



# Kane County

## Forest Preserve District

### Commission

## Agenda

Government Center  
719 S. Batavia Ave., Bldg. A  
Geneva, IL 60134

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**Tuesday, January 13, 2026**

**8:30 AM**

**County Board Room**

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**I. Call to Order**  
**Remote Attendance Approval**

**II. Roll Call**

**III. Pledge of Allegiance**

**IV. Public Comment (Each Speaker is limited to 3 minutes)**

**V. Presentation and Approval of the Minutes from December 9, 2025**

**VI. Presentation and Approval of the Bills and Commissioners' Per Diem**

[DOC-2026-01](#) Bills and Commissioners' Per Diem from December 2025

**VII. Presentations**

**VIII. Finance and Administration**

**IX. Land Acquisition**

**X. Planning and Utilization**

**XI. Executive**

[FP-R-26-01-3201](#) Resolution Approving an Execution of the Fourth Amendment to the License Agreement with Strikers Fox Valley Soccer Club Facility Allowing an Assignment of the Lease to Fox Valley Soccer Club, Inc.

**XII. Closed Session to Discuss Land Acquisition, License Agreements, Potential Litigation, and Personnel**

**XIII. New or Unfinished Business**

**XIV. Communications**

**XV. President's Comments**

**XVI. Department Reports**

[DOC-2026-02](#) Department Monthly Reports

**XVII. Adjournment**

**Adjournment Until: Tuesday, February 10, 2026 at 8:30 a.m. in person at the Kane County Government Center 719 S. Batavia Ave., Bldg. A, 2nd fl. Geneva, Illinois 60134 and via zoom [https://zoom.us/j/6302325980?](https://zoom.us/j/6302325980?pwd=aURTSGJoRIVJNDRCcHJXd3dvaVVRUT09)**

**pwd=aURTSGJoRIVJNDRCcHJXd3dvaVVRUT09 Meeting ID: 630 232 5980**

**Password: 24680 The Request to Speak Form on the Districts' website must still be completed for guests to speak at the meeting.**

STATE OF ILLINOIS )  
COUNTY OF KANE ) SS.

**REPORT NO. DOC-2026-01**

**BILLS AND COMMISSIONERS' PER DIEM FROM DECEMBER 2025**

## Commissioner Per Diem

DECEMBER 2025

										Days	\$ Amount
***LENERT, Bill	Executive	12/4/2025	Land Acq		Plan & Util	Fin & Admin		Full Comm	12/9/2025	2	
ALLAN, Deborah (Partial Waiver)					Plan & Util			Full Comm	12/9/2025	1	waived
ARROYO, Alex					Plan & Util			Full Comm	12/9/2025	1	\$ 30
BATES, Mavis					Plan & Util			Full Comm	12/9/2025	1	\$ 30
DAUGHERTY, Gary						Fin & Admin		Full Comm*	12/9/2025	1	\$ 30
GARCIA, Sonia			Land Acq					Full Comm	12/9/2025	1	\$ 30
GRIPE, Jonathan	Executive	12/4/2025				Fin & Admin		Full Comm	12/9/2025	2	\$ 60
GUMZ, Michelle	Executive	Absent	Land Acq					Full Comm	12/9/2025	1	waived
IQBAL, Mo	Executive	12/4/2025				Fin & Admin		Full Comm	12/9/2025	2	\$ 60
JUBY, Leslie	Executive	12/4/2025				Fin & Admin		Full Comm	12/9/2025	2	\$ 60
KIOUS, Chris					Plan & Util			Full Comm	12/9/2025	1	\$ 30
**LEWIS, Anita	Executive	Absent	Land Acq					Full Comm	Absent	0	\$ -
LINDER, Mike			Land Acq					Full Comm	12/9/2025	1	\$ 30
MOLINA, Myrna					Plan & Util			Full Comm	12/9/2025	1	\$ 30
PENESIS, Ted					Plan & Util			Full Comm	12/9/2025	1	\$ 30
ROTH, Bill	Executive	12/4/2025	Land Acq			Fin & Admin		Full Comm	12/9/2025	2	\$ 60
SANCHEZ, Jarett			Land Acq					Full Comm	12/9/2025	1	\$ 30
**STRATHMANN, Cheryl	Executive	12/4/2025			Plan & Util			Full Comm	12/9/2025	2	\$ 60
SURGES, Cliff								Full Comm	Absent	0	\$ -
TARVER, Bill								Full Comm	12/9/2025	1	\$ 30
TEPE, Vern								Full Comm	12/9/2025	1	waived
**WILLIAMS, Rick	Executive	12/4/2025				Fin & Admin		Full Comm	12/9/2025	2	\$ 60
YOUNG, David								Full Comm	12/9/2025	1	\$ 30
Planning & Utilization, Finance & Administration, and Land Acquisition Committees Cancelled										Total	\$ 690

David Petschke, Dir. of Finance

Date

KEY	
President	***
Committee Chair	**
Remote	*
Absent	Absent
Present, requested waiver	Waive Payment





# Accounts Payable Invoice Report

G/L Date Range 12/01/25 - 12/31/25  
Report By Department - Vendor - Invoice  
Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Department <b>11 - Administrative</b>									
Sub-Department <b>11-11 Administrative,Administrative</b>									
Vendor <b>3368 - A Mirror Image, LLC</b>									
19436	Admin-Labor & Parts For Reception Window	Paid by Check #127212		11/26/2025	12/18/2025	12/18/2025		01/13/2026	1,085.00
Vendor <b>3368 - A Mirror Image, LLC</b> Totals							Invoices	1	\$1,085.00
Vendor <b>3679 - Ancel Glink, P.C.</b>									
115151	Admin-Legal Services Rendered Through 11/30/25	Paid by Check #127216		12/05/2025	12/10/2025	12/10/2025		01/13/2026	3,000.00
Vendor <b>3679 - Ancel Glink, P.C.</b> Totals							Invoices	1	\$3,000.00
Vendor <b>3210 - Best Quality Facility Services, LLC</b>									
55912	Admin/Police-Cleaning Svcs Suite #320 & #100 Svc November 2025	Paid by EFT #1011		11/20/2025	12/11/2025	12/11/2025		01/13/2026	563.33
Vendor <b>3210 - Best Quality Facility Services, LLC</b> Totals							Invoices	1	\$563.33
Vendor <b>2994 - ChargePoint, Inc.</b>									
IN322359	Admin-RenewalOfElectricalChargingStatio ns2/18/25-5/18/26	Paid by Check #127220		02/18/2025	12/10/2025	12/10/2025		01/13/2026	940.00
Vendor <b>2994 - ChargePoint, Inc.</b> Totals							Invoices	1	\$940.00
Vendor <b>3562 - DS Services of America, Inc. dba Hinckley Springs</b>									
23983167110925	Admin-Water Delivery 10/15/25 & 11/3/25	Paid by EFT #987		11/09/2025	12/01/2025	12/01/2025		12/04/2025	51.48
23983167120925	Admin/TR-Water Delivery 11/11/25-12/1/25	Paid by EFT #1003		12/09/2025	12/19/2025	12/19/2025		12/30/2025	68.94
Vendor <b>3562 - DS Services of America, Inc. dba Hinckley Springs</b> Totals							Invoices	2	\$120.42
Vendor <b>3702 - Euna Solutions, Inc.</b>									
INV132117	Admin-Procurement Powered by Bonfire 10/21/25-10/20/26	Paid by Check #127225		09/28/2025	12/01/2025	12/01/2025		01/13/2026	9,983.30
Vendor <b>3702 - Euna Solutions, Inc.</b> Totals							Invoices	1	\$9,983.30
Vendor <b>1305 - Illinois Association of Park Districts</b>									
Dues2026	Admin-Annual Membership Dues For 2026	Paid by Check #127228		12/11/2025	12/18/2025	12/18/2025		01/13/2026	4,025.50
Vendor <b>1305 - Illinois Association of Park Districts</b> Totals							Invoices	1	\$4,025.50
Vendor <b>3180 - Konica Minolta Business Solutions USA Inc.</b>									
502880205	Admin-Usage 6/1/25-6/30/25	Paid by Check #127232		06/30/2025	12/11/2025	12/11/2025		01/13/2026	6.48
504415501	Admin-Usage 9/1/25-9/30/25	Paid by Check #127232		09/30/2025	12/11/2025	12/11/2025		01/13/2026	9.36
504963694	Admin-Usage 10/1/25-10/31/25	Paid by Check #127232		10/31/2025	12/11/2025	12/11/2025		01/13/2026	16.48
505278804	Admin-Usage 10/25/25-11/24/25	Paid by Check #127232		11/24/2025	12/11/2025	12/11/2025		01/13/2026	253.30
505545416	Admin-Coverage Period 12/1/25-12/31/25	Paid by Check #127232		12/01/2025	12/11/2025	12/11/2025		01/13/2026	30.96
Vendor <b>3180 - Konica Minolta Business Solutions USA Inc.</b> Totals							Invoices	5	\$316.58
Vendor <b>1390 - Laner Muchin, Ltd.</b>									



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Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
706148	Admin-Prof Svcs Rendered Through 9/20/25 Client Matter #6552-16	Paid by EFT #1019		10/01/2025	12/11/2025	12/11/2025		01/13/2026	1,140.00
709953	Admin-Prof Svcs Rendered through 11/20/25	Paid by EFT #1019		12/01/2025	12/10/2025	12/10/2025		01/13/2026	2,451.00
			Vendor 1390 - Laner Muchin, Ltd. Totals				Invoices	2	\$3,591.00
16869	Admin-PropaneTanks&PropaneTankExchange,PatioHeaters	Paid by EFT #1025		12/02/2025	12/18/2025	12/18/2025		01/13/2026	635.88
			Vendor 1678 - Menards Elgin Totals				Invoices	1	\$635.88
			Vendor 2223 - Riverwalk Seafood Grill DBA Riverside Receptions						
120525	Admin-Employee Recognition Banquet 12/5/25	Paid by Check #127192		12/05/2025	12/11/2025	12/11/2025		12/15/2025	4,573.94
			Vendor 2223 - Riverwalk Seafood Grill DBA Riverside Receptions Totals				Invoices	1	\$4,573.94
			Sub-Department 11-11 Administrative,Administrative Totals				Invoices	17	\$28,834.95
			Department 11 - Administrative Totals				Invoices	17	\$28,834.95

## 11 Administrative

### Department 12 - Finance & Business

#### Sub-Department 12-12 Finance & Business,Finance

##### Vendor 1919 - AT & T

6308450676121225	Fin-Office Alarm Fax Machine Svc 12/4/25-1/3/26	Paid by Check #127196		12/04/2025	12/12/2025	12/12/2025		12/29/2025	50.86
			Vendor 1919 - AT & T Totals				Invoices	1	\$50.86

##### Vendor 2833 - Lauterbach & Amen, LLP

112219	Fin-ProfessionalSvcsRenderedInConnectionW/FinancialStmntsForFY25	Paid by EFT #1021		11/25/2025	12/01/2025	12/01/2025		01/13/2026	2,000.00
			Vendor 2833 - Lauterbach & Amen, LLP Totals				Invoices	1	\$2,000.00

##### Vendor 1853 - Paddock Publications

361635	Fin-Legal Notice For Grant Consultation	Paid by Check #127234		12/08/2025	12/11/2025	12/11/2025		01/13/2026	57.50
362446	Fin-Legal Notice For Audit	Paid by Check #127234		12/15/2025	12/18/2025	12/18/2025		01/13/2026	34.50
			Vendor 1853 - Paddock Publications Totals				Invoices	2	\$92.00
			Sub-Department 12-12 Finance & Business,Finance Totals				Invoices	4	\$2,142.86

#### Sub-Department 12-14 Finance & Business,Debt Service

##### Vendor 1937 - The Bank of New York Mellon

00252250006562	Fin-TaxRefundingBondsSeries2016B,PayingAgentFee3/23/25-3/22/26	Paid by Check #127171		01/27/2025	12/01/2025	12/01/2025		12/01/2025	825.00
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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
00252250006751	Fin-TaxRefundingBondsSeries2016A,P ayingAgentFee3/23/25-12/15/25	Paid by Check #127171		01/27/2025	12/01/2025	12/01/2025		12/01/2025	825.00
00252250021737	Fin-TaxRefundingBondsSeries2020,Pa yingAgentFee6/15/25-6/14/26	Paid by Check #127194		04/24/2025	12/18/2025	12/18/2025		12/29/2025	750.00
00252250021819	Fin-TaxRefundingBondsSeries2017A,P ayingAgentFee6/15/25-6/14/26	Paid by Check #127194		04/24/2025	12/18/2025	12/18/2025		12/29/2025	825.00
00252250050861	Fin-TaxRefundingBondsSeries2016C,P ayingAgentFee9/8/25-9/7/26	Paid by Check #127194		07/28/2025	12/18/2025	12/18/2025		12/29/2025	825.00
Vendor 1937 - The Bank of New York Mellon Totals						Invoices	5		\$4,050.00
Sub-Department 12-14 Finance & Business,Debt Service Totals						Invoices	5		\$4,050.00
Department 12 - Finance & Business Totals						Invoices	9		\$6,192.86

## 12 Finance & Business

Department 14 - Human Resources

Sub-Department 14-18 Human Resources,Human Resources

Vendor 2281 - Geoffrey C Barrett

121125	HR-Safety Shoe Reimbursement	Paid by Check #127218		12/11/2025	12/11/2025	12/11/2025		01/13/2026	125.97
Vendor 2281 - Geoffrey C Barrett Totals						Invoices	1		\$125.97

Vendor 3589 - Checkpoint Press the Blue Line

48427	HR-Part Time Police Officer Recruitment Listing	Paid by Check #127221		12/12/2025	12/18/2025	12/18/2025		01/13/2026	348.00
Vendor 3589 - Checkpoint Press the Blue Line Totals						Invoices	1		\$348.00

Vendor 3618 - Jennifer Clough

101925	HR-MilageReimbursementForIPELRAC onfGalena,IL10/19/25-10/22/25	Paid by Check #127222		10/19/2025	12/18/2025	12/18/2025		01/13/2026	179.20
Vendor 3618 - Jennifer Clough Totals						Invoices	1		\$179.20

Vendor 3651 - Adam Dybeck

120325	HR-Safety Shoe Reimbursement	Paid by Check #127224		12/03/2025	12/10/2025	12/10/2025		01/13/2026	150.00
Vendor 3651 - Adam Dybeck Totals						Invoices	1		\$150.00

Vendor 2670 - Illinois Office of the State Fire Marshal

10003068	HR-CertificateOfOperationAnnualRene wal@CreekBend	Paid by Check #127229		11/13/2025	12/11/2025	12/11/2025		01/13/2026	70.00
Vendor 2670 - Illinois Office of the State Fire Marshal Totals						Invoices	1		\$70.00

Vendor 1735 - PDRMA

1760641450	HR-ARC Flash Safety 12/2/25 Darby, Guhl, & Palmisano	Paid by EFT #1027		12/02/2025	12/11/2025	12/11/2025		01/13/2026	105.00
Vendor 1735 - PDRMA Totals						Invoices	1		\$105.00



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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor <b>1618 - Tyler Medical Services</b>									
464898	HR-DOT Yearly Management Fee	Paid by EFT #1035		11/05/2025	12/01/2025	12/01/2025		01/13/2026	400.00
		Vendor <b>1618 - Tyler Medical Services</b> Totals				Invoices	1		\$400.00
	Sub-Department <b>14-18 Human Resources,Human Resources</b> Totals					Invoices	7		\$1,378.17
Sub-Department <b>14-20 Human Resources,Volunteer</b>									
Vendor <b>1678 - Menards Elgin</b>									
17044	HR Vol-Loppers, Bow Saws, Tissues, Gift Bag	Paid by EFT #1025		12/04/2025	12/11/2025	12/11/2025		01/13/2026	156.90
		Vendor <b>1678 - Menards Elgin</b> Totals				Invoices	1		\$156.90
	Sub-Department <b>14-20 Human Resources,Volunteer</b> Totals					Invoices	1		\$156.90
	Department <b>14 - Human Resources</b> Totals					Invoices	8		\$1,535.07
<b>14 Human Resources</b>									
Department <b>21 - Operations &amp; Maintenance</b>									
Sub-Department <b>21-21 Operations &amp; Maintenance,Administrative</b>									
Vendor <b>1735 - PDRMA</b>									
112125	Ops Admin-Risk Management Institute 11/21/25 Murray & Smith	Paid by EFT #1027		11/21/2025	12/30/2025	12/30/2025		01/13/2026	180.00
		Vendor <b>1735 - PDRMA</b> Totals				Invoices	1		\$180.00
Vendor <b>1852 - Phillip J Smith</b>									
121025	Ops Admin-CDL Reimbursement	Paid by Check #127235		12/10/2025	12/18/2025	12/18/2025		01/13/2026	60.00
		Vendor <b>1852 - Phillip J Smith</b> Totals				Invoices	1		\$60.00
Vendor <b>3620 - Randy Uidl</b>									
090225	Ops Admin-CDL Reimbursement	Paid by Check #127238		09/02/2025	12/10/2025	12/10/2025		01/13/2026	50.00
		Vendor <b>3620 - Randy Uidl</b> Totals				Invoices	1		\$50.00
	Sub-Department <b>21-21 Operations &amp; Maintenance,Administrative</b> Totals					Invoices	3		\$290.00
Sub-Department <b>21-22 Operations &amp; Maintenance,North</b>									
Vendor <b>3466 - Al Warren Oil Co. Inc.</b>									
W1800116	N Ops-(1119.6)Gal Gas Delivered To Muirhead 11/21/25	Paid by EFT #997		11/25/2025	12/12/2025	12/12/2025		12/29/2025	2,683.69
		Vendor <b>3466 - Al Warren Oil Co. Inc.</b> Totals				Invoices	1		\$2,683.69
Vendor <b>1029 - Alarm Detection Systems Inc</b>									
604561072	N Ops-Quarterly Alarm Charges @ Muirhead 01/26-03/26	Paid by EFT #998		12/07/2025	12/12/2025	12/12/2025		12/29/2025	987.48
		Vendor <b>1029 - Alarm Detection Systems Inc</b> Totals				Invoices	1		\$987.48
Vendor <b>3355 - Alta Enterprise DBA Alta Construction Equipment IL</b>									
SP4116692	N Ops-Gear Greases	Paid by Check #127214		11/20/2025	12/01/2025	12/01/2025		01/13/2026	60.00
		Vendor <b>3355 - Alta Enterprise DBA Alta Construction Equipment IL</b> Totals				Invoices	1		\$60.00
Vendor <b>2145 - Altorfer Industries</b>									
TM560020837	N Ops-Parts & Labor For SL-301	Paid by EFT #1006		12/19/2025	12/30/2025	12/30/2025		01/13/2026	870.48
		Vendor <b>2145 - Altorfer Industries</b> Totals				Invoices	1		\$870.48



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Report By Department - Vendor - Invoice  
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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor 3678 - Amrize Mid-America, Inc.									
722013909	N Ops-Crushed Gravel	Paid by EFT #1007		11/12/2025	12/01/2025	12/01/2025		01/13/2026	726.34
		Vendor 3678 - Amrize Mid-America, Inc. Totals				Invoices	1		\$726.34
Vendor 3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper									
479510032	N Ops-Rear Brakes For Vehicle #338	Paid by EFT #1008		12/16/2025	12/30/2025	12/30/2025		01/13/2026	169.99
		Vendor 3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper Totals				Invoices	1		\$169.99
Vendor 1919 - AT & T									
8477420695111225	N Ops-Jon Duerr Gas Modem Svc 11/22/25-12/21/25	Paid by Check #127173		11/22/2025	12/01/2025	12/01/2025		12/04/2025	76.39
3955239013	N Ops/S Ops-Muirhead & Grunwald Svc 12/7/25-1/6/26	Paid by Check #127197		12/07/2025	12/12/2025	12/12/2025		12/29/2025	408.26
		Vendor 1919 - AT & T Totals				Invoices	2		\$484.65
Vendor 1142 - City of Elgin									
5173531278Nov25	N Ops-Tyler Creek Residence & Sirens Svc 10/16/25-11/18/25	Paid by Check #127184		12/01/2025	12/03/2025	12/03/2025		12/15/2025	53.09
		Vendor 1142 - City of Elgin Totals				Invoices	1		\$53.09
Vendor 2027 - ComEd									
3316078000Nov25	N Ops-Freeman South Svc 10/21/25-11/19/25	Paid by Check #127176		11/19/2025	12/01/2025	12/01/2025		12/04/2025	29.86
748662000Nov25	N Ops-Muirhead Restroom/Shelter Svc 10/22/25-11/20/25	Paid by Check #127177		11/22/2025	12/01/2025	12/01/2025		12/04/2025	30.01
942128000Nov25	N Ops-Neville Property Svc 10/28/25-11/25/25	Paid by Check #127187		12/01/2025	12/03/2025	12/03/2025		12/15/2025	140.55
7822995000Nov25	N Ops-Bowes Creek Solar Panel Svc 10/28/25-11/25/25	Paid by Check #127188		12/02/2025	12/03/2025	12/03/2025		12/15/2025	29.86
3756975000Nov25	N Ops-Hoscheit Woods Svc 10/31/25-12/2/25	Paid by Check #127200		12/04/2025	12/12/2025	12/12/2025		12/29/2025	33.73
3316078000Dec25	N Ops-Freeman South Svc 11/19/25-12/18/25	Paid by Check #127208		12/18/2025	12/19/2025	12/19/2025		12/30/2025	30.48
		Vendor 2027 - ComEd Totals				Invoices	6		\$294.49
Vendor 1180 - Culligan Tri City Soft Water Services, Inc									
33517	N Ops-NOpsFacSulphurCleer&Mark80Svc 12/1/25-12/31/25	Paid by EFT #999		12/01/2025	12/12/2025	12/12/2025		12/29/2025	85.00
33544	N Ops-Tomo Chi Chi Medalist Softener Svc 12/1/25-12/31/25	Paid by EFT #999		12/01/2025	12/12/2025	12/12/2025		12/29/2025	31.50
		Vendor 1180 - Culligan Tri City Soft Water Services, Inc Totals				Invoices	2		\$116.50
Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa									
043710	N Ops-Engine Oil Filters For Vehicle #336	Paid by EFT #1015		12/08/2025	12/10/2025	12/10/2025		01/13/2026	36.35
740942	N Ops-Batteries For Vehicle #332 & #336	Paid by EFT #1015		12/09/2025	12/10/2025	12/10/2025		01/13/2026	371.95
741692	N Ops-Inflator, Fuel Dispensing Pumps	Paid by EFT #1015		12/16/2025	12/18/2025	12/18/2025		01/13/2026	232.58



