



Amended Exhibit A

Proposed 2025 Holiday Schedule

Holiday	Observed On
New Year's Day	Wednesday, January 1
Martin L. King, Jr. Day	Monday, January 20
Lincoln's Birthday	Wednesday, February 12
Washington's Birthday	Monday, February 17
Spring Holiday	Friday, April 18
Memorial Day	Monday, May 26
Juneteenth Independence Day	Thursday, June 19
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Veterans Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Day After Thanksgiving	Friday, November 28
Christmas Eve	Wednesday, December 24
Christmas Day	Thursday, December 25
Day After Christmas	Friday, December 26

As District preserves are open 365 days each year, the District requires assigned staff be available on holidays to make sure preserves are open and closed, restrooms are clean, refuse is removed, and police services are provided. Refer to the Employee Handbook for additional specifics.