2025	10/24/2025	10/24/2025		11/10/2025	1,260.24
Vendor 3198 - V3 Companies, Ltd DBA V3 Wetland Restoration LLC			Vendor 2106 - Zach Tegge Totals			Invoices	1		\$1,260.24
000020925008	PL-MuirheadWetlandProject,PO#2024-05,Res#3028,Proj#51003A	Paid by EFT #875		10/10/2025	10/15/2025	10/15/2025		10/17/2025	64,419.75
000021025004	PL-Muirhead5YrMgmt,PO#2024-05,Res#3028,Proj#51003A	Paid by EFT #886		10/22/2025	10/27/2025	10/27/2025		10/30/2025	51,535.80
Vendor 3198 - V3 Companies, Ltd DBA V3 Wetland Restoration LLC			Vendor 2100 - WBK Engineering, LLC Totals			Invoices	2		\$115,955.55
27274	PL-ProfSvcs7/27/25-8/31/25,PO#2026-8,Res#3171,Proj#31027A	Paid by Check #127040		09/06/2025	10/15/2025	10/15/2025		10/17/2025	3,761.69
Vendor 2100 - WBK Engineering, LLC			Vendor 2100 - WBK Engineering, LLC Totals			Invoices	1		\$3,761.69
250118003	PL-ProfSvcsThrough9/30/25,PO#2026-7,Res#3169,Proj#31021A	Paid by Check #127049		09/30/2025	10/21/2025	10/21/2025		10/22/2025	8,177.38
Vendor 3403 - Wight & Company			Vendor 3403 - Wight & Company Totals			Invoices	1		\$8,177.38
Sub-Department 35-35 Planning & Acquisition,Planning			Totals			Invoices	10		\$257,472.85
Department 35 - Planning & Acquisition			Totals			Invoices	10		\$257,472.85

35 Planning & Acquisition

Department 41 - Community Engagement & Education

Sub-Department 41-41 Community Engagement & Education,Community Engagement

Vendor 1029 - Alarm Detection Systems Inc

1501421065	Comm Eng-Quarterly Alarm Charges @ Brewster 11/25-01/26	Paid by EFT #879		10/05/2025	10/20/2025	10/20/2025		10/29/2025	799.20
Vendor 1029 - Alarm Detection Systems Inc			Vendor 1029 - Alarm Detection Systems Inc Totals			Invoices	1		\$799.20
8476958033091025	Comm Eng-Brewster Creek Main Phone/Elevator Svc 9/28/25-10/27/25	Paid by Check #127031		09/28/2025	10/07/2025	10/07/2025		10/14/2025	158.98
Vendor 1919 - AT & T			Vendor 1919 - AT & T Totals			Invoices	1		\$158.98
327625	Comm Eng-PlusAnnualLicense,AnnualMarketplaceMobile	Paid by Check #127074		03/08/2025	10/17/2025	10/17/2025		11/10/2025	3,323.65
Vendor 3576 - CivicPlus, LLC			Vendor 3576 - CivicPlus, LLC Totals			Invoices	1		\$3,323.65
33073	Comm Eng-Medalist Softener @ Brewster Svc 10/1/25-10/31/25	Paid by EFT #881		10/01/2025	10/20/2025	10/20/2025		10/29/2025	31.50
Vendor 1180 - Culligan Tri City Soft Water Services, Inc									



Accounts Payable Invoice Report

G/L Date Range 10/01/25 - 10/31/25
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Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor 1180 - Culligan Tri City Soft Water Services, Inc Totals									
						Invoices	1		\$31.50
Vendor 1976 - Hughes Media Corp DBA Northwest Quarterly Magazine									
58208	Comm Eng-Full Page Holiday Ad 2025	Paid by EFT #903		10/16/2025	10/17/2025	10/17/2025		11/10/2025	1,380.75
Vendor 1976 - Hughes Media Corp DBA Northwest Quarterly Magazine Totals									
						Invoices	1		\$1,380.75
Vendor 1310 - Illinois Park & Recreation Association									
43311	Comm Eng-Professional Membership	Paid by Check #127080		01/01/2026	10/17/2025	10/17/2025		11/10/2025	265.00
Vendor 1310 - Illinois Park & Recreation Association Totals									
						Invoices	1		\$265.00
Vendor 1678 - Menards Elgin									
12751	Comm Eng-Track Light Set	Paid by EFT #913		09/30/2025	10/17/2025	10/17/2025		11/10/2025	34.99
Vendor 1678 - Menards Elgin Totals									
						Invoices	1		\$34.99
Vendor 2992 - National Association of Park Foundations									
INV000117	Comm Eng-Foundation Membership, Proj#100	Paid by Check #127092		10/24/2025	10/24/2025	10/24/2025		11/10/2025	450.00
Vendor 2992 - National Association of Park Foundations Totals									
						Invoices	1		\$450.00
Vendor 2587 - Nicor Gas									
84217437700Sep25	Comm Eng-Brewster Creek Lodge Svc 8/27/25-9/26/25	Paid by Check #127028		09/26/2025	10/03/2025	10/03/2025		10/08/2025	56.32
Vendor 2587 - Nicor Gas Totals									
						Invoices	1		\$56.32
Vendor Kathleen Lackey									
100425	Security Deposit Return For Event @ Creek Bend 10/4/25	Paid by Check #127029		10/04/2025	10/08/2025	10/08/2025		10/09/2025	1,000.00
Vendor Kathleen Lackey Totals									
						Invoices	1		\$1,000.00
Vendor Greg Ligman									
092725	Security Deposit Return For Event @ Brewster 9/27/25	Paid by Check #127022		09/27/2025	10/01/2025	10/01/2025		10/01/2025	300.00
Vendor Greg Ligman Totals									
						Invoices	1		\$300.00
Vendor Yahira Marquez									
092525	Security Deposit Return For Cancelled Event @ Brewster 9/26/26	Paid by Check #127023		09/25/2025	10/01/2025	10/01/2025		10/01/2025	300.00
Vendor Yahira Marquez Totals									
						Invoices	1		\$300.00
Vendor Molly McDonough									
092725	Security Deposit Return For Event @ Brewster 9/27/25	Paid by Check #127041		09/27/2025	10/15/2025	10/15/2025		10/17/2025	1,000.00
Vendor Molly McDonough Totals									
						Invoices	1		\$1,000.00
Vendor Denise Puente									
100425	Security Deposit Return For Event @ Brewster 10/4/25	Paid by Check #127030		10/04/2025	10/08/2025	10/08/2025		10/09/2025	300.00
Vendor Denise Puente Totals									
						Invoices	1		\$300.00
Vendor Julie Quinn									
101925	Security Deposit Return For Event @ Brewster 10/19/25	Paid by Check #127052		10/19/2025	10/22/2025	10/22/2025		10/22/2025	300.00



Accounts Payable Invoice Report

G/L Date Range 10/01/25 - 10/31/25
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Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor Julie Quinn Totals						Invoices	1		\$300.00
Sub-Department 41-41 Community Engagement & Education,Community Engagement Totals						Invoices	15		\$9,700.39
Sub-Department 41-42 Community Engagement & Education,Nature Education									
Vendor 1029 - Alarm Detection Systems Inc									
452391073	Nat Ed-Quarterly Alarm Charges @ Creekbend Svc 11/25-01/26	Paid by EFT #879		10/05/2025	10/20/2025	10/20/2025		10/29/2025	1,265.01
Vendor 1029 - Alarm Detection Systems Inc Totals						Invoices	1		\$1,265.01
Vendor 3518 - Amber Ross									
091525	Nat Ed-Mileage&SupplyReimbursement9/15/25-10/2/25	Paid by Check #127067		09/15/2025	10/09/2025	10/09/2025		11/10/2025	220.49
Vendor 3518 - Amber Ross Totals						Invoices	1		\$220.49
Vendor 2376 - DME Access, LLC dba DME Elevators & Lifts									
09232025	Nat Ed-CAT 1 Annual Pressure Test @ Creek Bend	Paid by Check #127021		09/23/2025	10/01/2025	10/01/2025		10/01/2025	1,400.00
Vendor 2376 - DME Access, LLC dba DME Elevators & Lifts Totals						Invoices	1		\$1,400.00
Vendor 3180 - Konica Minolta Business Solutions USA Inc.									
502368994	Nat Ed-Usage 5/1/25-5/31/25	Paid by Check #127084		05/31/2025	10/24/2025	10/24/2025		11/10/2025	45.57
502468219	Nat Ed-Contract Coverage 6/1/25-6/30/25	Paid by Check #127084		06/01/2025	10/24/2025	10/24/2025		11/10/2025	17.25
502879473	Nat Ed-Usage 6/1/25-6/30/25	Paid by Check #127084		06/30/2025	10/24/2025	10/24/2025		11/10/2025	34.09
Vendor 3180 - Konica Minolta Business Solutions USA Inc. Totals						Invoices	3		\$96.91
Vendor 1227 - Erica M Lemon									
090225	Nat Ed-Mileage Reimbursement 9/2/25-10/22/25	Paid by EFT #909		09/02/2025	10/17/2025	10/17/2025		11/10/2025	100.45
Vendor 1227 - Erica M Lemon Totals						Invoices	1		\$100.45
Vendor 2739 - Joshua Libman									
070725	Nat Ed-Mileage&StaffLunchReimbursement7/7/25-10/2/25	Paid by Check #127086		07/07/2025	10/09/2025	10/09/2025		11/10/2025	350.55
Vendor 2739 - Joshua Libman Totals						Invoices	1		\$350.55
Vendor 2664 - Barbara McKittrick									
090225	Nat Ed-Mileage Reimbursement 9/2/25-9/28/25	Paid by EFT #910		09/02/2025	10/02/2025	10/02/2025		11/10/2025	305.90
Vendor 2664 - Barbara McKittrick Totals						Invoices	1		\$305.90
Vendor 1680 - Menards Batavia									
57523	Nat Ed-PleatedAirFilters,LargePlankBoard,Adhesive,LagScrew	Paid by EFT #911		10/16/2025	10/24/2025	10/24/2025		11/10/2025	59.51
Vendor 1680 - Menards Batavia Totals						Invoices	1		\$59.51
Vendor 2587 - Nicor Gas									
49531118526Sep25	Nat Ed-Creek Bend Nature Center Svc 8/26/25-9/25/25	Paid by Check #127028		09/25/2025	10/03/2025	10/03/2025		10/08/2025	44.05
Vendor 2587 - Nicor Gas Totals						Invoices	1		\$44.05



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Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor 3472 - RockingD Holding DBA Vanguard Cleaning Systems Chicago									
91254	Nat Ed-Creek Bend Nature Center Cleaning Svc 10/1/25-10/31/25	Paid by EFT #917		10/01/2025	10/24/2025	10/24/2025		11/10/2025	700.00
Vendor 3472 - RockingD Holding DBA Vanguard Cleaning Systems Chicago	Totals					Invoices	1		\$700.00
Sub-Department 41-42 Community Engagement & Education, Nature Education	Totals					Invoices	12		\$4,542.87
Department 41 - Community Engagement & Education	Totals					Invoices	27		\$14,243.26
41 Community Engagement & Education									
Department 51 - Public Safety									
Sub-Department 51-51 Public Safety, Police									
Vendor 3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper									
479505725	Police-Oil Filters For Vehicle #232 & #231	Paid by EFT #892		10/08/2025	10/10/2025	10/10/2025		11/10/2025	14.10
Vendor 3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper	Totals					Invoices	1		\$14.10
Vendor 3666 - Brad Manning Ford Inc									
308861FOW	Police-Connector, Pump Assembly, V Belt For Vehicle #230	Paid by EFT #895		10/14/2025	10/24/2025	10/24/2025		11/10/2025	256.97
Vendor 3666 - Brad Manning Ford Inc	Totals					Invoices	1		\$256.97
Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa									
035217	Police-Air Filters For Vehicle #235	Paid by EFT #900		09/29/2025	10/02/2025	10/02/2025		11/10/2025	23.96
036342	Police-0W20 Oil	Paid by EFT #900		10/07/2025	10/10/2025	10/10/2025		11/10/2025	51.48
036699	Police-Anti Freeze, Windshield Washer Fluid	Paid by EFT #900		10/09/2025	10/10/2025	10/10/2025		11/10/2025	84.12
037499	Police-Anti Freeze For Vehicle #230	Paid by EFT #900		10/16/2025	10/24/2025	10/24/2025		11/10/2025	59.94
Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa	Totals					Invoices	4		\$219.50
Vendor 2105 - Fuller's Car Wash of Geneva									
090425	Police-Car Washes Svc 9/4/25-9/30/25	Paid by Check #127078		09/04/2025	10/02/2025	10/02/2025		11/10/2025	112.00
Vendor 2105 - Fuller's Car Wash of Geneva	Totals					Invoices	1		\$112.00
Vendor 1303 - Illinois Association of Chiefs of Police									
20402	Police-Membership Renewal Through 12/31/26	Paid by Check #127079		10/01/2025	10/02/2025	10/02/2025		11/10/2025	130.00
Vendor 1303 - Illinois Association of Chiefs of Police	Totals					Invoices	1		\$130.00
Vendor 1365 - Kane County Sheriff									
FPBWC4	Police-Body Worn Cameras Contract Payment	Paid by Check #127083		10/22/2025	10/24/2025	10/24/2025		11/10/2025	3,149.02
Vendor 1365 - Kane County Sheriff	Totals					Invoices	1		\$3,149.02
Vendor 3180 - Konica Minolta Business Solutions USA Inc.									
502369900	Police-Usage 5/1/25-5/31/25	Paid by Check #127084		05/31/2025	10/02/2025	10/02/2025		11/10/2025	28.80
502467841	Police-Coverage 6/1/25-6/30/25	Paid by Check #127084		06/01/2025	10/02/2025	10/02/2025		11/10/2025	29.00



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Report By Department - Vendor - Invoice
Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor 3180 - Konica Minolta Business Solutions USA Inc. Totals									
Invoices							2		\$57.80
Vendor 1515 - Ray O'Herron Co., Inc.									
2437158	Police-Pants	Paid by EFT #916		10/02/2025	10/02/2025	10/02/2025		11/10/2025	207.98
2437171	Police-Ammo Can	Paid by EFT #916		10/02/2025	10/02/2025	10/02/2025		11/10/2025	14.99
2437400	Police-Flex Pro Covert Pant, Shirt	Paid by EFT #916		10/04/2025	10/02/2025	10/02/2025		11/10/2025	176.98
2440051	Police-Pant	Paid by EFT #916		10/20/2025	10/24/2025	10/24/2025		11/10/2025	83.29
2440054	Police-Pants	Paid by EFT #916		10/20/2025	10/24/2025	10/24/2025		11/10/2025	285.00
Vendor 1515 - Ray O'Herron Co., Inc. Totals							Invoices	5	\$768.24
Vendor 2959 - TransUnion Risk and Alternative Data Solutions									
824177Sep25	Police-TL Oxp Charges September 2025	Paid by Check #127098		10/01/2025	10/02/2025	10/02/2025		11/10/2025	75.00
Vendor 2959 - TransUnion Risk and Alternative Data Solutions Totals							Invoices	1	\$75.00
Sub-Department 51-51 Public Safety,Police Totals							Invoices	17	\$4,782.63
Department 51 - Public Safety Totals							Invoices	17	\$4,782.63
51 Public Safety									
Department AP - Accounts Payable									
Sub-Department AP-TD Accounts Payable,Treasury Disbursements									
Vendor 3342 - BS&T, Inc. DBA McCloud Aquatics									
100325	PaymentCollectedInLieuOfPerfBon d3YrPondMgmtBurnidge&Bowes	Paid by Check #127024		10/03/2025	10/03/2025	10/03/2025		10/03/2025	10,620.00
Vendor 3342 - BS&T, Inc. DBA McCloud Aquatics Totals							Invoices	1	\$10,620.00
Sub-Department AP-TD Accounts Payable,Treasury Disbursements Totals							Invoices	1	\$10,620.00
Department AP - Accounts Payable Totals							Invoices	1	\$10,620.00
AP Accounts Payable									
Grand Totals						Invoices	286		\$548,955.89

STATE OF ILLINOIS)
COUNTY OF KANE) SS.

FP RESOLUTION NO. FP-R-25-11-3191

RESOLUTION APPROVING THE RESTATEMENT OF THE DISTRICT'S CAFETERIA 125 PLAN DOCUMENT

WHEREAS, the Forest Preserve District of Kane County (District) previously established a Cafeteria Plan (Plan) pursuant to Section 125 of Internal Revenue Code; and

WHEREAS, the Plan allows employees to make pre-tax payments for insurance premiums, and pre-tax healthcare and dependent care flexible spending account contributions; and

WHEREAS, the District desires to restate the Plan in response to applicable legislative changes; and

WHEREAS, the Human Resources Department worked with legal counsel to update the District's Plan document.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Forest Preserve District of Kane County, Kane County, Illinois that the restated Cafeteria Plan document, attached hereto and identified as Exhibit A, is hereby adopted by the District, and the President and Secretary of the District are hereby authorized, respectively, to execute and attest to the restated document, and the Human Resources Department is hereby authorized to implement the terms of the restated Plan.

APPROVED AND PASSED on this 10th day of November, 2025.

Bill Lenert
President, Kane Forest Preserve
Kane County, Illinois

Mohammad Iqbal
Secretary, Kane Forest Preserve
Kane County, Illinois



AGENDA MEMORANDUM

DATE: October 28, 2025

TO: Forest Preserve District Finance & Administration Committee

FROM: Jennifer Clough, Director of Human Resources
Benjamin Haberthur, Executive Director

SUBJECT: Presentation and Approval of a Restatement of the District's Cafeteria 125 Plan Document

PURPOSE:

The purpose of this memorandum is to provide the Committee with information to consider the approval of the amendment and restatement of the District's Cafeteria 125 Plan Document (Plan), last amended and restated effective January 1, 2021.

BACKGROUND:

A Cafeteria 125 Plan is a legal document maintained by an employer, for employees, which provides participants an opportunity to receive certain benefits on a pre-tax basis. Employers who adopt a Cafeteria 125 Plan must meet specific requirements within section 125 of the Internal Revenue Code.

Since its 2021 review and revision, regulatory and legislative changes require an update. The District engaged its corporate counsel, Ancel Glink, to review the District's Plan. The attached Plan document includes their recommended revisions.

The following modifications and updates were made to the Plan:

- Certain COVID-19 relief provisions authorized by the federal government resulted in plan modifications in 2021. These were, by their own terms, time-limited. Accordingly, these have been removed.
- Updated the Claims Administrator of record.
- Additional updates to items such as maximum election amounts were made to bring it up to date since the last restatement.

FINANCIAL IMPACT:

There is no financial impact associated with this Plan amendment and restatement.

RECOMMENDATION:

Staff recommends the Committee approve the amendment and restatement of the District's Cafeteria 125 Plan as presented.

ATTACHMENTS:

Resolution Amending the Forest Preserve District of Kane County's Cafeteria 125 Plan Document
Amended Cafeteria 125 Plan Document



SUMMARY OF THE
FOREST PRESERVE DISTRICT OF KANE COUNTY
FPDKC CAFETERIA PLAN

**EFFECTIVE JANUARY 1, 2026
REVISED NOVEMBER, 10 2025**

This booklet describes the Plan provisions that currently affect your benefits under the Plan. If, in the future, the provisions described herein should change for any reason, you will be provided with a summary of the changes.

IF FOR ANY REASON THERE IS AN OMISSION OR MISSTATEMENT IN THIS BOOKLET, OR ANY DIFFERENCE BETWEEN THIS BOOKLET AND THE LEGAL PLAN DOCUMENTS, THE LEGAL PLAN DOCUMENTS WILL IN ALL RESPECTS CONTROL AND GOVERN.

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PREAMBLE

The Forest Preserve District of Kane County FPDKC (the “District”) is pleased to sponsor a cafeteria plan for the eligible employees of the District. The Plan originally was effective as of January 1, 2011, and most recently was restated in its entirety effective January 1, 2026. The Plan is named the Forest Preserve District of Kane County FPDKC Cafeteria Plan (hereinafter sometimes referred to as the “Plan”).

This Summary of the Plan is intended to provide you with a general description of its highlights. If you have any questions after reading the Summary, please contact the Plan Administrator.

IF FOR ANY REASON THERE IS AN OMISSION OR MISSTATEMENT IN THIS BOOKLET, OR ANY DIFFERENCE BETWEEN THIS BOOKLET AND THE LEGAL PLAN DOCUMENTS, THE LEGAL PLAN DOCUMENTS WILL IN ALL RESPECTS CONTROL AND GOVERN.

GENERAL INFORMATION

Through the Plan you can elect to participate in the following benefits:

- (a) Pre-Tax Premium Account.
- (b) Health Care Flexible Spending Account.
- (c) Dependent Care Reimbursement Account.

These are separate benefits. Your election to be covered under one benefit will not obligate you to participate in the other benefits.

Participation in the Plan allows you to make contributions (that are withheld from your paychecks) to a Pre-Tax Premium Account to pay for your share (if any) of the cost of your participation in the District's group welfare plans (such as medical, dental, vision, or supplemental disability insurance) on a pre-tax basis. Participation also allows you to make contributions (also via paycheck withholding) that go into the reimbursement accounts for reimbursement of eligible health care and dependent care expenses on a pre-tax basis. The contributions withheld from your paychecks are excluded from your taxable income and, as a result, your taxable income is reduced.

This can be illustrated by the following example:

	With Your Plan	Without Your Plan
Gross Taxable Wages	\$25,000	\$25,000
Pre-tax Contribution	\$1,800	N/A
Taxable Wages	\$23,200	\$25,000
Estimated Taxes*	\$2,784	\$3,000
After-tax Expenditure	N/A	\$1,800
Take-home Pay	\$20,416	\$20,200

* Joint Return, 12% marginal tax rate

By paying for benefits before taxes are calculated, estimated taxes are reduced by \$216, which is \$18.00 per month more in take-home pay for the example person. In other words, paying for benefits without participating in the Plan costs this person \$18.00 more per month.

Because participation in the Plan reduces your gross taxable income, it may affect your entitlement to Social Security benefits. In most instances, the benefit of the current tax savings (as illustrated above) will outweigh the slight (if any) impact on future Social Security benefits.

Please consult your tax advisor for a more accurate estimate for your situation.

WHICH 12-MONTH PERIOD DOES THE PLAN USE FOR RECORDKEEPING PURPOSES?

Records for the Plan are maintained on a twelve-consecutive month period beginning on January 1 and ending on December 31. This is called the Plan Year.

WHO PAYS FOR THE BENEFITS UNDER THE PLAN?

All contributions to the Plan will be made by you from income withheld from your paychecks that you elect to have diverted to the Plan.

WHEN WILL I BE ELIGIBLE TO PARTICIPATE IN THE PLAN?

An employee of the District is eligible to contribute to the Plan on the later of January 1, 2026, or on the date that the employee becomes eligible for the District group health plan.

HOW DO I ELECT TO PARTICIPATE IN THE BENEFITS AVAILABLE THROUGH THE PLAN?

You will be given a Compensation Reduction Agreement form. The form must be completed and returned to the Plan Administrator no later than the date established and communicated by the Plan Administrator. Your election will be effective beginning with the first day of the payroll period coincident with or next following the date you submit a completed Compensation Reduction Agreement form.

WHEN AND UNDER WHAT CIRCUMSTANCES MAY I CHANGE MY ELECTION?

You will be notified once each year, during the period established and communicated by the Plan Administrator prior to each January 1, of your right to change your election and provided with a new Compensation Reduction Agreement form. The form must be returned to the Plan Administrator by such time as determined by the District and set forth in a written policy to be communicated to all eligible employees. Additionally, if the cost of participation in one of the District's welfare insurance plans (e.g., medical, dental, vision, or supplemental disability coverage) increases or decreases with respect to the new year, and, under the terms of the respective plan, you are required to make a corresponding change in payments, the Plan will automatically increase or decrease your corresponding contributions to the Pre-Tax Premium Account. In addition, if the cost of participation in one of the District's contributory welfare plans (e.g., medical, dental, vision, or supplemental disability insurance) increased during the Plan Year, or any prior Plan Year, and, under the terms of the respective plan, you were required to make a corresponding change in payments, but the District inadvertently failed to implement such change, the District may, on a reasonable and consistent basis, require you to pay the difference. One (but not the only) means for doing so would be to enter into a payment plan whereby any past-due payments that were required to be paid by you are withheld from your pay over a reasonable period of time.

Once an election is made, it cannot be changed by you during the Plan Year except under the following circumstances:

1. HIPAA Special Enrollment: You may revoke an existing election and make a new election that corresponds with special enrollment rights under the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”).
2. Change in Status: If you have a change in status you may revoke or change a benefit election provided the election change is on account of and consistent with the change in status, and the change in status affects the eligibility of yourself, your spouse or dependent under an employer’s cafeteria plan or other employee welfare benefit plan in which any of you are a participant. A change in status includes:
 - (a) your marriage, the death of your spouse, your divorce, legal separation or annulment;
 - (b) the death of your dependent, or the birth, adoption or placement for adoption of your child, or an event that otherwise results in an increase or decrease in the number of your family members or dependents who may benefit from coverage under the Plan;
 - (c) a change in employment status of your spouse or dependent or yourself including the termination or commencement of employment, a strike or lockout, a commencement of or return from an unpaid leave of absence, a change in worksite, a reduction or increase in hours of employment, including a switch from part-time to full-time employment status or vice versa, or a switch from hourly to salaried employment or vice versa;
 - (d) an event causing your dependent to satisfy or cease to satisfy the requirements for coverage due to attainment of age or any similar circumstance as provided in the plan under which you receive coverage;
 - (e) a change in the place of residence of yourself or your spouse or dependent; and
 - (f) such other events as the Plan Administrator determines qualify as a change in status, consistent with regulations and rulings of the Internal Revenue Service.
3. Reduction of weekly hours of employment below 30: You may revoke an existing election and make a new election if you experience a reduction in hours of employment such that (1) you reasonably are expected to work an average of less than 30 hours per week after reasonably having been expected to average at least 30 hours per week (even if the reduction in hours of employment does not result in you ceasing to be eligible under the District’s group health plan); and (2) the revocation of a benefit election under the Plan corresponds to the intended enrollment of yourself and, as applicable, your spouse or dependent, who cease coverage due to the revocation in another plan that provides minimum essential coverage, where such new coverage is effective no later than the first day of the

second month following the month that includes the date the benefit election is revoked;

4. Enrollment in a Qualified Health Plan: You may revoke an existing election and make a new election that corresponds with your enrollment in a “Qualified Health Plan” (as purchased through a marketplace established pursuant to Section 1131 of the Patient Protection and Affordable Care Act of 2010 (a “Marketplace”)), if (1) you are eligible for a “special enrollment period” to enroll in such Qualified Health Plan pursuant to guidance issued by the Department of Health and Human Services and any other applicable guidance, or you seek to enroll in a Marketplace during the Marketplace’s annual open enrollment period; and (2) the revocation of your benefit election under the Plan corresponds to the intended enrollment of yourself and, if applicable, your spouse or dependent, who cease coverage due to the revocation, in a Qualified Health Plan through a Marketplace for new coverage that is effective beginning no later than the day immediately following the last day of the revoked coverage;
5. COBRA Eligibility: In the event you, your spouse or your dependent becomes eligible for continuation coverage under the District’s group medical, dental, or vision plan pursuant to federal law known as “COBRA,” you may elect to modify payments under the Plan as appropriate in order to pay for the continuation coverage;
6. Court Order: Upon the entry of a judgment, decree or court order (including a qualified medical child support order under Section 609 of the Employee Retirement Income Security Act of 1974) resulting from a divorce, legal separation, annulment or change in legal custody requiring you or your former spouse to provide or cancel health coverage with respect to a child (cancellation to be permitted only if the order also requires another person to provide coverage for the child and such coverage actually is provided);
7. Entitlement to Medicare/Medicaid: In the event you, your spouse or your dependent who is enrolled in the District’s group health plan becomes entitled to or loses eligibility for coverage under Medicare or Medicaid, then you may cancel, reduce, add, or increase coverage for yourself, your spouse or your dependent accordingly.
8. Significant change in Cost or Coverage (not applicable to the Health Care Flexible Spending Account election): You may revoke an election and file a new election for the balance of the Plan Year under the following circumstances:
 - (a) if the cost to you (if any) for a benefit package option (e.g., a welfare benefit offered through this Plan, or an option for coverage under an underlying health plan, such as an indemnity option, an HMO option, or a PPO option) significantly increases or decreases (whether that increase or decrease results from an action taken by you or from an action taken by the District), or, with respect to the Dependent Care Reimbursement

Account election, a significant cost change is imposed by a dependent care provider who is not your relative, you may make a corresponding election change for the balance of the Plan Year;

- (b) if coverage under one of the District's welfare plans (e.g., medical, dental, vision, or supplemental disability coverage) or a welfare plan of your spouse or dependent, is significantly curtailed or ceases (for example, there is a significant increase in the deductible, copay or out-of-pocket cost sharing limit under a health plan) during such Plan Year, but there is not a loss of coverage as defined in (c) below, you may revoke your election for that coverage and, in lieu thereof, elect to receive on a prospective basis coverage under another benefit package option providing similar coverage, provided such changes are permitted under the terms of the applicable welfare benefit plan;
 - (c) if you or your spouse or dependent has a significant curtailment of coverage that is a loss of coverage (that is, a complete loss of coverage under the benefit package option or other coverage option (including the elimination of a benefits package option, an HMO ceasing to be available in the area where you reside, or your losing all coverage under the option by reason of an overall lifetime or annual limitation)), you may revoke your election under the Plan and, in lieu thereof, elect either to receive on a prospective basis coverage under another benefit package option providing similar coverage or to drop coverage if no similar benefit package option is available, provided such changes are permitted under the terms of the applicable welfare benefit plan;
 - (d) if a new benefit package option or other coverage option is added or if coverage under an existing benefit package option or other coverage option is significantly improved, you may revoke your election, and, in lieu thereof, make an election on a prospective basis for coverage under the new or improved benefit package option, provided such changes are permitted under the terms of the applicable welfare benefit plan; or
 - (e) you may make an election change on account of and corresponding with a change made under the plan of your spouse's, former spouse's or dependent's employer provided the election under your spouse's or dependent's plan satisfies both that plan's election change rules and IRS regulations regarding election changes, or your spouse's or dependent's plan has a different period of coverage.
9. FMLA: In the event that you take a paid leave of absence under the Family Medical Leave Act ("FMLA") (if applicable), your elections under the Plan with respect to the Pre-Tax Premium Account and the Health Care Flexible Spending Account will remain the same, and you will continue to make contributions in the same way that you made them prior to taking the leave of absence. You may make an election change with respect to a Dependent Care Reimbursement

Account, provided the change is on account of and consistent with the leave. You will not be entitled to reimbursement of Dependent Care claims incurred during an FMLA leave.