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Summary Listing

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741941	N Ops-Batteries For Vehicle #335	Paid by EFT #1015		12/18/2025	12/30/2025	12/30/2025		01/13/2026	306.80
	Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa	Totals				Invoices	4		\$947.68
	Vendor 1328 - JCK Contractors, Inc.								
39628	N Ops-Bulk Topsoil, Pulverized Topsoil	Paid by Check #127230		09/13/2025	12/18/2025	12/18/2025		01/13/2026	72.50
	Vendor 1328 - JCK Contractors, Inc.	Totals				Invoices	1		\$72.50
	Vendor 3180 - Konica Minolta Business Solutions USA Inc.								
505217468	N Ops-Contract Coverage 11/18/25-12/17/25	Paid by Check #127232		11/18/2025	12/18/2025	12/18/2025		01/13/2026	99.00
	Vendor 3180 - Konica Minolta Business Solutions USA Inc.	Totals				Invoices	1		\$99.00
	Vendor 1679 - Menards Carpentersville								
48544	N Ops-Round Base Magnets	Paid by EFT #1024		12/04/2025	12/10/2025	12/10/2025		01/13/2026	37.05
48967	N Ops-Hex Bolt	Paid by EFT #1024		12/12/2025	12/18/2025	12/18/2025		01/13/2026	3.99
49238	N Ops-Proof Coil Chain	Paid by EFT #1024		12/18/2025	12/30/2025	12/30/2025		01/13/2026	49.99
	Vendor 1679 - Menards Carpentersville	Totals				Invoices	3		\$91.03
	Vendor 1678 - Menards Elgin								
16126	N Ops-Shop Stool, Hinch Pin Clips	Paid by EFT #1025		11/20/2025	12/01/2025	12/01/2025		01/13/2026	105.52
16127	N Ops-Wrangler Utility Pants	Paid by EFT #1025		11/20/2025	12/01/2025	12/01/2025		01/13/2026	85.98
16868	N Ops-StretchWraps,RatchetStraps,Coffee,Rags	Paid by EFT #1025		12/02/2025	12/10/2025	12/10/2025		01/13/2026	125.69
16987	N Ops-Tarps, Round Base Magnets, Garden Staples	Paid by EFT #1025		12/03/2025	12/10/2025	12/10/2025		01/13/2026	113.41
17039	N Ops-Bungee Cords, Cable Ties	Paid by EFT #1025		12/04/2025	12/10/2025	12/10/2025		01/13/2026	75.34
17479	N Ops-Beams, Steel End Frames, Wires, Tie Bars	Paid by EFT #1025		12/11/2025	12/18/2025	12/18/2025		01/13/2026	315.68
17549A	N Ops-PaintTray,Cleaner,DrywallPrimer,Spackling,Ruler,RubbingAlc	Paid by EFT #1025		12/12/2025	12/18/2025	12/18/2025		01/13/2026	42.66
17594	N Ops-Wrangler Utility Pants	Paid by EFT #1025		12/13/2025	12/18/2025	12/18/2025		01/13/2026	85.98
17668	N Ops-Premium Flake Pine Shavings Horse Bedding	Paid by EFT #1025		12/15/2025	12/18/2025	12/18/2025		01/13/2026	13.98
17723	N Ops-Lumber Boards, U Bolts, Foam Brushes, Hinges	Paid by EFT #1025		12/16/2025	12/18/2025	12/18/2025		01/13/2026	96.63
17868	N Ops-CoffeeGrounds,VinylGloves,PaperPlates,Caulks,PaperBowls	Paid by EFT #1025		12/18/2025	12/30/2025	12/30/2025		01/13/2026	151.48
	Vendor 1678 - Menards Elgin	Totals				Invoices	11		\$1,212.35
	Vendor 2587 - Nicor Gas								
94774007143Nov25	N Ops-Jon Duerr Shop Svc 10/29/25-12/1/25	Paid by Check #127190		12/01/2025	12/03/2025	12/03/2025		12/15/2025	179.28
	Vendor 2587 - Nicor Gas	Totals				Invoices	1		\$179.28
	Vendor 2136 - Priority Products, Inc.								
1025810	N Ops-Pioneer Couplers	Paid by EFT #1029		11/20/2025	12/01/2025	12/01/2025		01/13/2026	152.66



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Vendor 1511 - Ralph Helm Inc. Totals									
16188	N Ops-Chain Loops	Paid by EFT #1030		12/12/2025	12/18/2025	12/18/2025		01/13/2026	249.65
Vendor 1511 - Ralph Helm Inc. Totals									
Vendor 1538 - Russo Hardware DBA Russo Power Equipment									
SPI21346287	N Ops-Liquid Power Melt	Paid by EFT #1033		11/21/2025	12/10/2025	12/10/2025		01/13/2026	500.00
SPI21363215	N Ops-Muffler Kit For M#319	Paid by EFT #1033		12/03/2025	12/11/2025	12/11/2025		01/13/2026	324.37
Vendor 1538 - Russo Hardware DBA Russo Power Equipment Totals									
Vendor 2458 - State Industrial Products									
904022664	N Ops-Air Care Program	Paid by EFT #1034		12/08/2025	12/11/2025	12/11/2025		01/13/2026	126.79
904024147	N Ops-All Purpose Cleaners, Kleen Up Orange	Paid by EFT #1034		12/09/2025	12/10/2025	12/10/2025		01/13/2026	601.39
Vendor 2458 - State Industrial Products Totals									
Vendor 3582 - Vistra Vision LLC dba Dynegy Energy Services, LLC									
030000676615	Various Departments-Electric Charges September 2025-October 2025	Paid by EFT #990		12/05/2025	12/03/2025	12/03/2025		12/15/2025	10,475.85
030000676616	Various Departments-Electric Charges October 2025-November 2025	Paid by EFT #990		12/05/2025	12/03/2025	12/03/2025		12/15/2025	4,732.84
Vendor 3582 - Vistra Vision LLC dba Dynegy Energy Services, LLC Totals									
Vendor 1777 - Waste Management of Illinois, Inc.									
005368427547	N Ops/S Ops-Refuse Pick Up November 2025	Paid by EFT #1004		12/02/2025	12/19/2025	12/19/2025		12/30/2025	1,622.64
Vendor 1777 - Waste Management of Illinois, Inc. Totals									
Sub-Department 21-22 Operations & Maintenance,North Totals									
Sub-Department 21-23 Operations & Maintenance,South									
Vendor 3466 - Al Warren Oil Co. Inc.									
W1798759	S Ops-(1000.3)Gal Gas Delivered To Fabyan 11/17/25	Paid by EFT #986		11/19/2025	12/01/2025	12/01/2025		12/04/2025	2,606.17
W1798760	S Ops-(1176.4)Gal Gas Delivered To Grunwald 11/18/25	Paid by EFT #986		11/19/2025	12/01/2025	12/01/2025		12/04/2025	2,966.88
W1798761	S Ops-(290.8)Gal Diesel Delivered To Grunwald 11/18/25	Paid by EFT #986		11/19/2025	12/01/2025	12/01/2025		12/04/2025	968.89
Vendor 3466 - Al Warren Oil Co. Inc. Totals									
Vendor 1029 - Alarm Detection Systems Inc									
299581116	S Ops-Quarterly Alarm Charges @ Fabyan Windmill 01/26-03/26	Paid by EFT #998		12/07/2025	12/12/2025	12/12/2025		12/29/2025	376.05
305141114	S Ops-Quarterly Alarm Charges @ Fabyan Villa 01/26-03/26	Paid by EFT #998		12/07/2025	12/12/2025	12/12/2025		12/29/2025	808.32
Vendor 1029 - Alarm Detection Systems Inc Totals									
Vendor 3355 - Alta Enterprise DBA Alta Construction Equipment IL									
SP4117931	S Ops-Tie Rod For T#404	Paid by Check #127214		12/16/2025	12/30/2025	12/30/2025		01/13/2026	133.16
Vendor 3355 - Alta Enterprise DBA Alta Construction Equipment IL Totals									





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Vendor 1942 - Arends Hogan Walker LLC DBA AHW LLC									
12268949	S Ops-Labor & Parts For T#408	Paid by EFT #1009		11/19/2025	12/01/2025	12/01/2025		01/13/2026	941.90
	Vendor 1942 - Arends Hogan Walker LLC DBA AHW LLC Totals					Invoices	1		\$941.90
Vendor 1919 - AT & T									
129871000Dec25	S Ops-Fabyan Internet Svc 11/17/25-12/16/25	Paid by Check #127174		11/16/2025	12/01/2025	12/01/2025		12/04/2025	104.70
6302322765111225	S Ops-Fabyan Windmill Svc 11/19/25-12/18/25	Paid by Check #127173		11/19/2025	12/01/2025	12/01/2025		12/04/2025	73.17
6302324811111225	S Ops-Fabyan Museum Svc 11/19/25-12/18/25	Paid by Check #127173		11/19/2025	12/01/2025	12/01/2025		12/04/2025	73.17
6302326854111225	S Ops-Fabyan Gas Modem Svc 11/19/25-12/18/25	Paid by Check #127173		11/19/2025	12/01/2025	12/01/2025		12/04/2025	73.17
6305564604111225	S Ops-Big Rock Campground Svc 11/25/25-12/24/25	Paid by Check #127183		11/25/2025	12/03/2025	12/03/2025		12/15/2025	90.34
6302087523121225	S Ops-Horticultural Shop Svc 12/1/25-12/31/25	Paid by Check #127196		12/01/2025	12/12/2025	12/12/2025		12/29/2025	66.57
6305840670121225	S Ops-Campton Gas Modem Svc 12/4/25-1/3/26	Paid by Check #127196		12/04/2025	12/12/2025	12/12/2025		12/29/2025	74.72
129871000Jan26	S Ops-Fabyan Internet Svc 12/17/25-1/16/26	Paid by Check #127205		12/16/2025	12/19/2025	12/19/2025		12/30/2025	104.70
6302322765120126	S Ops-Fabyan Windmill Svc 12/19/25-1/18/26	Paid by Check #127204		12/19/2025	12/19/2025	12/19/2025		12/30/2025	73.17
6302324811120126	S Ops-Fabyan Museum Svc 12/19/25-1/18/26	Paid by Check #127204		12/19/2025	12/19/2025	12/19/2025		12/30/2025	73.17
6302326854120126	S Ops-Fabyan Gas Modem Svc 12/19/25-1/18/26	Paid by Check #127204		12/19/2025	12/19/2025	12/19/2025		12/30/2025	73.17
	Vendor 1919 - AT & T Totals					Invoices	11		\$880.05
Vendor 3666 - Brad Manning Ford Inc									
313078FOW	S Ops-Tube Assemblies For Vehicle #428	Paid by EFT #1012		11/17/2025	12/10/2025	12/10/2025		01/13/2026	184.58
315065FOW	S Ops-Hood Latch For Vehicle #436	Paid by EFT #1012		12/04/2025	12/11/2025	12/11/2025		01/13/2026	77.76
	Vendor 3666 - Brad Manning Ford Inc Totals					Invoices	2		\$262.34
Vendor 1141 - City of Batavia									
49200081500Nov25	S Ops-Les Arends Park Water Charges Svc 10/31/25-12/1/25	Paid by Check #127198		12/07/2025	12/12/2025	12/12/2025		12/29/2025	10.38
	Vendor 1141 - City of Batavia Totals					Invoices	1		\$10.38
Vendor 1144 - City of Geneva									
1980034000021125	S Ops-Fabyan Garage Svc 11/1/25-12/1/25	Paid by Check #127206		12/15/2025	12/19/2025	12/19/2025		12/30/2025	236.94
1980034400001125	S Ops-Fabyan Shop Svc 11/1/25-12/1/25	Paid by Check #127206		12/15/2025	12/19/2025	12/19/2025		12/30/2025	31.18
1980034550001125	S Ops-Fabyan Viking Barn Svc 11/1/25-12/1/25	Paid by Check #127206		12/15/2025	12/19/2025	12/19/2025		12/30/2025	54.94





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1980034600001125	S Ops-Fabyan Villa Museum Svc 11/1/25-12/1/25	Paid by Check #127206		12/15/2025	12/19/2025	12/19/2025		12/30/2025	523.70
1980041750001125	S Ops-Fabyan Windmill/Shelter #3 Svc 11/1/25-12/1/25	Paid by Check #127206		12/15/2025	12/19/2025	12/19/2025		12/30/2025	28.53
			Vendor	1144 - City of Geneva Totals			Invoices	5	\$875.29
Vendor 2027 - ComEd									
271767000Nov25	S Ops-Glenwood Park Svc 10/14/25-11/12/25	Paid by Check #127175		11/17/2025	12/01/2025	12/01/2025		12/04/2025	76.08
7618571222Nov25	S Ops-Cherry Ln & Kirk Rd Light Svc 10/30/25-12/1/25	Paid by Check #127185		12/01/2025	12/03/2025	12/03/2025		12/15/2025	120.71
2923996000Nov25	S Ops-Grunwald Restroom Svc 11/5/25-12/5/25	Paid by Check #127199		12/09/2025	12/12/2025	12/12/2025		12/29/2025	468.76
9201691222Nov25	S Ops-Prairie Kame Sauer Svc 11/5/25-12/5/25	Paid by Check #127202		12/09/2025	12/12/2025	12/12/2025		12/29/2025	36.47
271767000Dec25	S Ops-Glenwood Park Svc 11/12/25-12/12/25	Paid by Check #127207		12/17/2025	12/19/2025	12/19/2025		12/30/2025	40.20
			Vendor	2027 - ComEd Totals			Invoices	5	\$742.22
Vendor 2806 - Commercial Tire Services, Inc.									
9980010514	S Ops-Wrangler Workhorse Tires For Vehicle #446	Paid by EFT #1013		11/20/2025	12/10/2025	12/10/2025		01/13/2026	335.00
			Vendor	2806 - Commercial Tire Services, Inc. Totals			Invoices	1	\$335.00
Vendor 1180 - Culligan Tri City Soft Water Services, Inc									
33518	S Ops- MaintGarageSulphurCleer&Rental Mark89Svc12/1/25-12/31/25	Paid by EFT #999		12/01/2025	12/12/2025	12/12/2025		12/29/2025	86.00
33549	S Ops-Grunwald Farms Medalist Softener Svc 12/1/25-12/31/25	Paid by EFT #999		12/01/2025	12/12/2025	12/12/2025		12/29/2025	31.50
			Vendor	1180 - Culligan Tri City Soft Water Services, Inc Totals			Invoices	2	\$117.50
Vendor 2847 - Dri Bar Ace LLC DBA Sugar Grove Ace									
190281	S Ops- XLGloves,HexLocks,WireCups,Spr ayPaint	Paid by EFT #1014		11/25/2025	12/10/2025	12/10/2025		01/13/2026	88.95
			Vendor	2847 - Dri Bar Ace LLC DBA Sugar Grove Ace Totals			Invoices	1	\$88.95
Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa									
041195	S Ops-Battery & Core For Vehicle #428	Paid by EFT #1015		11/17/2025	12/10/2025	12/10/2025		01/13/2026	171.40
041382	S Ops-Return Of Core, Org Inv#041195	Paid by EFT #1015		11/18/2025	12/10/2025	12/10/2025		01/13/2026	(18.00)
041383	S Ops-Brake Fluid	Paid by EFT #1015		11/18/2025	12/01/2025	12/01/2025		01/13/2026	28.99
041621	S Ops-Tire Depth Gauge	Paid by EFT #1015		11/20/2025	12/01/2025	12/01/2025		01/13/2026	8.60
042252	S Ops-Gate Reflectors	Paid by EFT #1015		11/26/2025	12/01/2025	12/01/2025		01/13/2026	39.27
042993	S Ops-Hitch Adapter, Anti Freeze For T#437	Paid by EFT #1015		12/03/2025	12/10/2025	12/10/2025		01/13/2026	72.19
043711	S Ops-Engine Oil Filter for Vehicle #436	Paid by EFT #1015		12/08/2025	12/10/2025	12/10/2025		01/13/2026	7.27



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044273	S Ops-Steering Pump For Vehicle #428	Paid by EFT #1015		12/11/2025	12/30/2025	12/30/2025		01/13/2026	261.01
044352	S Ops-Electrical Actuator For Vehicle #432	Paid by EFT #1015		12/11/2025	12/30/2025	12/30/2025		01/13/2026	27.61
045053	S Ops-Scan Tool Diagnostic	Paid by EFT #1015		12/17/2025	12/30/2025	12/30/2025		01/13/2026	111.81
045446	S Ops-Diesel Coolant	Paid by EFT #1015		12/19/2025	12/30/2025	12/30/2025		01/13/2026	10.77
Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa Totals						Invoices	11		\$720.92
Vendor 1238 - First Environmental Laboratories, Inc.									
193256	S Ops-Nitrate & Nitrite Testing	Paid by Check #127226		08/13/2025	12/10/2025	12/10/2025		01/13/2026	39.00
Vendor 1238 - First Environmental Laboratories, Inc. Totals						Invoices	1		\$39.00
Vendor 1254 - G&L Septic, Inc.									
23260	S Ops-Grey Water Tanks	Paid by EFT #1016		12/19/2025	12/30/2025	12/30/2025		01/13/2026	750.00
Vendor 1254 - G&L Septic, Inc. Totals						Invoices	1		\$750.00
Vendor 3320 - Mediacom Telephony of Illinois, LLC									
91015Dec25	S Ops-Big Rock Campground Phone & Internet Svc 11/30/25-12/29/25	Paid by Check #127189		11/20/2025	12/03/2025	12/03/2025		12/15/2025	275.94
91189Jan26	S Ops-S Ops Internet & Phone Svc 12/21/25-1/20/26	Paid by Check #127209		12/11/2025	12/19/2025	12/19/2025		12/30/2025	399.99
Vendor 3320 - Mediacom Telephony of Illinois, LLC Totals						Invoices	2		\$675.93
Vendor 1680 - Menards Batavia									
59492	S Ops-Ratchet Straps, Coffee Grounds, Coffee Creamers	Paid by EFT #1023		11/19/2025	12/01/2025	12/01/2025		01/13/2026	159.88
59881	S Ops-CastIronGrate, ToiletSeats, DishSoap, PineSol, MouseTrap	Paid by EFT #1023		11/25/2025	12/01/2025	12/01/2025		01/13/2026	114.31
59906	S Ops-Pleated Filter	Paid by EFT #1023		11/25/2025	12/01/2025	12/01/2025		01/13/2026	22.99
59976	S Ops-1Lb Box Screws	Paid by EFT #1023		11/26/2025	12/01/2025	12/01/2025		01/13/2026	8.97
59986	S Ops-Spray Paints, Drill Bit	Paid by EFT #1023		11/26/2025	12/01/2025	12/01/2025		01/13/2026	38.43
60427	S Ops-Coffees, Coffee Creamers, Ergonomic Mouse, Teas	Paid by EFT #1023		12/04/2025	12/10/2025	12/10/2025		01/13/2026	61.57
60439	S Ops-Hoover Pet Vacuum	Paid by EFT #1023		12/04/2025	12/30/2025	12/30/2025		01/13/2026	109.99
60602	S Ops-J Hooks	Paid by EFT #1023		12/07/2025	12/10/2025	12/10/2025		01/13/2026	17.98
60723	S Ops-Center Punch, Lock Nut	Paid by EFT #1023		12/09/2025	12/10/2025	12/10/2025		01/13/2026	5.57
60784	S Ops-TankSprayer, PowerWand, Pail, OdorControl, ToiletCleaners	Paid by EFT #1023		12/10/2025	12/18/2025	12/18/2025		01/13/2026	69.72
60805	S Ops-Cleaning Supplies, Truck Pins, Fuel Supplement	Paid by EFT #1023		12/10/2025	12/18/2025	12/18/2025		01/13/2026	113.22
60808	S Ops-Tank Sprayers, Storage Straps, Rubbing Alcohol	Paid by EFT #1023		12/10/2025	12/18/2025	12/18/2025		01/13/2026	77.20
60868	S Ops-Scotch Tape, Scissors, Sharpie	Paid by EFT #1023		12/11/2025	12/18/2025	12/18/2025		01/13/2026	7.24
Vendor 1680 - Menards Batavia Totals						Invoices	13		\$807.07



