

RESOLUTION/ORDINANCE EXECUTIVE SUMMARY

Title

Establishing an Attrition Program for Kane County Personnel

Committee Flow: Finance Committee, Executive Committee, County Board

Contact: Bill Roth

Budget Information:

| Was this item budgeted? No | Appropriation Amount: N/A |
|---|---------------------------|
| If not budgeted, explain funding source: N/A | |
| Was this item passed through the appropriate committee? Yes | |

Summary:

This resolution establishes an attrition program for the purpose of reducing the overall expenditures through reduction in personnel expenses. Vacancies created by resignations and retirements should be evaluated for restructure, reassignment, or elimination to reduce overall personnel costs. An evaluation process must be completed before any personnel are hired.