



Kane County

KC Labor Management Committee

Agenda

Government Center
719 S. Batavia Ave., Bldg. A
Geneva, IL 60134

PIEROG, Gumz, Kious, Lewis and Molina

Tuesday, January 20, 2026

12:00 PM

County Boardroom

- 1. Call To Order**
- 2. Roll Call**
- 3. Remote Attendance Requests**
- 4. Approval Minutes: November 19, 2025**
- 5. Public Comment**
- 6. Executive Session**
 - A. Release of Closed Session Minutes**
 - B. Collective Bargaining Agreements: Health Department**
- 7. Open Session**
 - A. Vote on Release of Closed Session Minutes**
 - B. Resolution: Authorizing Execution of Collective Bargaining Agreement for Kane County Health Department**
- 8. Adjournment**

STATE OF ILLINOIS)
COUNTY OF KANE) SS.

RESOLUTION NO. TMP-26-112

AUTHORIZING EXECUTION OF COLLECTIVE BARGAINING AGREEMENT FOR KANE COUNTY HEALTH DEPARTMENT

WHEREAS, the collective bargaining agreement ("CBA") between the Kane County HEALTH DEPARTMENT ("KCHD"), the County of Kane ("County"), and the American Federation of State, County and Municipal Deputy Clerks, (AFSCME), AFL-CIO, Council 31, on behalf of and with Local 3966 ("Union") expired on November 30, 2024; and

WHEREAS, the County, the KCHD, and the Union have been engaged in good faith negotiations concerning the wages, hours and other terms and conditions of employment in relation to the KCHD's bargaining unit for the terms of a successor collective bargaining agreement; and

WHEREAS, the parties have reached an agreement concerning wages, hours and other terms and conditions of employment to be included in a new collective bargaining agreement covering the period from December 1, 2024 through November 30, 2027 (the "Successor CBA").

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that the Chairman thereof is hereby authorized and directed to enter into and execute, on behalf of the County of Kane, the Successor CBA between the County, the KCHD, and the Union in relation to the Kane County Health Department's bargaining unit, a copy of which agreement is on file at the County Board Office and the Kane County State's Attorney's Office, and which shall also be filed with the offices of the Kane County Health Department and the Kane County Auditor upon execution .

Passed by the Kane County Board on February 10, 2026.

John A. Cunningham, MBA, JD, JD
Clerk, County Board
Kane County, Illinois

Corinne M. Pierog MA, MBA
Chairman, County Board
Kane County, Illinois

Vote:



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Authorizing Execution of Collective Bargaining Agreement for Kane County Health Department

Committee Flow:

Labor Management Committee, Finance & Budget Committee, Executive Committee, County Board

Contact:

Michael Isaacson, 630.208.3140

Budget Information:

Was this item budgeted? N/A	Appropriation Amount: \$N/A
If not budgeted, explain funding source: N/A	
Was this item passed through the appropriate committee? Yes.	

Summary:

This resolution authorizes the execution of the collective bargaining agreement for the Kane County Health Department's Union staff.