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Vendor <b>2587 - Nicor Gas</b>									
73612210002Nov25	S Ops-Fabyan Shop Svc 10/21/25 -11/19/25	Paid by Check #127178		11/19/2025	12/01/2025	12/01/2025		12/04/2025	57.90
84612210009Nov25	S Ops-Fabyan Villa Museum Svc 10/21/25-11/19/25	Paid by Check #127178		11/19/2025	12/01/2025	12/01/2025		12/04/2025	57.90
06830210008Nov25	S Ops-LeRoy Oakes Durant House Svc 10/27/25-11/25/25	Paid by Check #127190		11/25/2025	12/03/2025	12/03/2025		12/15/2025	120.73
53140210005Nov25	S Ops-LeRoy Oakes Sholes School Svc 10/27/25-11/25/25	Paid by Check #127190		11/25/2025	12/03/2025	12/03/2025		12/15/2025	78.02
73612210002Dec25	S Ops-Fabyan Shop Svc 11/19/25 -12/18/25	Paid by Check #127210		12/18/2025	12/19/2025	12/19/2025		12/30/2025	62.83
84612210009Dec25	S Ops-Fabyan Villa Museum Svc 11/19/25-12/18/25	Paid by Check #127210		12/18/2025	12/19/2025	12/19/2025		12/30/2025	62.83
Vendor <b>2587 - Nicor Gas</b> Totals							Invoices	6	\$440.21
Vendor <b>2014 - Rondo Enterprises Inc</b>									
201540	S Ops-Tailgate Lift Assist For TR#405	Paid by EFT #1031		11/25/2025	12/10/2025	12/10/2025		01/13/2026	279.95
Vendor <b>2014 - Rondo Enterprises Inc</b> Totals							Invoices	1	\$279.95
Vendor <b>2763 - Rush Truck Centers of Illinois, Inc</b>									
3044322986	S Ops-BlowerMotorResistor,HoodStrapLatching,FleetriteHVACBlowerMtr	Paid by EFT #1032		12/15/2025	12/30/2025	12/30/2025		01/13/2026	571.96
Vendor <b>2763 - Rush Truck Centers of Illinois, Inc</b> Totals							Invoices	1	\$571.96
Vendor <b>1538 - Russo Hardware DBA Russo Power Equipment</b>									
SPI21371523	S Ops-50 Lb Bags Ice Melt	Paid by EFT #1033		12/09/2025	12/11/2025	12/11/2025		01/13/2026	575.75
Vendor <b>1538 - Russo Hardware DBA Russo Power Equipment</b> Totals							Invoices	1	\$575.75
Vendor <b>2458 - State Industrial Products</b>									
904004473	S Ops-State A Salt	Paid by EFT #1034		11/19/2025	12/01/2025	12/01/2025		01/13/2026	320.81
Vendor <b>2458 - State Industrial Products</b> Totals							Invoices	1	\$320.81
Vendor <b>1636 - Verizon Wireless</b>									
6131179493	All Departments-Cell Phone Svc 11/17/25-12/16/25	Paid by Check #127211		12/16/2025	12/19/2025	12/19/2025		12/30/2025	4,491.76
Vendor <b>1636 - Verizon Wireless</b> Totals							Invoices	1	\$4,491.76
Vendor <b>1777 - Waste Management of Illinois, Inc.</b>									
440892120112	S Ops-6Yd Fel On Calls @ LeRoy Oakes Red Barn	Paid by EFT #1000		12/03/2025	12/12/2025	12/12/2025		12/29/2025	89.04
440892220110	S Ops-6Yd Fel On Call @ LeRoy Oakes Shelter	Paid by EFT #1000		12/03/2025	12/12/2025	12/12/2025		12/29/2025	44.52
Vendor <b>1777 - Waste Management of Illinois, Inc.</b> Totals							Invoices	2	\$133.56
Sub-Department <b>21-23 Operations &amp; Maintenance,South</b> Totals							Invoices	76	\$21,920.02
Sub-Department <b>21-24 Operations &amp; Maintenance,Trades</b>									
Vendor <b>1027 - Airgas, Inc. DBA Airgas USA, LLC</b>									
5520777294	N Ops/S Ops/TR-Acetylene, Argon, Oxygen, Hazmat	Paid by EFT #1005		11/30/2025	12/11/2025	12/11/2025		01/13/2026	587.10



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Vendor <b>1027 - Airgas, Inc. DBA Airgas USA, LLC</b> Totals						Invoices	1		\$587.10
Vendor <b>3466 - Al Warren Oil Co. Inc.</b> W1800118	TR-(346.1)Gal Gas Delivered To Campton 11/21/25	Paid by EFT #988		11/25/2025	12/03/2025	12/03/2025		12/15/2025	829.61
Vendor <b>3466 - Al Warren Oil Co. Inc.</b> Totals						Invoices	1		\$829.61
Vendor <b>3071 - Angel Water, Inc.</b> 033B	TR-Kedeka Water Conditioner Svc 12/25	Paid by Check #127172		12/13/2025	12/01/2025	12/01/2025		12/04/2025	200.00
Vendor <b>3071 - Angel Water, Inc.</b> Totals						Invoices	1		\$200.00
Vendor <b>3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper</b> 479509642	TR-Autel Scan Tool	Paid by EFT #1008		12/09/2025	12/10/2025	12/10/2025		01/13/2026	1,142.59
Vendor <b>3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper</b> Totals						Invoices	1		\$1,142.59
Vendor <b>1962 - Comcast Cable</b> 8771200040040126	TR-Trades Shop Internet & Phone Svc 12/19/25-1/18/26	Paid by EFT #1002		12/12/2025	12/19/2025	12/19/2025		12/30/2025	350.76
Vendor <b>1962 - Comcast Cable</b> Totals						Invoices	1		\$350.76
Vendor <b>2027 - ComEd</b> 7407726000Nov25	TR-Dick Young House Svc 11/6/25-12/8/25	Paid by Check #127201		12/08/2025	12/12/2025	12/12/2025		12/29/2025	24.49
Vendor <b>2027 - ComEd</b> Totals						Invoices	1		\$24.49
Vendor <b>3377 - Discount Fence Supply, Inc. DBA DF Supply, Inc.</b> 1830674	TR-Nice Apollo Extension Tubes, PO#26078	Paid by Check #127223		12/10/2025	12/18/2025	12/18/2025		01/13/2026	1,145.27
Vendor <b>3377 - Discount Fence Supply, Inc. DBA DF Supply, Inc.</b> Totals						Invoices	1		\$1,145.27
Vendor <b>2847 - Dri Bar Ace LLC DBA Sugar Grove Ace</b> 190731	TR-Weather Strips	Paid by EFT #1014		12/04/2025	12/10/2025	12/10/2025		01/13/2026	31.98
Vendor <b>2847 - Dri Bar Ace LLC DBA Sugar Grove Ace</b> Totals						Invoices	1		\$31.98
Vendor <b>1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa</b> 041108	TR-Tire Air Chuck Clip	Paid by EFT #1015		11/17/2025	12/01/2025	12/01/2025		01/13/2026	18.26
041686	TR-Filter Wrench Strap	Paid by EFT #1015		11/21/2025	12/01/2025	12/01/2025		01/13/2026	8.60
043840	TR-Air Gauge	Paid by EFT #1015		12/09/2025	12/10/2025	12/10/2025		01/13/2026	53.13
044283	TR-Return of Air Gauge, Org Inv#043840	Paid by EFT #1015		12/11/2025	12/18/2025	12/18/2025		01/13/2026	(53.13)
044284	TR-Air Gauge	Paid by EFT #1015		12/11/2025	12/18/2025	12/18/2025		01/13/2026	85.69
044408	TR-Batteries For Gates	Paid by EFT #1015		12/12/2025	12/18/2025	12/18/2025		01/13/2026	664.66
044500	TR-Battery For Bliss Woods Gate	Paid by EFT #1015		12/12/2025	12/18/2025	12/18/2025		01/13/2026	332.33
Vendor <b>1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa</b> Totals						Invoices	7		\$1,109.54
Vendor <b>3338 - HR Green, Inc.</b> 196100	TR-ProfSvcs10/18/24- 11/14/25,PO#2024- 21,Res#3063,Proj#11010A	Paid by EFT #992		12/05/2025	12/11/2025	12/11/2025		12/15/2025	7,933.00
Vendor <b>3338 - HR Green, Inc.</b> Totals						Invoices	1		\$7,933.00
Vendor <b>2122 - J&amp;R Herra Inc.</b>									



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150199	TR-Tune Up On Furnace Unit @ Jon Duerr	Paid by EFT #1018		12/15/2025	12/18/2025	12/18/2025		01/13/2026	158.00
149646	TR-Tune Up On Furnace Unit @ Tekakwitha	Paid by EFT #1018		12/17/2025	12/18/2025	12/18/2025		01/13/2026	158.00
			Vendor	2122 - J&R Herra Inc. Totals		Invoices	2		\$316.00
Vendor 1680 - Menards Batavia									
59491	TR-Plier, Orange Goop Towels, Red Shop Towels	Paid by EFT #1023		11/19/2025	12/01/2025	12/01/2025		01/13/2026	46.97
59639	TR-Mailbox Post, Whip Hose, Reducer Kit, Brass Plug	Paid by EFT #1023		11/21/2025	12/01/2025	12/01/2025		01/13/2026	61.96
60446	TR-ExtensionHandles,DieselExtFluids, Flashlight,CleaningRags	Paid by EFT #1023		12/04/2025	12/10/2025	12/10/2025		01/13/2026	155.83
60447A	TR-Laminate Floorings	Paid by EFT #1023		12/04/2025	12/10/2025	12/10/2025		01/13/2026	178.07
60643	TR-Heater,PropaneRegulator,Hose,BlackNipple	Paid by EFT #1023		12/08/2025	12/10/2025	12/10/2025		01/13/2026	231.93
60783	TR-Lumber, Screw Anchors, Replacement Handle Kit	Paid by EFT #1023		12/10/2025	12/10/2025	12/10/2025		01/13/2026	372.30
60904	TR-Ranger Pants	Paid by EFT #1023		12/12/2025	12/18/2025	12/18/2025		01/13/2026	89.98
61128	TR-PlywoodSheathings,Drywall,Outlets,JoistHangers,Cables	Paid by EFT #1023		12/16/2025	12/18/2025	12/18/2025		01/13/2026	905.41
61185	TR-Office Chair	Paid by EFT #1023		12/17/2025	12/18/2025	12/18/2025		01/13/2026	89.99
			Vendor	1680 - Menards Batavia Totals		Invoices	9		\$2,132.44
Vendor 1679 - Menards Carpentersville									
47900	TR-WaterSoftenerSupplyLine,PipeSealant,ThreadSealantTape	Paid by EFT #1024		11/21/2025	12/01/2025	12/01/2025		01/13/2026	48.19
48749	TR-PassingLink,StormBlasterClear,Lag Shield,SpringSnaps	Paid by EFT #1024		12/08/2025	12/10/2025	12/10/2025		01/13/2026	26.61
49241	TR-GFCIs, Electrical Boxes with Brackets	Paid by EFT #1024		12/18/2025	12/30/2025	12/30/2025		01/13/2026	99.94
			Vendor	1679 - Menards Carpentersville Totals		Invoices	3		\$174.74
Vendor 1678 - Menards Elgin									
16030	TR-SwivelEyeLightControl,ConduitHangers,ExtensionRing	Paid by EFT #1025		11/19/2025	12/01/2025	12/01/2025		01/13/2026	24.94
16514	TR-GFCI Outlets, Wall Plates	Paid by EFT #1025		11/26/2025	12/10/2025	12/10/2025		01/13/2026	91.66
17031	TR-LED Clamp Work Light, Stand Work Light	Paid by EFT #1025		12/04/2025	12/10/2025	12/10/2025		01/13/2026	52.98
17330	TR-Low Volt Wire, Press Gauges	Paid by EFT #1025		12/09/2025	12/10/2025	12/10/2025		01/13/2026	79.98
			Vendor	1678 - Menards Elgin Totals		Invoices	4		\$249.56
Vendor 1755 - Mendel Plumbing & Heating, Inc.									



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474885	TR-Labor On Boiler @ Campton	Paid by EFT #1026		12/04/2025	12/10/2025	12/10/2025			510.00
	Vendor 2587 - Nicor Gas	Vendor 1755 - Mendel Plumbing & Heating, Inc. Totals				Invoices	1		\$510.00
91533473376Dec25	TR-Campton Shop Svc 11/13/25-12/12/25	Paid by Check #127210		12/12/2025	12/19/2025	12/19/2025		12/30/2025	361.82
	Vendor 2136 - Priority Products, Inc.	Vendor 2587 - Nicor Gas Totals				Invoices	1		\$361.82
1026367	TR-BrakeCleaners,CutOffWheels,Butt Connectors,FlatWashers	Paid by EFT #1029		12/09/2025	12/11/2025	12/11/2025		01/13/2026	128.88
		Vendor 2136 - Priority Products, Inc. Totals				Invoices	1		\$128.88
		Sub-Department 21-24 Operations & Maintenance,Trades Totals				Invoices	37		\$17,227.78
		Department 21 - Operations & Maintenance Totals				Invoices	163		\$67,272.54

## 21 Operations & Maintenance

Department 31 - Natural Resources

Sub-Department 31-31 Natural Resources,Restoration

Vendor 1018 - Ace Hardware Aurora Batavia 15050

2597132	NR-Brass Couplings	Paid by Check #127213		11/25/2025	12/01/2025	12/01/2025		01/13/2026	16.99
		Vendor 1018 - Ace Hardware Aurora Batavia 15050 Totals				Invoices	1		\$16.99
		Vendor 3466 - Al Warren Oil Co. Inc.							
W1798757	NR-(342.1)Gal Gas Delivered To Brundige 11/18/25	Paid by EFT #986		11/19/2025	12/01/2025	12/01/2025		12/04/2025	862.78
W1798758	NR-(365.3)Gal Diesel Delivered To Brundige 11/18/25	Paid by EFT #986		11/19/2025	12/01/2025	12/01/2025		12/04/2025	1,217.11
		Vendor 3466 - Al Warren Oil Co. Inc. Totals				Invoices	2		\$2,079.89
		Vendor 2027 - ComEd							
9234382000Nov25	NR-NR Facility Svc 10/29/25-11/26/25	Paid by Check #127186		11/26/2025	12/03/2025	12/03/2025		12/15/2025	574.92
		Vendor 2027 - ComEd Totals				Invoices	1		\$574.92
		Vendor 1180 - Culligan Tri City Soft Water Services, Inc							
33554	NR-MillCreekHESulferClear&RntlRever seOsmosisSvc12/1/25-12/31/25	Paid by EFT #989		12/01/2025	12/03/2025	12/03/2025		12/15/2025	109.00
		Vendor 1180 - Culligan Tri City Soft Water Services, Inc Totals				Invoices	1		\$109.00
		Vendor 2847 - Dri Bar Ace LLC DBA Sugar Grove Ace							
190551	NR-Combo Padlocks, Steel Stiks	Paid by EFT #1014		12/02/2025	12/01/2025	12/01/2025		01/13/2026	59.96
		Vendor 2847 - Dri Bar Ace LLC DBA Sugar Grove Ace Totals				Invoices	1		\$59.96
		Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa							
041974	NR-Brake Parts Cleaner, Gasket Sealer, Harness Adapter	Paid by EFT #1015		11/24/2025	12/01/2025	12/01/2025		01/13/2026	22.36
042143	NR-Hydraulic Filter	Paid by EFT #1015		11/25/2025	12/01/2025	12/01/2025		01/13/2026	11.72



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Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa Totals									
Invoices							2		\$34.08
Vendor 3180 - Konica Minolta Business Solutions USA Inc.									
505416759	NR-Usage 11/1/25-11/30/25	Paid by Check #127232		11/30/2025	12/01/2025	12/01/2025		01/13/2026	48.79
Vendor 3180 - Konica Minolta Business Solutions USA Inc. Totals							Invoices	1	\$48.79
Vendor 1680 - Menards Batavia									
59879	NR-Earth Anchors	Paid by EFT #1023		11/25/2025	12/01/2025	12/01/2025		01/13/2026	55.92
Vendor 1680 - Menards Batavia Totals							Invoices	1	\$55.92
Vendor 3579 - Midwest Excavators LLC									
1A	NR-Waterline&LivestockWateringStationInst,PO#26080,Proj#21009F	Paid by Check #127191		11/24/2025	12/11/2025	12/11/2025		12/15/2025	15,000.00
Vendor 3579 - Midwest Excavators LLC Totals							Invoices	1	\$15,000.00
Vendor 2587 - Nicor Gas									
33337658083Nov25	NR-Neville Property Svc 11/4/25-12/4/25	Paid by Check #127203		12/04/2025	12/12/2025	12/12/2025		12/29/2025	130.39
30427010001125	NR-Aurora West Shop Svc 11/10/25-12/9/25	Paid by Check #127203		12/09/2025	12/12/2025	12/12/2025		12/29/2025	113.27
Vendor 2587 - Nicor Gas Totals							Invoices	2	\$243.66
Vendor 2136 - Priority Products, Inc.									
1026374	NR-Hex Head Cap Screws, Lock Nuts, Flat Washers	Paid by EFT #1029		12/10/2025	12/18/2025	12/18/2025		01/13/2026	25.49
Vendor 2136 - Priority Products, Inc. Totals							Invoices	1	\$25.49
Vendor 1538 - Russo Hardware DBA Russo Power Equipment									
SPI21360841	NR-Chainsaws	Paid by EFT #1033		12/02/2025	12/01/2025	12/01/2025		01/13/2026	1,215.98
Vendor 1538 - Russo Hardware DBA Russo Power Equipment Totals							Invoices	1	\$1,215.98
Vendor 3031 - Shooting Star Native Seed, Inc.									
66685	NR-NativePlants,PO#2026-26,Res#3183,Proj#21015F	Paid by EFT #993		12/01/2025	12/11/2025	12/11/2025		12/15/2025	68,163.60
Vendor 3031 - Shooting Star Native Seed, Inc. Totals							Invoices	1	\$68,163.60
Vendor 3691 - Spence Restoration Nursery Inc.									
5266	NR-NativePlants@Donahue/JMound,P O#2026-28,Res#3183,Proj#21015E	Paid by EFT #994		12/03/2025	12/11/2025	12/11/2025		12/15/2025	19,848.60
5267	NR-Native Plants @ Johnson Mound, PO#2026-28, Res#3183	Paid by EFT #994		12/03/2025	12/11/2025	12/11/2025		12/15/2025	5,433.60
Vendor 3691 - Spence Restoration Nursery Inc. Totals							Invoices	2	\$25,282.20
Vendor 1624 - University of Illinois									
25036	NR-2025BlandingTurtle&SnakeHealth Assessments,PO#17620	Paid by Check #127239		06/30/2025	12/18/2025	12/18/2025		01/13/2026	8,938.68
Vendor 1624 - University of Illinois Totals							Invoices	1	\$8,938.68
Sub-Department 31-31 Natural Resources,Restoration Totals							Invoices	19	\$121,849.16
Department 31 - Natural Resources Totals							Invoices	19	\$121,849.16





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<b>31 Natural Resources</b>									
Department <b>35 - Planning &amp; Acquisition</b>									
Sub-Department <b>35-35 Planning &amp; Acquisition,Planning</b>									
Vendor <b>1134 - Christopher B Burke Engineering</b>									
204252	PL-ProfSvcs7/27/25-8/30/25,PO#2026-04,Res#3170,Proj#31026A	Paid by Check #127193		09/11/2025	12/19/2025	12/19/2025		12/29/2025	1,787.50
206631	PL-ProfSvcs10/26/25-11/29/25,PO#2026-04,Res#3170,Proj#31026A	Paid by Check #127193		12/09/2025	12/18/2025	12/18/2025		12/29/2025	2,096.25
Vendor <b>1134 - Christopher B Burke Engineering Totals</b>						Invoices	2		\$3,883.75
Vendor <b>1886 - EarthWerks Land Improvement &amp; Development Corp.</b>									
3A	PL-MillCreekArcheryImprovements,P O#2026-10,Res#3175,Proj#31013G	Paid by EFT #996		11/07/2025	12/19/2025	12/19/2025		12/29/2025	210,183.14
Vendor <b>1886 - EarthWerks Land Improvement &amp; Development Corp. Totals</b>						Invoices	1		\$210,183.14
Vendor <b>3493 - HGS, LLC dba RES Environmental Solutions, LLC</b>									
IN59679	PL-TreePlanting@JohnsonsMound,PO #2025-27,Res#3126,Proj#31016H	Paid by EFT #991		11/30/2025	12/11/2025	12/11/2025		12/15/2025	14,500.00
Vendor <b>3493 - HGS, LLC dba RES Environmental Solutions, LLC Totals</b>						Invoices	1		\$14,500.00
Vendor <b>3467 - Kane County Planners</b>									
121225	PL-Kane County Planners Holiday Forum 12/12/25	Paid by Check #127179		12/12/2025	12/09/2025	12/09/2025		12/10/2025	60.00
Vendor <b>3467 - Kane County Planners Totals</b>						Invoices	1		\$60.00
Vendor <b>3490 - Lauren Brown DBA LVBrown Studio LLC</b>									
2257	PL-SignDesignForJMoundCouncilRing, PO#26063,Proj#31016M	Paid by EFT #1020		11/25/2025	12/11/2025	12/11/2025		01/13/2026	285.00
Vendor <b>3490 - Lauren Brown DBA LVBrown Studio LLC Totals</b>						Invoices	1		\$285.00
Vendor <b>3198 - V3 Companies, Ltd DBA V3 Wetland Restoration LLC</b>									
000021125005	PL-Muirhead5YrMgmt,PO#2024-05,Res#3028,Proj#51003A	Paid by EFT #995		12/01/2025	12/11/2025	12/11/2025		12/15/2025	47,959.96
Vendor <b>3198 - V3 Companies, Ltd DBA V3 Wetland Restoration LLC Totals</b>						Invoices	1		\$47,959.96
Sub-Department <b>35-35 Planning &amp; Acquisition,Planning Totals</b>						Invoices	7		\$276,871.85
Sub-Department <b>35-36 Planning &amp; Acquisition,Land Acquisition</b>									
Vendor <b>3197 - Polach Appraisal Group, Inc.</b>									
16540	PL-AppraisalReportForNSofMcDonald Rd@PharLapRd,PO#26062	Paid by EFT #1028		11/30/2025	12/11/2025	12/11/2025		01/13/2026	3,100.00





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16541	PL-AppraisalReportFor5S915BlissRdS ugarGrove,PO#26089	Paid by EFT #1028		11/30/2025	12/11/2025	12/11/2025		01/13/2026	3,000.00
16545	PL-Appraisal Report For Brier Hill Farm Properties, PO#26103	Paid by EFT #1028		12/15/2025	12/18/2025	12/18/2025		01/13/2026	3,500.00
Vendor 1593 - The Conservation Foundation		Vendor 3197 - Polach Appraisal Group, Inc. Totals				Invoices	3		\$9,600.00
13700	PL-Monthly Lease Fees Galvin/Schweitzer December 2025	Paid by Check #127236		12/02/2025	12/10/2025	12/10/2025		01/13/2026	1,000.00
Vendor 1593 - The Conservation Foundation		Vendor 1593 - The Conservation Foundation Totals				Invoices	1		\$1,000.00
Sub-Department 35-36 Planning & Acquisition, Land Acquisition		Sub-Department 35-36 Planning & Acquisition, Land Acquisition Totals				Invoices	4		\$10,600.00
Department 35 - Planning & Acquisition		Department 35 - Planning & Acquisition Totals				Invoices	11		\$287,471.85
35 Planning & Acquisition									
Department 41 - Community Engagement & Education									
Sub-Department 41-41 Community Engagement & Education, Community Engagement									
Vendor 1919 - AT & T									
8476958033111225	Comm Eng-Brewster Creek Main Phone/Elevator Svc11/28/25- 12/27/25	Paid by Check #127183		11/28/2025	12/03/2025	12/03/2025		12/15/2025	163.42
Vendor 2347 - Avid of Illinois, Inc. DBA AlphaGraphics		Vendor 1919 - AT & T Totals				Invoices	1		\$163.42
128983	Comm Eng-2026 Calendars	Paid by Check #127217		11/14/2025	12/11/2025	12/11/2025		01/13/2026	1,898.63
129128	Comm Eng- Prescribed Burns Brochures, Winter Activities Brochures	Paid by Check #127217		11/21/2025	12/11/2025	12/11/2025		01/13/2026	1,239.00
Vendor 2347 - Avid of Illinois, Inc. DBA AlphaGraphics		Vendor 2347 - Avid of Illinois, Inc. DBA AlphaGraphics Totals				Invoices	2		\$3,137.63
Vendor 1345 - JP Morgan Chase Bank Mastercard									
8128Nov25	All Departments- Credit Card Charges November 2025 , Proj#100&#21009D	Paid by EFT #1001		11/26/2025	12/15/2025	12/15/2025		12/29/2025	8,304.44
Vendor 1345 - JP Morgan Chase Bank Mastercard		Vendor 1345 - JP Morgan Chase Bank Mastercard Totals				Invoices	1		\$8,304.44
Vendor 3482 - Karen Muehlfelt									
1144	Comm Eng-Bison Arrival @ Burlington 12/5/25	Paid by Check #127180		12/01/2025	12/09/2025	12/09/2025		12/10/2025	400.00
Vendor 3482 - Karen Muehlfelt		Vendor 3482 - Karen Muehlfelt Totals				Invoices	1		\$400.00
Vendor 2587 - Nicor Gas									
84217437700Nov25	Comm Eng-Brewster Creek Lodge Svc 10/28/25-11/26/25	Paid by Check #127190		11/26/2025	12/03/2025	12/03/2025		12/15/2025	187.54
Vendor 2587 - Nicor Gas		Vendor 2587 - Nicor Gas Totals				Invoices	1		\$187.54
Vendor James Carlin									
120925	Security Deposit Return For Event @ Brewster 12/9/25	Paid by Check #127195		12/09/2025	12/19/2025	12/19/2025		12/29/2025	200.00