If you take an unpaid leave of absence under the FMLA, you may revoke an existing election or continue health coverage (such as medical or dental coverage) under the District's health plans or coverage under the Health Care Flexible Spending Account.

If you elect to continue coverage, you have three payment options: (i) pre-pay, (ii) pay-as-you-go, or (iii) catch-up. Under the pre-pay option, you may pay the premiums and contributions due during the FMLA leave period on a pre-tax salary reduction basis from any taxable compensation or on an after-tax basis prior to commencement of the leave. (Certain restrictions apply, however, if your FMLA leave spans two Plan Years.) If your FMLA leave period spans two Plan Years, the amount due for the FMLA leave period that extends into the new Plan Year must be paid on or after the first day of the new Plan Year (e.g. on an after-tax basis or on a pre-tax basis upon the Participant's return to work). Under the pay-as-you-go option, you may pay your share of premium payments and contributions on a monthly basis on the first of every month (the same schedule as COBRA payments). These payments typically would be made on an after-tax basis, unless you receive taxable compensation during the leave period (e.g., as a result of unused sick days or vacation days). The District may cancel your coverage retroactive to the beginning of the period for which a payment was due if you fail to make any payment before the end of the grace period for payments, provided if you are on an FMLA leave, the District notifies you of the overdue payment at least 15 days before the end of such grace period. Alternatively, the District, at its option, may continue your coverage during the leave and then recoup your share of premiums and contributions from available taxable compensation upon your return from leave. Under the catch-up option, if you decide to continue coverage, you must agree to pay back the amount of missed contributions upon your return to employment.

If you do not elect to continue coverage while on FMLA leave, you are entitled to reinstatement upon your return to employment on the same terms as prior to taking FMLA leave, subject to any changes in benefit levels that may have taken place during the leave.

Upon reinstatement in the Health Care Flexible Spending Account, you may resume coverage at the level in effect before the FMLA leave and make up the unpaid premium payments, or you may resume coverage at a level that is reduced and resume premium payments at the level in effect before the FMLA leave. If you do not elect to continue coverage during the FMLA leave under the Health Care Flexible Spending Account while on FMLA leave, you will not be entitled to reimbursement for claims incurred during the FMLA leave.

Any election change (other than those made in connection with a court order or as an exercise of rights pursuant to a statute that provides for a specific election period such as HIPAA or COBRA) must be requested in writing within 30 days from the date of the change event. Any new election shall be effective not earlier than the first day of the next pay period beginning after receipt of the request by the Plan Administrator. You may not make an election change that would reduce your Health Care Flexible Spending Account coverage to an amount that would be less than the amount of benefits claimed under such coverage as of the date the change would become effective.

ELECTION CHANGES IMPOSED BY THE PLAN

Although it is unlikely that your elections and benefits under the Plan will be affected by the numerous discrimination tests that apply to them under the Internal Revenue Code, you should know that there are a number of legal limitations that apply to the Plan. The Plan Administrator reserves the right to modify any benefit elections by the amount necessary to allow the Plan to satisfy any applicable nondiscrimination requirements. If these discrimination tests ever apply to you, the Plan Administrator will inform you of the effect on your Plan elections and benefits.

Additionally, if the cost of participation in one of the District's welfare insurance plans (e.g., medical, dental, vision, or supplemental disability coverage) increases or decreases during a period of coverage, and, under the terms of the respective plan, you are required to make a corresponding change in payments, the Plan may, on a reasonable and consistent basis, automatically make a prospective increase or decrease in your elective contributions to the Plan.

WHAT BENEFITS ARE AVAILABLE UNDER THE PLAN?

(a) PRE-TAX PREMIUM ACCOUNT

You may elect to pay your share (if any) for coverage under the District's group welfare insurance plans (e.g. medical, dental, vision, or supplemental disability insurance) with pre-tax dollars.

(b) HEALTH CARE FLEXIBLE SPENDING ACCOUNT

For the 2026 plan year, you may elect to put a minimum of \$120 and a maximum of up to \$3,400 (as indexed for inflation pursuant to the Tax Code from time to time) of your compensation per year into a Health Care Flexible Spending Account to pay with pre-tax dollars unreimbursed medical expenses incurred with respect to yourself, your spouse, or any individual who meets the definition of a "dependent" for this purpose under the Internal Revenue Code.

Eligible expenses are all of those permitted by Section 213(d) of the Internal Revenue Code and include out-of-pocket medical, dental and vision expenses incurred by you, your spouse and your dependents. Examples of eligible expenses are set forth below:

- Deductibles and co-payments under the District's health plans (including medical, dental, and vision plans) or under personal accident and health insurance carried by you, your spouse, or covered dependents;
- Prescription drugs;
- Over-the-counter drugs and products such as antacids, allergy medicines, pain relievers, cold medicines, and menstrual products;
- Over-the-counter medical devices and supplies;
- Eye care, including vision checkups, eyeglasses and contact lenses;
- Hearing care, including hearing examinations and hearing aids;
- Routine physical examinations;
- Any other medical care item that constitutes medical care within the meaning of Code Section 213(d).

Also, advance payment for covered orthodontia services and durable medical equipment may be reimbursed from the Health Care FSA before such services are actually received. There is no reimbursement for the cost (e.g. premiums) of other health care coverage maintained outside of the Plan.

Subject to the active military duty exception described below, if you do not use the entire amount you have elected to put into the account during the Plan Year for unreimbursed health care expenses incurred during the Plan Year, you will lose the unused balance to the extent that it exceeds \$680 (indexed for inflation). In other words, if there are any unused amounts remaining in your account at the end of a Plan Year, up to \$680 (indexed for inflation) may be carried over into the following Plan Year. It is therefore very important to estimate conservatively the amount of your prospective unreimbursed medical expenses for the Plan Year before electing the amount to contribute, since your election cannot be changed except under certain narrow circumstances.

Notwithstanding the preceding, you may carry over any amounts remaining in your Health Care FSA at the end of the 2025 and 2026 Plan Years, respectively, (and after the run-out of claims for that Plan Year) to the following Plan Year. The \$680 limit that would otherwise apply to Health Care FSA carryovers will not apply.

In any event, if you are a reservist called to active duty for a period of at least 180 days or for an indefinite period, the Plan may distribute to you all or a portion of the balance in your Health Care Flexible Spending Account. The balance available for such a distribution will be the amount contributed to the Health Care FSA as

of the date of the qualified reservist distribution request minus Health Care FSA reimbursements received as of the date of the distribution request. In order to receive this money, you must request it on or after the date of the order or call to active duty, and before the last day of the Plan Year during which the order or call to active duty occurred. Before the Plan issues such a distribution, you must provide the District with a copy of the order or call to active duty. Distributions will be made no later than 60 days after the date of the request.

DEPENDENT CARE REIMBURSEMENT ACCOUNT

You may elect to put a minimum of \$120 and a maximum of \$7,500 of your compensation per year, if you are single, into the Dependent Care Reimbursement Account in order to pay with pre-tax dollars for childcare expenses and other dependent care costs to enable you to work. If you are married, filing a joint federal income tax return with your spouse, you and your spouse may together put up to \$7,500 per year (but no more than the lower of your two incomes except that if your spouse is a full-time student or is disabled she is considered to have a monthly income of \$200 for one dependent or \$400 for two dependents) into the Dependent Care Reimbursement Account. If you are married, filing separately, your limit is \$3,750. If you are married and your spouse does not work (and she is not a full-time student or disabled), then you may not participate. The limits above apply to the total amount of dependent care assistance you may receive during the Plan Year. Therefore, if you receive any such benefits under a plan of your spouse's company, these amounts must be offset against the amount you may contribute to this Plan. If you do not use the entire amount you have elected to put into the account for the Plan Year for dependent care expenses incurred during either the Plan Year or its related "Grace Period" and "Run-Out Period" (as explained below), you will lose the unused balance.

The eligible expenses that may be reimbursed are those incurred for eligible dependents in certain qualifying dependent care arrangements. Eligible dependents include (i) your children up to age 13 and (ii) your spouse or other dependents (for federal tax purposes) who are physically or mentally unable to care for themselves and have the same principal place of residence as you for more than one-half of the year. Qualifying dependent care arrangements include (i) a day care center, provided that if care is provided by the facility for more than six individuals, it must comply with applicable state and local laws; (ii) an educational institution for pre-school children (for older children, only expenses for non-school care are eligible for reimbursement); and (iii) care provided inside or outside your home by an individual who is not your child under age 19 or your dependent (for federal tax purposes). In any event, the total amount of dependent care expenses incurred in a calendar year for which a participant may be reimbursed on a tax-free basis shall not exceed the maximum dollar amount indicated above.

WHAT HAPPENS IF I DON'T USE UP ALL OF THE ELECTED BENEFITS PRIOR TO THE END OF THE PLAN YEAR?

If you do not use the entire amount that you have put into the Health Care Flexible Spending Account during a particular Plan Year, you may carry over only up to \$680 (indexed for inflation) into the following Plan Year, and the remaining balance in excess of \$680 (indexed for inflation) will be forfeited.

Notwithstanding the preceding, you may carry over any amounts remaining in your Health Care FSA at the end of the 2025 and 2026 Plan Years, respectively, (and after the run-out of claims for that Plan Year) to the following Plan Year. The \$680 limit that would otherwise apply to Health Care FSA carryovers will not apply. The carryover will not affect the maximum amount of Health Care FSA contributions you may make in the 2026 and 2027 Plan Years, respectively, and you need not be enrolled in the Health FSA for the 2026 or 2027 Plan Years, respectively for this provision to apply. *Note:* If you are enrolled in a high-deductible health plan and are eligible to participate in a health savings account (HSA), you will be allowed to opt out of the carryover, as determined by the Plan Administrator on a uniform and consistent basis.

If you do not use the entire amount that you have put into the Dependent Care Reimbursement Account during a particular Plan Year for dependent care expenses incurred during either that Plan Year or its related “Grace Period”, you will lose the unused balance. Following the end of the Plan Year (or the applicable Grace Period, for dependent care expenses), you have ninety days in which to submit claims for reimbursement for expenses incurred during the Plan Year (or Grace Period), except that terminated employees will have thirty days from the date of their termination to submit claims for expenses incurred prior to the date of termination. This is called the “Run-out Period.”

For example, assume that \$780 remains in your Health Care Flexible Spending Account at the end of the 2025 Plan Year and that you have elected \$3,340 of Health Care Flexible Spending Account coverage for 2026. Because the carryover is limited to \$680, you will lose \$100 from your account at the end of the 2026 Plan Year, and the remaining \$680 will carry over for use during the 2026 Plan Year. This means that you will have a total of \$4,080 (i.e., \$3,400 election + \$680 carryover) available in your Health Care Flexible Spending Account for 2026.

The Grace Period for the Dependent Care Reimbursement Account for each Plan Year will begin on January 1 and will end on March 15 and will apply to unused amounts remaining in your account as of the last day of the immediately preceding Plan Year. For the 2026 Plan Year only, with respect to unused amounts remaining in your account as of December 31, 2026, the Grace Period will begin on January 1, 2027, and will end on December 31, 2027.

In order to take advantage of the Grace Period with respect to the Dependent Care Reimbursement Account, you must be a Participant in the Plan (with Dependent Care Reimbursement coverage that is in effect on the last day of the Plan Year to which the Grace Period relates (December 31)).

Assuming you do not use your debit card, eligible health care and dependent care expenses incurred during a Plan Year (or Grace Period with respect to the Dependent Care Reimbursement Account) and approved for reimbursement will be paid first from available amounts that were remaining at the end of the preceding Plan Year (or Grace Period) and then from any amounts that are available to reimburse expenses incurred during the current Plan Year. For example, assume that \$200 remains in your Health Care Flexible Spending Account at the end of the 2025 Plan Year and that you also have elected \$3,400 of Health Care Flexible Spending Account coverage for 2026. If you submit a \$500 Health Care Flexible Spending expense that was incurred on January 15, 2026, \$200 of your claim will be paid out of the unused amounts remaining in your Health Care Flexible Spending Account from the 2025 Plan Year and

the remaining \$300 will be paid out of the amounts that are available to reimburse you from your Health Care Flexible Spending Account for the 2026 Plan Year. However, if you use your debit card in this situation, all \$500 will be paid out of 2026 funds.

WHAT HAPPENS IF I RECEIVE REIMBURSEMENTS TO WHICH I AM NOT ENTITLED UNDER THE PLAN?

If any over-payments are made to you under the Plan, you will be responsible for reimbursing the Plan for such amounts. Reimbursement may be made by any reasonable means available, including, but not limited to, offset against future benefits at the Plan's discretion, direct payment by you to the District or withholding from your future paychecks at the District's discretion. By participating in the Plan, you specifically authorize such withholding if needed to correct overpayments.

Moreover, if you deliberately defraud or mislead the Plan Administrator about the eligibility or entitlement to benefits of yourself or another person, the Plan Administrator has the right to terminate Plan coverage for you and/or any family members immediately and retroactively. The Plan shall be entitled to recover (as described above) from you and/or your family members any claims mistakenly paid due to mistake, fraud or a wrongful attempt to procure coverage, and to recover any costs and expenses arising from such fraud or misrepresentation, including, but not limited to, costs and expenses recoverable in actions at law and in equity. Additionally, fraud on your part shall be grounds for disciplinary action up to and including termination of employment.

WHAT HAPPENS IF I TERMINATE EMPLOYMENT?

If you terminate employment, your pre-tax contributions to the Pre-Tax Premium Account and Dependent Care Reimbursement Account will cease. You may be entitled to continue your Health Care Flexible Spending Account pursuant to the COBRA coverage continuation rules as described in the next section. If you incurred dependent care expenses after you terminate employment or otherwise cease participation in the Plan, you may be reimbursed from the unused balance of your Dependent Care Reimbursement Account for expenses incurred during the Plan Year (or applicable Grace Period). However, you may not be reimbursed for amounts beyond your unused account balance, and you may not contribute additional amounts to the account.

If you terminate employment and are rehired during the same Plan Year, your election in the Plan automatically will be reinstated for the remainder of the Plan Year. However, if you are rehired more than 30 days after your termination, you will be eligible to make new elections for the remainder of the Plan Year.

AM I ENTITLED TO CONTINUE COVERAGE UNDER THE PLAN?

Continuation of coverage under the District's group medical, dental and vision plans will be governed by the terms of those plans in compliance with federal COBRA law. COBRA does not apply to Dependent Care Account benefits.

Dependent care expenses incurred after you cease participation in the Plan (for example, after termination) and on or prior to the last day of that Plan Year (or applicable Grace Period) may be reimbursed from unused benefits remaining in your Dependent Care Account. However, you may not be reimbursed for amounts beyond your unused account balance, and you may not contribute additional amounts to the account.

Under certain circumstances (described as “qualifying events”) that otherwise would cause you to lose coverage under the Plan (such as a termination or reduction in hours of employment), you may be entitled under federal law (known as “COBRA”) to continue participation in your Health Care Flexible Spending Account for the remainder of the Plan Year if you have a positive account balance. This section generally explains COBRA continuation coverage, when it may become available to you and your family, and what you need to do to protect the right to receive it. COBRA (and the description of COBRA continuation coverage contained here) applies only to the group health benefits offered under the Health Care Flexible Spending Account and not to the Dependent Care Reimbursement Account.

For additional information about your rights and obligations under the Plan and under federal law, you should contact the Plan Administrator. The Plan provides no greater COBRA rights than what COBRA itself requires, and nothing in this section is intended to expand your rights beyond COBRA’s requirements.

(a) What Is COBRA Continuation Coverage?

COBRA continuation coverage is a continuation of Plan coverage when coverage would otherwise end because of a life event known as a “qualifying event.” Specific qualifying events are listed later in this section. After a qualifying event occurs and any required notice of that event properly is provided to the Plan Administrator, COBRA continuation coverage must be offered to each person losing coverage who is a “qualified beneficiary.” You and your dependents could become qualified beneficiaries and be entitled to elect COBRA if coverage under the Plan is lost because of the qualifying event.

COBRA continuation coverage is the same coverage that the Plan gives to other similarly situated persons under the Plan who are not receiving continuation coverage. Each qualified beneficiary who elects COBRA continuation coverage will have the same rights under the Plan as other persons covered under the Plan.

(b) Who Is Entitled to Elect COBRA?

If you are an employee, you will be entitled to elect COBRA if you lose your group health coverage under the Plan because either one of the following qualifying events happens:

- Your hours of employment are reduced, or
- Your employment ends for any reason other than your gross misconduct.

If you are the spouse of an employee, you will be entitled to elect COBRA if you lose your group health coverage under the Plan because any of the following qualifying events happens:

- Your spouse's hours of employment are reduced;
- Your spouse's employment ends for any reason other than his or her gross misconduct;
- Your spouse dies; or
- You become divorced or legally separated from your spouse.

Your children who are dependents will be entitled to elect COBRA if they lose group health coverage under the Plan because any of the following qualifying events happens:

- The parent-employee's hours of employment are reduced;
- The parent-employee's employment ends for any reason other than his or her gross misconduct;
- The parent-employee dies;
- The parents become divorced or legally separated; or
- The child stops being eligible for coverage under the Plan as a "dependent" as defined by the Plan.

However, COBRA coverage is provided subject to your eligibility for such coverage. In particular, you must have been both eligible for coverage and actually covered by the Plan on the day prior to the date of the qualifying event. The Plan Administrator reserves the right to terminate your COBRA coverage retroactively if you are determined to have been ineligible.

(c) When is COBRA Coverage Available?

COBRA continuation coverage is available under the Health Care Flexible Spending Account only if there is a positive account balance at the time of the qualifying event that otherwise would cause a loss of coverage. The Plan will offer COBRA continuation coverage to qualified beneficiaries only after the Plan Administrator has been notified that a qualifying event has occurred. When the qualifying event is the end of employment or reduction of hours of employment, or the death of the employee, the employer must notify the Plan Administrator of the qualifying event.

(d) You Must Give Notice of Some Qualifying Events

For the other qualifying events (divorce or legal separation of the employee and spouse or a dependent child's losing eligibility for coverage as a dependent child), you will not be entitled to COBRA unless you notify the Plan Administrator in writing within 60 days after the later of (i) the date of the qualifying event, and (ii) the date on which the qualified beneficiary would lose coverage under the terms of the Plan as result of the qualifying event. You must provide this notice to the Plan Administrator.

The notice must be mailed or hand-delivered. Oral notice, including notice by telephone, is not acceptable. If mailed, the notice must be postmarked no later than the deadline. If hand-delivered, the notice must be received no later than the deadline. Electronic notice, including notice that is sent via e-mail or facsimile, is not acceptable. The notice may be provided by the covered employee (i.e., the employee or former employee who is or was covered under the Plan), another qualified beneficiary who lost coverage due to the covered employee's termination or

reduction in hours and is still receiving COBRA coverage, or a representative acting on behalf of either one.

The notice must contain the Plan name, the employee's name, address, birth date, and social security (or other identification) number, the name and address of any impacted spouse or dependent, a description of the qualifying event, the date of the event, and adequate documentation of the event (such as a divorce decree or decree of legal separation, or a copy of the dependent's birth certificate, as applicable). A form for providing this notice may be available from the Plan Administrator but need not be used so long as all the relevant information is included in the written notice.

If you provide a written notice that does not contain all of the information and documentation required, such a notice will nevertheless be considered timely if all of the following conditions are met:

- the notice is mailed or hand-delivered to the individual and address specified;
- the notice is provided by the deadline;
- from the written notice provided, the Plan Administrator is able to determine that the notice relates to the Plan;
- from the written notice provided, the Plan Administrator is able to identify the covered employee and qualified beneficiary(ies), the qualifying event (the divorce, legal separation, or child's loss of dependent status), and the date on which the qualifying event occurred; and
- the notice is supplemented in writing with the additional information and documentation necessary to meet the Plan's requirements within 15 business days after a written or oral request from the Plan Administrator for more information (or, if later, by the deadline for this notice).

If any of these conditions is not met, the incomplete notice will be rejected and COBRA will not be offered. If all of these conditions are met, the Plan Administrator will treat the notice as having been provided on the date that the Plan Administrator receives all of the required information and documentation and will accept the notice as timely.

(e) Electing COBRA Continuation Coverage

Once the Plan Administrator receives notice that a qualifying event has occurred, COBRA continuation coverage will be offered to each of the qualified beneficiaries. Each qualified beneficiary will have an independent right to elect COBRA continuation coverage. Covered employees (and Spouses if the Spouse is a qualified beneficiary) may elect COBRA continuation coverage on behalf of all of the qualified beneficiaries, and parents may elect COBRA continuation coverage on behalf of their children.

Any qualified beneficiary for whom COBRA is not elected within the 60-day election period described in the Plan's COBRA Election Notice will lose his or her right to elect COBRA continuation coverage. However, if you qualify for federal trade adjustment assistance (TAA) under the Trade Act of 2002, as amended, then you and your qualified beneficiaries will be

provided an additional 60-day enrollment period with continuation coverage beginning on the date of such TAA approval.

Your election must be provided to the Plan Administrator via hand-delivery, U.S. Mail, or some form of express mail delivery.

Further information is available at <http://webapps.dol.gov/elaws/ebsa/health/employer/C19.htm>

(f) How Much Does COBRA Continuation Coverage Cost?

Generally, each qualified beneficiary is required to pay the entire cost of COBRA continuation coverage, plus a two percent administrative fee. All COBRA premiums must be paid by personal check or money order (unless arrangements are made to deduct premiums from remaining paychecks).

(g) When must payment for COBRA continuation coverage be made?

First payment for COBRA continuation coverage

If you elect COBRA continuation coverage, you do not have to send any payment with your election. However, you must make your first payment for continuation coverage not later than 45 days after the date of your election. (This is the date your election is post-marked, if mailed, or the date your election is received by the Plan Administrator, if hand-delivered.) If you do not make your first payment for COBRA continuation coverage in full within 45 days of the date of your election, you will lose all continuation coverage rights under the Plan.

Your first premium payment must include payment for the period from the date that you lost (or otherwise would have lost) coverage until the date of your election, and each regularly scheduled monthly premium that became due during the period between your election and the first payment. You are responsible for making sure that the amount of your first payment is correct. You may contact the Plan Administrator to confirm the correct amount of your first payment.

Claims for reimbursement may not be processed and paid until you have elected COBRA and made the first payment.

Monthly payments for COBRA continuation coverage

After you make your first payment for COBRA continuation coverage, you will be required to make monthly payments for each subsequent month of coverage. Under the Plan, each of these monthly payments for continuation coverage is due on the first of the month for that month's COBRA continuation coverage. If you make a monthly payment on or before the first day of the month to which it applies, your coverage under the Plan will continue for that coverage period without any break. If you do not make a monthly payment on or before the first day of the month, your coverage may be suspended pending payment. The Plan is not required to send monthly notices of payments due for these coverage periods. It is your responsibility to pay your COBRA premiums on time, regardless of whether you receive a monthly bill.

Grace periods for monthly payments

Although monthly payments are due on the first day of each month of COBRA continuation coverage, you will be given a grace period of 30 days to make each monthly payment. Your COBRA continuation coverage will be provided for each month as long as payment for that month is made before the end of the grace period for that payment. If you fail to make a monthly payment before the end of the grace period for that coverage period, you will lose all rights to COBRA continuation coverage under the Plan.

(h) How Long Does COBRA Continuation Coverage Last?

COBRA continuation coverage with respect to your Health Care Flexible Spending Account is a temporary continuation of coverage that generally lasts until the end of the Plan Year in which the qualifying event occurs).

(i) If You Have Questions

Questions concerning your Plan or your COBRA continuation coverage rights should be addressed to the Plan Administrator.

For more information regarding your COBRA continuation coverage rights, please consult the General Notice of COBRA Continuation Coverage Rights that is provided to you at the time that you become eligible to enroll in this Plan. You also will receive a full explanation of your COBRA rights when you become entitled to continuation coverage.

WHAT HAPPENS IF THIS PLAN IS DISCONTINUED OR AMENDED?

While this Plan is intended to be a permanent and continuing program, the District reserves the right to terminate the Plan at any time. On termination of the Plan, any amounts that become payable under the terms of the Plan prior to the date of termination shall be paid in accordance with the terms of the Plan as in effect prior to the date of such termination.

The District also reserves the right to amend or modify the Plan at any time. Any amount that had become payable under the Plan prior to the effective date of any such amendment shall be paid or payable in accordance with the terms of the Plan as in effect immediately prior to the date of the amendment.

ADMINISTRATION

The Plan Administrator has discretionary authority to determine eligibility for benefits, to decide claims, to interpret and construe plan provisions and to determine all other matters under the Plan. Benefits under this Plan will be paid only if the Plan Administrator decides in its discretion that the applicant is entitled to them. Any interpretation of the provisions of the Plan by the Plan Administrator and any decision made by it on any matter within its discretion shall be binding on all persons. A misstatement or other mistake of fact shall be corrected when it becomes known and the Plan Administrator shall make such adjustment or account thereof as it considers equitable and practicable. The Plan Administrator shall not be liable in any manner for any determination of fact made in good faith.

PROCEDURES FOR MAKING A CLAIM AND AN APPEAL FOR BENEFITS

Any claim for benefits under the underlying group welfare plans of the District (such as medical, dental, vision, or supplemental disability insurance benefits) shall be reviewed in accordance with the claims procedures contained in the applicable insurance policies and plan documents. You should refer to the plan description of the group welfare plan (if any) for a description of the claims procedures. Otherwise, please follow the claims procedures outlined below for claims with respect to benefits under this Plan.

You must follow the procedures below for filing a claim and requesting review of a denied claim before bringing any legal action. If you fail to raise an issue during the initial claim or as part of your request for review, you will be precluded from raising such issue in any further proceedings. If a claim is denied upon appeal, any legal action with respect to that claim must be brought within one year of the date of the decision upon appeal.

Claims for Benefits with respect to your Pre-Tax Premium Account

Any claim for benefits under the Plan with respect to your Pre-Tax Premium Account should be made in writing by you or your authorized representative by filing it with the Plan Administrator along with such evidence as reasonably may be required to support your claim. If your claim is denied in whole or in part, you will be informed in writing.

Claims for Benefits with respect to your Dependent Care Account

The Plan Sponsor has delegated responsibility for claims administration to a Claims Administrator. Any claim for benefits under the Plan with respect to your Dependent Care Account should be made in writing by you or your authorized representative by filing it with the Claims Administrator along with such evidence as reasonably may be required. Claims must be filed no later than the end of the Run-out Period (in other words, within ninety days with respect to eligible expenses incurred during the immediately preceding Plan Year and its applicable grace period).

In order to be reimbursed for an eligible dependent care expense, you must submit to the Claims Administrator a completed claim form and evidence of the qualifying expense (including the service provider's federal company identification number or social security number and the date, description and cost of the service). Dependent care expenses may not be reimbursed before

the care is provided. If there is not enough money in your Dependent Care Reimbursement Account at any time during the year to cover the claim you have submitted, the Claims Administrator will pay your claim up to the balance in your account and will hold your claim until additional money is deposited into your account. You have until June 13th to submit claims for reimbursement with respect to eligible expenses incurred during the immediately preceding Plan Year and its applicable Grace Period, which includes dependent care expenses incurred after you terminate employment or otherwise cease participation in the Plan. Any amounts remaining in your account will be forfeited.

Alternatively, you may pay for eligible dependent care expenses with your Plan debit card provided that you comply with applicable substantiation procedures. Some expenses may be validated automatically at the time the expense is incurred. For other expenses, the card payment is only conditional and you still will have to submit supporting documents. You will receive more information from the Employer about what you must do to obtain reimbursement.

If your claim is denied in whole or in part, you will be informed in writing within a reasonable period of time and given the following information:

1. The specific reason or reasons why the claim is denied;
2. A description of any additional material or information necessary to enable you to perfect your claim and an explanation of why such material or information is necessary;
3. An explanation of the Plan's review procedure, including a statement that any appeal of the denial must be made in writing to the Claims Administrator within 60 days after receipt of the notice of denial and must include a full description of the pertinent issues and the basis of the appeal; and
4. A statement describing any other rights you might have after you have exhausted these administrative claims procedures.

The procedure for obtaining a review of a denied claim is as follows:

1. Your request for a review of the decision denying your claim or part of it must be made in writing by you or your authorized representative not later than 60 days after you receive notice of the denial.
2. Your request should be sent to the Claims Administrator.
3. Your request for review may include any issues, comments, documents, records, or additional information or material relating to the claim, and the Claims Administrator's review will take into account all such information provided that it is submitted in writing.
4. On review, you will be afforded reasonable access to all documents relevant to your claim.

5. The Claims Administrator or its authorized designee may hold a hearing or otherwise ascertain such facts as it deems necessary.

6. The Claims Administrator will give you a decision in writing within a reasonable timeframe after receiving your request for review. You will be given the reasons for the Claims Administrator's decision and will be referred to the Plan provisions on which the decision is based.

Claim for Benefits with respect to your Health Care Flexible Spending Account

The Plan Sponsor has delegated responsibility for claims administration to a Claims Administrator. Any claim for benefits under the Plan with respect to benefits from your Health Care Flexible Spending Account should be made by you or your authorized representative in writing by filing it with the Plan Administrator along with such evidence as reasonably may be required by the end of the Run-out period (in other words, no later than ninety days following the end of the Plan Year). In order to be reimbursed for an eligible health care expense, you must submit to the Claims Administrator a completed claim form and itemized bill from the service provider. You must provide adequate substantiation (i.e., an Explanation of Benefits statement, paid receipt, or as otherwise determined by the Plan) of the expenses you incur in order to be reimbursed. Further instructions will be provided on the claim form. Only expenses incurred on or after you are enrolled in the Plan will be reimbursed.

Alternatively, you may pay for eligible health care expenses with your Plan debit card provided that you comply with applicable substantiation procedures. Some expenses may be validated automatically at the time the expense is incurred (like co-pays for medical care). For other expenses, the card payment is only conditional and you still will have to submit supporting documents. You will receive more information from the Employer about what you must do to obtain reimbursement.

To the extent that the Claims Administrator, in its discretion, determines that you have failed to properly substantiate your claim for reimbursement or there has otherwise been an overpayment, the Claims Administrator shall, to the extent that it deems administratively possible and otherwise permissible under applicable law, seek repayment of any such excess reimbursement by (1) requesting you directly reimburse the Plan, (2) withholding the corresponding amount from your compensation on an after-tax basis (where such withholding is permissible under applicable law), or (3) offsetting the improper reimbursement against other eligible Health Care Flexible Spending Account claims.

