



Kane County

KC Human Services Committee

Meeting Minutes

Government Center
719 S. Batavia Ave., Bldg. A
Geneva, IL 60134

SURGES, Linder, Allan, Kenyon, Lewis, Silva, Tarver & ex-officios Pierog (County Chair) and Tepe (County Vice Chair)

Wednesday, April 10, 2024

9:00 AM

County Board Room

1. Call To Order

Chairman Surges called the meeting to order at 9:00 AM.

2. Roll Call

PRESENT	Board Member Clifford Surges Board Member Deborah Allan Board Member Michael Kenyon Board Member Anita Lewis Board Member Monica Silva Ex-Officio County Board Vice Chair Vern Tepe
REMOTE	Board Member Michael Linder Board Member Bill Tarver
ABSENT	Ex-Officio County Board Chair Corinne M. Pierog

Also present: Co. Bd. Members Berman, Davoust*, Gumz, Juby, Molina*, Roth, Sanchez*, Strathmann*; HRM Exec. Dir. Loblillo & staff Miller; Fin. Exec. Dir. Hopkinson; ITD/BLD Exec. Dir. Fahnestock* & staff Lasky*, Thompson, Peters; Court Admin. O'Brien & staff Mathis; ASA Ford*; Spec. ASA Shepro; Auditor Wegman; KCAC Admin. Youngsteadt*; and members of the press and public.

3. Remote Attendance Requests

Chairman Surges announced the remote attendance requests for today's meeting. He asked the Committee if there were any objections to Committee Members Linder and Tarver attending today's meeting remotely. There were no objections.

4. Approval of Minutes: March 13, 2024

RESULT:	APPROVED BY UNANIMOUS CONSENT
MOVER:	Michael Kenyon

5. Public Comment (Agenda Items)

None.

6. Public Comment (Non-Agenda Items)

None.

7. Monthly Financial Reports**A. Monthly Finance Reports**

Chairman Surges stated the monthly financial reports were on file. No additional report was made.

8. Department of Human Resource Management**A. Monthly Blue Cross Blue Shield Invoice**

HRM Exec. Dir. Lobrillo stated all the following reports were attached. Each report is within tolerance.

B. Monthly BCBS and MERP Totals**C. Monthly Assured Partners Report****D. Monthly Applicants and Staff Changes****E. Monthly Workers Comp and Liability Reports**

Chairman Surges asked HRM Exec. Dir. Lobrillo when do the updated reserve amounts reflect on the monthly reports from the previous Workers' Compensation cases that were settled. (Committee Member Allan arrived in-person at 9:03 a.m.) Lobrillo explained that when the County receives a claim, the County's claim assessors work with the Human Resources Department and the State's Attorney to set a reserve that is appropriate at the time of claim. Looking in the monthly report, the expenses include an estimated amount to resolve the claim. Lobrillo explained that claims that have been recently settled are already accounted for within the monthly reports.

Surges moved to Old Business to discuss the proposal of obtaining Risk Management staff.

9. Compliance**A. Monthly Training Report**

HRM Exec. Dir. Lobrillo stated the monthly Training Report was on file. She explained that the majority of County staff are getting used to completing this training, annually.

10. Old Business

Chairman Surges asked about the risk management staff that was proposed at a previous meeting. He requested an update.

HRM Exec. Dir. Loblillo stated that at last month's Committee meeting, a consensus was given to include a Risk Management position in the FY2025 Budget. She explained that the cost of this position would come from the County's insurance liability fund, and would not affect the General Fund. A robust risk management program would save on claims and physician costs, among others. Loblillo offered to present the Risk Management position information to the County Board. Loblillo addressed questions and comments from the Committee. Discussion ensued. Surges requested Loblillo reach out to County Elected Offices and Departments to acquire their input on the potential hiring of a Risk Management position.

The Committee returned to the monthly Compliance Training Report on today's agenda.