# Accounts Payable Invoice Report

G/L Date Range 12/01/25 - 12/31/25  
Report By Department - Vendor - Invoice  
Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor <b>James Carlin</b> Totals						Invoices	1		\$200.00
112225	Security Deposit Return For Event @ Creek Bend 11/22/25	Paid by Check #127181		11/22/2025	12/09/2025	12/09/2025		12/10/2025	300.00
Vendor <b>Amanda Nakashian</b> Totals						Invoices	1		\$300.00
112325	Security Deposit Return For Event @ Brewster 11/23/25	Paid by Check #127182		11/23/2025	12/09/2025	12/09/2025		12/10/2025	300.00
Vendor <b>Nicole Sponsler</b> Totals						Invoices	1		\$300.00
Sub-Department <b>41-41 Community Engagement &amp; Education,Community Engagement</b> Totals						Invoices	9		\$12,993.03
Sub-Department <b>41-42 Community Engagement &amp; Education,Nature Education</b>									
Vendor <b>3518 - Amber Ross</b>									
100825	Nat Ed-Mileage & Supply Reimbursement 10/8/25-12/2/25	Paid by Check #127215		10/08/2025	12/10/2025	12/10/2025		01/13/2026	266.68
Vendor <b>3518 - Amber Ross</b> Totals						Invoices	1		\$266.68
6305131702111225	Nat Ed-Creek Bend Elevator & Alarm System Svc 11/25/25-12/24/25	Paid by Check #127183		11/25/2025	12/03/2025	12/03/2025		12/15/2025	163.44
Vendor <b>1919 - AT &amp; T</b> Totals						Invoices	1		\$163.44
110125	Nat Ed-MileageReim&MEEConfReim11/1/25-11/21/25	Paid by EFT #1022		11/01/2015	12/01/2025	12/01/2025		01/13/2026	1,167.64
Vendor <b>2664 - Barbara McKittrick</b> Totals						Invoices	1		\$1,167.64
58863	Nat Ed-Bird Feeders, Seeds, Dish Soap	Paid by EFT #1023		11/08/2025	12/11/2025	12/11/2025		01/13/2026	60.49
Vendor <b>1680 - Menards Batavia</b> Totals						Invoices	1		\$60.49
49531118526Nov25	Nat Ed-Creek Bend Nature Center Svc 10/28/25-11/25/25	Paid by Check #127190		11/25/2025	12/03/2025	12/03/2025		12/15/2025	324.29
Vendor <b>2587 - Nicor Gas</b> Totals						Invoices	1		\$324.29
Sub-Department <b>41-42 Community Engagement &amp; Education,Nature Education</b> Totals						Invoices	5		\$1,982.54
Department <b>41 - Community Engagement &amp; Education</b> Totals						Invoices	14		\$14,975.57
<b>41 Community Engagement &amp; Education</b>									
Department <b>51 - Public Safety</b>									
Sub-Department <b>51-51 Public Safety,Police</b>									
Vendor <b>3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper</b>									
479507064	N Ops/Police-Oil Filters	Paid by EFT #1008		10/29/2025	12/10/2025	12/10/2025		01/13/2026	14.10
479509496	Police-Anti Freeze Lubricant	Paid by EFT #1008		12/06/2025	12/01/2025	12/01/2025		01/13/2026	7.98



# Accounts Payable Invoice Report

G/L Date Range 12/01/25 - 12/31/25  
Report By Department - Vendor - Invoice  
Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
479510005	Police-0W20 Oil	Paid by EFT #1008		12/15/2025	12/11/2025	12/11/2025			82.68
Vendor 3530 - APC Stores Inc DBA Autowares DBA Bumper to Bumper Totals						Invoices	3		\$104.76
Vendor 1919 - AT & T									
6302321492111225	HQ/Police- HQFax,PoliceCallBox,PoliceFaxSvc 11/19/25-12/28/25	Paid by Check #127173		11/19/2025	12/01/2025	12/01/2025		12/04/2025	214.05
6302321492120126	HQ/Police- HQFax,PoliceCallBox,PoliceFaxSvc 12/19/25-1/18/26	Paid by Check #127204		12/19/2025	12/19/2025	12/19/2025		12/30/2025	214.05
Vendor 1919 - AT & T Totals						Invoices	2		\$428.10
Vendor 3626 - Axon Enterprise, Inc.									
INUS401235	Police-Axon Taser Instructor Course & Certification	Paid by EFT #1010		12/01/2025	12/01/2025	12/01/2025		01/13/2026	6,050.00
Vendor 3626 - Axon Enterprise, Inc. Totals						Invoices	1		\$6,050.00
Vendor 2328 - Bob Jass Chevrolet Inc									
512616	Police-Parts & Labor For Vehicle #229	Paid by Check #127219		12/11/2025	12/30/2025	12/30/2025		01/13/2026	1,826.39
Vendor 2328 - Bob Jass Chevrolet Inc Totals						Invoices	1		\$1,826.39
Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa									
040700	Police-Lightbulbs For Vehicle #230	Paid by EFT #1015		11/12/2025	12/01/2025	12/01/2025		01/13/2026	24.78
040722	Police-Headlight Bulbs For Vehicle #230	Paid by EFT #1015		11/12/2025	12/01/2025	12/01/2025		01/13/2026	23.98
042840	Police-Heater Hose Assemblies, Coolant For Vehicle #227	Paid by EFT #1015		12/02/2025	12/01/2025	12/01/2025		01/13/2026	188.93
043396	Police-Ignition Coils, Spark Plugs, Plug Wire Set	Paid by EFT #1015		12/05/2025	12/11/2025	12/11/2025		01/13/2026	699.85
043709	Police-Engine Oil Filters For Vehicle #227	Paid by EFT #1015		12/08/2025	12/11/2025	12/11/2025		01/13/2026	21.81
043728	Police-0W20 Motor Oil	Paid by EFT #1015		12/08/2025	12/11/2025	12/11/2025		01/13/2026	102.96
044123	Police-Cap Tester Adapter For Vehicle #229	Paid by EFT #1015		12/10/2025	12/30/2025	12/30/2025		01/13/2026	50.40
046121	Police-Wipers For Vehicle #230	Paid by EFT #1015		12/28/2025	12/30/2025	12/30/2025		01/13/2026	26.54
Vendor 1447 - Elburn Napa DBA Elburn/Hampshire/North Aurora Napa Totals						Invoices	8		\$1,139.25
Vendor 2105 - Fuller's Car Wash of Geneva									
110625	Police-Car Washes Svc 11/6/25- 11/24/25	Paid by Check #127227		11/06/2025	12/01/2025	12/01/2025		01/13/2026	49.00
Vendor 2105 - Fuller's Car Wash of Geneva Totals						Invoices	1		\$49.00
Vendor 1019 - Havlicek Ace Hardware, LLC DBA Geneva Ace Hardware									
1155401	Police-Battery Tester For Trail Cams	Paid by EFT #1017		12/22/2025	12/30/2025	12/30/2025		01/13/2026	5.37
Vendor 1019 - Havlicek Ace Hardware, LLC DBA Geneva Ace Hardware Totals						Invoices	1		\$5.37
Vendor 3049 - Kane County Chiefs of Police Association									
1760	Police-2025 Annual Task Force Dues	Paid by Check #127231		12/06/2025	12/01/2025	12/01/2025		01/13/2026	750.00



# Accounts Payable Invoice Report

G/L Date Range 12/01/25 - 12/31/25  
Report By Department - Vendor - Invoice  
Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount	
Vendor 3049 - Kane County Chiefs of Police Association		Totals				Invoices	1		\$750.00	
Vendor 3180 - Konica Minolta Business Solutions USA Inc.										
503393959	Police-Usage 7/1/25-7/31/25	Paid by Check #127232		07/31/2025	12/11/2025	12/11/2025		01/13/2026	8.16	
503888462	Police-Usage 8/1/25-8/31/25	Paid by Check #127232		08/31/2025	12/11/2025	12/11/2025		01/13/2026	19.68	
505435166	Police-Usage 11/1/25-11/30/25	Paid by Check #127232		11/30/2025	12/11/2025	12/11/2025		01/13/2026	22.88	
Vendor 3180 - Konica Minolta Business Solutions USA Inc.		Totals				Invoices	3		\$50.72	
Vendor 1466 - North East Multi Regional Training Inc										
393705	Police-PistolMountedOpticsTrainTheTrain er11/5/25-11/6/25Burger	Paid by Check #127233		12/01/2025	12/11/2025	12/11/2025		01/13/2026	75.00	
Vendor 1466 - North East Multi Regional Training Inc		Totals				Invoices	1		\$75.00	
Vendor 2959 - TransUnion Risk and Alternative Data Solutions										
824177Nov25	Police-TL Oxp Charges November 2025	Paid by Check #127237		12/01/2025	12/01/2025	12/01/2025		01/13/2026	100.00	
Vendor 2959 - TransUnion Risk and Alternative Data Solutions		Totals				Invoices	1		\$100.00	
Sub-Department 51-51 Public Safety,Police		Totals				Invoices	23		\$10,578.59	
Department 51 - Public Safety		Totals				Invoices	23		\$10,578.59	
51 Public Safety										
Grand Totals						Invoices	264		\$538,710.59	

STATE OF ILLINOIS )  
COUNTY OF KANE )

**FP RESOLUTION NO. FP-R-26-01-3201**

**RESOLUTION APPROVING AN EXECUTION OF THE FOURTH AMENDMENT  
TO THE LICENSE AGREEMENT WITH STRIKERS FOX VALLEY SOCCER  
CLUB FACILITY ALLOWING AN ASSIGNMENT OF THE LEASE TO FOX  
VALLEY SOCCER CLUB, INC.**

WHEREAS, the STRIKERS FOX VALLEY SOCCER CLUB OF KANE COUNTY ILLINOIS, an Illinois not for profit entity ("Strikers"), presently uses the indoor soccer facility under the terms of a License Agreement with the Forest Preserve District of Kane County; and

WHEREAS, Strikers is merging its operations with Fox Valley Soccer Club, Inc. ("Forge"); and

WHEREAS, Strikers and Forge have, pursuant to the terms of the License Agreement, requested that the District consent to and approve the assignment of the License issued under the License Agreement from Strikers to Forge such that Forge shall assume all obligations of Strikers under the License Agreement and be entitled to all rights and benefits thereunder; and

WHEREAS, after investigation into Forge, it is deemed reasonable and desirable to grant the assignment through approval of an amendment to the License Agreement; and

WHEREAS, under the terms of the License Agreement, approval of the assignment is not to be unreasonably withheld; and

WHEREAS, the District has prepared a Fourth Amendment to the Third Amended and Restated License Agreement, which memorializes the District's consent of license assignment to Forge and further amends the timing of payments under the License Agreement for the first two seasons following said Assignment.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the Forest Preserve District of Kane County, Kane County, IL, hereby consent to the assignment of the License granted under the License Agreement from the Strikers Fox Valley Soccer Club of Kane County Illinois to FORGE on the terms and conditions set forth in the Fourth Amendment attached hereto and incorporated herein.

BE IT FURTHER RESOLVED, that the President and Secretary of the District be, and hereby are, authorized to execute such Fourth Amendment in accordance with the foregoing resolution.

APPROVED AND PASSED on this 13th day of January, 2026.

Bill Lenert  
President, Kane Forest Preserve  
Kane County, Illinois

Mohammad Iqbal  
Secretary, Kane Forest Preserve  
Kane County, Illinois



# AGENDA MEMORANDUM

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**DATE:** January 8, 2026

**TO:** Forest Preserve District Executive Committee

**FROM:** David Petschke, Chief Financial & Administrative Officer

**SUBJECT:** Presentation of a Resolution authorizing the Fourth Amendment to the License Agreement with the Striker's to assign the lease to the Fox Valley Soccer Club for the use of the District's Building on Kirk Road in Geneva, IL

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## **PURPOSE:**

The purpose of this memorandum is to provide the Committee with information for consideration of a fourth amendment to the License Agreement with Strikers Fox Valley Soccer Club (Strikers). The amendment would allow the assignment of the agreement to Fox Valley Forge Soccer Club, Inc. (Forge) to operate the indoor soccer facility located at 1000 South Kirk Road in Geneva.

## **BACKGROUND:**

Strikers has operated the indoor soccer facility at 1000 S. Kirk Road in Geneva under a license agreement with the District since September 2004. The organization currently provides soccer training and club competition for participants ages 8 through 23 (U8–U23).

The proposed fourth amendment to the License Agreement would permit assignment of the lease to Forge, a newly formed soccer organization created through the merger of Strikers and Campton United Soccer Club. Forge is a 501(c)(3) nonprofit organization whose mission is:

*"To elevate soccer as a lifelong pursuit and unifying force by providing inclusive, high-quality development pathways from grassroots to elite levels. Building upon the proud legacies of Campton United and Strikers, we are committed to nurturing character, excellence, and leadership in every athlete. Through world-class coaching, competitive opportunities, and a community-centered approach, we empower players to achieve their full potential—on the field and in life—while advancing the growth of soccer across our region and beyond."*

Forge plans to expand programming to include ages 3–8. Under the new structure, Forge will operate programming out of both the District's indoor facility in Geneva and the Campton United indoor facility in St. Charles, using the new entity's name.

District staff met with representatives from both Strikers and Campton United Soccer Club. Representatives explained that the merger will enhance player development pathways, serving athletes from recreational participation through the highest levels of competition. This unification combines two of the longest-standing nonprofit soccer organizations in Kane County.

## **FINANCIAL IMPACT:**

Forge will assume the existing Strikers License Agreement under the same terms, with one modification: license payments must be made in full, upfront, for the first three years of the agreement. These payments

will be due on September 1 in 2026, 2027, and 2028. Following this initial three-year period, payments will revert to equal installments due on September 1 and January 1 for the remainder of the license term.

Over the term of the agreement, the District will receive license fees totaling:

- \$80,000 annually for each year from 2026–2029, and
- \$85,000 annually for each year from 2029–2034.

There is no financial expense to the District. Forge will be responsible for all operating and maintenance costs associated with the building and grounds within the licensed area. Revenue generated from this License Agreement will be deposited into the General Fund.

**RECOMMENDATION:**

Staff recommends approval of the assignment of the Use and License Agreement to Fox Valley Forge Soccer Club, Inc., allowing Forge to operate the indoor soccer facility located at 1000 S. Kirk Road in Geneva.

**ATTACHMENTS:**

*Fourth Amendment to the License Agreement*

*Third Amendment to the License Agreement*

*License Agreement 2004*

## FOURTH AMENDMENT TO LICENSE AGREEMENT

This FOURTH Amendment to the License Agreement dated \_\_\_\_\_ (the "License Agreement") by and between the **FOREST PRESERVE DISTRICT OF KANE COUNTY** (hereinafter the "Licensor" or "District") and **FOX VALLEY SOCCER CLUB, INC.** ("Forge") *as assignee of STRIKERS FOX VALLEY SOCCER CLUB OF KANE COUNTY ILLINOIS*, an Illinois not-for-profit corporation, (hereinafter "Strikers") is entered into this \_\_\_\_\_ day of \_\_\_\_\_.

### WITNESSETH:

**WHEREAS**, pursuant to Section 27.01, the parties hereto reserved the right to amend the License Agreement in written form; and

**WHEREAS**, Striker's Fox Valley Soccer Club of Kane County Illinois desires to assign all of its right and responsibilities under the License Agreement to Fox Valley Soccer Club, Inc.; and

**WHEREAS**, pursuant to the terms of the License Agreement, the District has evaluated and consents to the assignment of the License by Strikers to Forge effective \_\_\_\_\_, 2026; and

**WHEREAS**, Striker's, Forge and the District desire to memorialize the assignment and modify the terms of the license fees charged in regard to this extension of term.

**NOW, THEREFORE**, in consideration of the mutual covenants contained herein and other good and valuable consideration, in hand paid, the receipt and sufficiency of which is hereby acknowledged, the District and Forge parties agree as follows:

I. The District, Strikers and Forge agree that effective \_\_\_\_\_, 2026, the License is assigned by Strikers to Forge and Forge shall in all respects thereafter be the "Licensee" under the License, enjoy all rights thereunder, and be subject to all obligations thereunder. Strikers shall, on said date, no longer be the Licensee and no longer enjoy and right or privileges thereunder nor shall Strikers be entitled to any refunds of any License Fees paid for the 2025-26 License year.

2. The District and Forge hereby amend Section 4.01 by adding the following license fee amounts to the extended term of the License Agreement:

Term (beginning in year noted)    Annual License Fee Amount

Term Beginning in year noted	Annual License Fee Amount
2026-2029	\$80,000.00
2029-2034	\$85,000.00

As consideration for approving the Assignment, Forge shall make the full annual payment for 2026 on or before September 1, 2026. Likewise, Forge shall make the full annual payment of \$80,000.00 for years 2027 and 2028 on or before September 1 of each such year. Thereafter, the annual payments for 2029 and the following extended term lease years shall be made in equal installments of \$42,500.00 on



September 1 and January 1 of each year, beginning on September 1, 2029/January 1, 2030 for the extended term year of September 1, 2029 to August 31, 2030 and the following years.

3. All other terms of the License and the First, Second and Third Amendments remain unchanged.

In witness whereof, the parties hereto have set their hands and seals the day and year first above written.

LICENSOR	LICENSEE
Forest Preserve District of Kane County	Fox Valley Soccer Club, Inc.
President	President

IN WITNESS WHEREOF, the parties hereto have entered into this Agreement on the \_\_\_\_\_, 2026

FOREST PRESERVE DISTRICT  
OF KANE COUNTY

FOX VALLEY SOCCER CLUB, Inc.

By: \_\_\_\_\_  
President

By: \_\_\_\_\_  
President

Attest:

Attest:

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Secretary

## THIRD AMENDMENT TO LICENSE AGREEMENT

This Third Amendment to the License Agreement dated September 1, 2004 (the "License Agreement") by and between the FOREST PRESERVE DISTRICT OF KANE COUNTY (hereinafter the "Licensor" or "District") and STRIKER'S FOX VALLEY SOCCER CLUB OF KANE COUNTY ILLINOIS, an Illinois not-for-profit corporation, (hereinafter the "Licensee") is entered into this 10<sup>th</sup> day of September, 2024.

### WITNESSETH:

WHEREAS, pursuant to Section 27.01, the parties hereto reserved the right to amend the License Agreement in written form; and

WHEREAS, the parties hereto desire to extend the term of the License Agreement and modify the terms of the license fees charged in regard to this extension of term;

NOW, THEREFORE, in consideration of the mutual covenants contained herein and other good and valuable consideration, in hand paid, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. The parties hereto amend Section 2.10 of the License Agreement by extending the ending date of the License Agreement from its current expiration date of **August 31, 2024 to August 31, 2034** (hereinafter the "extended term").

2. The parties hereto amend Section 4.01 by adding the following license fee amounts to the extended term of the License Agreement:

Term (Beginning in year noted)	Annual License Fee Amount
2024-2028	\$80,000.00
2029-2033	\$85,000.00

The payments for each of such extended term lease years shall be made in equal installments on October 1 and January 1 of each year, beginning on October 1, 2024 for the extended term year of September 1, 2024 to August 31, 2034. For the first five years of the extended term, the amount shall be \$40,000.00 per installment (for two installments). For the second five years of the extended term, the amount shall be \$42,500.00 per installment.

3. The parties hereto amend Section 6.01 Acceptance of Premises; of the License Agreement by adding the following statement: . Licensor shall mow areas adjacent to Kirk Road and shared use areas. Licensee shall be responsible for all landscape maintenance around the building.

4. The parties hereto amend Section 9.01 of the License Agreement by modifying the following language; a. Indemnity Requirements. To the extent permitted by law, upon execution of this Agreement, Licensee shall agree to assume all liability for and protect, indemnify and save Licensor, its agents, officers and employees, harmless from and against all actions, claims, demands, judgments, losses, expenses of suit or action, and reasonable attorneys' fees, for injuries to or death of any person or persons, and loss or damage to the property of any person or persons, whomsoever, including the

parties hereto, and their agents, contractors, subcontractors, officers and employees, arising in connection with or as a direct or indirect result of entering into and performance of the License and the operation of the Premises and related activities within and upon the Premises, whether or not due to or arising out of acts of Licensee hereto, or its agents, contractors, subcontracts, officers and employees, or by or in consequence of any negligence, carelessness or willful and wanton conduct in connection with the same or on account of liability or obligation imposed directly or indirectly upon Licensor by reason of any laws of the State of Illinois or the United States, now existing or which shall hereafter be enacted, imposing any liability or obligation or providing compensation to any person or persons on account of or arising from the death or injury to employees. Licensee shall pay, settle, compromise and procure the discharge of any and all such claims and all such losses, damages, and expenses, including reasonable attorneys' fees, at its sole expense, notwithstanding any of the foregoing, claims, demands, judgments, losses, expenses of suit or action, and reasonable attorneys' fees arising from or on account of the conduct of Licensor, its agents, officers and employees.