You have until the end of the Run-out Period to submit claims for reimbursement with respect to eligible expenses incurred during the immediately preceding Plan Year. If there is not enough money in your Health Care Flexible Spending Account at any time during the year to cover the claim you have submitted, the Claims Administrator will pay your claim, up to the total amount you have elected to contribute to this account for the Plan Year. For example, assume that you have elected to establish a Health Care Flexible Spending Account of \$600 for the Plan Year by contributing \$50 each month. Further, assume that during the first month when there is only \$50 in your account, you have qualified medical expenses of \$300. The Plan must

reimburse you the full \$300 and take the risk that you might terminate employment before you have contributed \$300.

If your claim is denied in whole or in part, you will be so informed in writing within a reasonable timeframe and given the following information:

- (a) The specific reason or reasons why the claim is denied;
- (b) A description of any additional material or information necessary to enable you to perfect your claim and an explanation of why such material or information is necessary; and
- (c) An explanation of the Plan's review procedure, including a statement that any appeal of the denial must be made in writing to the Claims Administrator within 60 days after receipt of the notice of denial and must include a full description of the pertinent issues and the basis of the appeal.

The procedure for obtaining a review of a denied claim is as follows:

- (d) Your request for a review of the decision denying your claim or part of it must be made in writing by you or your authorized representative not later than 60 days after you receive notice of the denial.
- (e) Your request should be sent to the Claims Administrator.
- (f) Your request for review may include any issues, comments, documents, records, or additional information or material relating to the claim, and the review will take into account all such information provided that it is submitted in writing.
- (g) On review, you will be afforded reasonable access to all documents relevant to your claim.
- (h) The Claims Administrator or its authorized designee may hold a hearing or otherwise ascertain such facts as it deems necessary.
- (i) The Claims Administrator will give you a decision in writing within a reasonable timeframe after receiving your request for review. You will be given the reasons for the Claims Administrator's decision and will be referred to the Plan provisions on which the decision is based.

FULL DETAILS IN LEGAL PLAN DOCUMENTS

THE DISTRICT RESERVES THE RIGHT TO CONSTRUE AND INTERPRET THE TERMS OF THE PLAN.

THIS SUMMARY ATTEMPTS TO DESCRIBE THE PLAN IN EASY TO UNDERSTAND LANGUAGE AND TO DO SO AS ACCURATELY AS POSSIBLE. HOWEVER, THE COMPLETE PROVISIONS OF THE PLAN ARE CONTAINED IN THE

LEGAL PLAN DOCUMENTS. IF FOR ANY REASON THERE IS AN OMISSION OR MISSTATEMENT IN THIS SUMMARY, OR ANY DIFFERENCE BETWEEN THIS SUMMARY AND THE LEGAL PLAN DOCUMENTS, THE LEGAL PLAN DOCUMENTS WILL IN ALL RESPECTS CONTROL AND GOVERN. THESE LEGAL PLAN DOCUMENTS ARE AVAILABLE FOR YOUR EXAMINATION DURING NORMAL BUSINESS HOURS AT THE ADDRESS LISTED ON THE LAST PAGE OF THIS SUMMARY.

GENERAL PLAN INFORMATION

The following describes information, which is of prime importance to you as a Plan Participant.

Plan Name:	Forest Preserve District of Kane County FPDKC Cafeteria Plan
Type of Plan:	Section 125 Cafeteria Plan
Plan Sponsor:	Forest Preserve District of Kane County FPDKC
Plan Administrator:	Forest Preserve District of Kane County FPDKC 1996 South Kirk Road Suite 320 Geneva, Illinois 60134
Claims Administrator:	Wex
P.O. Box 9528 Fargo, ND 58106-9528 (877) 765-8810 https://www.wexinc.com	
Business Telephone No.:	(630) 232-5921
Federal Employer Identification No.:	38-3767396
Effective Date of Plan:	January 1, 2011
Effective Date of Amendment and Restatement of Plan:	November 10, 2025
Effective Date of Plan Updates:	January 1, 2026
Plan Year:	January 1 to December 31
Agent for Service of Legal Process:	Forest Preserve District of Kane County FPDKC 1996 South Kirk Road Suite 320 Geneva, Illinois 60134

STATE OF ILLINOIS)
SS.
COUNTY OF KANE)

FP ORDINANCE NO. FP-O-25-11-0620

**AN ORDINANCE ABATING A PORTION OF THE TAXES HERETOFORE
LEVIED FOR THE YEAR 2025 TO PAY DEBT SERVICE ON THE GENERAL
OBLIGATION LIMITED TAX BONDS, SERIES 2025, OF THE FOREST
PRESERVE DISTRICT OF KANE COUNTY, ILLINOIS.**

WHEREAS, the Board of Commissioners (the "*Board*") of the Forest Preserve District of Kane County, Illinois (the "*District*"), by an ordinance adopted on the 8th day of July, 2025 (as supplemented by a notification of sale, the "*Bond Ordinance*"), did provide for the issue of General Obligation Limited Tax Bonds, Series 2025 (the "*Bonds*"), and for the levy of a direct annual tax to pay the principal of and interest on the Bonds (the "*Taxes*"); and

WHEREAS, on the 31st day of July, 2025, a duly certified copy of the Bond Ordinance was filed in the office of the County Clerk of Kane County, Illinois (the "*County Clerk*"); and

WHEREAS, the Bonds were issued on August 5, 2025 (the "*Closing Date*"); and

WHEREAS, the aggregate debt service due on the Bonds on June 15, 2026, and December 15, 2026 (the "*Levy Year 2025 Debt Service*"), which debt service will be paid from Taxes levied for levy year 2025, is \$3,194,527.78; and

WHEREAS, on the Closing Date, sale proceeds of the Bonds in the amount of \$120,000.00 (the "*Capitalized Interest Bond Proceeds*") were deposited into the Bond Fund (as hereinafter defined) to pay a portion of the Levy Year 2025 Debt Service (the Levy Year 2025 Debt Service, reduced by the Capitalized Interest Bond Proceeds, being equal to \$3,074,527.78 and referred to herein as "*Net Debt Service*"); and

WHEREAS, the Board has determined and does hereby determine that the District has additional funds on hand and lawfully available in the amount of \$1,300,000.00 (the "*Available Funds*") to pay a portion of the Net Debt Service; and

WHEREAS, the Board has further determined and does hereby further determine that it is necessary and in the best interests of the District to apply the Available Funds to the payment of the Bonds and abate a portion of the Taxes levied for the year 2025; and

WHEREAS, the Available Funds have been deposited to the bond and interest fund (the "*Bond Fund*") established pursuant to the Bond Ordinance for the purpose of paying the principal of and interest on the Bonds:

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of the Forest Preserve District of Kane County, Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Ordinance are full, true, and correct and does incorporate them into this Ordinance by this reference.

Section 2. Abatement of Taxes. The Taxes levied for the year 2025 shall be abated by the amount of Available Funds. The amount of the Taxes currently on file for levy year 2025, the amount of the Taxes to be abated for the year 2025 and the remainder of the Taxes to be extended for the year 2025 are as follows:

As complied and attached hereto as Exhibit A;

Section 3. Filing of Ordinance. Forthwith upon the adoption of this Ordinance, the Secretary of the Board shall file a certified copy hereof with the County Clerk, and it shall be the duty of the County Clerk to abate a portion of the Taxes levied for the year 2025 in accordance with the provisions hereof.

Section 4. Severability. If any section, paragraph, clause, or provision of this Ordinance shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Ordinance.

Section 5. Repealer and Effective Date. All ordinances, resolutions, or parts thereof in conflict herewith be and the same are hereby repealed and that this Ordinance shall be in full force and effect upon its passage and approval as provided by law.

APPROVED AND PASSED on this 10th day of November, 2025.

Bill Lenert
President, Kane Forest Preserve
Kane County, Illinois

Mohammad Iqbal
Secretary, Kane Forest Preserve
Kane County, Illinois

ORDINANCE NO. FP-O-25-11-0620

AN ORDINANCE abating a portion of the taxes heretofore levied for the year 2025 to pay debt service on the General Obligation Limited Tax Bonds, Series 2025, of the Forest Preserve District of Kane County, Illinois.

* * *

WHEREAS, the Board of Commissioners (the “*Board*”) of the Forest Preserve District of Kane County, Illinois (the “*District*”), by an ordinance adopted on the 8th day of July, 2025 (as supplemented by a notification of sale, the “*Bond Ordinance*”), did provide for the issue of General Obligation Limited Tax Bonds, Series 2025 (the “*Bonds*”), and for the levy of a direct annual tax to pay the principal of and interest on the Bonds (the “*Taxes*”); and

WHEREAS, on the 31st day of July, 2025, a duly certified copy of the Bond Ordinance was filed in the office of the County Clerk of Kane County, Illinois (the “*County Clerk*”); and

WHEREAS, the Bonds were issued on August 5, 2025 (the “*Closing Date*”); and

WHEREAS, the aggregate debt service due on the Bonds on June 15, 2026, and December 15, 2026 (the “*Levy Year 2025 Debt Service*”), which debt service will be paid from Taxes levied for levy year 2025, is \$3,194,527.78; and

WHEREAS, on the Closing Date, sale proceeds of the Bonds in the amount of \$120,000.00 (the “*Capitalized Interest Bond Proceeds*”) were deposited into the Bond Fund (as hereinafter defined) to pay a portion of the Levy Year 2025 Debt Service (the Levy Year 2025 Debt Service, reduced by the Capitalized Interest Bond Proceeds, being equal to \$3,074,527.78 and referred to herein as “*Net Debt Service*”); and

WHEREAS, the Board has determined and does hereby determine that the District has additional funds on hand and lawfully available in the amount of \$1,300,000.00 (the “*Available Funds*”) to pay a portion of the Net Debt Service; and

WHEREAS, the Board has further determined and does hereby further determine that it is necessary and in the best interests of the District to apply the Available Funds to the payment of the Bonds and abate a portion of the Taxes levied for the year 2025; and

WHEREAS, the Available Funds have been deposited to the bond and interest fund (the “Bond Fund”) established pursuant to the Bond Ordinance for the purpose of paying the principal of and interest on the Bonds:

NOW, THEREFORE, Be It Ordained by the Board of Commissioners of the Forest Preserve District of Kane County, Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Ordinance are full, true and correct and does incorporate them into this Ordinance by this reference.

Section 2. Abatement of Taxes. The Taxes levied for the year 2025 shall be abated by the amount of Available Funds. The amount of the Taxes currently on file for levy year 2025, the amount of the Taxes to be abated for the year 2025 and the remainder of the Taxes to be extended for the year 2025 are as follows:

LEVY YEAR	AMOUNT OF THE TAXES CURRENTLY ON FILE	AMOUNT OF THE TAXES TO BE ABATED	REMAINDER OF THE TAXES TO BE EXTENDED
2025	\$3,074,527.78	\$1,300,000.00	\$1,774,527.78

Section 3. Filing of Ordinance. Forthwith upon the adoption of this Ordinance, the Secretary of the Board shall file a certified copy hereof with the County Clerk, and it shall be the duty of the County Clerk to abate a portion of the Taxes levied for the year 2025 in accordance with the provisions hereof.

Section 4. Severability. If any section, paragraph, clause or provision of this Ordinance shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of

such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Ordinance.

Section 5. Repealer and Effective Date. All ordinances, resolutions or parts thereof in conflict herewith be and the same are hereby repealed and that this Ordinance shall be in full force and effect upon its passage and approval as provided by law.

Adopted on the 10th day of November, 2025.

President, Board of Commissioners

Secretary, Board of Commissioners

STATE OF ILLINOIS)

COUNTY OF KANE)

ORDINANCE NO. FP-O-25-11-0621

**ORDINANCE OF THE BOARD OF COMMISSIONERS FOR THE FOREST PRESERVE DISTRICT OF KANE COUNTY, ILLINOIS
FOR THE LEVY OF TAXES FOR THE FISCAL YEAR BEGINNING JULY 1 A.D. 2026 AND ENDING JUNE 30, 2027 FOR THE:**

GENERAL FUND

BE IT ORDAINED by the Board of Commissioners of the Forest Preserve District of Kane County, Illinois:

SECTION 1. That there is required to be raised by taxation and that there is levied upon all taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, for the fiscal year beginning July 1, 2026 and ending June 30, 2027, the total sum of Ten Million Nine Hundred Sixteen Thousand Four Hundred Thirty-Nine Dollars ----- \$10,916,439.00.

Whereas the exact increase in new construction and expiring Tax Increment Financing Districts will not be established until after the Forest Preserve deadline to establish the property tax levy and the increase within the General Fund is an estimate of the increase in property tax attributable to new construction and expiring Tax Increment Financing.

SECTION 2. That the amount levied for each object and purpose is placed in a separate column under the heading "Amount to be Derived from Taxes", which appears over same, and being as follows, to wit:

**FOREST PRESERVE DISTRICT OF KANE COUNTY
APPROVED 2026-27 BUDGET FOR LEVY PURPOSES**

FUND 01 General Corporate Fund Account Description	Adopted Budget	Amount from Other Revenue Sources	Amount To Be Derived From Taxes
Personal Services:			
4001 Regular Salaries	6,282,188	-	6,282,188
4002 Part-Time Salaries	636,322	-	636,322
4010 Overtime	45,000	-	45,000
4020 Special Detail	15,000	-	15,000
4050 Per Diem	20,000	-	20,000
4051 Vehicle Allowance	18,000	-	18,000
Sub-Total	7,016,510	-	7,016,510
Contractual Services:			
5001 Conferences & Meetings	48,093	-	48,093
5010 Audit & Management Services	30,000	-	30,000

**FOREST PRESERVE DISTRICT OF KANE COUNTY
APPROVED 2026-27 BUDGET FOR LEVY PURPOSES**

FUND 01 General Corporate Fund Account Description	Adopted Budget	Amount from Other Revenue Sources	Amount To Be Derived From Taxes
5020 Organization Support	123,024	-	123,024
5030 Public Relations	89,250	-	89,250
5031 Bench & Tree Program	9,000	-	9,000
5050 Publication of Legal Notices	3,248	-	3,248
5070 Professional Fees	10,500	-	10,500
5080 Legal Fees	200,000	-	200,000
5090 Insurance - Employees	1,155,301	-	1,155,301
5101 Insurance - Retirees	872	-	872
5102 Insurance - COBRA	948	-	948
5130 Telephone	136,548	-	136,548
5140 Electricity & Water	133,665	-	133,665
5150 Gas	18,638	-	18,638
5180 Consulting Services	82,000	-	82,000
5181 Banking Services	35,000	-	35,000
5195 Dispatch Services	55,833	-	55,833
5200 Association Dues	26,266	-	26,266
5210 Safety & Training Expenses	59,000	-	59,000
5220 Tuition Reimbursement	2,000	-	2,000
5230 Employee Recruitment	21,000	-	21,000
5231 Recruitment	-	-	-
5240 Employee Recognition	15,750	-	15,750
5241 Recognition	9,152	-	9,152
5245 Wellness & Coaching	4,500	-	4,500
6034 Agricultural Soil Testing	20,000	-	20,000
7062 Reforestation Program	-	-	-
7063 Tree & Brush Thinning	110,000	-	110,000
7064 Weed Management	154,000	-	154,000
7065 Prescribed Burns- Contracted	50,000	-	50,000
7066 Donated Lands Management	40,000	-	40,000
Sub-Total	2,643,588	-	2,643,588
Commodities:			
6010 Office Supplies	14,175	-	14,175
6015 Supplies	24,150	-	24,150
6020 Nature Center Supplies	23,835	-	23,835
6030 Field Supplies	152,250	-	152,250
6031 De-Icing Salt	18,900	-	18,900
6033 Natural Resources Studies/Projects	65,100	-	65,100
6035 Native Seed & Plants	247,200	208,148	39,052
6038 Herbicide	21,200	21,200	-
6045 Horticultural Supplies	14,175	14,175	-

FOREST PRESERVE DISTRICT OF KANE COUNTY
APPROVED 2026-27 BUDGET FOR LEVY PURPOSES

FUND 01	Adopted	Amount from	Amount To Be
General Corporate Fund	Budget	Other Revenue	Derived From
Account Description		Sources	Taxes
6060 Police Supplies	31,200	31,200	-
6070 Uniforms	35,269	35,269	-
6080 Mileage	9,500	9,500	-
6090 Repair - Maint. Bldgs. & Grds	300,143	300,143	-
6091 Repair - Maint. Bldgs./Grds Contract.	27,930	27,930	-
6100 Repair - Maint. Vehicles	91,901	91,901	-
6105 Rental Properties Maint.	47,250	47,250	-
6106 Historic Structures Maint.	5,200	5,200	-
6110 Repair - Maint. Equipment	97,230	97,230	-
6115 Rental Equipment	2,070	2,070	-
6116 Sign Shop Materials	13,390	13,390	-
6117 Tools - Tradesmen	5,000	5,000	-
6118 Information Technology	350,000	350,000	-
6119 Tools - Mechanic	5,150	5,150	-
6120 Fuel - Heating	7,350	7,350	-
6130 Fuel - Vehicles	239,251	239,251	-
Sub-Total	1,848,819	1,511,357	337,462

**FOREST PRESERVE DISTRICT OF KANE COUNTY
APPROVED 2026-27 BUDGET FOR LEVY PURPOSES**

FUND 01 General Corporate Fund Account Description	Adopted Budget	Amount from Other Revenue Sources	Amount To Be Derived From Taxes
Capital Outlay:			
7001 Office Equipment	2,060	2,060	-
7010 Automotive Equipment	500,000	500,000	-
7020 Machinery & Equipment	200,000	200,000	-
Sub-Total	702,060	702,060	-
Other:			
8001 County of Kane Services	-	-	-
8010 Contingencies	59,147	59,147	-
8030 Miscellaneous Fees	-	-	-
8070 Interfund Transfer	918,879	-	918,879
Sub-Total	978,026	59,147	918,879
TOTAL EXPENDITURES	13,189,003	2,272,564	10,916,439

SECTION 3. That the Secretary-Treasurer of said Forest Preserve District of Kane County, Illinois, be and he/she is hereby directed to file with the County Clerk of Kane County, a duly certified copy of this Ordinance, and said County Clerk of Kane County is hereby directed to cause the aforesaid amount of money to be extended up and against the taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, in accordance with law.

SECTION 4. That if any section, subsection or sentence of this Ordinance shall for any reason be held invalid or to be unconstitutional, such finding shall not affect the validity of the remaining portion of this Ordinance.

SECTION 5. This Ordinance shall be in full force and effect from and after the date of its passage, and approval, as required by law.

APPROVED AND PASSED this 10th day of November, 2025.

APPROVED:

President, Board of Commissioners
Forest Preserve District of Kane County

ATTEST:

Secretary, Board of Commissioners
Forest Preserve District of Kane County

STATE OF ILLINOIS)

COUNTY OF KANE)

ORDINANCE NO. FP-O-25-11-0622

**ORDINANCE OF THE BOARD OF COMMISSIONERS FOR THE FOREST PRESERVE DISTRICT OF KANE COUNTY,
ILLINOIS FOR THE LEVY OF TAXES FOR THE FISCAL YEAR BEGINNING JULY 1 A.D. 2026 AND ENDING JUNE 30,
2027 FOR THE:**

ILLINOIS MUNICIPAL RETIREMENT FUND

BE IT ORDAINED by the Board of Commissioners of the Forest Preserve District of Kane County, Illinois:

SECTION 1. That there is required to be raised by taxation and that there is levied upon all taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, for the fiscal year beginning July 1, 2026 and ending June 30, 2027, the total sum of Two Hundred Thousand Dollars ----- \$200,000.00.

SECTION 2. That the amount levied for each object and purpose is placed in a separate column under the heading "Amount to be Derived from Taxes", which appears over same, and being as follows, to wit:

**FOREST PRESERVE DISTRICT OF KANE COUNTY
APPROVED 2026-27 BUDGET FOR LEVY PURPOSES**

FUND 02 IMRF Account Description	Adopted Budget	Amount from Other Revenue Sources	Amount To Be Derived From Taxes
Other Expenditures:			
8020 I.M.R.F.	466,658	266,658	200,000
8030 Miscellaneous Fees	-	-	-
Sub-Total	466,658	266,658	200,000
TOTAL EXPENDITURES	466,658	266,658	200,000

SECTION 3. That the Secretary-Treasurer of said Forest Preserve District of Kane County, Illinois, be and he/she is hereby directed to file with the County Clerk of Kane County, a duly certified copy of this Ordinance, and said County Clerk of Kane County is hereby directed to cause the aforesaid amount of money to be extended up and against the taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, in accordance with law.

SECTION 4. That if any section, subsection or sentence of this Ordinance shall for any reason be held invalid or to be unconstitutional, such finding shall not affect the validity of the remaining portion of this Ordinance.

SECTION 5. This Ordinance shall be in full force and effect from and after the date of its passage, and approval, as required by law.

APPROVED AND PASSED this 10th day of November, 2025.

APPROVED:

President, Board of Commissioners
Forest Preserve District of Kane County

ATTEST:

Secretary, Board of Commissioners
Forest Preserve District of Kane County

SS.

COUNTY OF KANE)

FP ORDINANCE NO. FP-O-25-11-0623

**ORDINANCE OF THE BOARD OF COMMISSIONERS FOR THE FOREST
PRESERVE DISTRICT OF KANE COUNTY, ILLINOIS FOR THE LEVY OF
TAXES FOR THE FISCAL YEAR BEGINNING JULY 1 A.D. 2026 AND ENDING
JUNE 30, 2027 FOR THE INSURANCE LIABILITY FUND**

BE IT ORDAINED by the Board of Commissioners of the Forest Preserve District of Kane County, Illinois:

SECTION 1. That there is required to be raised by taxation and that there is levied upon all taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, for the fiscal year beginning July 1, 2026 and ending June 30, 2027, the total sum of Two Hundred Thousand Dollars ----- \$200,000.00.

SECTION 2. That the amount levied for each object and purpose is placed in a separate column under the heading "Amount to be Derived from Taxes", which appears over same, and being as follows, to wit:

As compiled and attached hereto as Exhibit A;

SECTION 3. That the Secretary-Treasurer of said Forest Preserve District of Kane County, Illinois, be and he/she is hereby directed to file with the County Clerk of Kane County, a duly certified copy of this Ordinance, and said County Clerk of Kane County is hereby directed to cause the aforesaid amount of money to be extended up and against the taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, in accordance with law.

SECTION 4. That if any section, subsection, or sentence of this Ordinance shall for any reason be held invalid or to be unconstitutional, such finding shall not affect the validity of the remaining portion of this Ordinance.

SECTION 5. This Ordinance shall be in full force and effect from and after the date of its passage, and approval, as required by law.

APPROVED AND PASSED on this 10th day of November, 2025.

Bill Lenert
President, Kane Forest Preserve
Kane County, Illinois

Mohammad Iqbal
Secretary, Kane Forest Preserve
Kane County, Illinois

STATE OF ILLINOIS)
COUNTY OF KANE)

ORDINANCE NO. FP-O-25-11-0623

**ORDINANCE OF THE BOARD OF COMMISSIONERS FOR THE FOREST PRESERVE DISTRICT OF KANE COUNTY, ILLINOIS
FOR THE LEVY OF TAXES FOR THE FISCAL YEAR BEGINNING JULY 1 A.D. 2026 AND ENDING JUNE 30, 2027 FOR THE:**

INSURANCE LIABILITY FUND

BE IT ORDAINED by the Board of Commissioners of the Forest Preserve District of Kane County, Illinois:

SECTION 1. That there is required to be raised by taxation and that there is levied upon all taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, for the fiscal year beginning July 1, 2026 and ending June 30, 2027, the total sum of Two Hundred Thousand Dollars ----- \$200,000.00.

SECTION 2. That the amount levied for each object and purpose is placed in a separate column under the heading "Amount to be Derived from Taxes", which appears over same, and being as follows, to wit:

**FOREST PRESERVE DISTRICT OF KANE COUNTY
APPROVED 2026-27 BUDGET FOR LEVY PURPOSES**

FUND 06 Insurance Liability Account Description	Adopted Budget	Amount from Other Revenue Sources	Amount To Be Derived From Taxes
Contractual Services:			
5080 Legal Fees	-	-	-
5100 Insurance - General	292,416	92,416	200,000
5110 Worker's Compensation	199,355	199,355	-
Sub-Total	491,771	291,771	200,000
Other:			
5120 Unemployment Compensation	27,735	27,735	-
8030 Miscellaneous Fees	-	-	-
Sub-Total	27,735	27,735	-
TOTAL EXPENDITURES	519,506	319,506	200,000

SECTION 3. That the Secretary-Treasurer of said Forest Preserve District of Kane County, Illinois, be and he/she is hereby directed to file with the County Clerk of Kane County, a duly certified copy of this Ordinance, and said County Clerk of Kane County is hereby directed to cause the aforesaid amount of money to be extended up and against the taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, in accordance with law.

SECTION 4. That if any section, subsection or sentence of this Ordinance shall for any reason be held invalid or to be unconstitutional, such finding shall not affect the validity of the remaining portion of this Ordinance.

SECTION 5. This Ordinance shall be in full force and effect from and after the date of its passage, and approval, as required by law.

APPROVED AND PASSED this 10th day of November, 2025.

APPROVED:

President, Board of Commissioners
Forest Preserve District of Kane County

ATTEST:

Secretary, Board of Commissioners
Forest Preserve District of Kane County

STATE OF ILLINOIS)

COUNTY OF KANE)

ORDINANCE NO. FP-O-25-11-0624

**ORDINANCE OF THE BOARD OF COMMISSIONERS FOR THE FOREST PRESERVE DISTRICT OF KANE COUNTY, ILLINOIS
FOR THE LEVY OF TAXES FOR THE FISCAL YEAR BEGINNING JULY 1 A.D. 2026 AND ENDING JUNE 30, 2027 FOR THE:**

CONSTRUCTION & DEVELOPMENT FUND

BE IT ORDAINED by the Board of Commissioners of the Forest Preserve District of Kane County, Illinois:

SECTION 1. That there is required to be raised by taxation and that there is levied upon all taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, for the fiscal year beginning July 1, 2026 and ending June 30, 2027, the total sum of Four Million Five Hundred Thousand Dollars ----- \$4,500,000.00.

SECTION 2. That the amount levied for each object and purpose is placed in a separate column under the heading "Amount to be Derived from Taxes", which appears over same, and being as follows, to wit:

**FOREST PRESERVE DISTRICT OF KANE COUNTY
APPROVED 2026-27 BUDGET FOR LEVY PURPOSES**

FUND 03 Construction & Development Account Description	Adopted Budget	Amount from Other Revenue Sources	Amount To Be Derived From Taxes
Contractual Services:			
4001 Full Time Salaries	1,439,719	1,439,719	-
5001 Conferences & Meetings	17,957	17,957	-
5020 Organizational Support	105,343	105,343	-
5070 Professional Fees	3,672,391	672,391	3,000,000
5072 Trail Resurfacing	928,031	928,031	-
5090 Insurance- Employees	107,606	107,606	-
5100 Insurance- General	19,814	19,814	-
5130 Telephone	27,038	27,038	-
5140 Electricity & Water	80,885	80,885	-
5150 Gas	24,875	24,875	-
5181 Banking Services	78,441	78,441	-
5200 Association Dues	11,593	11,593	-
Sub-Total	6,513,693	3,513,693	3,000,000
Commodities:			
6015 Supplies	336,231	336,231	-
6030 Field Supplies	20,806	20,806	-
6040 Trade Supplies	129,672	129,672	-
6050 Restoration Supplies	6,552	6,552	-
6090 Repair - Maint. Bldgs. & Grds	91,272	91,272	-
6095 ADA Projects	707	707	-

**FOREST PRESERVE DISTRICT OF KANE COUNTY
APPROVED 2026-27 BUDGET FOR LEVY PURPOSES**

FUND 03 Construction & Development Account Description	Adopted Budget	Amount from Other Revenue Sources	Amount To Be Derived From Taxes
6100 Repair - Maint. Vehicles	174,155	174,155	-
Sub-Total	759,395	759,395	-
Capital Outlay:			
7020 Machinery & Equipment	449,896	449,896	-
7030 Buildings	-	-	-
7040 Fox River Trust	-	-	-
7050 Land Area Development	6,842,915	5,342,915	1,500,000
7052 Aurora Bridge Project	-	-	-
7051 Non-Capital Outlay	-	-	-
7060 Restoration	1,576,093	1,576,093	-
7062 Reforestation Program	-	-	-
7063 Tree & Brush Thinning	-	-	-
7064 Weed Management	-	-	-
8030 Miscellaneous Fees	31,518	31,518	-
8070 Interfund Transfers	3,000,000	3,000,000	-
Sub-Total	11,900,422	10,400,422	1,500,000
Other:			
8010 Contingencies	-	-	-
Sub-Total	-	-	-
TOTAL EXPENDITURES	19,173,510	14,673,510	4,500,000

SECTION 3. That the Secretary-Treasurer of said Forest Preserve District of Kane County, Illinois, be and he/she is hereby directed to file with the County Clerk of Kane County, a duly certified copy of this Ordinance, and said County Clerk of Kane County is hereby directed to cause the aforesaid amount of money to be extended up and against the taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, in accordance with law.

SECTION 4. That if any section, subsection or sentence of this Ordinance shall for any reason be held invalid or to be unconstitutional, such finding shall not affect the validity of the remaining portion of this Ordinance.

SECTION 5. This Ordinance shall be in full force and effect from and after the date of its passage, and approval, as required by law.

APPROVED AND PASSED this 10th day of November, 2025.

APPROVED:

President, Board of Commissioners
Forest Preserve District of Kane County

ATTEST:

Secretary, Board of Commissioners
Forest Preserve District of Kane County

STATE OF ILLINOIS)

COUNTY OF KANE)

FP ORDINANCE NO. FP-O-25-11-0625

**ORDINANCE OF THE BOARD OF COMMISSIONERS FOR THE FOREST
PRESERVE DISTRICT OF KANE COUNTY, ILLINOIS FOR THE LEVY OF
TAXES FOR THE FISCAL YEAR BEGINNING JULY 1 A.D. 2026 AND ENDING
JUNE 30, 2027 FOR THE SOCIAL SECURITY FUND**

BE IT ORDAINED by the Board of Commissioners of the Forest Preserve District of Kane County, Illinois:

SECTION 1. That there is required to be raised by taxation and that there is levied upon all taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, for the fiscal year beginning July 1, 2026 and ending June 30, 2027, the total sum of Two Hundred Thousand Dollars ----- \$200,000.00.