11. New Business**A. Authorizing FY24 Judiciary and Courts Budget Adjustment**

HRM Exec. Dir. Loblillo provided additional information on this resolution.

Court Admin. O'Brien explained that per the County's Equity Study, the Judiciary and Courts were under funded by \$55K. In reviewing the pay wage allocation process of the Equity Study, Judiciary and Courts found it to be inequitable with some of the salary increases that were already given throughout the County. O'Brien explained that this resolution would help retain their current staff attorneys and paralegals by increasing their salaries to reflect equity among comparable positions within the Public Defender's Office and the State's Attorney's Office. Additionally, it would allow a 50% pay increase for the Court Baliffs, who are the lowest paid employee. HRM Exec. Dir. Loblillo, Fin. Exec. Dir. Hopkinson, and O'Brien addressed questions and comments from the Committee. Much discussion ensued.

KC Judicial/Public Safety Committee

RESULT:	MOVED FORWARD BY ROLL CALL VOTE
TO:	KC Judicial/Public Safety Committee
MOVER:	Monica Silva
SECONDER:	Deborah Allan
AYE:	Clifford Surges, Michael Linder, Deborah Allan, Michael Kenyon, Anita Lewis, and Monica Silva
ABSENT:	Corinne M. Pierog
AWAY:	Bill Tarver

B. External Equity (Discussion Only)

Chairman Surges stated he did not know how to begin a discussion on a County External Equity Study, due to the lack of County funds. The County has already withdrawn money from reserves to fund the completed Internal Equity Study. HRM Exec. Dir. Loblillo stated she has received many questions and comments about conducting this study. She understands that the majority of the County Board feels that the County should put this study on hold until it can be adequately funded. She added that if this study were to move forward, an outside vendor would be hired to conduct it. Surges asked each Committee member their opinion on pursuing an External Equity Study. Discussion ensued.

The majority of the Human Services Committee shared that the County should move forward in conducting the External Equity Study, in order to obtain the data before moving forward in the budget process. Loblillo offered to draft a resolution for next month's Human Services Committee meeting to introduce the cost of hiring an outside vendor to conduct the study. The Committee agreed. Further discussion ensued.

C. Adopting a Sick Leave Donation Policy to the Personnel Policy Handbook

KC Finance and Budget Committee

RESULT:	MOVED FORWARD BY ROLL CALL VOTE
TO:	KC Finance and Budget Committee
MOVER:	Deborah Allan
SECONDER:	Monica Silva
AYE:	Michael Linder, Deborah Allan, Michael Kenyon, Anita Lewis, Monica Silva, and Bill Tarver
NAY:	Clifford Surges
ABSENT:	Corinne M. Pierog

D. Establishing the Transfer of American Rescue Plan Act Grant Staff Management and Functions from the County Board Office to the Finance Department

HRM Exec. Dir. Loblillo addressed questions and comments from the Committee.

Committee Member Lewis spoke on the possibility of obtaining a County Board emotional support dog. She asked the Committee for their opinions on this matter. Discussion ensued. The Committee and the Human Resource staff agreed to conduct the adequate research to obtain a service dog.

KC Finance and Budget Committee

RESULT:	MOVED FORWARD BY ROLL CALL VOTE
TO:	KC Finance and Budget Committee
MOVER:	Clifford Surges
SECONDER:	Michael Linder
AYE:	Clifford Surges, Michael Linder, Deborah Allan, Michael Kenyon, Anita Lewis, Monica Silva, and Bill Tarver
ABSENT:	Corinne M. Pierog

12. Reports Placed On File

RESULT:	APPROVED BY UNANIMOUS CONSENT
MOVER:	Michael Kenyon

13. Executive Session (if needed)

None.

14. Adjournment

RESULT:	APPROVED BY VOICE VOTE
MOVER:	Michael Kenyon
SECONDER:	Deborah Allan

This meeting was adjourned at 10:12 AM.

Savannah Valdez
Sr. Recording Secretary