5. The parties hereto amend Section 21.01 of the License Agreement by including as Exhibit A the Planned Capital and Maintenance Improvements for the term of this third amendment and hereby acknowledging that these improvements and maintenance shall continue to be at the Licensee's sole expense and may be modified from time to time as necessary and mutually agreeable.

6. In all other respects and except as expressly provided above, the terms and provisions of the License Agreement in its original form shall remain in full force and effect for the remaining original term and the extended term.

In witness whereof, the parties hereto have set their hands and seals the day and year first above written.

**LICENSOR:**

Forest Preserve District of Kane County

By: 

Christopher Kiouss  
Its President

**LICENSEE:**

Striker's Fox Valley Soccer Club

By: 

Pat Feulner  
Its President

**Attest:**

By: 

Myrna Molina  
Its Secretary

## Exhibit A

### Planned Capital and Maintenance Improvements

(2) Rooftop Air conditioning Units	\$50,000
Steel Doors and Frames-Lower Levels	\$10,000
Concrete Partitions-: lower levels	\$10,000.00
Field turf replacement	\$100,000.00
Annual General maintenance	\$20,000.00
Exterior Walls: South Façade Veneer	\$10,000
Electrical: Main distribution Panel & PP-1	\$70,000

IN WITNESS WHEREOF, the parties hereto have entered into this Agreement on the

10/9, 2024

FOREST PRESERVE DISTRICT  
OF KANE COUNTY

STRIKERS FOX VALLEY SOCCER CLUB

By:   
Chris Kious, President

By:   
Pat Feulner, President

Attest:

Attest:

  
Myrna Molina, Secretary

  
Secretary

## SECOND AMENDMENT TO LICENSE AGREEMENT

This Second Amendment to the License Agreement dated September 1, 2004 (the "License Agreement") by and between the KANE COUNTY FOREST PRESERVE DISTRICT (hereinafter the "Licensor" or "District") and STRIKER'S FOX VALLEY SOCCER CLUB OF KANE COUNTY ILLINOIS, an Illinois not-for-profit corporation, (hereinafter the "Licensee") is entered into this 11<sup>th</sup> day of March, 2014.

### WITNESSETH:

WHEREAS, pursuant to Section 27.01, the parties hereto reserved the right to amend the License Agreement in written form; and

WHEREAS, the parties hereto desire to extend the term of the License Agreement and modify the terms of the license fees charged in regard to this extension of term;

NOW, THEREFORE, in consideration of the mutual covenants contained herein and other good and valuable consideration, in hand paid, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. The parties hereto amend Section 2.10 of the License Agreement by extending the ending date of the License Agreement from its current expiration date of August 31, 2014 to August 31, 2024 (hereinafter the "extended term").

2. The parties hereto amend Section 4.01 by adding the following license fee amounts to the extended term of the License Agreement:

<u>Term (beginning in year noted)</u>	<u>Annual License Fee Amount</u>
2014 - 2018	\$70,000.00
2019 - 2023	\$75,000.00

The payments for each of such extended term lease years shall be made in equal installments on October 1 and January 1 of each year, beginning on October 1, 2014 for the

extended term year of September 1, 2014 to August 31, 2024. For the first five years of the extended term, the amount shall be \$35,000.00 per installment (for two installments). For the second five years of the extended term, the amount shall be \$37,500.00 per installment.

3. The parties hereto amend Section 9.01 of the License Agreement by modifying the following language; a. **Indemnity Requirements.** To the extent permitted by law, upon execution of this Agreement, Licensee shall agree to assume all liability for and protect, indemnify and save Licensor, its agents, officers and employees, harmless from and against all actions, claims, demands, judgments, losses, expenses of suit or action, and reasonable attorneys' fees, for injuries to or death of any person or persons, and loss or damage to the property of any person or persons, whomsoever, including the parties hereto, and their agents, contractors, subcontractors, officers and employees, arising in connection with or as a direct or indirect result of entering into and performance of the License and the operation of the Premises and related activities within and upon the Premises, whether or not due to or arising out of acts of Licensee hereto, or its agents, contractors, subcontracts, officers and employees, or by or in consequence of any negligence, carelessness or willful and wanton conduct in connection with the same or on account of liability or obligation imposed directly or indirectly upon Licensor by reason of any laws of the State of Illinois or the United States, now existing or which shall hereafter be enacted, imposing any liability or obligation or providing compensation to any person or persons on account of or arising from the death or injury to employees. Licensee shall pay, settle, compromise and procure the discharge of any and all such claims and all such losses, damages, and expenses, including reasonable attorneys' fees, at its sole expense, notwithstanding any of the foregoing, claims, demands, judgments, losses, expenses of suit or action, and reasonable

attorneys' fees arising from or on account of the conduct of Licensor, its agents, officers and employees.


4. The parties hereto amend Section 21.01 of the License Agreement by including as Exhibit A the Planned Capital and Maintenance Improvements for the term of this second amendment and hereby acknowledging that these improvements and maintenance shall continue to be at the Licensee's sole expense and may be modified from time to time as necessary and mutually agreeable.

5. In all other respects and except as expressly provided above, the terms and provisions of the License Agreement in its original form shall remain in full force and effect for the remaining original term and the extended term.

In witness whereof, the parties hereto have set their hands and seals the day and year first above written.

**LICENSOR:**

FOREST PRESERVE DISTRICT OF  
KANE COUNTY

By:   
John Hoscheit  
Its President

**LICENSEE:**

STRIKER'S FOX VALLEY SOCCER  
CLUB

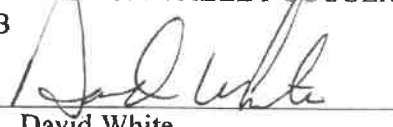
By:   
David White  
Its Vice President

Exhibit A  
Planned Capital and Maintenance Improvements

Recoat Large Roof	\$70,000
Replace interior lighting- field area	\$25,000
Replace various bathroom fixtures	\$10,000
Replace carpet, various areas	\$15,000
Field Turf replacement	\$100,000
General Maintenance, Fire safety	\$15,000/per year



## LICENSE AGREEMENT

COPY

THIS AGREEMENT is entered into on September 21<sup>st</sup>, 2004, between the KANE COUNTY FOREST PRESERVE DISTRICT (hereafter "Licensor" or "District") and Striker's Fox Valley Soccer Club of Kane County Illinois, an Illinois not-for-profit corporation, (hereinafter "Licensee").

**Section 1.01. Premises.** Licensor owns the Kane County Events Center, which includes a certain building and facilities which are shown in Exhibit A (this facility formerly known as the "Fox Club" includes buildings and adjacent parking lot) this area is referred to as the "Premises".

**Section 2.01. Commencement Date.** Licensee shall have the use of the Premises commencing on September , 2004 and ending August 31, 2009, if not terminated sooner in accordance with the provisions hereof. Licensee's use of the interior premises for active programming shall run from September 15 through August 15 of each year. Outside that time frame, Licensee shall use the Premises only for storage of its equipment, performing maintenance repairs, and for no other use without the District's consent. Licenses recognizes that between April 15 and September 15 of each year, the use of the parking lot and the means of ingress and egress to the Premises shall be reserved for the District in connection with events held at the Kane County Events Center including but not limited to parking for Kane County Cougars' baseball games.

Licensee recognizes that American Sports Enterprises, Inc. currently has the right to use the Premises for storage of certain equipment. This license shall be subject to the terms of said

agreement with American Sports Enterprises, Inc. And shall be subordinate thereto. Licensor retains the exclusive right to install signage on the Premises and to place logos, artwork and/or advertising materials on the exterior of any buildings on the Premises.

**Section 2.02. Length of Term.** The "Term" of this Agreement shall begin on the Commencement Date and end no later than August 31, 2009, if not terminated sooner.

**Section 3.01. Use.** Licensee shall use the Premises for the primary purpose of operating youth sports activities, including but not limited to soccer. Licensee shall comply with all present and future laws, ordinances, regulations of any governmental or public agency having jurisdiction over the Premises, including applying for all license(s), relating to the use of the occupancy of the Premises.

**Section 4.01. License Fees.** Licensee agrees to pay to Licensor an annual license fee as follows:

- a. \$50,000 per year for the first three years of this Agreement and \$55,000 per year for years 4 and 5 of this Agreement. A security deposit of \$15,000 shall be deposited to secure Licensee's faithful performance of its obligations under the Agreement.
- b. In year one of the lease the payments shall be \$25,000 on September 1, 2004 and \$25,000 on July 1, 2005. Thereafter, Licensee fee shall be paid to Licensor, without set-off, in the amount of \$8,333.33 per month on October 1, November 1, December 1, January 1, February 1, and March 1 for the next two lease years. In lease years 4 and 5, the monthly sum shall be due and payable on said dates in the amount of \$9,166.67.
- c. Said License fee shall be paid in cash or its equivalent to Licensor at its office, unless another location is designated in writing by Licensor.
- d. Any payment of Annual Fees under this Agreement which is not paid when due shall bear interest at the rate of twelve (12%) percent per year from the date when the payment was due under this Agreement until the amount shall be paid by Licensee.

- e. If Licensor is compelled to incur any expenses, including reasonable attorneys' or consultants' fees, in defending or prosecuting any action or proceeding by reason of any default of Licensee under this Agreement, the sum or sums so paid by Licensor with all interest, costs and damages, shall be deemed to be an additional Annual Fee and shall be due from Licensee to Licensor on the first day of the month following the incurring of such expenses.

**Section 5.01. Relationship.** Nothing contained in this Agreement is intended to create a partnership or joint venture between the parties with respect to Licensee's operations on the Premises. The relationship between the parties is, and shall remain, as Licensor or Licensee. Licensee's operation shall not impose upon Licensor any liability, debt or debts specifically enumerated in this Agreement.

**Section 6.01. Maintenance, Condition of Premises, Utilities and Miscellaneous Expenses.**

**Acceptance of Premises.** Licensee accepts the Premises in their "as-is" condition and Licensor has no obligation to improve, restore or alter the Premises other than to keep the exterior parking lots in good repair and provide snowplowing for such parking lots. Licensee acknowledges that neither Licensor nor any agent of Licensor has made any representation or warranty except as otherwise expressly provided in this Agreement, with respect to the Premises including, without limitation, any representation or warranty with respect to the suitability or fitness of the land or improvements or any portion thereof for the conduct of Licensee's business, or compliance of the Premises or any other portion of the building with the Americans with Disabilities Act of 1990, 42 USDC §§12101-12213, as amended from time to time (the "ADA").

**Compliance with Laws and Regulations.**

- a. Licensee covenants, throughout the Term of this Agreement at Licensee's sole cost and expense, to promptly comply with all laws and ordinances

and the orders, rules and regulations and requirements of all federal, state and municipal governments and appropriate departments, commissions, boards and officers of these entities, or any other body now or subsequently constituted exercising similar functions, foreseen or unforeseen, ordinary as well as extraordinary, which may be applicable to the Premises. Licensee will likewise observe and comply with the requirements of all policies of public liability, fire and all other policies of insurance at any time in force with respect to the Premises and the improvements and equipment on the Premises. In addition to all other provisions of this Agreement, Licensee, at its cost and expense, shall comply with all laws, statutes, ordinances, rules and regulations of any governmental authority having jurisdiction concerning environmental matters, including, but not limited to, any discharge into the air, waterways, sewers, soil or ground water of any substance or "pollutant."

- b. Licensors and its agents and representatives shall have reasonable access to the Premises for the purpose of ascertaining the nature of the activities being conducted on the Premises and to determine the type, kind and quantity of all products, materials and substances brought onto the Premises or made or produced on the Premises. Licensee and all occupants of the Premises claiming under Licensee shall provide to Licensors copies of all manifests, schedules, correspondence and other documents of all types and kinds when filed or provided to an appropriate governmental agency or otherwise required to be maintained by such an agency or as such matters are received from any governmental agency having jurisdiction over these matters. Licensors and its agents and representatives shall have the right to take samples in quantity sufficient for scientific analysis of all products, materials and substances present on the Premises including, but not limited to, samples of products, materials or substances brought onto or made or produced on the Premises by Licensee or an occupant claiming under Licensee or otherwise present on the Premises.
- c. Notwithstanding any provision of this Agreement and subject to a standard of reasonableness, or applicable statutes or judicial decisions to the contrary, with reference to any assignment, or any other permission to use the Premises by any person other than Licensee, Licensors shall have the right to withhold Licensors's consent if, in Licensors's sole judgment and discretion, the assignee, or any other person is not capable of performing or is not sufficiently qualified to perform in accordance with the requirements of this Section. Any assignment or other permission to use the Premises from which Licensors withholds its consent as provided in this Section, shall be void.

- d. If Licensee breaches the obligations stated in this Section, or if the presence of hazardous material on the Premises caused or permitted by Licensee results in contamination of the Premises, or if contamination of the Premises by hazardous material otherwise occurs for which Licensee is legally liable to Licensors for damage resulting therefrom, then Licensee shall indemnify, defend and hold Licensors harmless from any and all claims, judgments, damages, penalties, fines, costs, liabilities or losses (including, without limitation, diminution in value of the Premises, damages for the loss or restriction of use on space or of any amenity on the Premises, damages arising from any adverse impact on marketing of the Premises, and sums paid in settlement of claims, attorney's fees, consultant fees and expert fees) which arise during or after the Term of the Agreement as a result of such contamination. This indemnification of Licensors by Licensee includes, without limitation, costs incurred in connection with any investigation of site conditions or any cleanup, remedial, removal or restoration work required by any federal, state or local governmental agency or political subdivision because of hazardous material present in the soil or ground water on or under the Premises to the extent caused or permitted by Licensee. Without limiting the foregoing, if the presence of any hazardous material on the Premises caused or permitted by Licensee results in any contamination of the Premises, Licensee shall promptly take all actions at its sole expense as are necessary to return the Premises to the condition existing prior to the introduction of any such hazardous material to the Premises provided that Licensors' approval of such actions shall first be obtained, which approval shall not be unreasonably withheld so long as these actions would not potentially have any material adverse long-term or short-term effect on the Premises.
- e. As used in this Agreement, the term "hazardous material" means any hazardous or toxic substance, material or waste which is or becomes regulated by any local governmental authority, the State of Illinois or the United States Government. The term "hazardous material" includes, without limitation, any material or substance which is (i) defined as a "hazardous waste" or other hazardous material or substance under any of the laws of the State of Illinois, (ii) petroleum, (iii) asbestos, (iv) designated as a "hazardous substance" pursuant to the Federal Water Pollution Control Act, (v) defined as a "hazardous waste" pursuant to the Federal Resource Conservation and Recovery Act, as amended, or (vi) defined as a "hazardous substance" pursuant to the Comprehensive Environmental Response, Compensation and Liability Act, as amended.

Licensee agrees, at its own expense, to:

- a. Maintain and keep in proper repair the Premises.

- b. Pay for all of the utility charges in each calendar year for the Premises, such as water, sewage and garbage disposal, telephone, gas, electricity, cable television and any other similar commodity or service furnished to the Premises. This is a Licensee fee as provided for in paragraph 4.01, payable monthly.
- c. Provide necessary personnel for the operation of the Premises during the times described in this Agreement.

**Section 7.01. Deleted**

**Section 8.01. Installation of Equipment.** Licenser understands that in connection with the use of the Premises, Licensee will install all necessary equipment to operate and maintain the Premises. This equipment and the use and operation thereof shall be the sole responsibility of Licensee, with the right to obtain such equipment and remove it from the Premises, provided the equipment installed has not become a fixture on the Premises (*i.e.*, lighting, turf system). Licenser shall have the right to compel Licensee to remove all improvements installed by Licensee at the end of the term of this License. Installed equipment that is designed as a fixture shall become the property of Licenser upon termination of this Agreement. Licensee agrees that it will purchase sufficient equipment to operate and maintain the Premises so that such Premises shall be fully operational, during the term of this Agreement.

**Section 9.01. Indemnity.** Licensee shall procure and maintain at its own expense during the license term, a comprehensive general liability insurance policy providing for "occurrence" coverage and not "claims made" coverage from a Class A, Size XIII rated company authorized to do business in the State of Illinois in form acceptable to Licenser and specifically naming Licenser as an additional insured and indemnifying Licenser against all claims, liabilities, costs,

damages, liens and expenses, including reasonable attorneys' fees, which may accrue against the parties arising from the operation on the Premises.

- a. **Indemnity Requirements.** Upon execution of this Agreement, Licensee shall agree to assume all liability for and protect, indemnify and save Licensor, its agents, officers and employees, harmless from and against all actions, claims, demands, judgments, losses, expenses of suit or action, and reasonable attorneys' fees, for injuries to or death of any person or persons, and loss or damage to the property of any person or persons, whomsoever, including the parties hereto, and their agents, contractors, subcontractors, officers and employees, arising in connection with or as a direct or indirect result of entering into and performance of the License and the operation of the Premises and related activities within and upon the Premises, whether or not due to or arising out of acts of Licensee hereto, or its agents, contractors, subcontracts, officers and employees, or by or in consequence of any negligence or carelessness in connection with the same or on account of liability or obligation imposed directly or indirectly upon Licensor by reason of any laws of the State of Illinois or the United States, now existing or which shall hereafter be enacted, imposing any liability or obligation or providing compensation to any person or persons on account of or arising from the death or injury to employees. Licensee shall pay, settle, compromise and procure the discharge of any and all such claims and all such losses, damages, and expenses, including reasonable attorneys' fees, at its sole expense, notwithstanding any of the foregoing, claims, demands, judgments, losses, expenses of suit or action, and reasonable attorneys' fees arising from or on account of the willful and wanton conduct of Licensor, its agents, officers and employees.

#### **Section 10.01. Insurance Requirements.**

- a. **General.** Licensee shall file with Licensor, prior to the execution of this License Agreement, certified copies of policies or adequate certificates of insurance with coverage as set forth above and below, naming Licensor as an additional insured thereon, as proof of adequate insurance to protect the public and Licensor against liability.

The furnishing by Licensee of any insurance policies and insurance certificates required and their acceptance or approval by Licensor shall not release Licensee from obligation to provide sufficient coverage as set forth therein and shall not waive liability of Licensee to indemnify Licensor against all damage as aforesaid.

Licensor reserves the absolute right, in its sole discretion exercisable by the Business Manager or other representative designated by Licensor, to make final determination as to whether any insurance obtained by Licensee meets the applicable insurance requirements hereunder.

The insurance policies or certificates of insurance should be sent to the Kane County Forest Preserve District, 719 Batavia Avenue, Building G, Geneva, Illinois, 60134.

During the term of the Agreement, if Licensee can not obtain liability insurance as required by the License Agreement or can not obtain liability insurance at a cost that not exceed 140% of the first year insurance premium, Licensee may cancel this Agreement upon 30 days written notice. Licensee shall vacate the premises and in doing so deliver up the premise in good condition, ordinary wear and tear excepted.

The requirement of insurance to be paid in this paragraph is a Licensee fee under paragraph 4.01.

- b. **Licensee's General Liability Insurance Coverage Amount.** Licensee shall secure and maintain during the course of this Agreement, commercial general liability insurance with coverages as set forth above and in an amount not less than Two Million Dollars (\$2,000,000.00) combined single limit per occurrence for both bodily injury and property damage, with the Forest Preserve District of Kane County named as an additional insured thereon.

These coverages include, but are not limited to:

- Premises/Operations
- Products/Completed Operations
- Independent Contractors
- Contractual Liability

- c. **Licensee's Motor Vehicle Insurance.** Licensee shall procure and shall maintain during the term of this License, Motor Vehicle Insurance in an amount not less than One Million Dollars (\$1,000,000.00) combined single limit per occurrence coverage for bodily injury and property damage. Such coverage should apply to all vehicles used in connection with the license granted hereunder and the operation of the Premises and related operations on or about the Premises.

- d. **Worker's Compensation Insurance.** Licensee agrees that it and all of its subcontractors will comply with all applicable worker's compensation



laws and will provide proof of worker's compensation and employer's liability insurance coverage, including an alternate employer endorsement naming the Forest Preserve District of Kane County as the alternate employer.

- e. **Notification of Cancellation.** All policies of insurance shall include a guarantee that thirty (30) days' advance notice shall be given by the insurer to Licensor prior to the cancellation of, change in, or non-renewal of such insurance and the same shall be endorsed on each policy and/or noted on each certificate provided to Licensor. If any of the insurance is cancelled, Licensee shall cease operations on the date of termination and shall not resume operations unless new insurance is in force.
- f. If Licensee shall at any time fail to pay any premium when due or otherwise maintain any of the policies provided for in this Agreement, then after ten (10) days' written notice to Licensee, and without waiving or releasing Licensee from any other obligations contained herein, Licensor may, at its sole discretion, either effect any such insurance coverage and pay the premium or terminate the discretion. All sums paid by Licensor, if it elects to continue such coverage, and any costs and expenses in connection with said act, shall be deemed additional fees due hereunder and shall be payable to Licensor on demand, or added to any basic fees then due or thereafter next coming due under this Agreement. Licensor shall have the same rights and remedies in the event of non-payment of any other fees due hereunder. With respect to insurance, the time and notice provisions contained in this paragraph shall control over any other language to the contrary contained elsewhere in this License Agreement.

**Section 11.01. Damage: Total or Partial Destruction.** In the event the Premises, or any part thereof, shall, at any time during the term hereof, be damaged by fire or other casualty through no fault of Licensee, so as to be unfit for use and occupancy, in whole or in part, the fees, or a just and proportionate part thereof, according to the nature and extent of the damage sustained, shall be abated until Licensee shall have duly repaired and restored said Premises. However, if such repairs cannot be made within thirty (30) days of the damaging event, this License may be terminated at the option of either the Licensor or Licensee. The election to terminate this Agreement by either party to this Agreement must be made by giving the other

party notice in writing of this election within fifteen (15) days of the date of such damaging event. In the event the aforementioned damage is caused through the fault of Licensee, then Licensee shall be responsible for restoring the Premises to its original condition and rent shall not abate.

**Section 12.01. Manner of Performance of Repairs.** All repairs, maintenance and replacements required to be performed by the Licensee shall be completed in a good and workmanlike manner in compliance with all applicable laws, ordinances, codes and regulations, using new materials of a quality not less than that of the materials originally used, and shall be performed as promptly as reasonably possible and in a manner and at times so as to minimize any disruption to Licensee's business.