SECTION 2. That the amount levied for each object and purpose is placed in a separate column under the heading "Amount to be Derived from Taxes", which appears over same, and being as follows, to wit:

As compiled and attached hereto as Exhibit A;

SECTION 3. That the Secretary-Treasurer of said Forest Preserve District of Kane County, Illinois, be and he/she is hereby directed to file with the County Clerk of Kane County, a duly certified copy of this Ordinance, and said County Clerk of Kane County is hereby directed to cause the aforesaid amount of money to be extended up and against the taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, in accordance with law.

SECTION 4. That if any section, subsection, or sentence of this Ordinance shall for any reason be held invalid or to be unconstitutional, such finding shall not affect the validity of the remaining portion of this Ordinance.

SECTION 5. This Ordinance shall be in full force and effect from and after the date of its passage, and approval, as required by law.

APPROVED AND PASSED on this 10th day of November, 2025.

Bill Lenert
President, Kane Forest Preserve
Kane County, Illinois

Mohammad Iqbal
Secretary, Kane Forest Preserve
Kane County, Illinois

STATE OF ILLINOIS)
COUNTY OF KANE)

ORDINANCE NO. FP-O-25-11-0625

**ORDINANCE OF THE BOARD OF COMMISSIONERS FOR THE FOREST PRESERVE DISTRICT OF KANE COUNTY,
ILLINOIS FOR THE LEVY OF TAXES FOR THE FISCAL YEAR BEGINNING JULY 1 A.D. 2026 AND ENDING JUNE 30,
2027 FOR THE:**

SOCIAL SECURITY FUND

BE IT ORDAINED by the Board of Commissioners of the Forest Preserve District of Kane County, Illinois:

SECTION 1. That there is required to be raised by taxation and that there is levied upon all taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, for the fiscal year beginning July 1, 2026 and ending June 30, 2027, the total sum of Two Hundred Thousand Dollars ----- \$200,000.00.

SECTION 2. That the amount levied for each object and purpose is placed in a separate column under the heading "Amount to be Derived from Taxes", which appears over same, and being as follows, to wit:

**FOREST PRESERVE DISTRICT OF KANE COUNTY
APPROVED 2026-27 BUDGET FOR LEVY PURPOSES**

FUND 08 Social Security Account Description	Adopted Budget	Amount from Other Revenue Sources	Amount To Be Derived From Taxes
Other:			
8030 Miscellaneous Fees	-	-	-
8060 Social Security Tax	560,815	360,815	200,000
Sub-Total	560,815	360,815	200,000
TOTAL EXPENDITURES	560,815	360,815	200,000

is hereby directed to file with the County Clerk of Kane County, a duly certified copy of this Ordinance, and said County Clerk of Kane County is hereby directed to cause the aforesaid amount of money to be extended up and against the taxable property within the territorial limits of said Forest Preserve District of Kane County, Illinois, in accordance with law.

SECTION 4. That if any section, subsection or sentence of this Ordinance shall for any reason be held invalid or to be unconstitutional, such finding shall not affect the validity of the remaining portion of this Ordinance.

SECTION 5. This Ordinance shall be in full force and effect from and after the date of its passage, and approval, as required by law.

APPROVED AND PASSED this 10th day of November, 2025.

APPROVED:

President, Board of Commissioners
Forest Preserve District of Kane County

ATTEST:

Secretary, Board of Commissioners
Forest Preserve District of Kane County

STATE OF ILLINOIS)
COUNTY OF KANE) SS.

FP RESOLUTION NO. FP-R-25-11-3192

RESOLUTION AMENDING AND RENEWING A LICENSE AGREEMENT WITH T-MOBILE CENTRAL LLC. AT BUFFALO PARK FOREST PRESERVE

WHEREAS, the Forest Preserve District of Kane County, and T-Mobile Central desire to amend and renew the License Agreement for access to their cell tower, which is located on Village of Algonquin property; and

WHEREAS, T-Mobile Central is responsible for the repair of any damage to the District's property that may occur from their use; and

WHEREAS, the current License Agreement was initiated in 2011 and is scheduled to expire in November 2026; and

WHEREAS, the District has an agreement with another vendor for access to the same tower at a rate of \$3,000 per year; and

WHEREAS, T-Mobile Central has agreed to pay \$3,000 per year to access the tower from the existing preserve driveway for a term of fifteen (15) years, terminating November 30, 2041.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioner of the Forest Preserve District of Kane County, Kane County, Illinois that the President and Secretary of the District be, and are hereby authorized to execute and deliver on behalf of the Forest Preserve District of Kane County, this Amendment to the Agreement attached hereto and made park hereof as Exhibit A.

APPROVED AND PASSED on this the 10th day of November, 2025.

Bill Lenert
President, Kane Forest Preserve
Kane County, Illinois

Mohammad Iqbal
Secretary, Kane Forest Preserve
Kane County, Illinois



AGENDA MEMORANDUM

DATE: October 30, 2025

TO: Forest Preserve District Land Acquisition Committee

FROM: Jennifer Rooks-Lopez, Director of Planning & Land Protection

SUBJECT: Presentation to Consider the Amendment and Renewal of a License Agreement with T-Mobile LLC at Buffalo Park Forest Preserve in Dundee Township.

PURPOSE:

The purpose of this memorandum is to provide the Committee with information to consider amending and renewing a license agreement for access to the T-Mobile cell tower, which is located on Village of Algonquin property but which requires access through Buffalo Park Forest Preserve in Dundee Township.

BACKGROUND:

In 2011 the District entered into a License Agreement with T-Mobile LLC to utilize the existing drive at Buffalo Forest Preserve to access to their cell tower located on Village of Algonquin Property. The initial agreement, currently set to expire in November 2026, pays the Forest Preserve District \$3,000 annual for tower access.

The amended agreement is scheduled to terminate November 30, 2041. The agreement provides for review every five years and T-Mobile is responsible for any damage and repairs to the road caused by their usage.

In 2018, the District entered into a similar twenty (20) year agreement with Verizon to access the same cell tower for an annual fee of \$3,000.

FINANCIAL IMPACT:

T-Mobile Central LLC will pay an annual fee of \$3,000 for fifteen years, terminating November 30, 2041 for the easement rights.

RECOMMENDATION:

Staff recommends the Committee approve the amendment and renewal of the License Agreement as presented with T-Mobile LLC for ingress and egress for an annual fee of \$3,000 for fifteen years for the easement rights.

ATTACHMENTS:

County Location Map

Buffalo Forest Preserve Map

Amendment

Original Agreement

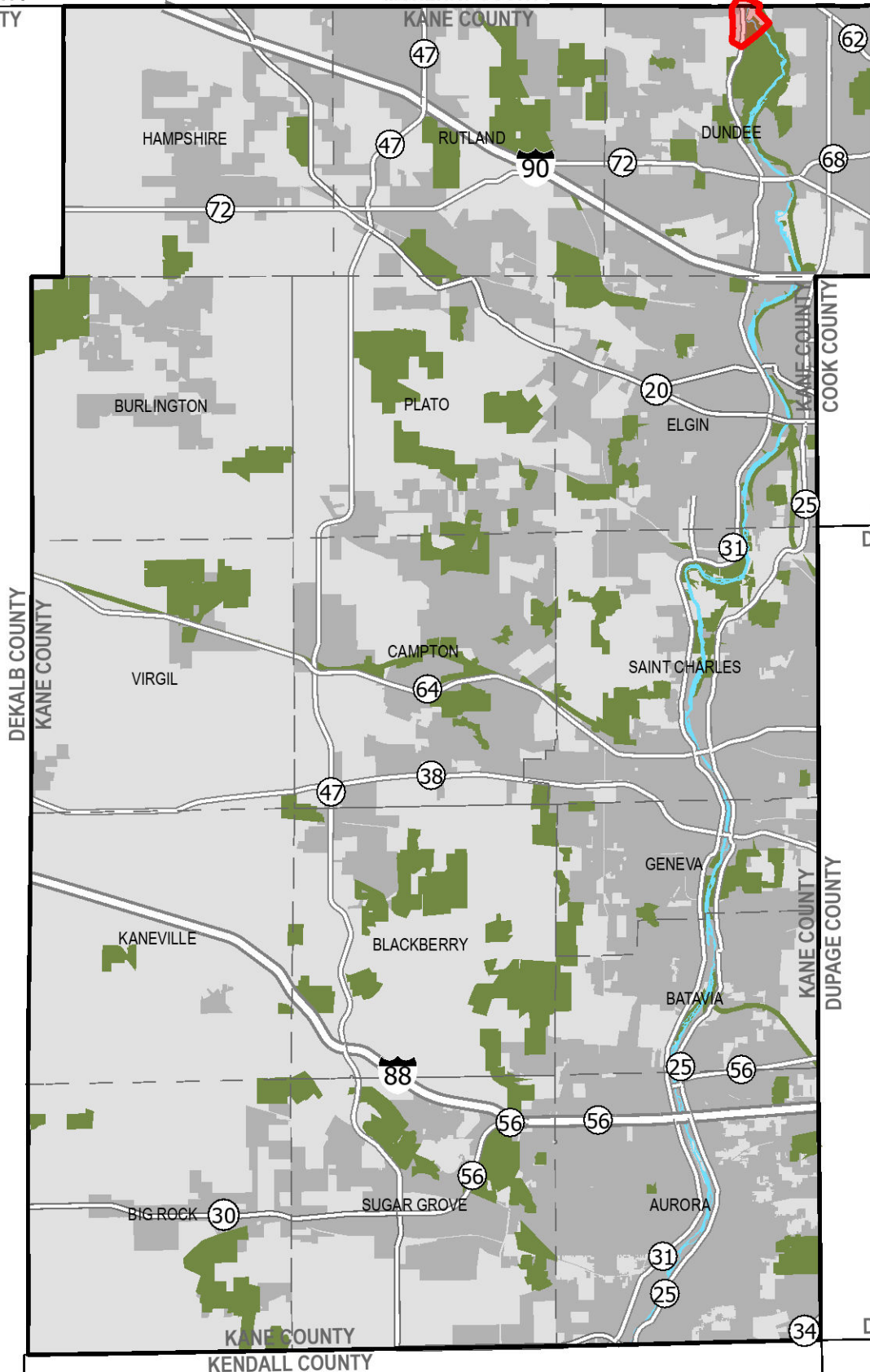
Buffalo Park F.P.

County Location Map
Algonquin, IL

MCHENRY COUNTY
DEKALB COUNTY

MCHENRY COUNTY

KANE COUNTY



COOK COUNTY
DUPAGE COUNTY

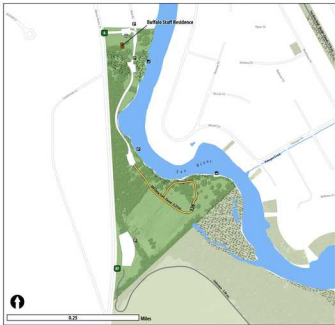


- Townships
- Fox River
- Forest Preserves
- Municipalities



DUPAGE COUNTY
WILL COUNTY

Buffalo Park Forest Preserve



Entrance Information

- 4** 106475 N. Route 31, Algonquin, IL 60110
- 41** 110245 Western Avenue, Algonquin, IL 60110

Total Acres: 28
Total Miles: 0.28

Map Key

- Parking
- Restroom
- Fishing
- Wetlands
- Forest Reserve Trail
- County Bike Trail
- Water
- Creek
- Regional Bike Trail
- Forest Preserve

Trail ID: 124
Trail Name: Old Camp Trail
Miles: 0.28
Surface: Asphalt

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FIRST AMENDMENT TO ACCESS LICENSE AGREEMENT

WITNESSETH:

WHEREAS, the Forest Preserve District of Kane County, and T-Mobile Central desire to enter into an access license agreement, which said Agreement is attached hereto and made part of hereof as Exhibit A; and

WHEREAS, the parties to desire to amend paragraph 2 of the Access License Agreement concerning the terms of the agreement.

NOW THEREFORE, the parties agree to amend Paragraph 2 as follows (new terms indicated by underline):

2. TERM. The easement, rights, and privileges herein granted shall be for a maximum term of fifteen (15) years. The initial term of this License shall be for Five (5) years beginning on November 1, 2026 and continuing through November 30th 2031 so long as the Licensee abides by the covenants, conditions and terms of the License herein. Provided Licensee is not then in default hereunder, this Agreement shall be extended for a successive five (5) year term at the expiration of the initial five (5) year term and then again for a second successive five (5) year term at the expiration of the initially extended term ending November 30, 2041. If abandoned by the Licensee at any point, the access license agreement hereunder shall terminate.

Remainder unchanged

IN WITNESS WHEREOF, the parties hereto have executed this Access License Agreement this _____ day of _____, 2025.

LICENSOR: FOREST PRESERVE
DISTRICT OF KANE COUNTY

LICENSEE:
T-MOBILE CENTRAL LLC

Bill Lenert
President, Kane Forest Preserve
Kane County, Illinois

ATTEST:

ATTEST:

Mohammad Iqbal
Secretary, Kane Forest Preserve
Kane County, Illinois

STATE OF ILLINOIS)
) : ss.
COUNTY OF K A N E)

On _____, 20____, before me personally appeared Bill Lenert, as President of the Forest Preserve District of Kane County, personally known to me or proven on the basis of satisfactory evidence to be the person whose name is ascribed on the within instrument, and acknowledged that he executed the same on behalf of said District and by its authority for the purposes set forth therein.

Given under my hand and seal this _____ day of _____, 2025.

Print Name; Notary Public

My Commission expires

STATE OF ILLINOIS)
) : ss.
COUNTY OF K A N E)

On _____, 20____, before me personally appeared _____,
as _____ of T-Mobile Central, LLC, personally known to me or proven on the basis of
satisfactory evidence to be the person whose name is ascribed on the within instrument, and
acknowledged that s/he executed the same on behalf of said LLC and by its authority for the purposes
set forth therein.

Given under my hand and seal this _____ day of _____, 2025.

Print Name; Notary Public

My Commission expires

ACCESS LICENSE AGREEMENT

THIS ACCESS LICENSE AGREEMENT (the "Agreement") is made this 8th day of November, 2011, between the Forest Preserve District of Kane County ("Licensor"), whose address is 1996 South Kirk Road, Suite 320, Geneva, IL 60134, and T-MOBILE CENTRAL LLC, a Delaware limited liability company ("Licensee"), whose address is 12920 SE 38th St., Bellevue, WA 98006.

RECITALS

WHEREAS, the LICENSOR is the owner of certain real property known as Buffalo Park Forest Preserve (the "Preserve") located in the County of Kane, State of Illinois; and

WHEREAS, Licensee desires use of an existing road crossing the real property of the Licensor for the purpose of ingress and egress to Licensee's cellular tower located on the Village of Algonquin Water Treatment Facility property adjoining the Preserve.

GRANT OF LICENSE

NOW, THEREFORE, in consideration of the sum of THREE THOUSAND DOLLARS (\$3,000) to be paid annually on or before each November 8th during the term hereof and any extension thereof and other good and valuable consideration, paid by Licensee, and the keeping of the covenants and promises of Licensee stated herein, Licensor hereby grants an access license (the "License") to Licensee, its agents, employees and contractors, for use of an existing road (the "Access Road") crossing a portion of the Preserve in the County of Kane, State of Illinois, to wit:

The limits of the Access Road are detailed on Exhibit A attached.

It is mutually covenanted and agreed by and between the parties hereto as follows:

1. LICENSE PURPOSES, CONSTRUCTION REQUIREMENTS. The License granted herein shall be for the purpose of vehicular ingress and egress on and over the Access Road for the construction, maintenance, operation and repair of Licensee's cellular tower located on the Village of Algonquin Water Treatment Facility property adjoining the Park. Licensee shall have no right to store construction equipment, materials, supplies, or fill material within the Access Road right-of-way on a temporary or permanent basis. No access to the Preserve is granted to Licensee from the Access Road.

2. TERM. The term of this License shall be for Five (5) years beginning on November 14, 2011 and continuing through November 14, 2016 so long as Licensee abides by the covenants, conditions and terms of the License herein. Provided Licensee is not then in default hereunder, this Agreement shall be extended for a successive five (5) year term at the expiration of the initial five (5) year term and then again for a second successive five (5) year term at the expiration of the initially extended term.

3. LICENSEE'S RIGHT OF ACCESS. Licensee shall have and exercise the right of ingress and egress on and over the Access Road for any purpose reasonably necessary for the full enjoyment of the rights associated with the License, provided, however, that Licensee shall remain within the established right-of-way of the Access Road.

4. LICENSE IS NON-EXCLUSIVE; LICENSORS USE. This License is non-exclusive and the LICENSOR reserves the right to permit other users of the Access Road. The LICENSOR retains the right of use of the Access Road.

5. DAMAGE TO ACCESS ROAD, CORRECTIVE ACTION. Licensee shall be responsible for taking all corrective actions necessary, at Licensee's sole expense, to restore, clean up, remove contaminated material, grade, resurface and all other action necessary to restore the condition of the Access Road and surrounding property resulting from Licensee's use of the Access Road. Such corrective action shall be

performed immediately and final approval of the corrective action and subsequent restoration shall be subject to the written approval of the Forest Preserve Executive Director.

6. ACCESS ROAD AS-IS/WHERE-IS. The LICENSOR makes no representation for the suitability of the Access Road for Licensee's use. The use of the Access Road permitted hereunder shall be in the Access Road's as-is/where-is condition. The LICENSOR shall have no obligation for maintenance or repair of the Access Road.

7. INDEMNIFICATION; INSURANCE. Licensee shall indemnify, save and hold harmless Licensor, its employees and agents, against any and all loss, costs, expenses, claims, damages, liability and court awards, whether to person or property, (including any enforcement of any environmental cure to said License property by any agency requiring abatement, containment, removal or restoration) including costs, expenses and attorneys fees incurred as a result of any act or omission by Licensee, or its employees, agents or contractors arising in any way by reason of Licensee's use of the Access Road. Licensee shall provide a certificate of liability insurance to the Licensor at the beginning of each year of the term hereof, reflecting comprehensive general liability coverage in an amount of not less than Three Million Dollars (\$3,000,000.00) per occurrence and listing the Licensor as an additional insured thereunder.

8. DEFAULT. If Licensee defaults on any of its responsibilities or covenants hereunder, Licensor shall provide written notification to Licensee of any such default. Licensee shall have thirty (30) days after receipt of written notice to cure the default or initiate steps acceptable to the Licensor to correct the default. If the default is not cured within that time or steps to correct the default initiated, Licensor may at any time thereafter declare the License terminated. Licensee and Licensor expressly agree that no assent, express or implied by Licensor to any breach of any of Licensee's covenants shall be deemed to be a waiver of any succeeding breach of the same or different covenant.

9. LICENSE NOT TO BE RECORDED, NO REAL PROPERTY INTEREST. This Access License Agreement does not constitute a real property interest vesting in Licensee, and Licensee agrees not to file this License of record in the county records.

10. NOTICE. Any notice required or permitted herein shall be in writing and delivered personally or by U.S. mail to the address or addresses and persons set forth below:

LICENSOR

Executive Director
Forest Preserve District of Kane County
1996 S. Kirk Road, Suite 320
Geneva, IL 60134

With a copy to:

Patrick Kinnally, Attorney
Kinnally, Krentz, P.C.
2114 Deerpath Road
Aurora, IL 60506

LICENSEE

T-Mobile Central LLC
Re: Site ID CH46433A
12920 SE 38th St.
Bellevue, WA 98006
Attn: PSC Lease Administrator

With copies to:

T-Mobile Central LLC
2001 Butterfield Road, Suite 1900
Downers Grove, IL 60515

T-Mobile USA, Inc.
12920 SE 38th Street
Bellevue, WA 98006
Attn: Legal Dept.

11. PARAGRAPH HEADINGS. The captions and headings set forth herein are for the convenience of reference only, and shall not be construed so as to define or limit the terms or provisions hereof.

12. FURTHER ACTIONS. Any term, covenant, condition or provision of this License which is not performed at the time of executing this License, or which comes into effect thereafter, shall survive the execution of the License and shall not be deemed to have merged in the granting of the License. Each party agrees to execute such additional documents as may be reasonable and necessary to carry out the intent, purposes and provisions of this License.

13. The laws of the State of Illinois and rules and regulations issued pursuant thereto shall be applied in the interpretation, execution and enforcement of this Agreement. Any provision rendered null and void by the operation of this provision will not invalidate the remainder of this License to the extent that the License is capable of execution.

IN WITNESS WHEREOF, the parties hereto have executed this Access License Agreement on the date first above written:

LICENSOR: FOREST PRESERVE DISTRICT OF KANE COUNTY

By: Monica A. Meyers
Monica A. Meyers, Executive Director

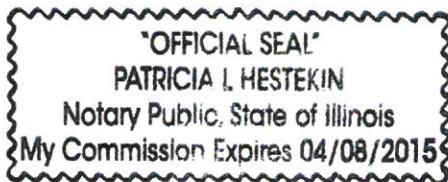
STATE OF ILLINOIS)
) ss.
COUNTY OF Kane)

Subscribed and sworn to before me this 9th day of November, 2011, by
Monica Meyers

Witness my hand and official seal.

My commission expires: 04/08/2015

Patricia L. Hestekin
Notary Public



Melanie Kiely 10/21/11
T-Mobile Legal Approval
Melanie Kiely

LICENSEE: T-MOBILE CENTRAL LLC

By: Abby Harrington

Title: Abby Harrington, Dir, National Siting Policy

STATE OF Washington)

COUNTY OF King) ss.

Subscribed and sworn to before me this 1st day of November, 2011, by

Paige Page, T-Mobile USA.

Witness my hand and official seal.

My commission expires: 9/29/2015.

Paige Page
Notary Public



EXHIBIT A



GENERAL NOTES

1. ALL DIMENSIONS ARE GIVEN IN FEET AND DECIMAL PARTS THEREOF.
2. COMPARE DEED DESCRIPTION AND SITE CONDITIONS WITH THE DATA GIVEN ON THIS PLAN AND REPORT ANY DISCREPANCIES TO THE SURVEYOR AT ONCE.
3. NO DIMENSIONS SHALL BE DERIVED FROM SCALE MEASUREMENT.

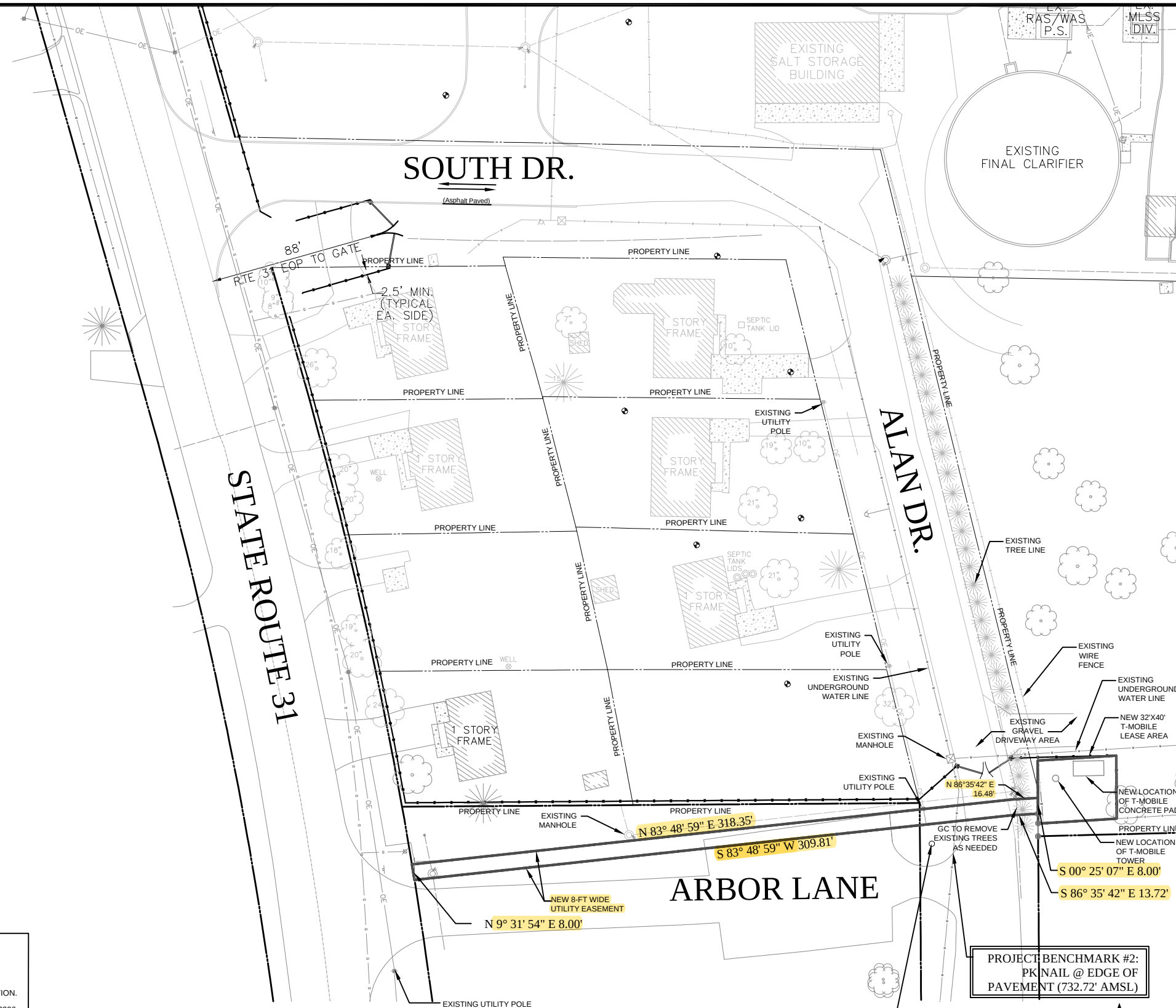
LEGEND & SYMBOLS

- POWER POLE
 - ROW MARKER
 - FIRE HYDRANT
 - LIGHT STANDARD
 - INLET
 - CATCH BASIN
 - DECIDUOUS TREE W/SIZE
 - MAILBOX
 - EVERGREEN TREE W/SIZE
 - MANHOLE
 - TRAFFIC SIGNAL
 - FLARED END SECTION
 - TELEPHONE POLE
 - SIGN
 - IRON PIPE SET
 - IRON PIPE FOUND
 - TREE STUMP
 - BUFFALO BOX
 - TELEPHONE SPLICE BOX
 - HAND HOLE (TS)
-
- ELEVATION LOCATION
 - EXISTING GUARDRAIL
 - VEGETATION LINE
 - CONTOUR
 - FENCE
 - PROPOSED TOWER LOCATION
 - OVERHEAD WIRES
 - HORIZONTAL CONTROL POINT
 - AUXILIARY VALVE
 - PROPERTY LINE
 - COM ED MARKINGS PER JULIE
 - GAS MARKINGS PER JULIE
 - AMERITECH MARKINGS PER JULIE

STATE OF ILLINOIS }
COUNTY OF KANE } SS
I, FRANK BRADKE, AN ILLINOIS PROFESSIONAL LAND SURVEYOR
NUMBER 35002507, DO HEREBY DECLARE THAT THE PLAN SHOWN HEREON IS A
CORRECT REPRESENTATION OF A WORK PERFORMED AT AND UNDER MY DIRECTION.
GIVEN UNDER MY HAND AND SEAL THIS 12TH DAY OF JULY A.D., 2006
Frank J. Bradke
FRANK BRADKE
ILLINOIS PROFESSIONAL LAND SURVEYOR NO. 35002507
MY LICENSE EXPIRES NOVEMBER 30, 2006

THIS PLAN WAS PREPARED FOR THE LEASE SITE,
ACCESS AND UTILITY EASEMENT SHOWN HEREON.

1 LOCATION OF T-MOBILE LEASE AREA & EASEMENT PLAN
SCALE: 1" = 30' (1" = 60' IF 11 X 17 SHEET SIZE)



FLOOD PLAIN INFO:
AS PER FEMA'S FLOOD INSURANCE RATE MAP #17089C0070F,
REVISED ON DECEMBER 20, 2002, PANEL #70 OF 410, THIS PROJECT
SITE IS LOCATED WITHIN A 100-YEAR FLOODPLAIN / FLOODWAY
AREA ZONE AE:
WITH BASE FLOOD ELEVATION DETERMINED AT 733 AMSL

T-Mobile

T-MOBILE
8550 WEST BRYN MAWR AVE.
SUITE 100
CHICAGO, IL 60631
MAIN: (773) 444-5400

ONCORDIA WIRELESS, INC.
2015. S. ARLINGTON HEIGHTS
SUITE 111
ARLINGTON HEIGHTS, IL 60005
MAIN: (847) 981-0801

PROJECT NO: CH46-433

DRAWN BY: R.A.H. CHECKED BY: GMS
CHECKED BY: R.H. APPROVED BY: GMS, TP

LANDLORD APPROVAL
SIGNATURE _____
DATE _____

T-MOBILE APPROVALS
CONST. _____
PROPERTY _____
OPS _____
RF _____



CH46-433
ALGONQUIN
PUBLIC WORKS
ARBORD RD. & ALLAN DR.
ALGONQUIN IL

LOCATION OF T-MOBILE
LEASE AREA &
EASEMENT PLAN

LS-1

GENERAL NOTES

1. ALL DIMENSIONS ARE GIVEN IN FEET AND DECIMAL PARTS THEREOF.
2. COMPARE DEED DESCRIPTION AND SITE CONDITIONS WITH THE DATA GIVEN ON THIS PLAN AND REPORT ANY DISCREPANCIES TO THE SURVEYOR AT ONCE.
3. NO DIMENSIONS SHALL BE DERIVED FROM SCALE MEASUREMENT.