**Section 13.01. Taxes.**

- a. Licensee shall pay and discharge when due, as part of the Annual Fee on the Premises and its use, all federal, state, municipal and local real estate taxes, assessments, levies and other charges, general and special, ordinary and extraordinary, of whatever name, nature and kind that are or may be assessed during the Term of this Agreement, beginning with the commencement date levied, assessed, imposed or charged on the land or the Premises and its improvements or the use thereof now or on or after the date of this Agreement to be built or made on the Premises and its improvements or the use thereof now on or after the date of this Agreement attributable to the Terms of this Agreement, and all of which may be levied, assessed, imposed, or charged on or against the use hereby of any of the foregoing. With respect to any real property tax litigation, Licenser agrees to cooperate with Licensee in connection with such litigation. No such litigation is known or contemplated.
- b. The taxes, assessments, levies and other charges, paid as specified in this section by Licensee, shall be paid in the name of Licenser, and Licensee shall pay them as specified above provided such taxes and other charges are imposed during the Term of this Agreement or subsequent to the expiration or earlier termination of the Term of this Agreement and relate to the Term of this Agreement. Notwithstanding any language to the contrary in this Article, Licensee shall not be responsible for payment of

any interest or penalties incurred as a result of Licensor's failure to timely forward tax bills to Licensee.

- c. If at any time during the Term of this Agreement, the present method of taxation or assessment should be changed or a new system of taxation or a new tax created so that the whole or any part of the taxes, assessments, levies, or charges now levied, assessed, and imposed on the real estate improvements on such real estate or the use of the property by Licensee, Licensee shall pay such taxes and assessments, whether levied on the real estate in whole or in part, or on its use by Licensee.
- d. Licensee further agrees on demand to produce and exhibit to Licensor receipts by proper officials showing the payments made by Licensee.
- e. Licensee may, however, defer the payment of any tax, assessment or other charge so long as the validity of such item shall be contested by Licensee in good faith and by appropriate legal proceedings, provided Licensee shall have furnished to Licensor the bond of a surety company or other security satisfactory to Licensor, in an amount satisfactory to Licensor, securing Licensor against the payment of such tax, assessment, or other charge so contested and against any loss, damage or penalty whatsoever in any way arising from the failure of Licensee to pay it.
- f. For all purposes under this Agreement and in any suit of any kind between the parties, any receipt showing the payment of such tax, assessment, or other charge signed by any public official authorized to give similar receipts shall be conclusive evidence against Licensee that the amount of the payment was due and payable and that the tax assessment or other charge was a valid and existing lien on the Premises at the time of payment.
- g. Licensor, except as provided below, shall have the right at all times during the Term of this Agreement to pay any water rates, taxes, assessments or other charges levied or imposed on or against the Premises and remaining unpaid after they have become due and payable, and to pay, cancel and clear all water rates, taxes, assessments, tax sales, liens, charges, impositions and claims on or against the demised Premises or any part of the Premises, or to redeem the Premises from such charges or any of them from time to time. The amount paid, including the reasonable expenses of Licensor, shall be so much additional Annual Fees due Licensor at the next fee date after any such payment, with interest thereon, at the rate of twelve (12%) percent per annum from the date of payment by Licensor until the repayment by Licensee.

- h. It is agreed that if Licensor shall exercise the option to advance or pay any such water rates, taxes, assessments, impositions, or other charges, or to pay, cancel or clear any tax sales, tax deeds, liens, charges, impositions or claims on or against the Premises, it shall not be obligatory on Licensor to inquire into the validity of any such water rate, tax assessment, imposition, levy or other charge, or of any such tax sale, lien or deed, unless Licensee shall have given the notice and made the deposit provided for in this Agreement.

The obligation of Licenses to pay any item under this paragraph is a Licensee fee under paragraph 4.01.

In the event any tax is assessed the Licensee reserves the right to cancel this License with proper notice to Licensor.

**Section 14.01. (Reserved)**

**Section 15.01. Advertising.** Licensee shall have the exclusive right to contract for advertisement of its activities. Licensor shall have no liability for or obligation to pay for such activities.

**Section 16.01. Licensee Default.** The occurrence of any one or more of the following events constitutes a "Licensee Default" by the Term under this Agreement:

- a. Failure by Licensee to pay any Fees due and payable;
- b. Failure by Licensee to observe or perform in any material respect any other covenant, agreement, condition or provision of this Agreement not otherwise specified in this Article 10, if such failure shall continue for thirty (30) days after notice thereof from Licensor to Licensee, provided, however, that Licensee shall not be in default with respect to matters which cannot reasonably be cured within thirty (30) days so long as within thirty (30) days after such notice Licensee commences such cure and diligently proceeds to complete the same at all times thereafter;
- c. The levy upon or other execution or the attachment by legal process of the interest of Licensee in the Premises hereunder, or the filing or creation of a lien in respect of such interest, which levy, attachment or lien shall not be released, discharged or bonded against within thirty (30) days from the date of such filing;

- d. Licensee admits in writing its inability to pay its debts as they mature, or makes an assignment for the benefit of creditors, or applies for or consents to the appointment of a trustee or receiver for Licensee or for a major part of its property;
- e. A trustee or receiver is appointed for Licensee or for a major part of its property and is not discharged within ninety (90) days after such appointment;
- f. Bankruptcy, reorganization, arrangement, insolvency or liquidation proceedings, or other proceedings for relief under any bankruptcy law, or similar law for the relief of debtors, are instituted by or against Licensee, and, if instituted against Licensee, are allowed against it or are consented to by it or are not dismissed within one hundred eighty (180) days after such institution; and
- g. Notice is given by Licensor to Licensee that this Agreement is terminated. Such notice shall be given by Licensor to Licensee 180 days prior to the date of termination.

**Section 16.02. Remedies of Licensor.** If a Default occurs, Licensor shall have the rights and remedies hereafter set forth, which shall be distinct, separate and, to the extent not mutually exclusive, cumulative and shall not operate to exclude or deprive Licensor of any other right or remedy allowed it by law, including, without limitation, Licensor's right to advance any sums to be paid to third parties by Licensee or otherwise remedy Licensee's default and to be reimbursed by Licensee for Licensor's costs and expenses on account thereof and, in addition, the following remedies:

- a. Licensor may enforce the provisions of this Agreement and may enforce and protect the rights of Licensor hereunder by a suit or suits at law or in equity for the specific performance of any covenant or agreement contained herein, or for the enforcement of any other appropriate legal or equitable remedy, including recovery of all monies due and the then present value of all monies to become due from Licensee under any of the provisions of this Agreement. The parties agree that in any litigation between them the exclusive jurisdiction and venue for such suit shall be in Kane County, Sixteenth Judicial Circuit, Geneva, Illinois.

**Section 16.03. Surrender of Premises by Licensee.** If Licensor exercises the remedy provided for in subparagraph (a) of the foregoing Section 16.02, Licensee shall surrender and vacate the Premises on the effective date of termination. At the end of the Term of this Agreement, Licensee shall vacate the Premises and in doing so deliver up the Premises in good condition, ordinary wear and tear excepted.

**Section 17.01. Additional Rights and Remedies.** Either party may pursue any remedies provided by law for the breach of this Agreement, or any of its terms covenants, conditions or stipulations. No right or remedy herein conferred upon or reserved to it is intended to be exclusive of any other right or remedy, and each and every right and remedy shall be cumulative, and in addition to any other right or remedy given hereunder, or now or hereafter at law or at equity by statute.

**Section 18.01. Inspection Rights.** Licensee shall allow authorized Licensor's officers, agents or employees free access to the Premises at all reasonable times for the purpose of examining the same to ascertain if they are in a safe, sanitary and sightly condition and good repair, and to make repairs, renewals or restorations to the extent required to be made by Licensor under any other paragraph of this Agreement; provided, however, that nothing contained herein shall constitute a separate obligation of Licensor to so act.

**Section 19.01. Signage.** Licensee shall not erect, install, operate or cause, nor permit to be erected, installed or operated in or upon the demised Premises, any advertising signs or similar advertising device without first having obtained the written consent thereto of Licensor and any other governmental unit otherwise empowered to regulate signage on the Premises.

Licensee may erect **temporary** signs and/or banners to notify patrons of upcoming events as well as signs and/or banners for sponsors of said events. All temporary signs and banners will be removed on or before April 15 or each calendar year of the Agreement, and must not violate local or county sign ordinances.

**Section 20.01. Repairs; Keeping Premises Free of Liens.** Licensee may make any repairs, alterations, additions or improvements in, to, or about the Premises consistent with its operation of the Premises with the permission of Licensor. However, Licensee covenants to satisfy and/or otherwise release Licensor and the Premises from any claim, mechanic's lien, chose in action or judgment related to the Premises or Licensee's use thereof.

**Section 21.01. Capital Improvements and Maintenance of the Premises.** All improvements will be at the Licensee's sole expense. All capital maintenance shall be at the sole expense of the Licensee.

**Section 22.01. Quiet Enjoyment.** Licensor covenants that if, and so long as, Licensee keeps and performs in all material respects each and every covenant, agreement, term, provision and condition of this Agreement on the part and on behalf of Licensee to be kept and performed, Licensee shall quietly enjoy its rights under this Agreement without hindrance or molestation by Licensor or by any other person lawfully claiming the same by, through or under Licensor, subject to the covenants, agreements, terms, provisions and conditions of this Agreement.

**Section 23.01. Licensor Default.** The occurrence of any one or more of the following events constitutes a "Licensor Default" under this Agreement:

- a. Failure by Licensor to pay any amount due and payable by it hereunder within thirty (30) days after written notice thereof from Licensee to Licensor;

- b. Failure by Licensor to observe or perform in any material respect any other covenant, agreement, condition or provision of this Agreement wherein Licensee's remedies on account thereof are not otherwise specifically provided for in this Agreement, if such failure shall continue for thirty (30) days after notice thereof from Licensee to Licensor; provided, however, that Licensor shall not be in default with respect to matters which cannot reasonably be cured within thirty (30) days so long as within thirty (30) days after such notice Licensor commences such cure and diligently proceeds to complete the same at all times thereafter;
- c. The levy upon or under execution or the attachment by legal process of the interest of Licensor in the Premises hereunder, or the filing or creation by a third party of a lien in respect of such interest, which levy, attachment or lien shall not be released, discharged, contested or bonded against within thirty (30) days from the date of such filing.

**Section 23.02. Remedies of Licensee.** If a Licensor Default occurs, Licensee shall have the rights and remedies hereafter set forth, which shall be distinct, separate and, to the extent not mutually exclusive, cumulative and shall not operate to exclude or deprive Licensee of any other right or remedy allowed it by law, including, without limitation, Licensee's right to advance any sums to be paid to third parties by Licensor or otherwise remedy Licensor's default and to be reimbursed by Licensor for Licensee's costs and expenses on account thereof:

- a. Licensee may terminate this Agreement effective as of the end of the then current operating year by giving to Licensor not less than thirty (30) days written notice of Licensee's election to do so, in which event the Term of this Agreement shall end, and all obligations of Licensee hereunder shall expire, on the date stated in such notice.
- b. Licensee may enforce the provision of this Agreement and may enforce and protect the rights of Licensee hereunder by a suit or suits in equity or at law for the specific performance of any covenant or agreement contained herein, or for the enforcement of any other appropriate legal or equitable remedy, including recovery of all monies due or to become due from Licensor under any of the provisions of this Agreement.



**Section 23.03. Surrender of Premises by Licensee.** If Licensee exercised the remedy provided for in subparagraph (a) of the foregoing Section 23.02, Licensee shall vacate the Premises on the effective date of termination.

**Section 24.01. Rights and Duties of Parties in Event of Litigation.**

- a. If either party commences an action against the other party to enforce any of the terms of this Agreement or because of the breach by the other party of any of the terms of this Agreement, or for the recovery of any fee or payment due under this Agreement, then the party in breach shall pay to the other party reasonable attorneys' fees and expenses. The right to such attorneys' fees and expenses shall be deemed to have accrued from the commencement of the action and shall be enforceable whether or not the action is prosecuted to judgment.
- b. If either party breaches any terms of this Agreement, the other party may employ an attorney or attorneys to protect that party's rights under this Agreement. In the event of such employment following any breach, the party who breached the Agreement shall pay the other party's reasonable attorneys' fees and expenses incurred by the other party, whether or not an action is actually commenced by reason of the breach.
- c. Licensee shall assume all liability for any injury or damages that may arise from any event that occurs on the licensed Premises that is caused by, or is the result of, any act or omission of Licensee, its employees, agents, contractors, licensees, invitees or permitted users. To the extent caused by Licensee, or its employees, agents, invitees, contractors or permitted users, Licensee shall indemnify and defend Licensor against any and all claims filed by persons or entities who claim damages as provided in this Section.

**Section 25.01.** Deleted

**Section 25.02.** Deleted.

**Section 26.01. Restriction Against Assignment or Sublicensing – Option of Licensor to accept Assignment.**

- a. Licensee shall not assign or sublease this Agreement or any interest in this Agreement or sublicense any part of the Premises or any right or privilege appurtenant to the Premises, without first obtaining Licensor's written consent. Licensor's written consent shall not be unreasonably withheld as defined in this Article. Any right to seek assignment or sublicensing may occur only if all payments to Licensor by Licensee have been made, and if

Licensee is not otherwise in default in connection with its obligations under this Agreement. If Licensee requests Licensor's consent to an assignment or sublicensing of this Agreement, Licensee shall submit to Licensor a written notice ("Licensee's Notice") containing (a) the name of the proposed assignee or sublicensee; (b) the terms of the proposed assignment or sublicensing; (c) the nature of business of the proposed assignee or sublicensee; (d) information relating to the financial responsibility and general reputation of the proposed assignee or sublicensee that Licensor may require; and (e) a description of all proposed alterations to the Premises to result from the proposed assignment.

- b. Licensee may then enter into the applicable assignment or sublicense specified in the Licensee's Notice giving rise to the cancellation option, in accordance with the following provisions: If Licensee enters into such an assignment or sublicense, Licensee shall submit an executed copy of the assignment or sublicense to Licensor for consent not less than thirty (30) days prior to the proposed effective date of assignment or sublicensing. The assignment or sublicensing shall contain the assumption by the assignee or sublicensee of all of the duties and obligations of Licensee under this Agreement to be performed after the effective date of assignment or sublicense. No such assignment or sublicense shall expressly or by implication impose upon Licensor any duties or obligations or alter the provisions of this Agreement. Licensor agrees to give Licensee written notice, within thirty (30) days after receipt by Licensor of Licensee's proposed assignment or sublicense, of Licensor's consent to or rejection of the same. Licensor agrees that its consent to any such proposed assignment or sublicensing shall not be unreasonably withheld; provided, however, that in addition to other circumstances under which Licensor's consent may be withheld, Licensee agrees that the withholding by Licensor of its consent to the proposed assignment or sublicensing will not be deemed "unreasonable" if:

- (I) The assignee or sublicensee does not have a sound financial condition or is otherwise non-creditworthy as determined by Licensor, in its sole discretion, or if Licensor has not received sufficient information to make such determination (Licensee agrees that if Licensor consents to the assignment or sublicense, Licensor may require a payment in an amount equal to the payment of \$400,000.00 in cash or its equivalent to be held as a security deposit in an interest-bearing account with the interest accruing in favor of Licensor, or other sufficient surety it determines in its sole discretion to be satisfactory if the financial condition of the assignee or sublicensee is not as good as that of Licensor as of the date of assignment.)

- (ii) The assignee is disreputable.
  - (iii) Licensee is then in default under this lease.
- c. In the event of a sublicense or assignment, the proposed sublicensee or assignee shall agree to the following:
  - (I) To assume all obligations and duties of Licensee under this Agreement and to be bound as an original party to this Agreement;
  - (ii) To make any and all payments due under this Agreement and sublicense and/or assignment to Licensor directly at its offices in Geneva, Illinois, as such payment becomes due.
- d. Licensee may not submit to Licensor for consent any assignment or sublicense on terms or conditions or with parties different from those stated in this Agreement. Notwithstanding anything to the contrary contained in this Agreement, Licensee's sole right and remedy in any dispute relating to whether Licensor's consent to a proposed assignment has been unreasonably withheld shall be action for declaratory judgment or specific performance and Licensee shall not be entitled to any damages or the payment of reasonable attorney's fees or costs if Licensor is adjudged to have unreasonably withheld such consent.
- e. Licensor's consent to one assignment or sublicensing shall not be deemed to be a consent to any subsequent assignment. Any unauthorized assignment or sublicensing shall be void and terminate this Agreement at Licensor's option.
- f. Any transfer of this Agreement from Licensee by merger, consolidation, or liquidation or any change in the ownership or power to vote the majority of the outstanding voting stock or interests of Licensee shall constitute an assignment or sublicensing for the purposes of this Section.
- g. Licensee agrees to reimburse Licensor for Licensor's reasonable attorney fees and related costs incurred in connection with the processing, review, or documentation of any requested transfer, assignment, sublicensing of this Agreement or of Licensee's interest in Licensor's Premises.
- h. Subject to the provisions of this Agreement limiting the right to assign or sublicense, this Agreement shall be binding on and inure to the benefit of the parties, and their heirs, successors and assigns. However, Licensee shall remain primarily responsible for all obligations and liabilities under this Agreement after any approved sublicense. Furthermore, in the event of an approved assignment, Licensee shall remain primarily responsible

for all obligations and liabilities of this Agreement which accrue prior to the execution of any approved assignment.

**Section 27.01. Amendment; Waiver.** No alteration, amendment or modification hereof shall be valid unless executed by an instrument in writing by the parties hereto with the same formality as this Agreement. The failure of Licensee or Licensor to insist in any one or more instances upon the strict performance of any of the covenants, agreements, terms, provisions or conditions of this Agreement or to exercise any election herein contained shall not be construed as a waiver or relinquishment for the future of such covenant, agreement, term, provision, condition, election or option, but the same shall continue and remain in full force and effect. No waiver by Licensee or Licensor of any covenant, agreement, term, provision or condition of this Agreement shall be deemed to have been made unless expressed in writing and signed by an appropriate official on behalf of Licensor or by an officer of Licensee. Neither the payment of sums due to be paid by either party, nor the receipt and retention by the other party of such sums, with knowledge of the breach of any covenant, agreement, term, provisions or condition herein contained, shall be deemed a waiver of such breach.

**Section 28.01.** No consent or approval by Licensor or Licensee permitted or required under the terms of this Agreement shall be valid or be of any validity whatsoever unless the same shall be in writing, signed by both parties by or on whose behalf such consent is executed.

**Section 29.01. No Agreements Beyond Term.** Licensee agrees that it will not enter into any agreement with concessionaires or others relating to Licensee's operations on the Premises which would be binding upon Licensor beyond the stated Term.

**Section 30.01. Alterations and Additions by Licensee.** No structural, design or exterior alterations may be made by Licensee without Licensor's written consent. No other

additions and/or alterations to the Premises in excess of \$10,000.00 will be permitted unless Licensor consents in writing prior to any such additions and/or alterations being made. Licensor will not withhold consent unreasonably. As to any alteration performed by Licensee less than \$10,000.00, Licensee agrees to provide a receipt for payment and any invoices or explanation of the charges relating to such performance Licensor requires.

**Section 31.01.** Deleted

**Section 31.02.** Deleted.

**Section 32.01. Entire Agreement.** This Agreement contains the entire agreement between the parties hereto and there are no promises, agreements, conditions, undertakings, warranties or representations, oral or written, express or implied, between them or other than as herein set forth or as specifically referred to herein. This Agreement is intended to be an integration of all prior or contemporaneous promises or agreements, conditions or undertakings between the parties hereto. It was written by both parties. In the event that this License Agreement is by virtue of law or ordinances is declared to be invalid, either party shall have the right to terminate the Agreement upon declaration thereof.

**Section 32.02. Books and Records.** Within thirty (30) days of a request from Licensor, Licensee will make available accounting records, statements and/or work papers ("Records") to Licensor or its designate to substantiate Licensee's calculation of revenue and to substantiate payment of Licensee's obligations under this Agreement. Licensor has the right to audit such Records at its expense. Licensee agrees to cooperate in such process. Licensor shall keep all such Records confidential, to the extent permitted by the Illinois Freedom of Information Act.

**Section 32.03. Authority of Corporate Licensee.** If Licensee executes this Agreement as a corporation, each of the persons executing this Agreement on behalf of Licensee covenants and warrants that Licensee is a duly authorized and existing corporation; Licensee has and is qualified to do business in the State of Illinois; the corporation has full right and authority to enter into this Agreement; and each person signing on behalf of the corporation was authorized to do so.

**Section 32.04. Successor Bound.** The covenants, terms, provisions and conditions of this Agreement shall be binding upon and inure to the benefit of Licensor and Licensee and their respective successors and, to the extent permitted herein, assigns.

**Section 32.05. Governing Law.** This Agreement is made, and shall be construed, under the laws of the State of Illinois. The parties agree that any dispute concerning its terms shall be venued in Kane County, Illinois.

**Section 32.06. Captions and Headings.** The captions and headings throughout this Agreement are for convenience and reference only and the words contained therein shall in no way be held or deemed to define, limit, describe, explain, modify, amplify or add to the interpretation, construction or meaning of any provisions of this Agreement or the scope or intent thereof, nor in any way affect this Agreement.

**Section 32.07. Pronouns.** Wherever appropriate herein, the singular includes the plural and the plural includes the singular.

**Section 32.08. Execution of Counterparts.** This Agreement may be simultaneously executed in several counterparts, each of which should be an original and all of which shall constitute but one and the same instrument.

**Section 32.09. Liquor License.** License agrees no alcoholic beverages will be permitted on or sold on premises.

**Section 32.10. Addresses and Notices.** Any notices required hereunder, shall be in writing and delivered to:

**Licensor:**

Forest Preserve District of Kane County  
719 Batavia Avenue, Building G  
Geneva, IL 60134

**With copy to:**

Patrick M. Kinnally  
KINNALLY, KRENTZ, LORAN, HODGE & HERMAN, P.C.  
2114 Deerpath Road  
Post Office Box 5030  
Aurora, IL 60507-5030

**Licensee:**

Strikers Fox Valley Soccer Club, Inc.  
P.O. Box 574  
Batavia, Illinois 60510

**With copy to:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

IN WITNESS WHEREOF, the parties hereto have entered into this Agreement on the

21st day of September, 2004

Licensor:

FOREST PRESERVE DISTRICT OF  
KANE COUNTY

By: 

John Hoscheit, Its President

Licensee:

Strikers Fox Valley Soccer Club, Inc.

By: 

Its: Vice President / FACILITIES Director

STATE OF ILLINOIS )  
COUNTY OF KANE ) SS.

**REPORT NO. DOC-2026-02**  
**DEPARTMENT MONTHLY REPORTS**





## Human Resources Department Memorandum

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TO: Benjamin Haberthur, Executive Director

FROM: Jennifer Clough, Director of Human Resources

DATE: January 7, 2026

RE: December 2025 Report

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### **Human Resources:**

- In December, the District invited top candidates to participate in second-round interviews for the Horticulturalist position and extended an offer to the selected candidate, who will begin employment on January 5, 2026. Additionally, the District made a promotional offer for the vacant South Operations Crew Leader position and posted a Ranger position for internal and external recruitment. The District received a resignation letter from a part-time police officer and has initiated the recruitment process.
- Following a recent vacancy in the Deputy Executive Director position, and with President Lenert's approval, the District reallocated the associated funds to strengthen internal operations. This reallocation allowed the District to recognize existing talent through three internal promotions and to create two new positions to better support operational needs. As part of these changes, the Finance Director was promoted to Chief Financial and Administrative Officer (CFAO), the Finance Manager was promoted to Assistant Director of Finance, and the Accountant was promoted to Accounting Supervisor. These adjustments align staffing resources with current and anticipated needs and position the District for continued success.
- The Finance and HR teams officially launched a collaborative effort to develop, implement, and manage new programs and processes related to the ADP payroll and HR software migration, including multiple meetings focused on payroll preparation, scheduling for Police staff and coordination with Kane County IT for data exports into the ADP system. Staff expects portions of the ADP suite of technology to go live throughout 2026.
- HR continues to update the employee handbook and, in coordination with Administration and legal counsel, is revising the District's Organizational Ordinance to clarify language, align with current practices, and reflect laws effective in 2026.
- Plan modifications related specifically to GLP-1 prescriptions drugs for weight loss have resulted in a 1% reduction to the District's premiums effective January 1, 2026. Staff has worked to ensure its systems reflect the new employer and employee rates prior to the new year.
- The District continues its formal negotiations with the District's full-time police officers' collective bargaining unit with the Metropolitan Alliance of Police, having participated in a productive discussion in December. It's next bargaining session is planned for January 15th, with future dates calendared into February as needed.
- HR has contacted the District's insurance cooperative, IPBC, to obtain information regarding the new Illinois Health Coverage for Parents Law for 2026, including employer requirements, communication needs, and administrative responsibilities, with further information anticipated in the next months.
- The HR team has initiated the preparation of budget requests in support of the District's FY 26/27 budget process. These include recommendations to improve the competitiveness of the District's various benefit plans and programs available to District staff.
- The Director of Human Resources helped to support the finalized RFP for Grant Consultant services and will be participating in the selection panel for this important support service.
- In December, department staff attended the following training; Authorized Agent Webinar for IMRF, FMLA Time -Off Management, OSHA and Safety Program Administration via webinar through PDRMA, and completed its required annual training.



## Human Resources Department Memorandum

### Safety and Wellness:

**There was one employee injury reported in the month of December. An employee was banding a hawk and sustained talon puncture wounds to hand and wrist. The employee was able to return to work after medical attention. In addition, there are no new property/general liability claims in December.**

- The District completed the 2025 PDRMA Risk Management Review and earned a composite score of 87%. This compares to an average PDRMA member score of 76%. PDRMA recognized the District's risk management accomplishment with an annual incentive check of \$3,130.21. The annual review will be used to develop 2026 risk management goals in an effort to continuously improve safety.
- The Safety and Wellness Coordinator participated in a safety review of the Burlington Prairie Bison enclosure. Signage and the emergency response plan were reviewed by staff.
- Staff assisted with a light duty return to work plan for a District Police officer that was injured in October. Safety audits of the District police vehicles were conducted and items of concern or compliance are being addressed to ensure all vehicles have the necessary equipment for patrols.
- The Safety and Wellness Coordinator conducted trainings across multiple departments, including high-risk equipment instruction for the North Operations Team during their annual chainsaw training, an OSHA Arc Flash class through PDRMA for the Trades Supervisor and Tradesmen, and is tracking the completion status of all mandatory 2025 trainings.
- The Safety and Wellness Coordinator completed a comparable cost study for safety shoe/boot reimbursements to employee positions that require steel toed boots. Results show peer agencies/districts reimburse up to \$225 per year to eligible employees. This information will be used to inform the FY26/27 program budget.

### Volunteer Resources:

**In December, 767.5 volunteer hours at 42 events were given to the District!**

**December featured wild weather affecting many workdays and causing cancellations. Large snowfall at the start of the month and a bitter mid-month cold snap canceled several workdays but provided ground cover to safely burn accumulated brush piles from past years.**

- The Volunteer Coordinator met with staff at Burlington Prairie to discuss the impending bison reintroduction and to consider opportunities for volunteers to be involved and of service during this exciting time.
- Staff supplied a group of scouts with tools for trail clearing at Camp Tomo, with collaboration from Operations management for added guidance.
- The District's EST Chair hosted the final EST meeting of 2025, with the HR Manager in attendance. The committee reviewed the 2025 EST collection totals, which included 134 pounds of batteries and 320 pounds of electronic waste, and discussed the District's IPRA Environmental Report Card score of 81%. The committee also discussed opportunities to improve this score, including communicating recommendations to District leadership. Additionally, carbon footprint reduction was introduced as a key focus and primary goal for 2026.
- The Seed Team program focuses on harvesting native seed from preserves with strong native plant populations. These seeds are then processed and distributed to other preserves and agricultural fields to support prairie restoration efforts. The Seed Team 2025 marked the busiest harvest season to date in terms of number of events, volunteers, and total volunteer hours. The regular Wednesday harvests included 17 events with 352 volunteers contributing 704 hours. Special event harvests added 15 events, 239 volunteers, and 383 hours. In total, the program conducted 32 harvests supported by 611 volunteers contributing 1,087 hours. Volunteer contributions through the Seed Team program directly support the District's Natural Resource Management goal of restoring 250 acres in 2025.
- Staff conducted its first comprehensive Volunteer satisfaction survey to gather feedback from volunteers across all programs and positions. The survey collected basic volunteer information, areas of service, and offered respondents

## Human Resources Department Memorandum

the option to request staff follow-up regarding questions or concerns. The purpose of the survey is to identify strengths and opportunities within the Volunteer Office, improve customer service, and support volunteer retention across diverse programs. Given the wide range of volunteer roles and service areas, this feedback provides valuable insight to strengthen the overall volunteer program. Moving forward, staff plans to expand survey use following special events and trainings to continue collecting timely and meaningful feedback from volunteers serving in these capacities.

- Staff picked up and stored a batch of buckets from Fister Quarries in Batavia at Fabyan Garage for ongoing projects.
- A site walkthrough was conducted at Blackberry Maples with Natural Resources Management and new Co-Steward Sara to complete her official onboarding. This walkthrough is a standard District practice for all new Stewards and Co-Stewards to ensure clear expectations and consistent program standards. During the visit, staff and volunteers hiked the preserve to review work areas, priority projects, brush pile locations for burning, and other site-specific details. The walkthrough also included issuing necessary tools, supplies, first aid kits, sign-in sheets, and other materials required to successfully lead volunteer workdays. Because Steward-led workdays typically occur without staff present, these walkthroughs are critical to ensuring volunteers are fully prepared to lead activities safely, effectively, and in alignment with District goals.
- Staff collaborated with NRM to update the brush pile burn policy, ensuring current and accurate procedures are in place.
- Continued efforts regarding the new steward onboarding guide are taking place. Based on feedback and questions from current Stewards, there was a clear request for a document that provides an overall view of the Steward role. The onboarding guide outlines volunteer and staff responsibilities, required and recommended training sessions, and includes workday best practices and safety reminders. The goal of this document is to give prospective Stewards a clear snapshot of what the role entails, both responsibilities and limitations, while clearly outlining expectations and available opportunities. Given the significant responsibility associated with the Steward role, this guide is intended to support both new Stewards and experienced Stewards by serving as an educational resource and ongoing reference.



Left: CAMBR group at Raceway Woods enjoying a crackling fire of invasive species!

Right: District Staff at Burlington to meet with Ruhter Bison Ranchers on Dec 1<sup>st</sup>



## Human Resources Department Memorandum



Over 40 volunteers and staff joined us at our Seed Harvest Potluck on Dec 10<sup>th</sup> at NRM.





# Public Safety Department Memorandum



TO: Benjamin Haberthur, Executive Director  
FROM: Paul Burger, Director of Public Safety/Chief of Police  
RE: December 2025 Report

## REPORTS

7 reports were taken from 109 dispatched calls for service.

## CITATIONS & WARNINGS ISSUED

12 total citations written: 7 ordinance violations, 5 written warnings.

## REPORT HIGHLIGHT SYNOPSIS

### Trespass

A recently terminated Rookie's employee used a key she was unauthorized to possess to gain access to Rookies overnight for a place to shower and sleep as she is currently homeless. Lazarus House was contacted and they confirmed they would be able to accept the female the next morning. Until then, female was transported to a friend's residence and advised that she was not permitted to return to the premises of Rookies.

### Illegal Dumping

While on patrol at Leroy Oakes FP, an officer noticed the dumpster was overflowing with garbage and boxes. Upon closer examination, the officer found several Amazon boxes with a person's name and address on them. Offender was contacted via TX and issued a citation for illegal dumping.



A second instance of illegal dumping took place a few days later at Leroy Oakes FP. An officer noticed a large amount of construction material and bags of discarded material laying in the middle of the parking lot. A name was located on one of the boxes and offender was contacted. Offender stated that she did not dump any garbage in the parking lot but had paid one of the contractors working on her house to dispose of the materials. Illegal dumping citation issued.

### Assist Another Department: Snowmobile vs. Tree Fatality

Three friends were snowmobiling along the trail at Muirhead Spring FP when the lead snowmobiler flashed his hand breaks several times to warn the other two of the bridge crossing at Pingree Grove Creek. After crossing the bridge two of the snowmobilers noticed their third friend was no longer behind them. The two circled back and found that their friend had struck a tree prior to crossing the bridge. The friend was unconscious and not breathing. 911 was called and life-saving measures were started. Upon arrival, officers took over life-saving measures and secured a landing zone for AirMed 1. Victim was transported to the hospital but did not survive his sustained injuries. Officers surveyed the area and did not observe any significant defects or hazards on the trail or area that would have contributed to the accident.

## TRAINING & MEETINGS

### **Meetings:**

- Bison at Burlington Prairie FP (Chief Burger)
- MAP 315 (Chief Burger)
- KaneComm Quarterly (Chief Burger)
- IPLEA Meeting (Officer Kelly)
- KCCOPA (Chief Burger, Sgt. Hayes, A.S. Furtek)

### **Training:**

- Departmental Police Law Training / Law Enforcement Officer Physical Wellness
- Administrative Specialist (Furtek & Rafferty)
- ADP (Chief Burger, Sgt. Hayes, A.S. Furtek)
- De-Escalation & Smarter Policing / NEMRT (Ofc. Konecki)

## December 2025 Reports by Location/Offense

Location	<div> <div>Ordinance Violations</div> <div>Found Property</div> <div>Other Investigations</div> <div>Assist Another Department</div> <div>Trespass</div> <div>Grand Total</div> </div>					
Oakhurst F.P.			1			1
Muirhead Springs F.P.				1		1
Buffalo Park F.P.		1				1
Johnson's Mound F.P.	1					1
Fox Valley Ice Arena					1	1
LeRoy Oakes F.P. - Trail Head	2					2
Grand Total	3	1	1	1	1	7



## NRM Department Memorandum

TO: Benjamin Haberthur, Executive Director  
FROM: Patrick Chess, Director of Natural Resources  
DATE: January 13, 2026  
RE: Monthly Department Report - December, 2025

### LAND MANAGEMENT

#### NATURAL RESOURCE MANAGEMENT

##### *Restoration*

##### Bison Introduction

On December 5<sup>th</sup> the District marked the return of bison to the prairies of Kane County when six bison were delivered to Burlington Prairie Forest Preserve. The bison were released into a small pasture comprised of tallgrass prairie recreation. The District is currently working to expand the area enclosed to approximately 100 acres through 2026. The bison are owned and managed by the American Indian Center based out of Chicago in partnership with Ruhter Bison who will be the primary agency responsible for animal care. Their arrival was greeted with a small private ceremony as the preserve entrance is closed for the winter. In spring, the District will anticipate hosting opportunities for the public to meet the bison.



##### Seed Preparation & Planting

During the month of December, staff spent numerous hours cleaning and preparing hundreds of pounds of harvested native seed. We will be busy sowing seed in January as winter conditions set in. We plant seed using hand broadcasting and hopper broadcasters and have approximately 300 acres of new prairie to plant across Rutland North, Brunner Family, and Johnson's Mound Forest Preserves.



### Tree & Brush Clearing

On the freezing days last month, the Natural Resource field staff began tackling invasive tree and brush throughout forest preserves. Targeted species to remove included buckthorn, honeysuckle, and other weedy brush. As frozen ground conditions continue to develop, staff can begin tackling larger clearing projects. Staff has begun clearing projects at Bowes Creek Woods and Fox River Bluff Forest Preserves.

### Employee Recognition & Holiday Banquet

We are very proud of our department and their accomplishments and service this year. Agricultural Coordinator Michelle Blackburn received the Major Accomplishment Award for all of her efforts throughout the year towards the bison reintroduction effort.

### ***Wildlife***

#### Blanding's Turtle Conservation

Staff continue to care for our first large-scale, in-house cohort of head-started Blanding's turtle hatchlings. We currently have 82 hatchlings in our facility. Their condition and growth are looking good. They will be released in May or June to strengthen several known populations of this endangered species on District land.



*Juvenile Blanding's turtle.*

### Avian Research

In December staff began owl surveys starting with Jon Duerr Forest Preserve where a pair of screech owls and a Great Horned owl were documented. Staff also continued to work on raptor banding and successfully trapped both red-tailed hawks and American kestrels with the help of Natural Resources, South and North Operations staff. No waterfowl surveys were conducted at Muirhead Springs since the open water was frozen throughout the month.

### Deer Management Program

The District's 2025-2026 Deer Management Program is entering its final weeks for this season. The season will end on 1/18 and hunters will have until 1/25 to remove their equipment from the preserves. As of 12/31, harvest numbers were: Brunner/FRS (28), Binnie North (3), Big Rock (9), Freeman Kame (21), Lone Grove (3) and Needham (5). In January a contractor will be conducting infrared deer surveys using small unmanned aerial systems (sUAS, aka drones). These surveys will provide staff with critical information on the density and distribution of deer at the sites we manage.





## Operations Department Memorandum

TO: Benjamin Haberthur, Executive Director  
FROM: Jeremy Jensen, Director of Operations  
RE: December 2025 Department Monthly Report

### OPERATIONS

#### Winter Snow Operations

Winter snow operations jumped into high gear immediately this season, with the first snowfall on Thanksgiving weekend. The nine inches of snow delivered kept staff busy with blowing snow for the next week, followed by another significant snowfall the following weekend and lingering snow events throughout December.

To prepare for these days, staff transition all snow equipment from storage and start installing snowplows and salt spreaders on the trucks. As they move through this process, the equipment is inspected for safe and proper operation. If anything is in need of repair, the District's Fleet Division quickly steps in to complete repairs prior to the first snowflakes. Staff then review their cold weather gear to be sure they are ready for cold temperatures and icy conditions. Staff take advantage by including a snowplow training event lead by veteran employees to help new staff review equipment operation, as well as techniques and snow pile locations in the preserves. This helps ensure visibility at preserve entrances and minimizes melting snow from refreezing on parking lots, making driving conditions safer for preserve visitors. Training continues for the new drivers with one-on-one instruction in the trucks once snowfall occurs, until staff are fully prepared to operate in the preserves and keep roadways safe for driving and sidewalks free of ice.

Preserves also need to be prepared for the winter weather. All heating equipment is inspected in buildings to be sure its operational. At some locations, marker stakes are installed in critical locations to aid plow drivers and prevent landscape damage, while other locations are partially closed during winter months to limit driving access on roadways that will become dangerous with the addition of snow and ice. All preserves remain available during winter months for brisk hikes, snow-shoeing and cross-county skiing. A limited number of preserves also allow snowmobile operation with frozen ground and four inches of snow.

Those early season winter storms brought more snow to the area than the District has had to handle in recent years. Heavy snowfall brings on the need to maintain District sled hills, including the newest sled hill at



*Rangers Uidl & Callahan cleaning wood duck boxes.*



*Snow plowing operations at Camp Tomo Chi Chi.*



*Plowing snow at the Fox Valley Ice Arena with a skid steer and plow attachment.*

Brunner Forest Preserve. Every morning, hill fences need repairs, jumps need to be removed from the surface, and debris needs to be removed from the hillside. Heat checks are performed daily to ensure buildings are kept from having issues with frozen pipes and fixtures. Once the snow and cold temperatures arrive maintaining the sled hills and doing heat checks on our buildings becomes a daily task throughout operations. Plowing is also a District-wide initiative in operations, including the snow removal of the parking area at Fox Valley Ice Arena, which is a duty shared by all Operations staff members.

#### Preparing for Bison at Burlington Prairie

The bison arrived at Burlington on December 5. Signage was produced and installed on the enclosure to help ensure protection of both the animals and guests. Operations completed the construction of the storage shed for supplies to be stored just prior to the arrival of their arrival. Improvements to the site continue with the planning phase of the electric installation, projected to be completed in early 2026. The cold spell created several gate issues to correct, many of them were battery related, and all were repaired to keep them functioning properly to allow access to authorized visitors and animal care takers.

#### Vehicle and Equipment Maintenance

December snowfall brought various snow plow and equipment failures through Fleet. Snowplow issues with hydraulic lines, repair of wiring/controllers, and replacing solenoids were a few of the common corrections. Equipment repairs included boom control linkage New Holland backhoe and recovery and repair on a CAT 299C skid steer which left the machine in-operable. The repair of the CAT lockout, completed was only possible with the Autel diagnostic scan tool purchased in 2023. This scan tool allows staff to scan fault codes, view live data, and communicate with various different vehicle and equipment manufacture's on-board ECUs and software modules making it a crucial tool in Fleets arsenal.

District mechanic, Tyler Rowe, also took on fabricating and welding new harrow mounts for Natural Resources' agricultural disc implement. This required measuring, fabricating plates, drilling precise bolt holes, and welding the new plates to the harrow arms. The results are a repair that looks and functions better than the factory mounts that came on the implement. This type of repair shows the skills and abilities of Tyler and his commitment to keeping District vehicles and equipment safe and operational.



*Photos of the disc attachment welding completed by Mechanic Tyler Rowe.*





## Planning & Land Protection Department Memorandum

TO: Benjamin Haberthur, Executive Director

FROM: Jennifer Rooks-Lopez, Director of Planning & Land Protection  
Zach Tegge, Landscape Architect

RE: December 2025 Department Monthly Report

### LAND ACQUISITION & PLANNING

Staff continues to work with the Land Acquisition Committee on the evaluation and acquisition of properties.

### GRANT PROJECTS

#### OSLAD GRANT ARCHERY RANGE AND PRESERVE DEVELOPMENT AT MILL CREEK GREENWAY FP

The District was awarded an Open space Land Acquisition Grant (OSLAD) in 2023 for improvements to the Mill Creek Greenway Forest Preserve. This project will develop the 62.5 acres purchased in 2016 with Land Water Conservation Funding (LWCF) by introducing resource-based recreation elements that include an outdoor archery range (first of the District's kind), interpretive nature trails, 60+ acres of prairie restoration, parking, restrooms, and design for a future linkage to a regional bike trail.



#### Project Updates:

- Shelter and restroom combination building 75% complete, to be finished in January. Dugout structures to be delivered and installed in January.

#### RTP GRANT LIMESTONE TRAIL RESURFACING AT FITCHIE CREEK FP

On September 24, 2024 the District was awarded a Recreational Trail Program (RTP) grant to assist in the restoration of the existing limestone trail at Fitchie Creek Forest Preserve. Sections of the trail, especially that section within the wooded area, experience significant washout and flooding. The project will include addressing known drainage issues and resurfacing of the limestone trail. The RTP grant, will fund 80% of the project costs up to \$200,000.00.



Project Updates:

- Topographic and drain tile survey expected to begin January 2026. The project is expected to be bid in winter 2025/2026 with construction anticipated to begin in early summer 2026.

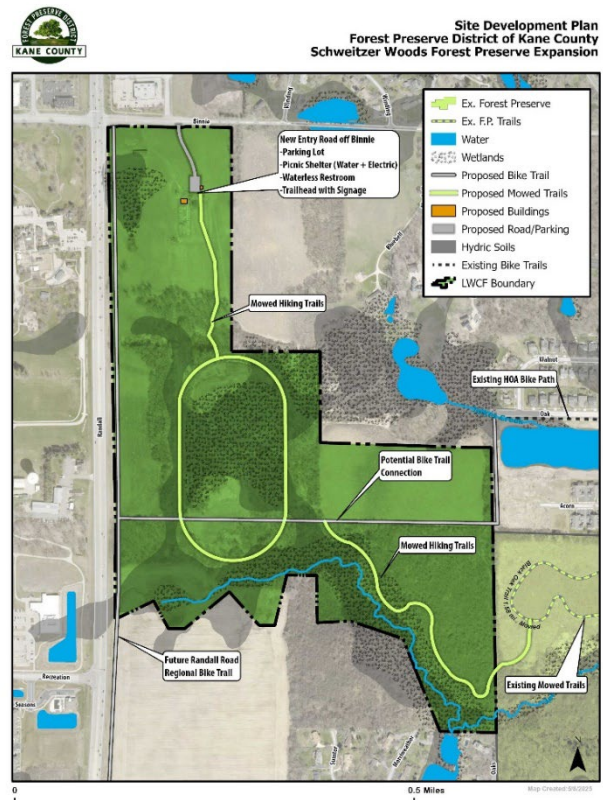
## GRANT APPLICATIONS – PENDING

### LWCF GRANT AND OSLAD GRANT APPLICATIONS FOR SCHWEITZER WOODS EXPANSION PROJECT

The Forest Preserve District of Kane County seeks funding assistance through the 2025 LWCF or OSLAD grant cycles to acquire an additional 122 acres of ecologically significant land adjacent to the existing Schweitzer Woods Forest Preserve. This expansion is aimed at protecting sensitive habitats, enhancing recreational opportunities, and ensuring long-term conservation of regional biodiversity. The proposed property lies immediately west of the current Schweitzer Woods Forest Preserve boundary and represents a rare opportunity to secure contiguous natural land in a rapidly urbanizing area of northern Kane County. The land is primarily composed of upland oak-hickory woodlands, open meadow, and seasonal wetlands, consistent with the native ecological profile of the existing preserve. Acquisition of this land will not only preserve these important habitats but will also expand passive recreational access and trail continuity for the public.