LEGEND & SYMBOLS

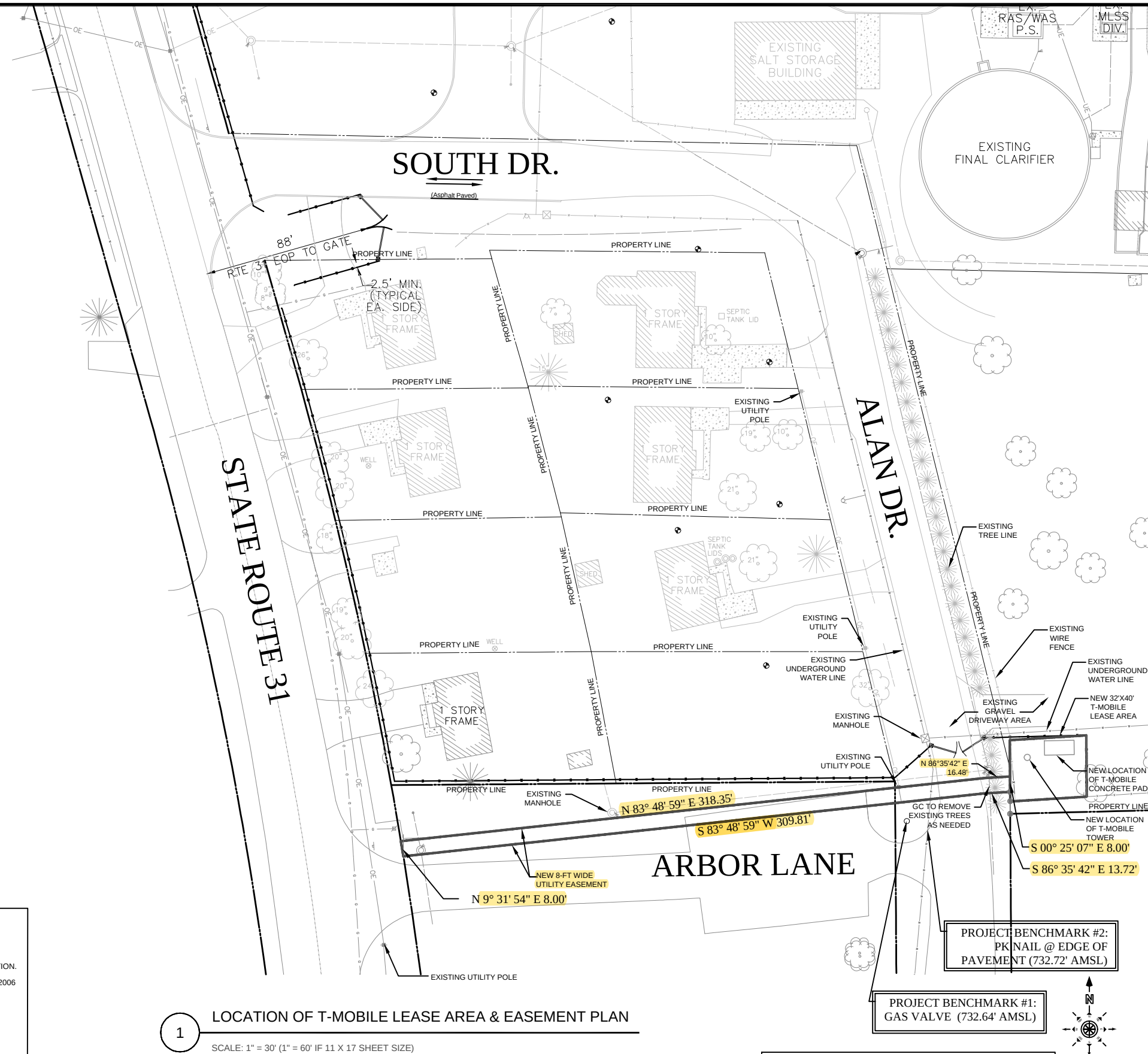
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STATE OF ILLINOIS }
COUNTY OF KANE } SS
I, FRANK BRADKE, AN ILLINOIS PROFESSIONAL LAND SURVEYOR
NUMBER 35002507, DO HEREBY DECLARE THAT THE PLAN SHOWN HEREON IS A
CORRECT REPRESENTATION OF A WORK PERFORMED AT AND UNDER MY DIRECTION.
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FRANK BRADKE
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LANDLORD APPROVAL
SIGNATURE _____
DATE _____

T-MOBILE APPROVALS
CONST. _____
PROPERTY _____
OPS _____
RF _____

PROFESSIONAL LAND SURVEYOR
FRANK J. BRADKE
2507
REGISTERED
STATE OF ILLINOIS

CH46-433
ALGONQUIN
PUBLIC WORKS
ARBORD RD. & ALLAN DR.
ALGONQUIN IL

LOCATION OF T-MOBILE
LEASE AREA &
EASEMENT PLAN

LS-1

FLOOD PLAIN INFO:
AS PER FEMA'S FLOOD INSURANCE RATE MAP #17089C0070F,
REVISED ON DECEMBER 20, 2002, PANEL #70 OF 410, THIS PROJECT
SITE IS LOCATED WITHIN A 100-YEAR FLOODPLAIN / FLOODWAY
AREA ZONE AE:
WITH BASE FLOOD ELEVATION DETERMINED AT 733 AMSL



AGENDA MEMORANDUM

DATE: October 30, 2025

TO: Forest Preserve District Planning and Utilization Committee

FROM: Ben Haberthur, Executive Director

SUBJECT: Presentation and Approval of a Use and Licensee Agreement with Dundee Township for the Use of the Barn at the Schweitzer Forest Preserve

PURPOSE:

The purpose of this memorandum is to provide the Committee with information to consider the "Use and License Agreement" with the Dundee Township for continued use of the barn at the Schweitzer Forest Preserve for a township satellite maintenance facility.

BACKGROUND:

The Forest Preserve District of Kane County Board last approved Dundee Township's request to use the barn at the Schweitzer Forest Preserve for a satellite maintenance facility on May 8, 2007. This proposed agreement renewal would continue the existing partnership between the District and Dundee Township.

The renewal terms of the license agreement are as follows:

- A 15-year term, extending the license through May 31, 2040.
- Agreement includes allowance for automatic renewal for an additional 5-year term, unless either party provides a cancellation notice by December 1st of the year immediately preceding the end of the Renewal Term.

The remaining terms of the agreement are unchanged. Important terms of the original agreement include:

- Township shall pay District \$1.00 annually to utilize the building.
- Township shall be responsible for all costs associated with improving, operating, and maintaining the structure.
- Township shall hold the district harmless for any injuries or property damage that occurs from their use of the structure.

FINANCIAL IMPACT:

Dundee Township will be responsible for any funding associated with improving, operating, and maintaining the barn.

RECOMMENDATION:

Staff recommends approval of the agreement as presented.

ATTACHMENTS:

First Amendment to Use and License Agreement

Use and License Agreement

**FIRST AMENDMENT TO
USE AND LICENSE AGREEMENT**

WHEREAS, the Forest Preserve District of Kane County and Dundee Township previously entered into a Use and License Agreement for the Township's use of "the Schweitzer Barn" and property ("Agreement"); and

WHEREAS, the parties desire to extend the Term of the Agreement with the possibility of renewals of additional 5-year terms thereafter.

NOW THEREFORE BE IT AGREED AS FOLLOWS:

1. The term of the Agreement is hereby extended through May 31, 2040 ("Renewal Term").
2. The Renewal Term of the Agreement shall automatically renew upon expiration for an additional 5- years unless either party shall provide notice of cancellation on or before December 1 of the year immediately preceding the expiration of the Renewal Term (e.g., notice of cancellation to be delivered by close of business on December 1, 2039 if cancelling the automatic renewal to occur on June 1, 2040).
3. All other terms of the Agreement remain unchanged.

FOREST PRESERVE DISTRICT
OF KANE COUNTY

DUNDEE TOWNSHIP

President

Supervisor

ATTEST:

ATTEST:

Secretary

Secretary

USE AND LICENSE AGREEMENT

KNOW ALL MEN BY THESE PRESENTS that the undersigned, FOREST PRESERVE DISTRICT OF KANE COUNTY (hereinafter "KCFP"), for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, does hereby permit Dundee Township, an Illinois governmental body, Dundee, Illinois, (hereinafter called "Township") the non-exclusive right, permission and authority to use, operate and maintain that property which is described in **Exhibit A** (the "Premises"), which is attached hereto and incorporated herein (hereinafter sometimes referred to as the "Township License"), which KCFP warrants that KCFP owns in fee simple. KCFP further grants Township the exclusive use and occupancy of the second story of the barn for the purpose of storing equipment and supplies and maintaining a maintenance office and shop together with the right of ingress and egress to and from the Premises for itself, its volunteers, agents and contractors for the purpose of Township maintenance, and for all other purposes convenient or incidental to the exercise by Township of the rights herein granted for the term of this Agreement.

WITNESSETH:

WHEREAS, the Forest Preserve District owns a certain real estate parcel commonly known as the "the Schweitzer Barn", located within the Schweitzer Forest Preserve Dundee, Illinois (hereinafter the "Barn"); and,

WHEREAS, the Township desires to use the Barn to accommodate their various maintenance operations as well as equipment and supply storage, and

WHEREAS, this non-exclusive license is granted for a term expiring at the end of fifteen (15) years from the date of this Township License, and on the following terms and conditions precedent and continuing for the term of this Township License, which terms and conditions are hereby mutually covenanted and agreed to, by and between KCFP and Township; and

WHEREAS, the Township accepts the premises AS IS without representation or warranty by District as to any condition thereof or fitness of the improvements located thereon for any particular purpose or use. Township's use of the premises is solely at its own risk.

Accordingly, the parties agree as follows:

1. The Township shall be responsible for the following:
 - a. All costs and coordination of the initial improvements as defined on Exhibit B (Dundee Township's 15-Year Lease Request Letter dated January 18, 2007).

- b. All costs and coordination of the ongoing Interior (second floor) and Exterior maintenance of the Barn as necessary for Township use and to maintain a neat, clean and orderly condition.
- c. The maintenance of safe and sanitary conditions of the premises. Including, but not limited to, the storage of all equipment and supplies inside the Barn as storage of materials outside is strictly prohibited.

2. The Township agrees to hold KCFP harmless from any and all losses of or damages to property, including environmental and economic losses, or injuries to or death of any person resulting from its activity or use on the Premises, or any property affected by such activity or use by the Township, its employees, volunteers, contractors, affiliates, subsidiaries or successors. The Township shall indemnify and save harmless KCFP, its officers and employees, from all claims, litigation and liability asserted against them or any of them, and any costs and attorney's fees incidental thereto, on account of injury to or death of any person or persons whomsoever, on account of damage to any property, caused by, connected with, or in any way attributable to, the rights herein granted or the Township's failure to comply with any of the terms or conditions hereof. The Township shall pay for the defense of KCFP, its officers and employees in any such litigation, with KCFP having the right to designate its own local counsel.

The Township agrees to pay KCFP its grantees, lessees, licensees, successors or assigns for any and all damage and expense which they or any of them may sustain or incur because of damage to any property of KCFP, its successors or assigns, caused by or attributable to the exercise by the Township of the rights granted by this Agreement.

3. The Township agrees to utilize the property in a manner that will not interfere with natural or installed drainage. Upon completion of the activities of Township, KCFP's property shall be left in a neat, clean and orderly condition, at the sole expense of Township.

4. The privileges herein granted are subject to the paramount rights of the KCFP, and KCFP shall not be liable to the Township for damage to the property of the Township due to the installation, operation, maintenance or removal of any present or future facilities of KCFP on its property subject to the rights of this License.

5. This Township License shall not in any manner or to any extent limit or restrict the right of KCFP to grant additional licenses or rights over, along, under and across the Premises herein for other purposes, subject to the rights of this license including the Township's non-exclusive use and possession of the Barn.

6. Township shall keep the structure and premises in a neat, clean and orderly condition. KCFP shall have the right to perform inspections of facilities and

grounds with a 30-day notice. Notice of required improvements to facilities and/or grounds with reasonable deadlines for compliance will be provided to the Township in writing.

7. KCFPD shall install a sign on the barn that represents the cooperative use of the barn between the Township and KCFPD with mutually agreed upon language.

8. Township covenants and agrees that it will not permit or suffer any lien to be put upon or arise or accrue against said premises in favor of any person or persons, individual or corporate, furnishing either labor or material in any work herein proposed, and Township further covenants and agrees to hold KCFP and said premises free from any and all liens or rights or claims of lien which may or might arise or accrue under or be based upon any mechanic's lien law, so called, of the State of Illinois, now in force or hereafter to be enacted. All contracts and agreements that may be made by the Township relating to any work herein proposed, shall expressly state that the interest of KCFP in and to said premises shall be wholly free from and not subject to any lien or claim of any contractor, subcontractor, mechanic, material man or laborer, whether based upon any law or regulation of the State of Illinois, or any other authority, now in force or hereafter to be enacted, and Township also hereby covenants and agrees that it will not enter into any contract for such work which shall not in express terms contain the aforesaid provision.

9. Township agrees to purchase and maintain during the term of this license or any extension thereof, at Township's cost, a policy or policies of insurance issued by good and responsible insurance companies and in a form satisfactory to KCFP as follows:

A. Worker's Compensation Insurance Policy:

- i) **Coverage A:** To pay promptly when due all compensation and other benefits required of the insured by the worker's compensation law.
- ii) **Coverage B: Employers Liability** - To pay on behalf of the insured with limits not less than \$75,000 each accident/occurrence all sums which the insured shall become legally obligated to pay as damages because of bodily injury by accident or disease, including death at any time resulting therefrom.
- iii) **Coverage A and Coverage B** will cover all contractors, subcontractors and their subcontractors;

B. Comprehensive General Liability Policy or Policies covering all contractors, subcontractors, and all their subcontractors with limits not less than the combined single limit of \$2,000,000 for bodily injuries to or death of one or more persons and/or property damage sustained by one or more organizations as a result of any one occurrence, which policy or policies shall not exclude property of KCFP. KCFP shall be added as a

Named Additional Insured under such policy or policies. Bodily injury means bodily injury, death, sickness, or disease sustained by any person which occurs during the policy period, including death, at any time resulting therefrom. Property damage means (1) physical injury to or destruction of tangible property which occurs during the policy period, including loss of the use thereof at any time resulting therefrom, or (2) loss of use of tangible property which has not been physically injured or destroyed provided such loss of use is caused by an occurrence during the policy period.

There shall be furnished to KCFP each year a Certificate of Insurance issued pursuant to the requirements contained in subparagraphs (A) and (B) of this paragraph 9. Insurance coverage as required herein in subparagraphs (A) and (B) shall be kept in force during the term of this license. On all policies of insurance, KCFP shall be listed as a named additional insured.

10. NOTICE. Any notice required or permitted herein shall be in writing and delivered personally or by U.S. mail to the address or addresses or persons set forth below:

KCFP
President
Forest Preserve District of Kane County
719 Batavia Avenue
Building G
Geneva, IL 60134

Township
Township Supervisor
557 Barrington Avenue
East Dundee, IL 60118

11. This Township License is not assignable or transferable. Both parties reserve the right to terminate this agreement with a 90-day written notice to the other party. Township's obligation to maintain and repair shall terminate upon termination of this Township License. If KCFPD terminates the agreement (for any reason other than a breach of this agreement by Township or due to an inhabitable condition arising as provided in paragraph 12 below), the KCFPD shall reimburse the Township the unamortized cost of improvements incurred by Township for the cost of improvements listed on Exhibit B, which costs shall be evenly prorated for this purpose over a 15-year term beginning on the effective date hereof. The Township must provide the District with receipts of all such capital improvements for which it is claiming reimbursement. No reimbursement shall be given for any of such improvements removed by Township

and the number of whole years remaining under the original term shall be the numerator of the fraction for the reimbursement calculation.

12. KCFPD shall not be responsible for repair of the barn under any circumstances, including but not limited to damages or defects arising as a result of an act of God or arising through general wear and tear. As such if Barn becomes no longer habitable and repair is not completed by Township, KCFPD shall not be responsible for any reimbursement to Township as detailed in the above paragraph.

13. Township shall pay all costs of this transaction, including recording fees, any tax, fee levy or cost associated with this transaction or any use contemplated by such transaction now or in the future.

14. This Township License is subject to the terms and conditions of the original deed of conveyance of the property to the District and all other conditions, covenants and restrictions of record.

IN WITNESS WHEREOF, the KCFP has executed this document this 8th day of May, 2007.

KCFP:
FOREST PRESERVE DISTRICT
OF KANE COUNTY, an organized
Forest Preserve

BY:


President


A3313T- Secretary

Township:
DUNDEE TOWNSHIP, an organized
Township,

BY:


Supervisor


Secretary *twp Clerk*



ACKNOWLEDGMENT

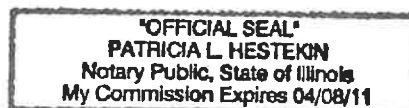
STATE OF ILLINOIS)
) SS
COUNTY OF KANE)

The foregoing instrument was acknowledged before me this 14th day of May, 2007 by John J. Aschatt as President of the Forest Preserve District of Kane County, and by Robert J. Gunkin as ~~Assistant~~ Secretary of the Forest Preserve County.

Patricia L. Hestekin
NOTARY PUBLIC

SUBSCRIBED and SWORN TO before me this 14th day of May, 2007.

Patricia L. Hestekin
NOTARY PUBLIC



ACKNOWLEDGMENT

The foregoing instrument was acknowledged before me this 14th day of May, 2007 by Susan F. Hawry, as Supervisor of Dundee Township, an Illinois Township.

Elizabeth A. Gade
NOTARY PUBLIC

SUBSCRIBED and SWORN TO before me this 14th day of May, 2007.

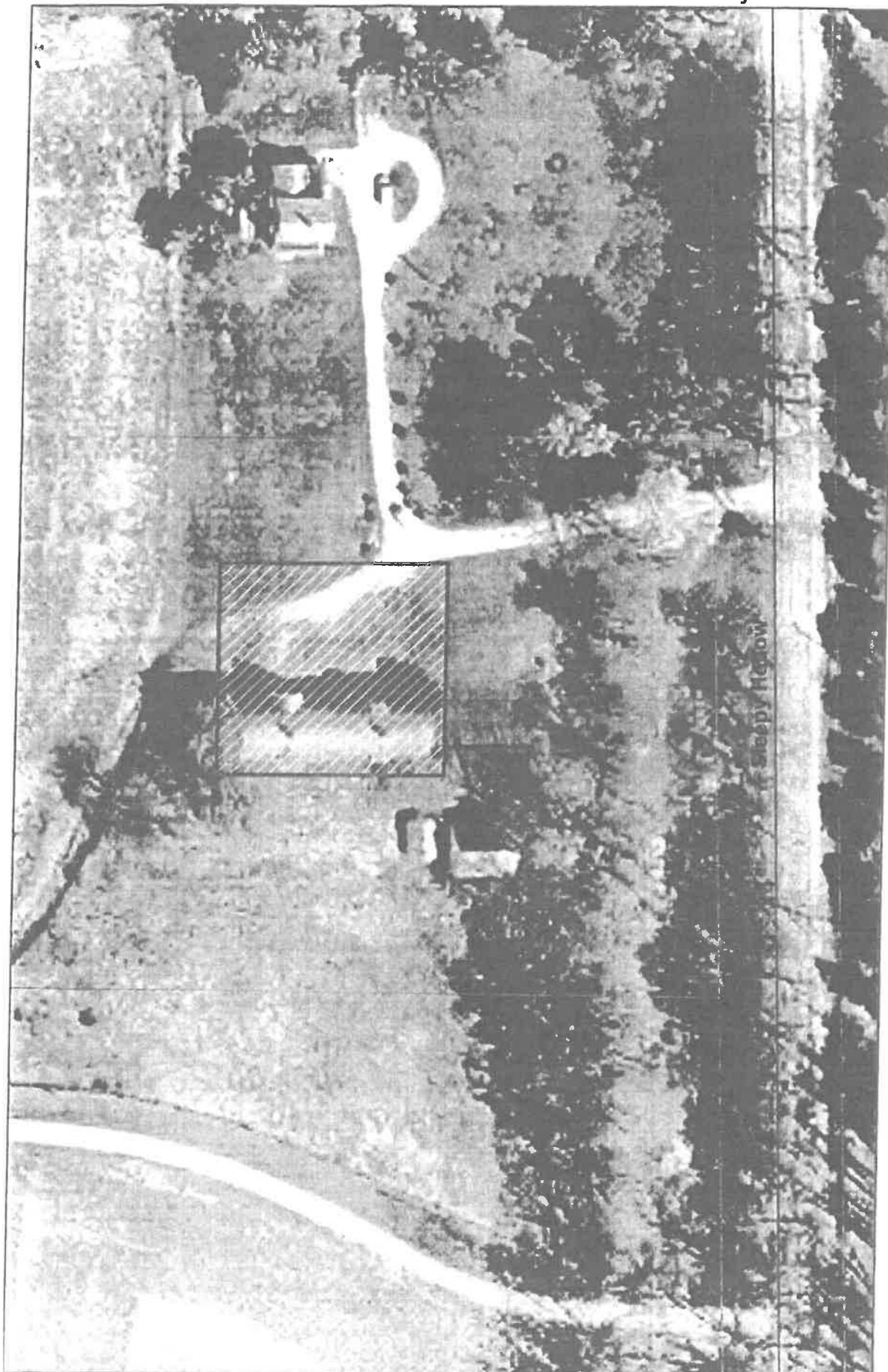
Elizabeth A. Gade
NOTARY PUBLIC



EXHIBIT A

The Barn and area in front of barn for parking together with reasonable ingress and egress thereto.

Schweitzer
Forest Preserve
Barn
Intergovernmental
Agreement



0 20 40 80 Feet

Legend

— Roads

— Creeks

Project Location

□ Project Location

▨ Schweitzer Barn IC

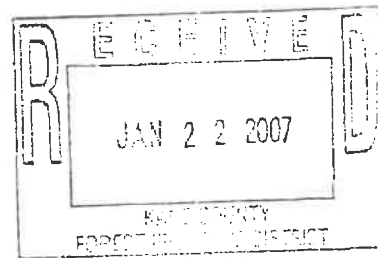
EXHIBIT B

Dundee Township's 15-Year Lease Request Letter dated January 18, 2007

**DUNDEE TOWNSHIP'S 15-YEAR LEASE REQUEST
FOR KANE COUNTY FOREST PRESERVE PROPERTY
COMMONLY KNOWN AS THE SCHWEITZER BARN
1/18/2007**

TO: Ms. Monica Meyers
Director of the Kane County Forest Preserve District
719 S. Batavia Avenue, Building G
Geneva, Illinois 60134

FROM: Sue Harney
Supervisor Dundee Township
557 Barrington Avenue
East Dundee, IL 60118



Dear Monica:

Dundee Township is requesting to lease the entire upper floor of the Schweitzer barn for 15 years to be used for our Open Space Program needs. We also are requesting access and use of the water spigot located in the lower level of the barn.

In exchange for this lease, the township proposes to do the following work that will improve safety and the overall condition of this Forest Preserve asset. The following list of repairs was derived from inspection and recommendation of a local builder and a structural engineer. The structural engineering report is attached for your review. All reports are available for your review upon request.

1. Interior Parking Area Floor Repairs and Reinforcement
 - Frame and close hay chute openings, approx. 4'x 4' ea.
 - Repair framing and subfloor for similar size holes
 - Patch scattered small holes in subfloor of Parking Area
 - Relay or replace approximately 600 sq. Ft. of existing reinforcing planking.
2. Entry Restoration
 - Repair and reinforcement of tapered floor framing (approx 4'x16' area)
 - Replace subfloor and reinforcing planking as required over above
 - Form, prep, pour & finish concrete threshold/apron, 3'-6" (w) x 12"-p"(1) x 8"-16"(h)
3. Install New Roll-up Steel Door, 12'(2) x 10'(h) with Operator
 - Dismantle bi-fold Doors, hardwr. & jambs
 - Frame wall, 12'(h) x 15'-6"(w), incl. dbl. 2"x12" header for opening 12'(w) x 10"(h)
 - Flash, side and trim above with appropriate materials, "ready" for door
4. Field Office Build-Out
 - One Crestline clad awning window with insulated Glass & screen (R.O. 43"x30")
 - One Mastercraft (or equal) steel-faced man door, pre-hung with threshold exterior trim & weather stripping applied and locking entry knob installed
 - Rough and appropriate trim carpentry for installation of above units
 - Miscellaneous ceiling framing to receive R-19 insulation
 - Sheet interior of room with 3/8" plywood
 - 1" x 3" trims for closure of insulation, voids and fits, as required
5. Electrical Work-to be performed by a licensed/bonded electrician
 - Office
 - (6) 110-V duplex outlets, 20 amp circuit
 - (2) ceiling light/outlets, 1x4 fluorescent, 2-tube fixtures-surface type
 - (1) pole switch opening

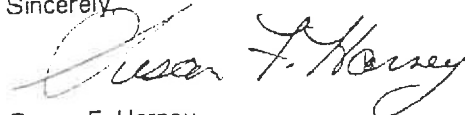
**DUNDEE TOWNSHIP'S 15-YEAR LEASE REQUEST
FOR KANE COUNTY FOREST PRESERVE PROPERTY
COMMONLY KNOWN AS THE SCHWEITZER BARN
1/18/2007**

6. Electrical work continued.
 - (1) 20 amp outlet for electric heat and 20 amp circuit 1-pole for tool room
Tool Room
 - (1) pole switch opening
 - (1) keyless type light fixture and ceiling light outlet
 - (1) 20 amp Duplex outlet
Main Barn Lighting
 - (2) 1- pole switch openings (2) 110-V 20 amp duplex outlets
 - (2) floodlight fixtures and bulbs North and South sides of barn
 - (1) Wall pack 200 watt metal halide fixture outside of overhead door on photo-eye
 - (1) 20 amp duplex outlet for door opener
 - (1) 20 amp circuit for main barn equipment
Lower Floor
 - (1) 12 circuit main lug panel and breakers
 - (1) 8 ft ground rod and ground clamp
 - Rewire of existing service pipe
 - Rework old pipe work into new electrical panel
 - Rework old service bracket on east end of barn
 - New ¾ Emt pipe run electrical panel up to new upper floor office and lighting
 - Trim tree limbs in contact with service drip from barn to old milk house
 - Tear out old disconnects east end of barn
7. West End Closure Work
 - Close two existing walkway openings at each end of Lower Level demising wall
 - Service and secure two sliding barn doors (ext. & int.), to prevent unwanted entries
 - Window sash and glazing repairs as required for closure of west end rooms only
8. Parking area defining barrier
9. Removal of all hay, debris, raccoon waste and other junk lying around the upper level and hayloft areas. Sweeping and blowing entire area out with a leaf blower. Includes trapping for raccoons if needed for removal.
10. Deodorize and disinfect ~~entire barn~~ *main floor*
11. Install screen mesh on any missing windows to stop entry of unwanted animals

The Township Board received quotes for the above work and estimates the total cost at \$37,150.00.

We look forward to working with you in this matter and feel that this lease will benefit both agencies in the restoration and preservation of natural areas in Dundee Township.

Sincerely,



Susan F. Harney
Dundee Township Supervisor

January 16, 2007

Schweitzer Bar

Sr. Fr. Schelde

- "Milk King" floor: 2720

1- "Ball Pen" : 6/12

(Chaparril): 1496

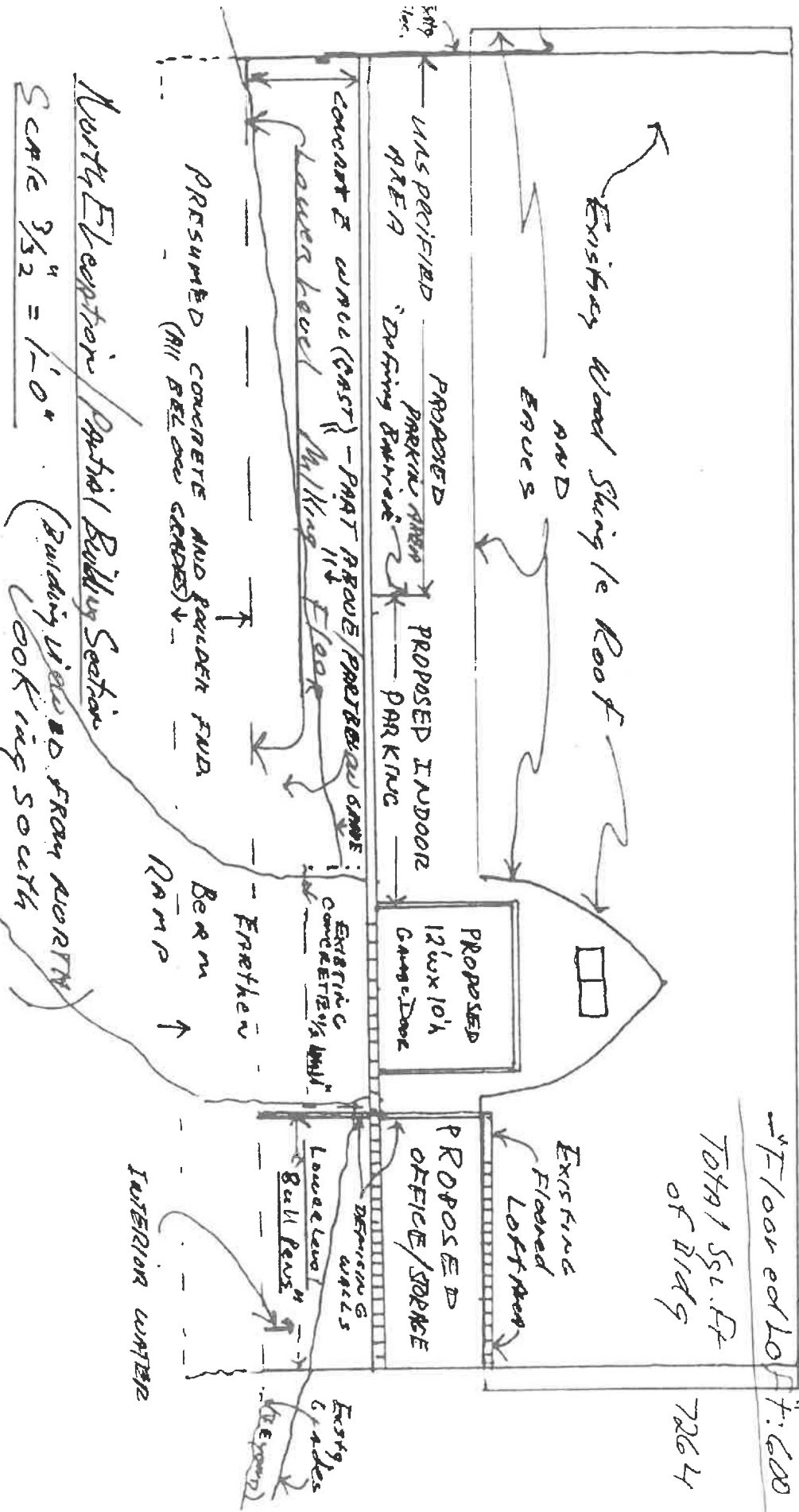
Proposed taking: 1224

Proposed Office - 417

-proposed office: 612
Storage: 612

✓ Floor ed LoH +: 600

Total Ssl. Ft
of Bldg 7264



North Elevation Partial Building Section
Scale $3/32" = 1'-0"$
(Building Viewed from NORTH)
Looking South



Building G • 719 Batavia Avenue • Geneva • Illinois 60134

JOHN J. HOSCHEIT
President

630-232-5980
Fax: 630-232-5924
forestpreserve@co.kane.il.us

MONICA A. MEYERS
Executive Director

May 25, 2007

Mrs. Sue Harney
Township Supervisor
557 Barrington Avenue
East Dundee, IL 60118

Dear Sue,

Attached is an original, fully executed Use and License Agreement for the Township's use of the Schweitzer Forest Preserve barn. You have authorization to begin renovating and using the barn.

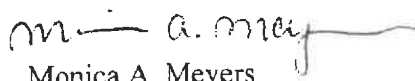
I have directed Mike Holan to work with you on creating a sign to be attached to the barn that represents the cooperative use between our agencies as detailed in the agreement in paragraph 7. He will contact you when he has a conceptual design ready for your review.

Additionally, Mike will contact our caretaker, Mr. Allan Ferbert to inform him that the Township will be utilizing the barn.

Once you know how you would like to define the parking area in the front of the barn for your use please contact Mike so he may do a walk through with you/your staff to approve the construction.

Please do not hesitate to call me should you need anything. It is a pleasure working with you on this type of cooperative initiatives.

Sincerely,


Monica A. Meyers
Executive Director

Cc: Mike Holan, Director of Operations and Maintenance

To preserve and restore the Nature of Kane County

STATE OF ILLINOIS)
SS.
COUNTY OF KANE)

FP RESOLUTION NO. FP-R-25-11-3194

RESOLUTION APPROVING BIDS FOR HERBICIDE CONTROL OF WOODY RESPROUTS AT VARIOUS PRESERVES

WHEREAS, bids have been solicited and received for the herbicide weed management at various preserves, prioritized as needing treatment; and

WHEREAS, the District actively restores areas using modern fire suppression, clearing, and chemical treatments of both herbaceous and woody species; and

WHEREAS, nine (9) project areas within eight (8) preserve locations were bid with eight (8) project areas being selected for award. The lowest qualified bids for each project were as follows:

Project 1 - Big Rock Forest Preserve - (50.1 acres): Bid of \$32,715.30 by Davey Resource Group Inc.

Project 2 - Bliss Woods Forest Preserve - (56.4 acres): Bid of \$30,738 by Tallgrass Restoration, LLC

Project 3 - Bowes Creek Greenway Forest Preserve - (4.7 acres): Bid of \$3,070.98 by Bluestem Ecological Solutions

Project 4 - Burnidge Forest Preserve - (24 acres): Bid of \$13,394.88 by Woods to Wetlands

Project 5 - Dick Young Forest Preserve - (94.6 acres): Bid of \$24,886.11 by Pizzo and Associates, Ltd.

Project 7 - Hampshire Forest Preserve - (76.1 acres): Bid of \$36,375.80 by Tallgrass Restoration, LLC

Project 8 - Settler's Hill Golf Course - (18 acres): Bid of \$8,989.20 by Woods to Wetlands

Project 9 - Big Rock Forest Preserve - (43.4 acres): Bid of \$25,041.80 by Davey Resource Group Inc.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Forest Preserve District of Kane County, Kane County, Illinois, that the qualified, lowest bids for herbicide weed management to be conducted at portions of seven forest preserves with Davey Resource Group Inc. of Elmhurst, Illinois, for a contract cost of \$57,757.10 for projects 1 and 9; Tallgrass Restoration, LLC of Schaumburg, Illinois, for a contract cost of \$67,113.8 for projects 2 and 7; Bluestem Ecological Solutions of Marengo, Illinois, for a contract cost of \$3,070.98 for project 3; Woods to Wetlands, LLC of Streamwood, Illinois, for a contract cost of \$22,384.08 for projects 4 and 8; and Pizzo and Associates, Ltd. of Leland, Illinois, for a contract cost of \$24,886.11 for project 5, for a combined total project cost of \$175,212.07, be and hereby are, accepted and approved.

APPROVED AND PASSED on this 10th day of November, 2025.

Bill Lenert
President, Kane Forest Preserve
Kane County, Illinois

Mohammad Iqbal
Secretary, Kane Forest Preserve
Kane County, Illinois



AGENDA MEMORANDUM

DATE: October 30, 2025

TO: Forest Preserve District Planning and Utilization Committee

FROM: Patrick Chess, Director of Natural Resources
Benjamin Haberthur, Executive Director

SUBJECT: Presentation and Approval of a Bid for Herbicide Control of Woody Resprouts at Various Preserves

PURPOSE:

The purpose of this memorandum is to provide the Committee with information to consider the approval of bids for herbicide weed management at seven forest preserves.

BACKGROUND:

In the face of modern fire suppression and landscape fragmentation, invasive species represent a massive threat to biodiversity. Invasive plant species come in many varieties, but two main distinctions land managers make to categorize management are herbaceous (herb-like, for example: garlic mustard and wild chervil) or woody (a plant that produces wood for structure; shrubs and trees, in essence: buckthorn and honeysuckle). District staff, contractors, and volunteers annually clear dozens of acres of invasive woody growth from the preserves. The removal of mid- and over-story individuals from a woodland opens the forest floor to sunlight. The sunlight equally favors both beneficial species and invasive non-natives and it is common to see seedlings of invasive species thrive in these conditions. The contracted work detailed below will target invasive woody species for chemical spot control. Through this process, we will promote desirable plants and restore both the structure and function of the woods. Successive years of effort will reduce the effort and cost needed to maintain these areas in perpetuity.

The District publicly advertised a bid for control of woody re-sprouts across eight preserves split between nine projects and received seven responses. The qualified, lowest bid for each of the projects are as follows:

Project 1 – Big Rock Forest Preserve – (50.1 acres): Bid of \$32,715.30 by Davey Resource Group Inc.

Project 2 – Bliss Woods Forest Preserve – (56.4 acres): Bid of \$30,738 by Tallgrass Restoration, LLC

Project 3 – Bowes Creek Greenway Forest Preserve – (4.7 acres): Bid of \$3,070.98 by Bluestem Ecological Solutions

Project 4 – Burnidge Forest Preserve – (24 acres): Bid of \$13,394.88 by Woods to Wetlands

Project 5 – Dick Young Forest Preserve – (94.6 acres): Bid of \$24,886.11 by Pizzo and Associates, Ltd.

~~**Project 6** – Grunwald Forest Preserve – (32.7 acres): Bid of \$17,942.49 by Woods to Wetlands~~

Project 7 – Hampshire Forest Preserve – (76.1 acres): Bid of \$36,375.80 by Tallgrass Restoration, LLC

Project 8 – Settler's Hill Golf Course – (18 acres): Bid of \$8,989.20 by Woods to Wetlands

Project 9 – Big Rock Forest Preserve – (43.4 acres): Bid of \$25,041.80 by Davey Resource Group Inc.

FINANCIAL IMPACT:

Funds totaling \$140,000 were budgeted in the 2025/26 Fiscal Year for Weed Management. These operating funds will cover Projects 1, 4, 5, and 9. Sufficient funds totaling \$97,585 are available in the Natural Resources Account #01-31-31-7064 for this expense, totaling \$96,038.09.

Funds totaling \$350,000 were budgeted in Fiscal Year 2025/26 for the Maple Esker Woodland project at Bliss Woods Forest Preserve (project #21011). Sufficient funds totaling \$191,581.56 are available in Natural Resources Restoration Account, #03-31-31-7060 to cover project 2 at an expense of \$30,738.

Funds totaling \$35,000 were budgeted in Fiscal Year 2025/26 for Donated Lands Management. These operating funds will cover project 3 at Bowes Creek Greenway. Sufficient funds totaling \$10,420 are available in Natural Resources Account #01-31-31-7066 for this expense of \$3,070.98.

Funds totaling \$230,000 were budgeted in Fiscal Year 2025/26 for the Fiddlehead Woodland Restoration project at Hampshire Forest Preserve (project #21008). Funds totaling \$29,585 are available in Natural Resources Restoration Account, #03-31-31-7060 to cover most of the expense of project 7 at an expense of \$36,375.80. Funds totaling \$35,000 were budgeted in Fiscal Year 2025/26 for the Virgil Ditch Cost Share Project at Virgil Forest Preserve (project #21013). Funds totaling \$25,080 remain in that project following the completion of that project and are available to cover the remaining \$6,790.80 of project 7.

Funds totaling \$330,000 were budgeted in Fiscal Year 2025/26 for the Settler's Hill Golf Course Multi-Year Management Plan project (#21005). Sufficient funds totaling \$60,800 are available in Natural Resources Account #03-31-31-7060 to cover project 8 at an expense of \$8,989.20.

Sufficient funds are not available to cover the cost of project 6 at \$17,942.49. Staff will address this project in-house during 2026.

The cost of all eight projects as presented is \$175,212.07.

RECOMMENDATION:

Staff recommends the Committee approve the bids for herbicide weed management to be conducted at portions of seven forest preserves with Davey Resource Group Inc. of Elmhurst, Illinois, for a contract cost of \$57,757.10 for projects 1 and 9; Tallgrass Restoration, LLC of Schaumburg, Illinois, for a contract cost of \$67,113.80 for projects 2 and 7; Bluestem Ecological Solutions of Marengo, Illinois, for a contract cost of \$3,070.98 for project 3; Woods to Wetlands, LLC of Streamwood, Illinois, for a contract cost of \$22,384.08 for projects 4 and 8; and Pizzo and Associates, Ltd. of Leland, Illinois, for a contract cost of \$24,886.11 for project 5, for a combined total project cost of \$175,212.07.

ATTACHMENTS:

Abstract of Bids

County Locator Map

Project Maps



ABSTRACT OF BIDS

HERBICIDE WEED MANAGEMENT: 9 PROJECTS WITHIN 8 PRESERVES

SB-FP-06-2526

Bidder's Name	Bluestem Ecological Solutions	Davey Resource Group Inc	ENCAP, Inc.	Integrated Lakes Management, Inc.	Pizzo and Associated, Ltd.	Tallgrass Restoration, LLC.	Woods to Wetlands
City, State	Marengo, IL	Elmhurst, IL	DeKalb, IL	Waukegan, IL	Leland, IL	Schaumburg, IL	Streamwood, IL
Project 1: Big Rock FP Big Rock, IL 50.1 Acres	\$ 33,360.08	\$ 32,715.30	\$ 34,318.50	No Bid	\$ 42,195.22	No Bid	No Bid
Project 2: Bliss Woods FP Sugar Grove, IL 56.4 Acres	\$ 33,250.05	\$ 32,881.20	\$ 34,686.00	\$ 53,424.34	\$ 53,241.60	\$ 30,738.00	No Bid
Project 3: Bowes Creek Greenway Elgin, IL 4.7 Acres	\$ 3,070.98	\$ 4,944.40	No Bid	No Bid	\$ 7,125.20	\$ 3,562.60	\$ 3,932.02
Project 4: Burnidge FP Elgin, IL 24 Acres	\$ 15,910.08	\$ 17,928.00	No Bid	No Bid	\$ 24,780.00	\$ 15,888.00	\$ 13,394.88
Project 5: Dick Young FP Batavia, IL 94.6 Acres	\$ 40,671.38	\$ 61,395.40	No Bid	\$ 59,447.59	\$ 24,886.11	\$ 53,354.40	No Bid
Project 6: Grunwald FP Elburn, IL 32.7 Acres	\$ 22,753.96	\$ 20,699.10	\$ 22,563.00	\$ 26,521.01	\$ 30,983.25	\$ 29,658.90	\$ 17,942.49*
Project 7: Hampshire FP Hampshire, IL 76.1 Acres	\$ 38,846.00	\$ 52,813.40	No Bid	No Bid	\$ 78,573.25	\$ 36,375.80	No Bid
Project 8: Settler's Hill Golf Course Geneva, IL 18 Acres	\$ 10,177.92	\$ 12,366.00	No Bid	No Bid	\$ 23,760.00	No Bid	\$ 8,989.20
Project 9: Big Rock FP Big Rock, IL 43.4 Acres	\$ 26,579.89	\$ 25,041.80	\$ 29,512.00	\$ 32,985.32	\$ 41,121.50	No Bid	No Bid

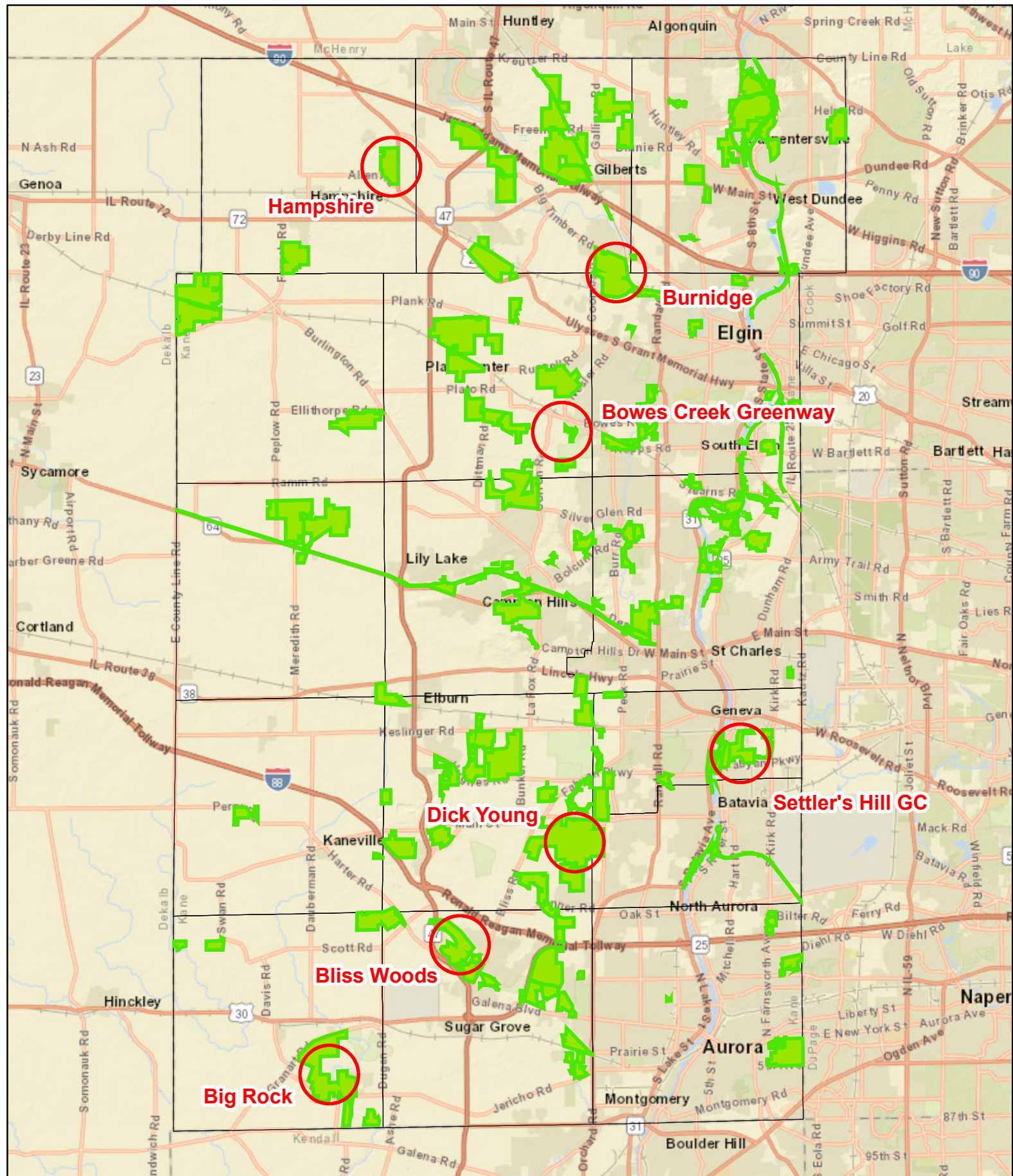
*Project will not proceed due to budget constraints

Total Project Amounts Awarded \$175,212.07	\$ 3,070.98	\$ 57,757.10	\$ -	\$ -	\$ 24,886.11	\$ 67,113.80	\$ 22,384.08
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I have certified that I have opened, read and recorded all bids received in response to the invitation

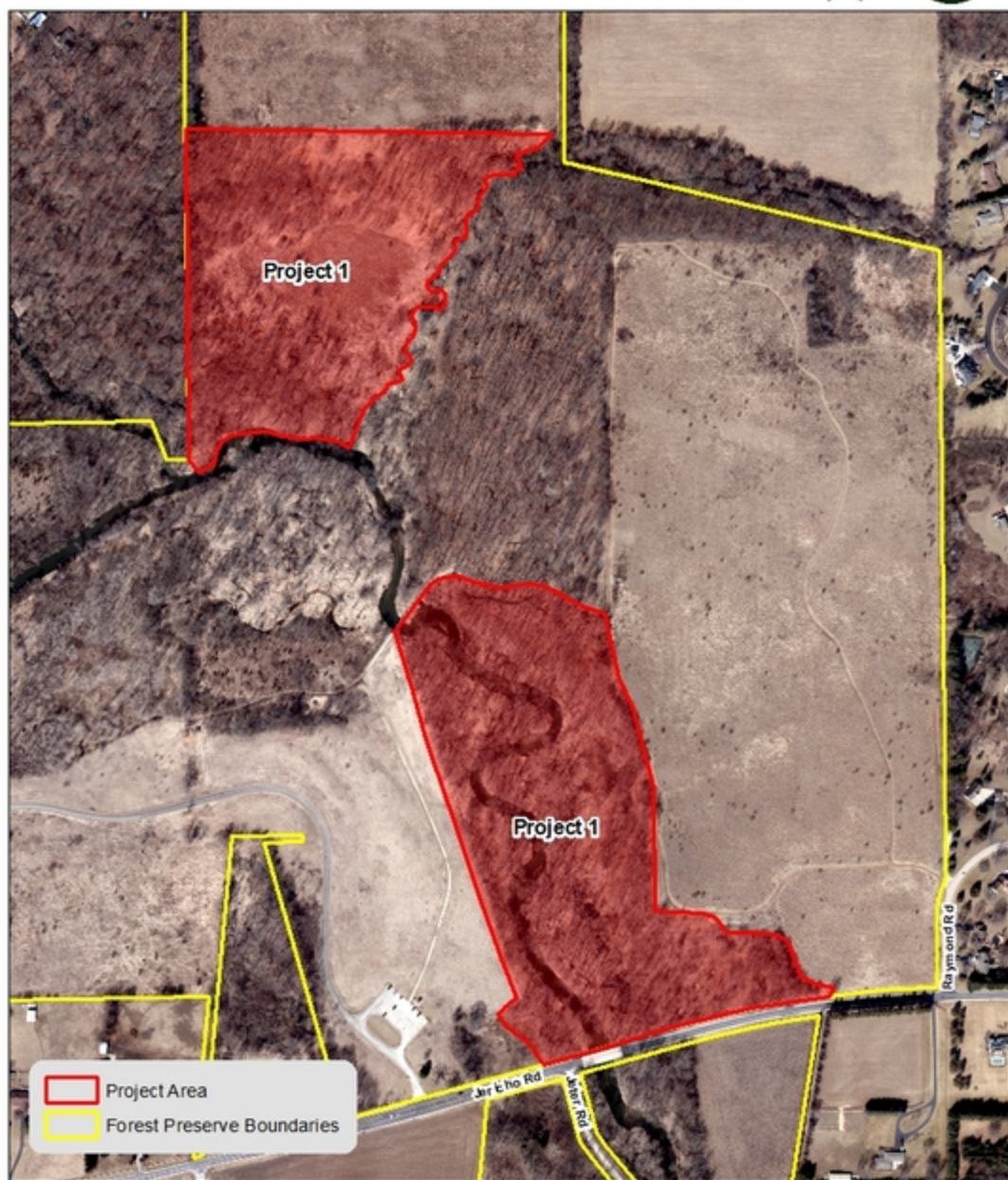
David Petschke, Director of Finance

Woody Re-sprout Control Kane County Locator Map



Woody Resprout Control
Big Rock F.P.

50.1 Acres



Map Created August 2025; 2025 Air Photo

Woody Resprout Control
Big Rock F.P.

43.4 Acres



Map Created August 2025; 2025 Air Photo

Woody Resprout Control
Bliss Woods F.P.

56.4 Acres



Map Created August 2025; 2025 Air Photo

Woody Resprout Control Bowes Creek Greenway

4.7 Acres



0 135 270 540 Feet

Map Created August 2025; 2025 Air Photo

Woody Resprout Control
Burnidge F.P.

24 Acres



0 115 230 460 Feet

Map Created August 2025; 2025 Air Photo

Woody Resprout Control
Dick Young F.P.

94.6 Acres



Map Created August 2025; 2025 Air Photo

Woody Resprout Control
Hampshire F.P.

76.1 Acres



Map Created August 2025; 2025 Air Photo

Woody Resprout Control
Settler's Hill G.C.

18 Acres



0 160 320 640 Feet

Map Created August 2025; 2025 Air Photo

STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

FP RESOLUTION NO. FP-R-25-11-3195

**RESOLUTION APPROVING A CONTRACT WITH WIGHT AND COMPANY
FOR PROFESSIONAL DESIGN SERVICES FOR AN URBAN ECOLOGY
FIELD STATION AT ARLENE SHOEMAKER FOREST PRESERVE**

WHEREAS, the Forest Preserve District of Kane County, Kane County, Illinois, finds it necessary and desirable to retain the services of Wight & Company of Darien, Illinois, for professional services which include design and grant assistance for an Urban Ecology Field Station at Arlene Shoemaker Forest Preserve in Aurora; and

WHEREAS, the District plans to seek funding assistance from the Illinois Department of Natural Resources (IDNR) Park and Recreational Facility Construction grant (PARC). Although the grant program has yet to be announced for the 2026 season in the past available funds have been associated with the State of Illinois Capital Bill and could reimburse 75% of the project cost up to \$2,800,000; and

WHEREAS, the District used a qualification-based selection process to select a consultant that would provide professional services for design and grant-application assistance; and

WHEREAS, Wight & Company has submitted a proposal not to exceed \$50,000 for these services. Additionally, \$5,000 shall be set aside as contingency to cover any unanticipated additional costs that may arise during design, for a total project amount of \$55,000.

NOW, THEREFORE, BE IT RESOLVED that the Forest Preserve District Board of Commissioners of Kane County, Kane County, Illinois, retain Wight & Company of Darien, Illinois, to provide professional design and grant assistance services for the Urban Ecology Field Station at Arlene Shoemaker Forest Preserve, at a cost not to exceed fifty-five thousand dollars (\$55,000.00).

APPROVED AND PASSED on this 10th day of November, 2025.

Bill Lenert
President, Kane Forest Preserve
Kane County, Illinois

Mohammad Iqbal
Secretary, Kane Forest Preserve
Kane County, Illinois



AGENDA MEMORANDUM

DATE: October 30, 2025

TO: Forest Preserve District Planning & Utilization Committee

FROM: Jennifer Rooks-Lopez, Director of Planning & Land Protection

SUBJECT: Presentation and Approval of a Contract with Wight & Company for Professional Design Services for an Urban Ecology Field Station at Arlene Shoemaker Forest Preserve

PURPOSE:

The purpose of this memorandum is to provide the Committee with information to consider the approval of a contract with Wight & Company of Darien, Illinois, for professional design for an Urban Ecology Field Station at Arlene Shoemaker Forest Preserve in Aurora.

BACKGROUND:

The proposed urban ecology field station was included as a key project for the 2024 Land Acquisition & Preserve Improvement Referendum. It includes the construction of a nature center in Aurora. Patron data suggests that school groups, community groups and the general public in Kane County's urban centers, especially Aurora, need a nearby nature center that has programs, educational exhibits and outdoor infrastructure relevant to their unique urban ecology. Arlene Shoemaker Forest Preserve is situated within the heart of Aurora, with connectivity to surrounding neighborhoods and walking trails to a nearby elementary school. In addition, the Illinois Prairie Path Aurora Spur runs along the northern boundary of the Preserve. An urban nature center here will allow the District to better reach under-served communities, at-risk youth, and low-income families that reside and attend school in Aurora. In addition, the urban ecology focus will fully support the District's mission.

The District plans to seek funding assistance from the Illinois Department of Natural Resources (IDNR) Park and Recreation Facility Construction Grant (PARC) which, if awarded, could reimburse 75% of the project cost up to \$2,800,000. A successful PARC grant application will require a site plan as well as preliminary facility design and costs for the Urban Ecology Field Station.

To help with the design, permitting and grant preparation for this unique project, the District utilized a request for qualifications process to select a consultant. Twelve firms responded; Wight & Company was selected. A scope of work was developed and a total fee of \$50,000 was established. Additionally, \$5,000 shall be set aside as contingency to cover any unanticipated additional costs that may arise during design, for a total contract price not to exceed \$55,000.

FINANCIAL IMPACT:

Funds totaling \$50,000 were budgeted in the 2025/26 fiscal year for engineering, design and grant assistance, in account # 03-35-35-7050; Project # 31023, for this portion of the project. Additional funds of \$23,000.00 are available from savings realized in the Wildlife Observation Platform at Muirhead Springs Forest Preserve professional services and grant assistance contract project #31021.ZZ; account 03-35-35-7050.

RECOMMENDATION:

Staff recommends approval of a contract with Wight & Company of Darien, Illinois, for professional design and grant assistance services in the amount of \$50,000, plus a contingency of \$5,000 to cover any unanticipated additional costs that may arise, for an amount not to exceed \$55,000.

ATTACHMENTS:

Arlene Shoemaker Location Map

Arlene Shoemaker Site Map

Referendum Project Presentation

Proposal for Urban Ecology Field Station Professional Services: Wight & Company

Arlene Shoemaker F.P.

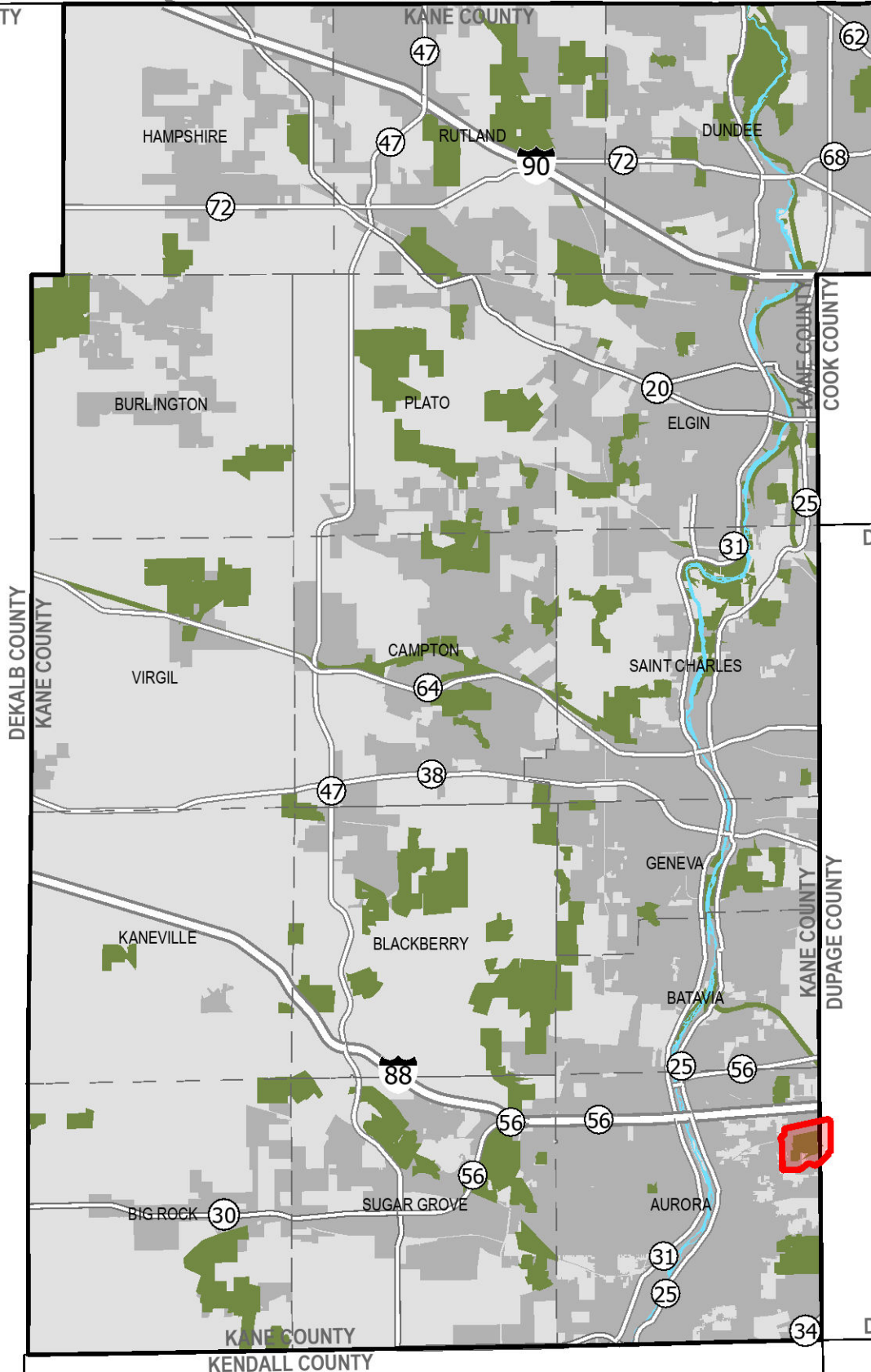
County Location Map

Aurora, IL

MCHENRY COUNTY
DEKALB COUNTY

MCHENRY COUNTY

KANE COUNTY



COOK COUNTY
DUPAGE COUNTY



- Townships
- Fox River
- Forest Preserves
- Municipalities



DUPAGE COUNTY
WILL COUNTY

Arlene Shoemaker Forest Preserve



Entrance Information

1400 Feltus Rd., Aurora, IL 60002

Total Acres: 118
Total Miles: 0.48

Map Key



Parking



Water



Forest Preserve Trails



County Bike Trails



Water



Ditch



Forest Preserve

Trail

Trail Name

Miles

Surface

102

East Pond Trail

0.26

Asphalt

103

East Pond Trail

0.40

Asphalt

107

Traverse White Oak Trail

0.10

Dusted Stone

126



October 17, 2025

Ms. Jennifer Rooks-Lopez
Director of Planning & Land Protection
Forest Preserve District of Kane County
1996 S. Kirk Road
Geneva, IL 60134

**Urban Ecology Field Station at Arlene Shoemaker Forest Preserve
Professional Services Proposal**

Dear Ms. Rooks-Lopez:

Wight & Company (Wight) is pleased to submit this proposal to you and the Forest Preserve District of Kane County (FPDKC) to provide schematic design services for the Urban Ecology Field Station at the Arlene Shoemaker Forest Preserve. This proposal includes the following sections:

PROJECT UNDERSTANDING
SCOPE OF SERVICES
SCHEDULE
COMPENSATION
TERMS & CONDITIONS

PROJECT UNDERSTANDING

First, thank you for selecting Wight & Company to support the Forest Preserve District of Kane County with schematic design services for your project. Based on your RFQ and our recent conversations, we understand FPDKC envisions the Urban Ecology Field Station (UEFS) at the Arlene Shoemaker Forest Preserve in Aurora as a vital community hub connecting city residents, especially those in underserved and urban neighborhoods to nature in their own backyard. The proposed UEFS will provide indoor and outdoor educational experiences focused on urban ecology, including programs on urban wildlife, native plant communities, sustainable food cultivation, and climate resiliency. With its proximity to neighborhoods, schools, and the Illinois Prairie Path, the facility will serve as an accessible destination for field trips, community science, land restoration, and nature play. Our team is excited about collaborating with the FPDKC to develop conceptual plans for the Urban Ecology Field Station and associated site amenities based on the initial program identified below:

- Preliminary Program for Indoor Facility
 - Multi-purpose class room/science lab
 - Demonstration kitchen
 - Interactive stations/exhibits
 - Community gathering space
 - Transition to outdoor space
 - Welcome desk area

- Wildlife viewing area
 - Storage space
 - Office/work space
- Preliminary Program for Outdoor Amenities
 - Parking for (3) school busses
 - General parking (cars and bicycles)
 - Water access
 - Interpretive trails and boardwalk
 - Interpretive shelter
 - Amphitheater with seating for 50
 - Fireplace or firepit
 - Outdoor bathrooms
 - Signage (welcome, directional and interpretive)

This preliminary program will be refined through input from staff, the Board, and the community. This consensus-building phase is essential to shaping a shared vision for improvements for the UEFS and for grant funding.