Project Updates:

- On November 18<sup>th</sup>, the District received notification from Illinois Department of Natural Resources (IDNR) that our Land and Water Conservation Fund (LWCF) grant application, submitted in May has been forwarded to the National Parks Service for review. No word yet on the status or the OSLAD application.



### OSLAD GRANT WILDLIFE OBSERVATION PLATFORM AT MUIRHEAD SPRINGS FP

Muirhead Springs Forest Preserve contains the first wetland mitigation bank created by the District. The volume and diversity of birds that have returned to this wetland is unrivaled by any previous projects completed by the District. Multiple state and federal threatened and endangered species have been seen utilizing the site, and the word of this success is widespread amongst the “birding” community. As a result, birders have inundated the site hoping for glimpses of these rarities. This increase in visitors to the preserve has created issues with the establishment of the wetland plants required for the mitigation bank. The proposed wildlife-observation platform was included as a key project for the 2024 Land Acquisition & Preserve Improvement Referendum. It includes the construction of a raised observation



deck that would be installed close to the water. It would allow visitors of differing abilities access to view the birds and the wetland, without causing damage to the plant community and disturbing the birds' activities. The District plans to seek funding assistance from the Illinois Department of Natural Resources (IDNR) Open Space Land Acquisition & Development grant (OSLAD) which, if awarded, would reimburse up to \$600,000 for development.

Project Updates:

- District applied for the OSLAD grant in September, awards are expected to be announced in January 2026.



## **CAPITAL PROJECTS**

### **WETLAND/STREAM MITIGATION BANK PROJECT AT MUIRHEAD SPRINGS FP**

In 2017, the District began planning to restore over 200 acres of wetland at Muirhead Springs Forest Preserve as part of a wetland mitigation bank. V3 Companies was chosen and approved to be the consultant for this project. Staff and V3 met on-site to review the site conditions.

Project Updates:

- V3 continues management of the plantings. Additional planting is expected in fall 2025.



### **NEWLY ACQUIRED FOREST PRESERVE IN HUNTLEY – ROUTE 47 ACCESS**

In 2024, the District acquired 298 acres in Huntley, at the southwest intersection of Illinois Route 47 (IL-47) and Interstate 90 (I-90). The property includes old oaks, a never-plowed sedge meadow, and more than 25 acres of prime waterfowl habitat. During the acquisition process, it was discovered that the approved entrance to the property is located at the edge of the eastbound I-90 exit ramp and IL-47. As part of the acquisition, an access easement on IL-47 was granted to the District by the adjacent property owner and the Village of Huntley. However, before a new entrance can be constructed, the District must also seek approval from IDOT.

#### Project Updates:

- Project kick-off meeting held on August 5<sup>th</sup>, 2025 CBRE is worked on concept plans and submitted to IDOT for approval in December.
- On December 23<sup>rd</sup>, IDOT completed their initial review of the District's access request and indicated there were no control issues. The good news is we have been given the green light to submit formal engineering plans for approval.

### **RESURFACING OF HUGHES CREEK GOLF CLUB CART PATHS AND NEW CART PATH CONSTRUCTION AT SETTLER'S HILL GOLF COURSE**

The existing cart paths at Hughes Creek Golf Club were installed in phases from the late 1990's to the early 2000's and are showing significant signs of deterioration and failure in large sections. Just recently, half of hole #4 and up to hole #9 green were resurfaced. This project will focus on pulverizing-in-place and resurfacing cart paths near the clubhouse, and from hole #1 to the bridge at hole #4. Minor path adjustments will be made additionally near the clubhouse and at green #1. The additional surface course will add approximately 3" of height to the path, and will be backfilled and seeded to maintain a smooth transition. In between holes #3 and #4, certain portions of the cart path will be converted from decomposed granite to either limestone or asphalt. The existing numbered layout at Settler's Hill Golf Course was designed so that golfers would have the option to return to a potential new clubhouse near the new driving range, after holes 9 and 18. This project focuses on adding key cart path connections so that golfers can return to the existing clubhouse after holes 9 and 18. This will involve





building a new path from the current tee box at #6 and connect to current tee box #15. A new split path will be built just west of the clubhouse to allow golfers to drive up to the new #10 tee and return down the same path after the new #18.

Project Updates:

- Paving completed in November for both courses. Restoration along the sides of the cart paths was not completed before the 8" snow fall in late November and will now be completed in early Spring 2026.

**RELOCATION OF EAKIN CREEK CROSSING AT RUTLAND FP**

Rutland Forest Preserve is a large preserve located just west of Elgin on Big Timber Road. The area of the preserve north of Big Timber Road has been improved with picnic areas, parking, and trails. The area south of Big Timber Road has some areas of wetland along Eakin Creek, which flows through the site, however a majority of the site is currently farmed in the District's agriculture program. Currently, access to the agricultural field utilizes an easement with the adjacent land owner. The current crossing over the creek is very narrow for the wide farming equipment, and the supporting footings are beginning to fail. In 2017, WBK Engineering was retained by the District to review the existing conditions and recommend the best approach to address concerns. It was determined that the best long-term solution would be to abandon and remove the existing crossing, and construct a new wider structure further to the east. The new location would allow the District to eliminate the shared access easement with the adjacent land owner, to reduce risk and establish a future public access to the southern half of Rutland Forest Preserve. The wider crossing will be safer for the current farmer and District maintenance vehicles it and will be designed in such a way as to accommodate pedestrians when the area is restored.



Project Updates:

- November: Staff met with WBK engineering to review 75% plans prior to submitting for the required permits. The permitting process is expected to take a few months. The project is expected to bid in early Spring 2026 with construction in Summer 2026.

## URBAN ECOLOGY FIELD STATION: ARLENE SHOEMAKER

The proposed urban ecology field station at Arlene Shoemaker Forest Preserve in Aurora, was included as a key project for the 2024 Land Acquisition & Preserve Improvement Referendum. Patron data suggests that school groups, community groups and the general public in Kane County's urban centers, especially Aurora, need a nearby nature center that has programs, educational exhibits and outdoor infrastructure relevant to their unique urban ecology. Arlene Shoemaker Forest Preserve, is situated within the heart of Aurora, with connectivity to surrounding neighborhoods and walking trails to a nearby elementary school. In addition, the Illinois Prairie Path Aurora Spur runs along the northern boundary of the preserve. An urban nature center here will allow the District to better reach under-served communities, at-risk youth, and low-income families that reside and attend school in Aurora. In addition, the urban ecology focus will fully support the District's mission.

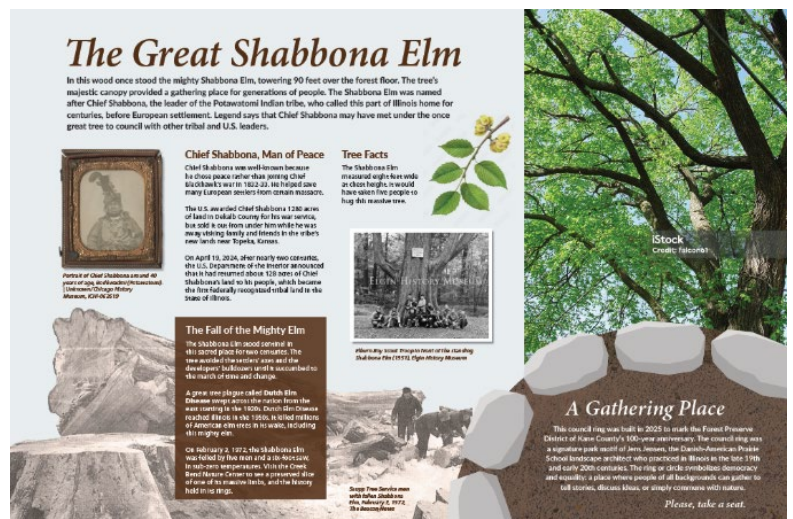


The District plans to seek funding assistance from the Illinois Department of Natural Resources (IDNR) Park and Recreation Facility Construction Grant (PARC) which, if awarded, could reimburse 75% of the project cost up to \$2,800,000. A successful PARC grant application will require a site plan as well as preliminary facility design and costs for the Urban Ecology Field Station.

- November: The contract for Architectural and grant assistance was awarded to Wight & Company of Darien, IL
- December: A project kick-off meeting with staff and Wight is scheduled for January 8<sup>th</sup>.

## MISCELLANEOUS UPDATES

- LV Brown Studio continues to work with District staff for development of the Shabbona Elm/Council Ring interpretive sign. Graphic is expected to be finalized in January 2026.







## Community Engagement Department Memorandum

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**To:** Ben Haberthur, Executive Director  
**From:** Laurie Metanchuk, Community Engagement Director  
**Date:** 1/13/2026  
**Re:** December 2025 Report

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### Executive Summary

Community Engagement strengthens public support for the Forest Preserve District's mission by connecting residents to their forest preserves through communication, education, and outreach. These efforts benefit the District by building public appreciation, expanding stewardship, strengthening awareness, and inspiring the next generation.

The bison project has drawn a unprecedented interest in a District project. On Dec. 15, Director Metanchuk joined District President Bill Lenert and Executive Director Ben Haberthur to provide a tour of the bison project to State Representative Jeff Keicher. We also set District social media records in all categories, we:



- **Quadrupled engagements to 63,832, a 409.8% increase.** Engagements are the number of times users engaged (clicked on, commented, or reacted) with our content.
- **Grew impressions to 601,653, an increase of 136.3% over last month.** Impressions are the number of times content was displayed to users.
- **Nearly tripled post link clicks at 2,823 for the month, a 279.4% increase.**
- **And boosted our engagement rate per impression to 10.6%, an increase of 115.8% over last month.** Engagement rates per impression are the number of times users engaged with content as a percentage of impressions. This indicates how engaged people are with our brand.

We also garnered bison coverage on various media outlets, both online, on radio, on television and in print, **including both a favorable editorial and a front-page article in the *Chicago Tribune*.**

Other Community Engagement highlights include:

- Our environmental educators reached **889 individuals through December programs and nature center visits**
- Our naturalists work to mesh environmental education concepts with specific school curricula. In December, Naturalist Josh Libman went "the extra mile," for Rotolo Middle School in Batavia (D101). He **adapted a *Traveling Naturalist* program to compare the landscape history of Illinois to that of the Yellow River region of Ancient China!**

December 2025 Report

## Communications & Marketing

### Digital Media

**Our social media channels set records in all areas**, due to widespread interest in the bison project, **with multiple posts that would be considered “viral,”** with more than 100,000 views in a short time.

- **Social Media Engagements:** more than quadrupled to 63,832, up 409.8% over last month. Engagements are the number of times users engaged (clicked on, commented or reacted) with our content.
- **Social Media Impressions:** 601,653, up +136.3% from last month. Impressions are the number of times content was displayed to users.
- **Top Facebook-Specific Content by Views:**
  - 12/8: *Press Release: Bison make a return to Kane County prairie, after 200 years:*
    - **1,080,340 views to date!** (through Jan. 5, 2026)
    - 71,466 engagements
    - 20,134 reactions
    - 1,750 comments
    - 2,158 shares
  - 12/8: *Video: Bison enter the Kane County prairie for the first time in 200+ years*
    - **257,073 views to date! (through Jan. 5, 2026)**
    - 11,308 engagements
    - 9,771 reactions
    - 676 comments
    - 861 shares
  - 12/12: *Graphic: Bison for the first time on Kane County prairie in 200 years*
    - **163,115 views to date (through Jan. 5, 2026)**
    - 9,760 engagements
    - 3,455 reactions
    - 184 comments
    - 357 shares
- **Follower Growth:** +8.2% over last month to 30,885
- **Net Audience Growth was up 1,087.2%** to 2,220 (Facebook +1,753, Instagram +5, LinkedIn +25, TikTok +430 and YouTube +7)
- **Website Traffic:** 16,000 users (up 50.3% over last month) and 28,000 page views (up 23.5% over December)

## Community Engagement Department Memorandum

December 2025 Report

### TreeLine Newsletter

Our current print subscribers total 5,427 (+1). Current email subscribers total 15,752 (+24), for a combined total of 21,179 subscribers (+25). As always, free subscriptions to *The TreeLine* newsletter are available at: [http://bit.ly/ForestPreserve\\_Email](http://bit.ly/ForestPreserve_Email).

### Press Coverage

We published the following press releases in December:

- Bison make a return to Kane County prairie, after 200+ years, Dec. 8
- Find Calm and Renewal at “Winter Solstice Mindful Movement,” Dec. 20, Dec. 8
- Forest Preserve District Presents Polar-Palooza Winter Festival, Dec. 11

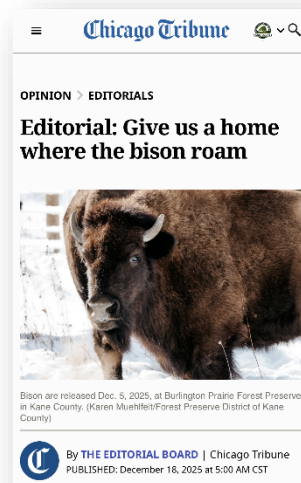
The following items garnered press coverage in December:

#### Bison

- Bison make a return to Kane County prairie, after 200+ years, Kane County Connects, Dec. 9
- Bison reintroduced to Kane County Forest Preserve, Shaw Local, Dec. 10
- American Bison Make Return to Kane County Prairie, St. Charles Patch, Dec. 10
- Bison make incredible return to Kane County prairies after centuries, NBC 5 Chicago, Dec. 11
- ‘Hundreds of years in the making’ Bison reintroduced to Kane County Forest Preserve, Daily Herald, Dec. 11
- American Bison return to Kane County after 200 years, WGN Radio 720, Dec. 12
- Bison return to Kane County: Inside the 200-year restoration effort, Chicago LIVE, Dec. 16
- Editorial: Give us a home where the bison roam, Chicago Tribune, Dec. 18
- Bison return to Kane County after 200 years, Chicago Tribune, Dec. 25

#### Nature Programs

- Find calm and renewal at Winter Solstice Mindful Movement Dec. 20, Daily Herald, Dec. 12



## Community Engagement Department Memorandum

December 2025 Report

- Kane County Forest Preserve District plans Polar-Palooza in St. Charles, Chicago Tribune, Dec. 12
- Kane County Forest Preserve District presents Polar-Palooza winter festival, Daily Herald, Dec. 15
- Kane County Forest Preserve District to offer wellness program Saturday, Shaw Local, Dec. 18

## Environmental Education

### December Spotlight:

Our naturalists strive to bring the joy and wonder of nature to people of all ages, in all types of settings. Sometimes, they need to be very creative in delivering on that mission. A perfect example of this creativity involves a decades-long partnership with Rotolo Middle School in Batavia (D101) where we have been presenting a *Traveling Naturalist* program about landscape history to the entire 6<sup>th</sup> grade on a yearly basis. As school curriculum and standards have evolved, so has our teaching style and content. This December, Naturalist Josh Libman adapted the program to compare the landscape history of Illinois to that of the Yellow River region of Ancient China. While the specialized topic required much advanced planning, Naturalist Libman seized on the opportunity to influence 240 students in a meaningful way in line with our Division's goal.

### Program Reach & Revenue Generation

Programs	Programs Completed (Monthly)	Attendance (Monthly)	Avg Attendance Per Program (Monthly)	Programs Completed (Total FY)	Attendance (Total FY)	Avg Attendance Per Program (Total FY)
Public	9	110	12	74	1,905	26
School	5	56	11	39	1,151	30
Scout	0	0	0	1	20	20
Community	4	52	13	31	859	28
Outreach	3	338	113	18	2,505	139
Learn from the Experts	0	0	0	8	197	25
Virtual Public*	1	n/a	n/a	5	n/a	n/a
Virtual School	0	0	0	0	0	n/a
Program Totals	22	556	26	176	6,637	39
Nature Center Visitors		333			4,856	25
Total Attendance		889			11,493	
Revenues <sup>^</sup>	\$279					

\*Note: Only webinars have live attendees

<sup>^</sup>Excludes LFE/KCCN partnership revenues.

December 2025 Report



*"These types of programs are wonderful. [We] enjoy learning about the different species of birds we share our environment with. The program informed as well as provided opportunity to experience the bird in the wild. The instructor [Naturalist Josh Libman] was full of energy and enthusiasm about the subject and exhibited a genuine love of the environment and the wildlife."*  
-- "Chipper Chickadees" program participant

*"Amber [Naturalist Amber Ross] was friendly and knowledgeable, and I thoroughly enjoyed the program. The only downside was the weather, but Amber was fantastic in spite of it! Will try to attend another when it's a little warmer."*

-- "Evening Owl Stroll" program participant

### Public Programs

Each season, the naturalist team custom-curates timely, new programs that interpret our local ecology, with the goal of inspiring connections with nature. Of the four new public programs launched this month, of special note was a novel one: *Winter Solstice/Mindful Movements*. The Winter Solstice marks the shortest day in the year and many cultures consider it to be a day of hope for the new year. Naturalist Ross co-led a program with a local yoga instructor to help participants end 2025 on a de-stressing, restorative note during a mindful movement session at the Barbara Belding Lodge at Brewster Creek Forest Preserve in St. Charles.

To attract return patrons and build a loyal following of citizen conservationists, we offer several series of programs that meet on a recurring basis. All are popular, and together this suite of serial programs serves a wide range of target audiences:

- *Bird Watching Walks*: Naturalist Libman's monthly walks celebrate the changing seasons as he leads patrons on a hike to look and listen for birds and covers basic bird identification skills. In December, 8 attendees joined him at Hampshire Forest Preserve.
- *Senior Stroll*: This series began at Tekakwitha Woods Forest Preserve in St. Charles, decades ago. It is one of our longest-running public programs and draws a large and devoted group of active adults. In December, it was all staff on board for the annual Holiday Potluck party, with a *Year in Review* presentation, plenty of nature Pictionary, and a shared meal at the Barbara Belding Lodge.
- *StoryTime at Creek Bend Nature Center*: Our patrons join a librarian from the St. Charles Public Library for read-aloud stories, finger plays, and songs, staying to enjoy the interactive exhibits in the Nature Center following the program. We welcomed 35 folks in December.
- *Little Saplings*: This monthly program, developed for 3-5 year olds by Naturalist Lisa O'Brien, explores seasonal themes in the natural world using a combination of stories, nature hikes, songs, games, and/or crafts. For



*Look out for Bobcats! "Little Saplings" students learn about the natural world using all five senses and creative play.*

December 2025 Report

December's *Busy Bobcats* theme, children and their adults learned about bobcats, played a pouncing game, made bobcat masks then hiked to look for tracks at LeRoy Oakes Forest Preserve.

- *Nurtured by Nature*: Naturalist O'Brien invites adults to experience the healing effects of nature. During this monthly series, she incorporates gentle stretching, deep breathing and a focus on awareness during hikes designed to nurture the mind, body and spirit. December's program was at Hannaford Woods Forest Preserve.

### Community & Outreach Programs

A significant portion of the naturalist team's efforts involve traveling to and educating community groups, school classes and partner library patrons. Community programs are given at or for private organizations like garden clubs, service organizations, church groups, private school/day care centers and senior centers. All four of the community programs given in December were led by Naturalist Ross for adult special-needs groups from the Northern Illinois Special Recreation Association (NISRA) and Giant Steps agencies. A total of 52 participants joined her to learn about *Nature's Superheroes*, *Birds of Prey* or *Natural Ornaments*.

Outreach programs are given at public schools, day care centers and libraries. Of the three December outreach programs, of special note was the *Traveling Naturalist: Landscape History* program mentioned earlier. Naturalist Ross also led a *Traveling Naturalist: Nature's Superheroes* program at Norton Creek Elementary in West Chicago (D303) for 60 students, while Naturalist Lemon traveled to Perry Elementary in Carpentersville (D300) for a *Traveling Naturalist: Nature Detectives* program for 38 students.

### School Programs

For the middle school crowd, Naturalist Libman welcomed the GeoAdventure Club of Wredling Middle School in St. Charles (D303) to LeRoy Oakes Forest Preserve in St. Charles for a *Discovery Hike* field trip. Naturalist Libman also led *Homeschool Hikes* for 47 students representing four different homeschool networks. Field trip themes included *Tracks & Trails*, *Discovery Hike* and *Nature Trivia* and hikes were held at LeRoy Oakes, Les Arends (Batavia) and Jon J. Duerr (South Elgin) Forest Preserves.

### Kane County Certified Naturalists (KCCN) and Learn from the Experts (LFEs) Programs

Registration opened for the KCCN Class of 2026. The class has now completely filled (37 students) and we are preparing to launch the first session in January.

### Nature, Virtually Everywhere! Online Programs

The Environmental Education team continues to offer high-quality nature programs via live virtual hikes, videos, and webinars. In December, we released:



December 2025 Report

- *Creek Bend Feeder Watch* – A cozy new spot has arrived at the Nature Center! Grab a seat, flip through a bird guide, and enjoy the activity at our feeders just outside the window.  
<https://www.youtube.com/watch?v=SwHkZTJUZIw&list=PLzZ5U3f-FxWDr-jojJhD1VsJKVNXD8f3s>



### Partnership Events: Internal and External

Environmental Education Manager McKittrick joined colleagues in Community Engagement for the Marketing Retreat held at the Santori Public Library in Aurora. She also represented Environmental Education at the seed team potluck celebration at Mill Creek Greenway Forest Preserve.

In preparation for the arrival of bison at Burlington Prairie Forest Preserve, Environmental Education Manager McKittrick attended an on-site planning meeting with District colleagues and partners from the American Indian Center and Ruhter Bison.

Naturalist O'Brien represented the District at the Mighty Acorns partnership meeting at Chicago's Field Museum. The team is currently developing curriculum for teaching climate change to 3<sup>rd</sup>-5<sup>th</sup> grade students, which we intend to roll out in some form during 2026.

## Rental Facilities

### Barbara Belding Lodge at Brewster Creek Forest Preserve

In December, the lodge hosted three meetings and two special events, totaling \$1,075.

### Creek Bend Nature Center at LeRoy Oakes Forest Preserve

In December, we hosted three Creek Bend showings to give tours of the facility.