SCOPE OF SERVICES

Wight & Company will provide in-house architecture, civil engineering, landscape architecture, and cost estimating services. We propose to provide the following services outlined in the Project Understanding through the Scope of Service below:

A. Project Understanding and Programming Phase

1. Conduct a project Kick-off Meeting to align the basic client expectations and reach a mutual understanding of the following:
 - a. Key participants and decision-makers
 - b. Project goals and objectives
 - c. Existing conditions
 - d. Scope of work
 - e. Deliverables
 - f. Tentative project schedule
 - g. Project budget
2. Obtain relevant project data for the site:
 - a. Zoning and land-use designation
 - b. Local ordinances
 - c. Aerial photography
 - d. Topographic and boundary surveys, if available (provided by owner)
 - e. Geo-technical reports (provided by owner, following initial schematic design-preferred facility and parking location)
 - f. Deed
 - g. GIS Data
 - h. National Wetland Inventory Map (NWI)
 - i. Flood Insurance Rate Map (FIRM)

3. Conduct Wetland Delineation and obtain jurisdictional determination from USACE (provided by owner).
4. Visit project site to review and photograph existing conditions and confirm survey information.
5. Prepare Existing Conditions Plan using aerial photography and topographic survey.
6. Prepare Site Analysis Plan identifying:
 - a. Existing amenities, infrastructure and natural features
 - b. Adjacent land-use impacts
 - c. Opportunities and constraints
7. Conduct Program and Space Needs Input Sessions with Staff.
8. Review Programming/Space Needs and Site Analysis/Location Meeting with staff to review and confirm findings

B. Schematic Design Phase

1. Develop Concepts (3) for:
 - a. Amenities based on programming input for:
 - i. Preliminary Program for Indoor Facility (indicated in Project Understanding)
 - ii. Preliminary Program for Outdoor Amenities (indicated in Project Understanding)
2. Prepare construction cost opinion.
3. Review Schematic Design Documents with you up to two (2) times. Document meeting results via written meeting summary.
 - a. Present initial options to residents (Community Meeting #1)
4. Review Schematic Design Documents with your Board of Commissioners for comment and approval.
5. Conduct Schematic Design Input Session:
 - a. Community Meeting #2 (as required by IDNR/PARC Grant)

SCHEDULE

We propose to begin work on this assignment in November/December 2025 with a target completion of June 2026 based on the anticipated PARC grant application schedule. We will prepare a detailed project schedule for your review and input during the initial project kick-off meeting.

COMPENSATION

Wight proposes to provide the Scope of Services described in this proposal for a Fixed Fee of:

Project Understanding and Programming Phase and Schematic Design Phase: \$49,500

Additional Community Input Meeting (as requested): \$1,500

In addition to the professional services fees, we will invoice reimbursable expenses at direct costs and capped at \$500.00. The following is a list of typical reimbursable expenses:

- CAD plots, printing, color reproductions, and delivery costs of drawings and reports.
- Supplies, materials, and costs related to specific reports and presentations.
- Travel at the current IRS established reimbursement rate.

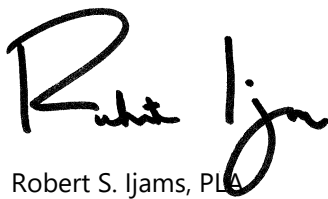
TERMS & CONDITIONS

This proposal assumes the terms and conditions outlined in the AIA Document B101-2017, "Standard Form of Agreement between Owner and Architect." Wight will invoice monthly based on a percentage of the work completed and payment will be due in 30-days (or in accordance with the Illinois Prompt Payment Act).

We thank you for the opportunity to continue our relationship with the Forest Preserve District of Kane County and look forward to working with you on this schematic design effort. If this proposal meets your approval, please sign and return it to us via email. If you have any questions regarding this proposal, please do not hesitate to contact us.

Respectfully submitted,

WIGHT & COMPANY



Robert S. Ijams, PLA
Director of Parks & Recreation



Jason Dwyer, AIA, LEED AP
President, Design & Construction

Approved by:

Signature

Date

Printed Name

Title

Cc: Ania Szulc, Jim Thormeyer, Patty King, Wight & Company

SS.

COUNTY OF KANE)

FP RESOLUTION NO. FP-R-25-11-3196

**RESOLUTION AUTHORIZING THE DELEGATE(S) TO VOTE ON MATTERS
PRESENTED DURING THE ILLINOIS ASSOCIATION OF PARK DISTRICTS'
(IAPD) ANNUAL BUSINESS MEETING HELD ON JANUARY 31, 2026**

WHEREAS, the Forest Preserve District of Kane County, Kane County, Illinois is a member in good standing with the Illinois Association of Park Districts; and

WHEREAS, the District shall attend the IAPD/IPRA Soaring to New Heights Conference at the Chicago Regency Hotel on January 29-31, 2026; and

"Section 3. Each member district shall be entitled to be represented at all Association meetings and conferences by a delegate or delegates. Delegates of the Association meetings or conference may include members of the governing boards of member districts, the Secretary, Attorney, Treasurer, Director or any paid employee of the member district. Each delegate shall present proper credentials consisting of a certificate by the Secretary of the member district said delegate or delegates represent, with seal of office affixed, showing that the governing board at a special or regular meeting authorized said delegate or delegates to represent said member district. On all questions each member district represented shall have one vote which shall be the majority expression of the delegation from that member district "

"Section 4. No member district shall be entitled to vote by proxy and only delegates of member district shall cast a ballot for that member district."

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of the Forest Preserve District of Kane County, Kane County, Illinois direct the President of the District, or their delegate(s) be authorized, empowered, and directed to vote on matters presented during the Association's Annual Business meeting to be held on Saturday, January 31, 2026.

APPROVED AND PASSED on this 10th day of November 2025.

Bill Lenert
President, Kane Forest Preserve
Kane County, Illinois

Mohammad Iqbal
Secretary, Kane Forest Preserve
Kane County, Illinois



1996 South Kirk Road, Suite 320, Geneva, Illinois 60134

Bill Lenert, President
Benjamin Haberthur, Executive Director

(630) 232-5980
Fax: (630) 232-5924
www.kaneforest.com

Credentials Certificate

This is to certify that at a meeting of the Governing Board of the Forest Preserve District of Kane County held at the Kane County Government Center, Building A, on November 10, 2025 at 8:30 a.m. the following individuals were designated to serve as delegate(s) to the Annual Business Meeting of the ILLINOIS ASSOCIATION OF PARK DISTRICTS to be held on Saturday January 31, 2026 at 3:30 PM.

Delegate: Benjamin Haberthur, Executive Director

1st Alternative: Ashley Monroe, Deputy Executive Director

2nd Alternative: Jennifer Rooks-Lopez, Planning and Land Protection Director

3rd Alternative: Bill Lenert, President

This is to certify that the foregoing is a statement of action taken at the board meeting cited above.

Signed: _____
(President of Board)

Affix Seal:

Attest: _____
(Board Secretary)

Return this form to: Illinois Association of Park Districts
211 East Monroe Street
Springfield, IL 62701-1186

STATE OF ILLINOIS)
COUNTY OF KANE) SS.

REPORT NO. DOC-2025-28

**PRESENTATION AND APPROVAL OF THE FOREST PRESERVE DISTRICT'S
2026 COMMITTEE MEETING SCHEDULE**

2026
FOREST PRESERVE DISTRICT OF KANE COUNTY MEETING DATES

FOREST PRESERVE DISTRICT COMMITTEES			JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
FULL COMMISSION	2 nd TUESDAY	8:30 AM	13	10	10	14	12	9	14	11	8	13	10	8
Executive	THURSDAY	8:30 AM	8*	5	5	9*	7	4	9	6	3	8*	5	3
Finance & Administration	TUESDAY	2:00 PM	20	24	24	28	26	23	28	25	22	27	17*	15*
Land Acquisition	THURSDAY	8:30 AM	22*	26	26	30	28	25	30	27	24	29	19*	17*
Planning and Utilization	THURSDAY After Land Acquisition	9:30 AM	22*	26	26	30	28	25	30	27	24	29	19*	17*

***NOTE DAY & TIME CHANGE due to Holidays and Kane County Meetings: Please visit <https://kaneforest.com/calendar> for meeting information. Meeting Notices are posted each month. November and December 2026 Land Acquisition and Planning and Utilization Meetings will be held in the Afternoon**.**

Monthly meeting notices are sent to Committee Members, Media and those members of the public that request them. Committee meeting dates and previous meeting minutes are listed on the District web site. **Above dates and times are subject to change.***

Meetings are located at 1996 S. Kirk Road, Suite 320, Geneva, IL 60134 with the exception of Commission Meetings which are held at 719 Batavia Avenue, *The Forest Preserve District is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend these meetings and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting of facilities, are asked to contact the District office prior to the meeting.*

If you wish to speak at a Public Informational Meeting, you must submit a completed [Request To Speak](#) Form. You may submit the form online no later than 24 hours before the scheduled meeting, or you may submit the form in person to the Secretary no later than 15 minutes prior to the start of the meeting.

Notices of these meetings are posted consistent with the requirements of 5 ILCS 120/1 et seq. (Open Meetings Act).

U:\COMMISSIONERS\2022 CALENDAR - FPDKC.DOCX

STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

REPORT NO. DOC-2025-29

DEPARTMENT MONTHLY REPORTS



Human Resources Department Memorandum

TO: Benjamin Haberthur, Executive Director
FROM: Jennifer Clough, Director of Human Resources
DATE: November 10, 2025
RE: October 2025 Report

Human Resources:

- The District separated employment with two employees in the month of October, creating vacancies in an Operations Crew Leader and a Horticulturist position. The department supported the Public Safety department in the selection of its new Administrative Specialist and recruited for its own new Human Resources Manager. Orientation activities for temporary support staff in the Finance and HR departments were completed. The majority of the District's seasonal positions have moved into the offboarding phase.
- The Commission's October consideration and approval of a contract to outsource payroll processes to ADP and enhance HR programs through the implementation of additional ADP technologies led the Department into a series of kickoff calls, data and information collection, and strategic planning conversations as the Finance and HR teams' partner to play key roles in the development, implementation and ongoing management of new programs and processes related to the software migration.
- The District has elected to participate in a cost savings opportunity for its major medical insurance plans. A one percent (1%) reduction in medical premiums will be effective January 1, 2026. The Encircle program modifies access to GLP-1 drugs for weight loss, implementing programmatic requirements that are associated with better patient outcomes. The Department is in the process of updating IPBC/PlanSource and New World records, and made employees aware of the shared savings at the recent All Staff meeting.
- Fall Open Enrollment has been prepared and will be opened for staff following the Commission's anticipated approval of the revised Section 125 Cafeteria Plan at its November meeting. This enrollment period offers opportunities for District staff to contribute to pre-tax savings accounts for healthcare, dependent care, and public transportation benefits, or elect voluntary life insurance coverage.
- The District continues its formal negotiations with the District's full-time police officers' collective bargaining unit with the Metropolitan Alliance of Police. It's second bargaining session is planned for the first week of November, with future dates calendared in December and January, as needed.
- The membership of the District's insurance cooperative, IPBC, elected to establish four additional and separate benefit plan options for Retirees over the age of 55, which required department staff to communicate one on one with affected retirees in order to support their selection and enrollment processes. In addition, the department has had to modify its billing reconciliation steps and IMRF retiree insurance deductions.
- Significant projects that continue to progress in the Department include a comprehensive review of the employee handbook, a reimagining of the District's performance evaluation program, and the evaluation of employee engagement surveys. These initiatives will be remarkably affected by the implementation of ADP platforms, and have been slowed in order to ensure the processes and policies can be adapted to the new technology solutions.
- In October, department staff participated in the IPELRA annual conference in Galena, Ask IPBC - Open Enrollment Webinar; IPBC Virtual Benefit Consulting Taskforce Meeting; ADP Data Review; Ask IPBC - Medicare Continuation Program Overview; ADP Kickoff Call; IPBC Retiree Meeting for Benistar Options Overview, and coordinated and hiked three separate Work Capacity Tests with Natural Resources Management.
- Finally, two department staff celebrated noteworthy anniversaries with the District – Robb Cleave, Volunteer Coordinator marked 15 years of service and Chuck Misner, Safety and Wellness Coordinator marked 10 years of service to the Forest Preserve.



Human Resources Department Memorandum

Safety and Wellness:

There was one employee injury in October. The employee strained their back while disconnecting a piece of equipment from a tractor. There were no new property or liability claims during the month.

- The Department completed the prescribed burn Work Capacity Test training and testing for the Natural Resources Team. It also conducted one-on-one debriefs with all team members for feedback. The program is a risk management and employee wellness initiative to ensure that District staff responsible for prescribed burning are appropriately fit for the physically demanding and dangerous task. The results of this pilot program will be reviewed and used for to inform implementation of the program in 2026. The District will lead its peers with a successful implementation of this initiative.
- The Safety and Wellness Coordinator participated in the quarterly PDRMA Safety Coordinator update webinar. The main topic was completing the PDRMA Essentials in Risk Management review for 2025. In addition, staff attended the annual IPRA Safety Workshop. Topics reviewed were near miss processes for safety, individual goals and actions for safety team members, accident investigations, and developing a safety culture.
- The Safety and Wellness Coordinator collaborated with a multi-disciplinary District team to receive the All-terrain wheelchair delivery and vendor demonstration at Creek Bend Nature Center. Included for discussion was safety and risk management processes for the rollout to the public. Items added were air tag tracking, one page safety guideline sheet, public signed waiver requirements, and trail use and condition protocols.
- PDRMA online employee training completion records for 2025 were updated with the District's carrier. All employees must have their coursework done by December 31st.
- CPR/1st aid training was provided to District volunteers and the biennial state required boiler inspection at Creek Bend was coordinated and completed.

Volunteer Resources:

In October, 863 volunteer hours at 54 events were given to the District!

- October was action packed month and the warm and dry weather meant much more comfortable outdoor events. Seed team featured five different harvests in October and additional special harvests were hosted with the Dundee Crown HS Eco Club and Mill Creek Elementary School.
- The Volunteer Coordinator attended the Mounted Rangers regular meeting, a virtual volunteer administration with colleague coordinators from other agencies including DuPage, Lake, Will, and Cook Counties, and the IPRA Best of the Best Gala in celebration of the District's Best Friend of Illinois Parks – Small Business winner, Fisters Quarries Group.
- The District was represented at a recruitment event at Elgin Community College, sharing volunteer opportunities with its large network of students.
- Staff hosted the annual Stewards meeting. The meeting celebrated the last year's program accomplishments, allowed stewards a formal opportunity to provide feedback to the District, and set expectations for best practices as we enter peak brush clearing season.
- The Stewardship Specialist formalized currently approved power-tools and hand tools that are allowed in stewardship work into an easy to share document format as well as configured Volgistics, the District's volunteer information software system, to track volunteer certifications and automate reminder emails for certifications requiring renewal (such as first aid and chainsaw training).
- Staff met with the Deputy Executive Director to discuss Environmental Sustainability Team (EST) goals and the carbon footprint work the committee will begin to undertake.
- The Stewardship Specialist attended four work days in the month of October, a site walkthrough at Dick Young, and met with five volunteer stewards to continue to build mutually beneficial working relationships. In addition, a successful chainsaw training class resulted in 8 new certified volunteers.



Human Resources Department Memorandum

- The team fill a total of 17 tool requests, with the electric saw being a highly sought-after resource for work days and 4 herbicide requests.



Left: Dundee Crown joins District staff for a seed harvest at Burnidge FP on Oct. 7.



Right: The Fox River Helpers hosts the final river clean up of 2025 at Fabyan West on Oct. 11.



Left: Mill Creek Elem. Student Council harvesting at Dick Young on Oct. 14.



Right: Geneva Garden Club, Ops Staff and NR volunteers make quick work of a large garden project on Oct. 21.



Public Safety Department Memorandum



TO: Benjamin Haberthur, Executive Director
FROM: Paul Burger, Director of Public Safety/Chief of Police
RE: October 2025 Report

REPORTS

21 reports were taken from 138 dispatched calls for service.

CITATIONS & WARNINGS ISSUED

26 total citations written: 14 ordinance violations, 12 written warnings.

REPORT HIGHLIGHT SYNOPSIS

Illegal Dumping

Several instances of illegal dumping occurred last month. Five separate instances occurred at: Almon Underwood, Fabyan, Mill Creek Greenway, Mill Creek Woods, and Raceway Woods.

Fabyan - An offender was witnessed dumping debris into Fabyan FP near the soccer fields. The offender dumped more than 25 plywood decking boards. A vehicle plate was reported to police and officers were able to locate the offender. The offender was issued an ordinance violation citation for illegal dumping.

Mill Creek Greenway - Staff came upon discarded landscape waste at Mill Creek Greenway FP, on Lea Drive. The offender was a neighboring property, who admitted to the dumping. The offender was issued an encroachment violation citation.

Raceway Woods - A report came in of illegal dumping occurring at Raceway Woods FP. It was found that a landscaping company for a neighboring HOA was regularly dumping landscaping debris into the preserve. The company was contacted and issued a warning.

Almon Underwood - An officer found dumped construction materials, including various types of bathroom tile, at Almon Underwood Prairie FP. No evidence of ownership was found.

Mill Creek Woods - Another instance of dumped construction debris was found in the middle of the parking lot of Mill Creek FP. Mill Creek is within close proximity of Almon Underwood and the dumping occurred on the same day. Again, no identifying information was found and investigation is ongoing.

Dog Attacks

A patron's dog was attacked by another dog while on the Great Western Trail west of Hanson Road in St. Charles Township. The owner of the dog that attacked fled the scene.

A man was walking with his dog on the trail of Oakhurst FP, when an unleashed dog approached and began to attack the patron's dog. A man appearing to be the unleashed dog's owner took his dog and left the preserve. Neither the patron or his dog sustained any injuries. Investigation to locate the offender is underway.



TRAINING & MEETINGS

Meetings:

- PT Admin. Specialist Interviews (Chief Burger & Sgt. Hayes)
- I.T. Windows 11 Updates (Chief Burger)
- IAPD Best of the Best Awards Banquet (Chief Burger)
- IPLEA Conference (Officer Kelly)
- Mounted Rangers (Ofc. Rochotte)

Training:

- Departmental Police Law Training / Vehicle Searches & Inventories
- Safe-T-Act L.E. Responsibility / ILETSB (Chief Burger)
- Emergency Medical Training / NEMRT (Officers Kelly, Kotlarz, Mader, & Villanueva)
- Mental Health Awareness & CIT / NEMRT (Chief Burger)

October 2025 Reports by Location/Offense

Location																	
	Assist Other Department	Criminal Defacement to Property	Dumping	Criminal Damage to Property	Camping Where Prohibited	Dog Bite	Encroachment	Disturbance	Burglary to Motor Vehicle	Tree - Down	Disorderly Conduct	Hunting	Dogs Off Leash	Arrested On Warrant	Theft	Suicide	Grand Total
Fabyan F.P. (Windmill)			1												1	2	
Fox River Trail - Elgin Twp.	1	1														2	
Oakhurst F.P.											1	1				2	
Les Arends F.P.										1						1	
Tekakwitha Woods F.P.		1														1	
Fox Valley Ice Arena				1												1	
Big Rock Campground													1			1	
Raceway Woods F.P.			1													1	
Fox River Trail - Dundee Twp.									1							1	
Mill Creek F.P.			1													1	
Paul Wolff Campground							1									1	
Great Western Trail - St. Charles Twp.					1											1	
Raymond Street F.P.				1												1	
LeRoy Oakes F.P. - Trail Head									1							1	
Underwood Prairie F.P.			1													1	
Mill Creek Greenway F.P.			1													1	
Schweitzer F.P.								1								1	
Great Western Trail - Vrigil Twp.						1										1	
Grand Total	1	2	5	1	1	1	1	1	1	1	1	1	1	1	1	21	



Planning & Land Protection Department Memorandum

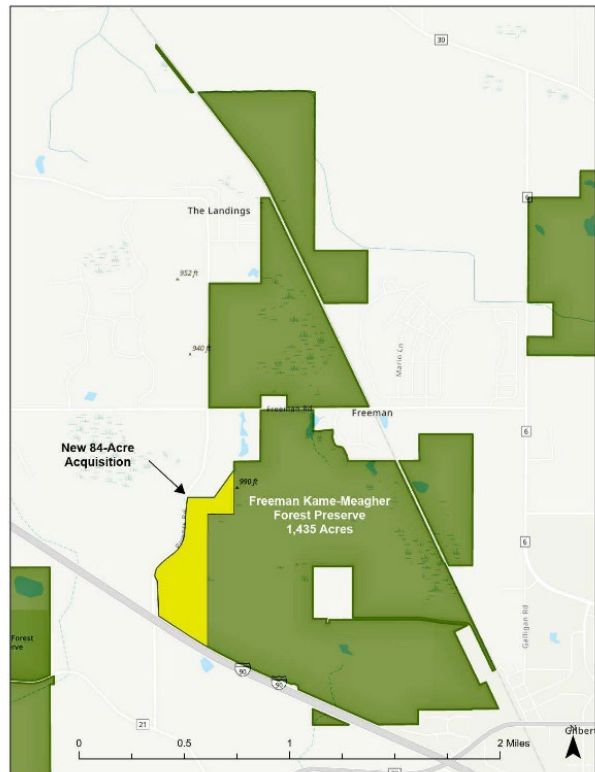
TO: Benjamin Haberthur, Executive Director

FROM: Jennifer Rooks-Lopez, Director of Planning & Land Protection
Zach Tegge, Landscape Architect

RE: October 2025 Department Monthly Report

LAND ACQUISITION & PLANNING

October 31, 2025: The District closed on an 84-acre addition to Freeman-Kame Meagher Forest Preserve that includes rare species including birds, turtles, insects and numerous plant species. It also is home to the largest protected, remnant oak woodland in Kane County. This land investment is the first after the successful passage of the 2024 Land Acquisition & Preserve Improvement Referendum and sound financial planning. Land that has never been plowed under, either for farming or other development, is referred to as a remnant. Remnant areas are an attractive investment for the Forest Preserve District because they typically contain a higher diversity of plant and animal species. The topography at Freeman Kame is distinctive, with glacial landforms known as kettle kame topography. The bumpy mounds (kames) and bowl-like depressions (kettles) were formed by retreating glaciers, comprised of gravel deposits that are covered in 200-year old oak trees. These are interspersed between depressional wetlands that contain remnant sedge meadow communities — wetland habitats made-up of sedges, grasses and wildflowers. The diversity, remnant communities, and ability to expand a large preserve add up to an important investment by the District. The District invested \$3.5 million for the 84.126-acre parcel. The new addition creates a 1,435-acre preserve. Total Forest Preserve District of Kane County holdings are now 24,043 acres.



Forest preserves over 1,000 acres are somewhat rare in Kane County. The average Kane County forest preserve is 238.05 acres. There are only five preserves topping 1,000 acres in the system: Freeman Kame-Meagher, Dick Young, Virgil, Muirhead Springs, and Big Rock Forest Preserve.

GRANT PROJECTS

MILL CREEK GREENWAY FOREST PRESERVE – OSLAD ARCHERY RANGE AND PRESERVE DEVELOPMENT

The District was awarded an Open space Land Acquisition Grant (OSLAD) in 2023 for improvements to the Mill Creek Greenway Forest Preserve. This project will develop the 62.5 acres purchased in 2016 with Land Water Conservation Funding (LWCF) by introducing resource-based recreation elements that include an outdoor archery range (first of the District's kind), interpretive nature trails, 60+ acres of prairie restoration, parking, restrooms, and design for a future linkage to a regional bike trail.



Project Updates:

- Black chain-link fence installed to separate the crossbow archery course from the main Olympic-sized archery field. The elevated shooting platform was installed that overlooks the smaller hunting archery field. Concrete and asphalt installed. Awaiting delivery of shelter building and cantilevered dugout shelters. ADA-accessible pavers installed in the crossbow range.

BIG ROCK FOREST PRESERVE – RTP LIMESTONE TRAIL RESURFACING

In 2023, the District was awarded a Recreational Trail Program (RTP) grant to provide a trail connection between the Deer Valley property and Big Rock campground and to assist with the resurfacing of 1.57 miles of limestone trails at Big Rock Forest Preserve. Installed in 2014, sections of the limestone trails, especially in the woodland area are experiencing erosion and are in need of significant resurfacing. The RTP grant, will fund 80% of the project costs up to \$200,000.00.



Project Updates:

- Project complete. Will work on reimbursement package for the IDNR. Will assess grass growth in spring 2026 in case Obsidian must revisit to spot-seed and blanket.

FITCHIE CREEK FOREST PRESERVE – RTP LIMESTONE TRAIL RESURFACING

On September 24, 2024 the District was awarded a Recreational Trail Program (RTP) grant to assist in the restoration of the existing limestone trail at Fitchie Creek Forest Preserve. Sections of the trail, especially that section within the wooded area, experience significant washout and flooding. The project will include addressing known drainage issues and resurfacing of the limestone trail. The RTP grant, will fund 80% of the project costs up to \$200,000.00.

Project Updates:

- Design and engineering are expected to begin in Fall. The project is expected to be bid in winter 2025/2026 with construction anticipated to begin in early summer 2026.



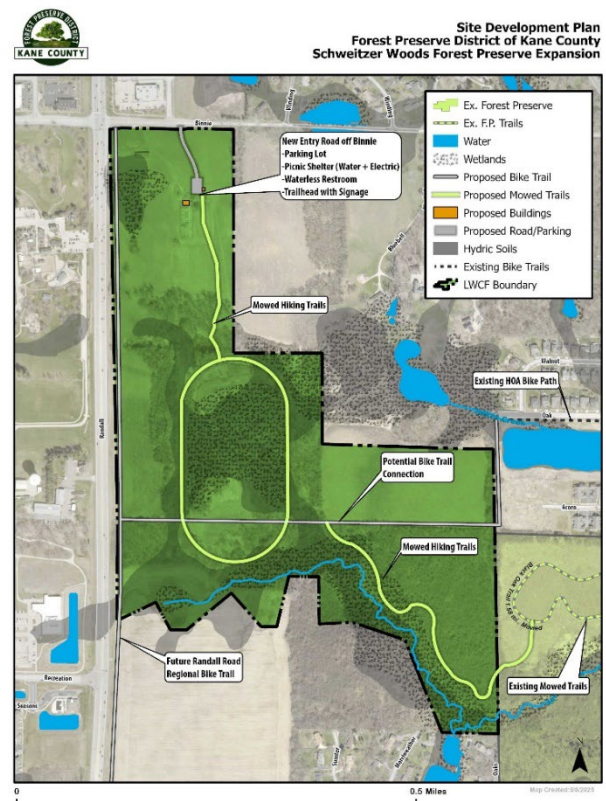
GRANT APPLICATIONS – PENDING

LAND WATER CONSERVATION FUND (LWCF) GRANT APPLICATION- SCHWEITZER WOODS EXPANSION PROJECT.

The Forest Preserve District of Kane County seeks funding assistance through the 2025 LWCF grant cycle to acquire an additional 122 acres of ecologically significant land adjacent to the existing Schweitzer Woods Forest Preserve. This expansion is aimed at protecting sensitive habitats, enhancing recreational opportunities, and ensuring long-term conservation of regional biodiversity. The proposed property lies immediately west of the current Schweitzer Woods Forest Preserve boundary and represents a rare opportunity to secure contiguous natural land in a rapidly urbanizing area of northern Kane County. The land is primarily composed of upland oak-hickory woodlands, open meadow, and seasonal wetlands, consistent with the native ecological profile of the existing preserve. Acquisition of this land will not only preserve these important habitats but will also expand passive recreational access and trail continuity for the public.

Project Updates:

- District applied for the OSLAD grant in September, awards are expected to be announced in January 2026.



MUIRHEAD SPRINGS FOREST PRESERVE - WILDLIFE OBSERVATION PLATFORM

Muirhead Springs Forest Preserve contains the first wetland mitigation bank created by the District. The volume and diversity of birds that have returned to this wetland is unrivaled by any previous projects completed by the District. Multiple state and federal threatened and endangered species have been seen utilizing the site, and the word of this success is widespread amongst the “birding” community. As a result, birders have inundated the site hoping for glimpses of these rarities. This increase in visitors to the preserve has created issues with the establishment of the wetland plants required for the mitigation bank. The proposed wildlife-observation platform was included as a key project for the 2024 Land Acquisition & Preserve Improvement Referendum. It includes the construction of a raised observation deck that would be installed close to the water. It would allow visitors of differing abilities access to view the birds and the wetland, without causing damage to the plant community and disturbing the birds’ activities. The District plans to seek funding assistance from the Illinois Department of Natural Resources (IDNR) Open Space Land Acquisition & Development grant (OSLAD) which, if awarded, would reimburse up to \$600,000 for development.

Project Updates:

- District applied for the OSLAD grant in September, awards are expected to be announced in January 2026.



CAPITAL PROJECTS

MUIRHEAD SPRINGS FOREST PRESERVE - WETLAND/STREAM MITIGATION BANK PROJECT

In 2017, the District began planning to restore over 200 acres of wetland at Muirhead Springs Forest Preserve as part of a wetland mitigation bank. V3 Companies was chosen and approved to be the consultant for this project. Staff and V3 met on-site to review the site conditions.

Project Updates:

- V3 continues management of the plantings. Additional planting is expected in fall 2025.

BRUNNER FAMILY FOREST PRESERVE - TRAIL IMPROVEMENTS

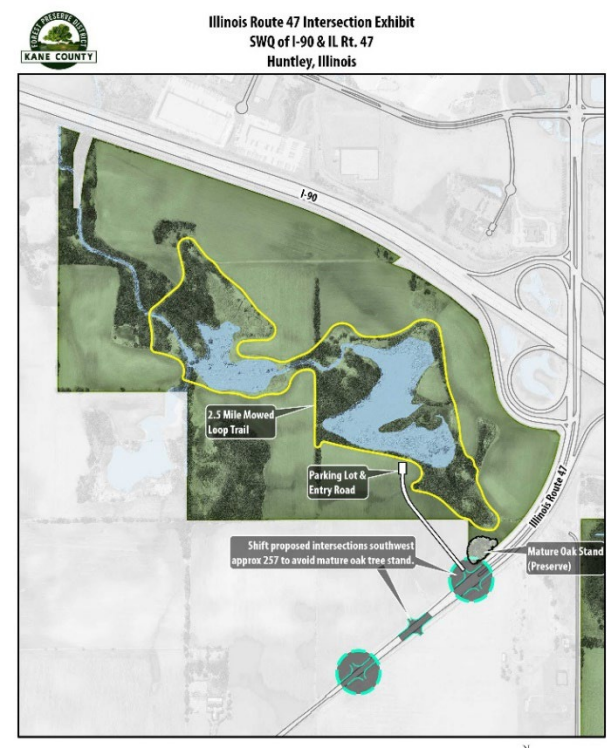
The Brunner Family (709.22 acres) and Buffalo Park (28.46 acres) Forest Preserves total 737.92 acres, and are located in the northeast corner of Kane County. In 2024, the District completed improvements at the far north end of the preserve. This included a new shelter, bathroom, and trail connection from the northerly parking lot to shelter/bathroom parking lot, and a new sled hill. Improvements proposed for 2025-2026 include grading and drainage improvements along the older section of limestone trail and resurfacing the section of asphalt trail.

Project Updates:

- Asphalt paths completed and restoration work 75% complete. Project will be completed in November.

NEWLY ACQUIRED FOREST PRESERVE IN HUNTLEY – ROUTE 47 ACCESS

In 2024, the District acquired 298 acres in Huntley, at the southwest intersection of Illinois Route 47 (IL-47) and Interstate 90 (I-90). The property includes old oaks, a never-plowed sedge meadow, and more than 25 acres of prime waterfowl habitat. During the acquisition process, it was discovered that the approved entrance to the property is located at the edge of the eastbound



I-90 exit ramp and IL-47. As part of the acquisition, an access easement on IL-47 was granted to the District by the adjacent property owner and the Village of Huntley. However, before a new entrance can be constructed, the District must also seek approval from IDOT.

Project Updates:

- Project kick-off meeting held on August 5th. CBRE is working on concept plans to submit to IDOT for approval in November.

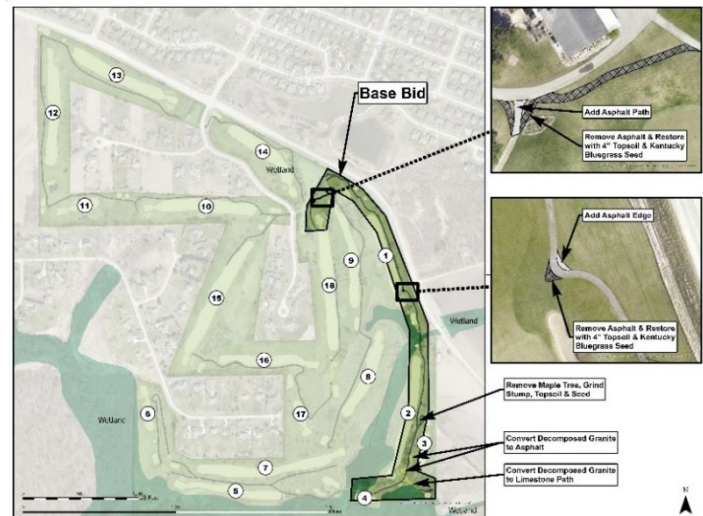
RESURFACING OF HUGHES CREEK GOLF CLUB CART PATHS AND NEW CART PATH CONSTRUCTION AT SETTLER'S HILL GOLF COURSE

The existing cart paths at Hughes Creek Golf Club were installed in phases from the late 1990's to the early 2000's and are showing significant signs of deterioration and failure in large sections. Just recently, half of hole #4 and up to hole #9 green were resurfaced. This project will focus on pulverizing-in-place and resurfacing cart paths near the clubhouse, and from hole #1 to the bridge at hole #4. Minor path adjustments will be made additionally near the clubhouse and at green #1. The additional surface course will add approximately 3" of height to the path, and will be backfilled and seeded to maintain a smooth transition. In between holes #3 and #4, certain portions of the cart path will be converted from decomposed granite to either limestone or asphalt.

The existing numbered layout at Settler's Hill Golf Course was designed so that golfers would have the option to return to a potential new clubhouse near the new driving range, after holes 9 and 18. This project focuses on adding key cart path connections so that golfers can return to the existing clubhouse after holes 9 and 18. This will involve building a new path from the current tee box at #6 and connect to current tee box #15. A new split path will be built just west of the clubhouse to allow golfers to drive up to the new #10 tee and return down the same path after the new #18.

Project Updates:

- Pre-construction meeting held for both projects. Rough grading, silt fence and tree protection fence installed late October, early November.



RUTLAND FOREST PRESERVE – RELOCATION OF EAKIN CREEK CROSSING

Rutland Forest Preserve is a large preserve located just west of Elgin on Big Timber Road. The area of the preserve north of Big Timber Road has been improved with picnic areas, parking, and trails. The area south of Big Timber Road has some areas of wetland along Eakin Creek, which flows through the site, however a majority of the site is currently farmed in the District's agriculture program. Currently, access to the agricultural field utilizes an easement with the adjacent land owner. The current crossing over the creek is very narrow for the wide farming equipment, and the supporting footings are beginning to fail. In 2017, WBK Engineering was retained by the District to review the existing conditions and recommend the best approach to address concerns. It was determined that the best long-term solution would be to abandon and remove the existing crossing, and construct a new wider structure further to the east. The new location would allow the District to eliminate the shared access easement with the adjacent land owner, to reduce risk and establish a future public access to the southern half of Rutland Forest Preserve. The wider crossing will be safer for the current farmer and District maintenance vehicles it and will be designed in such a way as to accommodate pedestrians when the area is restored.



Project Updates:

- October 2025 – Staff met with WBK engineering to review 75% plans prior to submitting for the required permits. The permitting process is expected to take a few months. The project is expected to bid in early Spring 2026 with construction in Summer 2026.

MISCELLANEOUS UPDATES

- October 1st – City of Elgin: Kimball/Chicago Street Stakeholder Meeting (Virtual)
- October 6-8th – Staff interviewed companies for the Urban Ecology Station at Arlene Shoemaker. Wight was selected to perform design services.
- October 9-13th – Zach attended the 2025 ASLA Conference in New Orleans.
- Staff continues to make updates to the website maps and edits to the GIS database.



Operations Department Memorandum

TO: Benjamin Haberthur, Executive Director
FROM: Jeremy Jensen, Director of Operations
RE: October 2025 Department Monthly Report

OPERATIONS

End of Fall, Preparing for Winter

As the seasons shift to the cooler weather of late fall and leading into winter, Operations turn their attention to preparing for the upcoming winter months. Sledding hills are mowed in October when the weather has not shifted to the cold and wet weather of November. The District has now expanded to five sledding hills, located at Brunner Family Forest Preserve, Campton Forest Preserve, Fabyan Forest Preserve, Johnson's Mound Forest Preserve, and Oakhurst Forest Preserve. Each hill is a little different and may require additional safety measures such as signage, straw bale barriers, and/or snow fencing to designate walkways. The Great Western Trail is open for snowmobile use during the winter, when conditions are appropriate. As a protective measure to several wooden bridges along that trail, thick rubber mats are also installed over the wood decking.

October also brought the end of the 2025 camping season. Water lines were cleared and bathrooms winterized at the Big Rock Campground and Paul Wolff Campground, utilizing compressed air and RV antifreeze are used to protect the amenities from the freezing winter temperatures.

The Schweitzer Woods is having a new trail installed by the Park District which was a good chance for the sign department to pull the Schweitzer sign and give it a fresh look before it gets installed in a new location.

Cooperative Trail Usage

The District recently initiated a project working with the local equestrian community to promote trail courtesy and etiquette on preserve trailways. Many preserves have multi-use trails that support a variety of activities, including hiking, bicycling and horseback riding. In the interest of keeping everyone safe where these activities



Staff mowing the hills that will be set up for winter sledding.



New and improved fuel system was set up last month.

interact, signage was designed to be installed in key locations to recognize the variety of recreational options and encourage cooperative trail use.

The 12" x 12" signage was designed and manufactured in-house to facilitate District needs and installed by staff, with locations selected to take advantage of existing signposts but still reach the majority of trail users. By doing so, staff felt they were able to minimize the use of materials, update some outdated signage and avoid the perception of sign pollution in areas meant to remain natural. The new signage has been installed at Campton Forest Preserve and Burnidge Forest Preserve.

Trucks and Fuel

Fleet took delivery of 3 trucks for the District this month. One 2025 Ford Ranger 4x4 for Administration and for Operations department two identical 2025 Ford F-450 dump trucks equipped with plows and salt spreaders for winter operations which are just around the corner. All three vehicles were delivered to Campton Forest Preserve, where they received an inspection and District decals before being placed in use.

Required trucks and trailers were certified through the State Safety Test lane in partnership with KDOT in October. This success is due to a team effort and accurate communication between multiple District departments along with our great working relationship with Kane County Department of Transportation. These trucks and trailers are mandated to be tested every 6 months and due next in April 2026. Timing of the testing is a critical component as most trucks receive snowplow and salt spreader installation immediately following the October certification. That winter equipment is then removed prior to April for the following inspection.

October marked the completion of the Districts' first complete fuel system upgrade. After over 25 years of use, the old system has been replaced throughout all 6 fueling sites, which are located at Campton Forest Preserve, Duerr Forest Preserve, Fabyan Forest Preserve, Grunwald Forest Preserve, and Mill Creek Greenway Forest Preserve.



Signage was installed at various preserves to improve safety on the trails.



Natural Resource Management Department Memorandum

TO: Benjamin Haberthur, Executive Director
FROM: Patrick Chess, Director of Natural Resources
RE: October 2025 Department Monthly Report

LAND MANAGEMENT

NATURAL RESOURCE MANAGEMENT

Restoration

Prescribed Burn Program

NRM staff prepared dozens of sites for the Fall Burn Season. Burn breaks were installed around the planned burn units representing approximately 5,200 acres of potential burns across over 150 different burn units. Constantly changing wind and weather patterns will dictate which units actually get burned. Staff notifies all local fire departments and mails out postcard notifications to neighbors who reside near the planned prescribed burn locations.

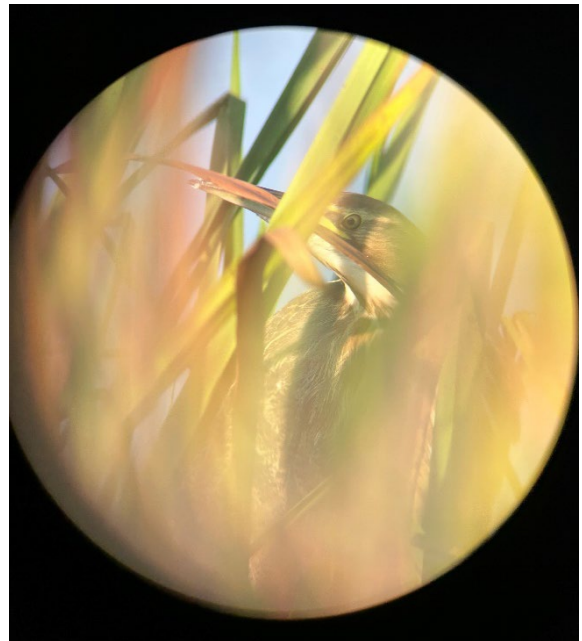
Burn unit preparation largely consists of mowing unit perimeters often followed by raking mowed material away. Breaks are commonly 30 feet wide, and serve to slow the spread of fire allowing staff to contain the burn to the designed unit. This thorough preparation allows for staff to select units that will fit with any given burn condition presented, maximizing crew efficiency.

Native Seed Collection & Seed Team

Last month was the continuation of our volunteer seed team events, with events held at Fitchie Creek, Dick Young, and Campton Forest Preserves. We were able to hold numerous successful volunteer events, which averaged approximately 20 people per event. Volunteer-collected seed is now being dried, alongside staff-collected seed. Seed-bearing plant material will then be carefully shredded, sieved, and fan-separated to pull out the viable seed from the chaff. Be on the lookout for news about an NRM Open House, where staff and volunteers will be invited to participate in our annual seed-mixing and potluck lunch. The event is scheduled to take place



Burn break preparation has been well under way.



American Bittern.

on December 10th from 10-1pm at the Natural Resource Management Facility.

Bison Reintroduction

Staff continued to work at Burlington Prairie Forest Preserve to prepare the site for the reintroduction of bison to the prairies of Kane County. Throughout the course of November the District received a zoning variance from the Village of Burlington to accommodate the electric fence, signage was designed and is being created to post at the site, and the license for bison grazing was signed.

Wildlife

Deer Management Program

The District's 2025-2026 Deer Management Program began at all sites on 10/1, with the exception of Big Rock F.P. Hunters at Big Rock were permitted to start scouting and placing stands. Two additional sites were included in the program this year. As of 10/31 harvest levels are: Brunner/FRS (12), Binnie North (1), Freeman Kame (1), Lone Grove (3) and Needham (1).

Staff requested bids from vendors to conduct our first ever deer surveys utilizing thermal drone technology. The surveys will be conducted at 4 sites this winter to evaluate the abundance of deer at locations where management is occurring.

Avian Research

Wildlife staff are conducting weekly water bird surveys at Muirhead Springs to monitor fall migration. Increases in waterfowl numbers and species diversity are reflected in lowering temperatures and shortened daylight. Mallard, Canada goose, pintail, gadwall, wigeon, shovelers, black ducks, scaup, ringed-neck, ruddy ducks have all stopped over within the past month as well as several shorebirds including Long-billed dowitcher and Dunlin. Notable highlights were the return of a fall American bittern and an American Avocet. LeContes and Nelsons sparrows, less common sparrows that use grassland and wetland edge habitat, were also seen fairly regularly this past month.



Community Engagement Department Memorandum

To: Benjamin Haberthur, Executive Director
From: Laurie Metanchuk, Community Engagement Director
Date: 11/10/2025
Re: October 2025 Report

Executive Summary

Community Engagement strengthens public support for the Forest Preserve District's mission by connecting residents to their forest preserves through communication, education, and outreach. These efforts benefit the District by building public support, expanding stewardship, strengthening awareness, and inspiring the next generation.

In October, the Community Engagement team:

- **Expanded our digital reach by 2.7% over September**
- **Boosted our engagements by 44.1% over September**, and our engagement rate per impression by 4.7%
- Reached **3,564 individuals through programs and nature center visits**
- Engaged **2,604 attendees in environmental education programming**
- Met for the **Environmental Education strategic plan** retreat, which included preliminary talks with community partners about the forthcoming Urban Ecology Field Station
- Took delivery of **an all-terrain wheelchair**, which will be available soon, upon request for the public to use at LeRoy Oakes Forest Preserve

Communications & Marketing

DIGITAL MEDIA

- **Follower Growth:** +2.7% over September (Facebook +40, Instagram +39, LinkedIn +16, TikTok flat and YouTube +9)
- **Impressions:** 190,351 (-1.7% from September)
- **Engagements:** 8,970 (+44.1%) with Facebook up 42.2% and Instagram up 79.6%
- **Top Facebook Content by Views:**
 - 10/31: *We're back in land acquisition mode, Freeman Kame addition*; **26,609 views**, 725 interactions, 63 comments, 25 shares and 33 new follows
 - 10/22: *Now Hiring: Horticulturist*; **16,652 views**, 65 interactions, 4 comments, 17 shares and 10 new follows
 - 10/4: *Calling all nature lovers. Learn about KCCN*; **9,813 views**, 104 interactions, 5 comments, and 12 new follows
- **Video Views:** 7,564 (+42.3%)

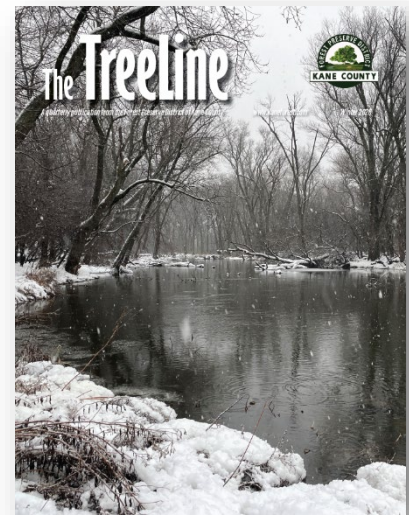
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- **Website Traffic:** 14,000 users and 32,000 page views

TREE LINE NEWSLETTER

Current print subscribers total 5,419 (+4). Current email subscribers total 15,725 (+2), for a combined total of 21,144 subscribers (+6). As always, free subscriptions to *The TreeLine* newsletter are available at: http://bit.ly/ForestPreserve_Email. The Winter 2026 edition of The TreeLine is published. Visit <https://kaneforest.com/the-treeline-newsletter> to view the issue.



PRESS COVERAGE

We published the following press releases in October:

- Ribbon Cutting to Celebrate Improvements at Brunner Family Forest Preserve, Oct. 14
- Learn How to Become a Kane County Certified Naturalist, Oct. 14
- Ease the Body and Mind at “Nurtured by Nature,” Oct. 22
- Forest Preserve District Plans Upcoming Prescribed Burns, Oct. 29

The following items garnered press coverage in October:

Brunner Family Forest Preserve

- New features enhance outdoor experience at Kane County’s Brunner Preserve, Daily Herald, Oct. 14

Nature Programs

- Geneva event to put spotlight on sandhill cranes, Chicago Tribune, Oct. 3
- Learn about nearby natural spaces at Kane County Certified Naturalist Program, Shaw Local, Oct. 12
- Learn how to become a certified Kane County Certified Naturalist, Daily Herald, Oct. 14
- Get ‘Nurtured by Nature’ at Forest Preserve District Programs, St. Charles Patch, Oct. 23

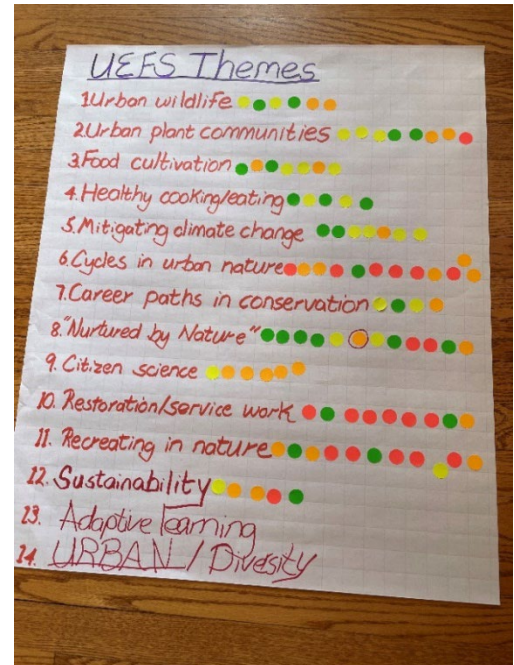
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Environmental Education

OCTOBER SPOTLIGHT

Community Engagement staff met at the Santori Public Library in Aurora for the annual environmental education strategic planning retreat. Spirited conversation and innovative ideas filled the room, and the forthcoming 2026-2030 *Environmental Education Strategic Plan* will position the division for continued success. The final two hours of the meeting were devoted to community engagement work. Leaders from Aurora agencies joined the group to discuss development of the Urban Ecology Field Station. Eight managers from six potential partner agencies shared insights and ideas and were extremely excited about the possibility of a new, urban nature center in Aurora.

Results of dot voting will help us design an Urban Ecology Center that fulfills the dreams of the Aurora community.



Program Reach & Revenue Generation

Programs	Programs Completed (Monthly)	Attendance (Monthly)	Avg Attendance Per Program (Monthly)	Programs Completed (Total FY)	Attendance (Total FY)	Avg Attendance Per Program (Total FY)
Public	12	218	18	57	1585	28
School	13	560	43	28	958	34
Scout	0	0	0	1	20	20
Community	4	87	22	21	647	31
Outreach	8	1646	206	12	1996	166
Learn from the Experts	4	93	23	7	170	24
Virtual Public*	1	n/a	n/a	4	n/a	n/a
Virtual School	0	0	0	0	0	n/a
Program Totals	42	2,604	64	130	5,376	43
Nature Center Visitors		960			3,953	
Total Attendance		3,564			9,329	
Revenues[^]	\$1,513					

*Note: Only webinars have live attendees

[^]Excludes LFE/KCCN partnership revenues.

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TESTIMONIALS

"This was an amazing behind the scenes look at something I knew nothing about. We can proactively volunteer to do this work to ... not only create more prairies but also save the Forest Preserve money!"

-- "Behind the Scenes Tour: Seed Processing Facility" program participant

"Super interesting and informative. Josh's [Naturalist Josh Libman] energy and enthusiasm is magical. Just a terrific program and another example of the high value programming offered by the district!"

-- "Creatures of the Night: Bats" program participant

"Great program! Barb [Environmental Education Manager Barb McKittrick] is awesome and I could listen to her talk all day. The program was great for both beginners or those who might have already been familiar with trees."

-- "Fall Tree ID" program participant

IN-PERSON PROGRAMS

- **Public Programs** – Each season, the naturalist team custom-curates new seasonal programs that interpret our local ecology, with the goal of inspiring connections with nature. Of the four new public programs launched this month, of special note were:
 - ***Creatures of the Night: Bats***: Kane County is home to many flying creatures, but none are as mysterious as the bat. We had 28 patrons join Naturalist Libman at LeRoy Oakes Forest Preserve to experience nighttime in the preserve while learning about these winged mammalian creatures and the important role they play in our ecosystems.
 - ***EcoLab: Owl Puke 101*** – This month, Naturalist Amber Ross' quarterly science lab dove into the study of owls. At LeRoy Oakes Forest Preserve, 13 participants learned fun facts about owls and got the unique opportunity to dissect their own owl pellets.
 - ***Seasonal Mushroom Foray*** – District mushroom monitors joined Environmental Education Manager McKittrick and consulting mycologist Crystal McAllister for the final seasonal foray of the monitoring season. Wandering the woodlands at Hannaford Woods/Nickels Farm Forest Preserve in Sugar Grove, the group collected and identified 30 species of mushrooms.



Monitors gather to observe features of the variety of mushrooms collected during their foray.

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To attract return patrons and build a loyal following of citizen conservationists, we offer several program series that meet on a recurring basis. All are popular, and together this suite of serial programs serves a wide range of target audiences:

- **Bird Watching Walks:** Naturalist Libman's monthly walks celebrate the changing seasons, as he leads patrons on a hike to look and listen for birds. Basic bird identification skills are covered. There were 28 attendees who joined him at Elburn Forest Preserve.
 - **Senior Stroll:** Started decades ago, this is one of our longest-running public programs and it draws a large and devoted group of active adults. Naturalist Libman welcomed 22 attendees to Oakhurst Forest Preserve in Aurora to learn about singing insects and enjoy refreshments and social time.
 - **Yarn Art:** Naturalist Lemon invites crafters of all ages to bring their own yarn art project to work within a group of like-minded yarn enthusiasts. This month, 10 fiber artists joined the circle at Creek Bend Nature Center.
 - **StoryTime at Creek Bend Nature Center:** Our patrons join a librarian from the St. Charles Public Library for read-aloud stories, finger plays, and songs, staying to enjoy the interactive exhibits in the Nature Center following the program. We welcomed 40 folks in October.
 - **Little Saplings:** This monthly program, developed for 3-5 year olds by Naturalist Lisa O'Brien, explores seasonal themes in the natural world using a combination of stories, nature hikes, songs, games, and/or crafts. For October's *Speedy Squirrels* theme, children and their adults learned about local squirrels and their role in our ecosystem, painted pumpkins and went on a hike to find squirrels, make dreys and look for seeds/acorns.
 - **Twigs to Trees:** For children in kindergarten to 2nd grade, Naturalist O'Brien extends our popular Little Saplings program. This month, children gathered at Creek Bend Nature Center for a focus on *The Color Orange* – about all things orange in nature in the autumn.
 - **Nurtured by Nature:** Naturalist O'Brien invites adults to experience the healing effects of nature. During this monthly series, she incorporates gentle stretching, deep breathing and a focus on awareness during hikes designed to nurture the mind, body and spirit. October's program at Lone Grove Forest Preserve in Maple Park drew 22 patrons.
 - **Trek with a Naturalist:** Environmental Education Manager McKittrick designs and leads this monthly program for those who like active hiking, all year. October's hike was at Blackberry Maples Forest Preserve in Elburn for 19 attendees.
- **Community & Outreach Programs** – A significant portion of the naturalist team's efforts involve traveling to and educating community groups, school classes and partner library patrons. Community programs are given at or for private organizations like garden clubs, service organizations, church groups, private school/day care centers and senior centers. As a highlight of the four community programs given in October, Naturalist Ross presented a talk on *Sandhill Cranes* for the Geneva Natural Resources Committee at the Geneva Public Library. Nearly 100 patrons enjoyed learning about Sandhill Crane ecology and migration.



Naturalist Ross packed the house with patrons eager to learn about Sandhill Cranes.

Outreach programs are given at public schools, day care centers and libraries. Of the eight October outreach programs, of special note are:

- Naturalist Lemon tabled an event at the Gail Borden Public Library Youth Fair, talking to 45 students about natural area ecology.
- Otter Creek Elementary School (U46) welcomed Naturalists Libman and Lemon for a *Traveling Naturalist: Nature Detectives* presentation for 100 students. These naturalists also treated 95 students at two Kensington Schools to *Traveling Naturalist: Backyard Wilderness* programs and 75 students at Brightpoint Child and Family Center to a *Traveling Naturalists: Birds of Prey* talk.
- Naturalist Libman teamed up with Senior Restoration Technician Pete Dall to engage with a gigantic crowd of 1,200 freshman students at the Waubensee Community College Career Fair.



Wildlife artifacts are the entry drug to learning about careers in conservation and interpretation.

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SCHOOL PROGRAMS

October was bursting with school field trips. Managing our *Mighty Acorns* partnership at Sunny Hill Elementary School (D220), Naturalist O'Brien worked with colleagues in Natural Resource Management to take 40 3rd graders on a field trip to Helm Woods Forest Preserve in Barrington Hills. They learned about tallgrass prairie ecosystems, then conducted brush cutting stewardship work. The entire naturalist team coordinated efforts to welcome 359 students from John Shields (Kaneland), Prairie View (D301), John Stewart (Kaneland), and Davis (D303) Elementary and Mid-Valley Special Education Cooperative to field trips at Johnson's Mound, Fitchie Creek and LeRoy Oakes Forest Preserves. Themes taught included *Trees & Their Leaves*, *The Wonderful Prairie*, *Animal Adaptations* and *Rivers, Streams & Everything In-Between*.

As our Homeschool expert, Naturalist Libman led *Homeschool Hikes* for 86 students representing four different homeschool networks. Field trip themes included *Bird Migration* and *Singing Insects*, and hikes were held at Oakhurst, Otter Creek and Muirhead Springs Forest Preserves.

KANE COUNTY CERTIFIED NATURALISTS AND LEARN FROM THE EXPERTS PROGRAMS

We conducted four LFEs this month. Identifying trees in autumn can be a unique challenge, but during the *Fall Tree ID LFE* program, Environmental Education Manager McKittrick explained to 22 patrons at Bliss Woods Forest Preserve in Sugar Grove how to identify trees by examining leaves, bark, twigs, and fruit. *Under the New Moon: A Deep Sky Exploration LFE* was presented by our partners from the Fox Valley Astronomical Society (FVAS). Twenty-one patrons at LeRoy Oakes Forest Preserve learned about the various types of deep sky objects and how these celestial objects are classified. Although the skies were not clear enough for viewing, participants enjoyed looking at the telescopes set up inside Creek Bend Nature Center by members of the FVAS.

The *Sensational Species: Sandhill Cranes LFE* drew 26 participants to Camp Tomo Chi-Chi Knolls in Gilberts, where Naturalist Ross explained the natural history of cranes, then led a walk to watch and listen for the birds at sunset. During a *Behind-the-Scenes Tour: Seed Processing Facility LFE*, Naturalist Ross teamed up with colleagues in Natural Resources Management for a special tour for 24 patrons through our state-of-the-art seed processing facility at Mill Creek Greenway Forest Preserve in Elburn. Senior Restoration Technician Pete Dall explained the start-to-finish techniques and equipment used to dry, clean and sort native seeds in preparation for sowing back onto the landscape.



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NATURE, VIRTUALLY EVERYWHERE! ONLINE PROGRAMS

Kane County Certified Naturalists – To generate interest in our upcoming KCCN information session, we posted this video on KCCN. Naturalist Libman extolls program benefits at: <https://www.facebook.com/reel/1779735166078133>



CONTINUING EDUCATION

Naturalists Libman, Lemon and Ross attended an all-day crayfish training workshop at LeRoy Oakes Forest Preserve presented by the Illinois-Indiana Sea Grant in partnership with Michigan State University.

Rental Facilities

BARBARA BELDING LODGE AT BREWSTER CREEK FOREST PRESERVE

In October, the lodge hosted four meetings and four special events, totaling revenue of \$4,050.

CREEK BEND NATURE CENTER AT LEROY OAKES FOREST PRESERVE

In October, Creek Bend hosted two special events, totaling revenue of \$3,500.