



Kane County

KC Human Services Committee

Meeting Minutes

Government Center
719 S. Batavia Ave., Bldg. A
Geneva, IL 60134

SURGES, Linder, Allan, Garcia, Gripe, Lewis, Tarver, ex-officios Roth (County Vice Chair) & Pierog (County Chair)

Wednesday, June 11, 2025

9:00 AM

County Board Room

1. Call To Order

Committee Vice-Chairman Linder called the meeting to order at 9:03 AM.

2. Roll Call

No quorum was established as of 9:04 a.m. This meeting was for informational purposes only.

PRESENT	Board Member Michael Linder Board Member Sonia Garcia Board Member Bill Tarver Ex-Officio County Board Vice Chair Bill Roth
REMOTE	Board Member Jon Gripe
ABSENT	Board Member Clifford Surges Board Member Deborah Allan Board Member Anita Lewis Ex-Officio County Board Chair Corinne M. Pierog

Also present: Co. Bd. Members Juby, Kiouss, Molina*; HRM Exec. Dir. Loblillo & staff Davis, Larson; Auditor Wegman; ITD staff Peters; and members of the press and public including Alliant Insurance Services Senior Vice President Dan Mackey & Vice-President Dane Mall.

3. Remote Attendance Requests

Vice-Chairman Linder stated that Committee Members Gripe and Tarver would be attending the informational meeting remotely.

Once an in-person quorum was established at 9:48 a.m., the Committee provided consensus to allow Committee Members Gripe and Tarver to attend the meeting remotely.

4. Approval of Minutes: March 31, 2025 and May 14, 2025

No vote was taken on the Approval of Minutes due to a lack of an in-person quorum.

Once an in-person quorum was established at 9:48 a.m., the Committee voted to approve the Approval of Minutes by unanimous consent.

RESULT:	APPROVED BY UNANIMOUS CONSENT
MOVER:	Bill Roth

5. Public Comment

None.

6. Monthly Financial Reports**A. Monthly Finance Reports**

Vice-Chairman Linder stated the monthly financial reports were on file. No additional report was made.

7. Department of Human Resource Management**A. Monthly Blue Cross Blue Shield Invoice**

HRM Exec. Dir. Loblillo stated that due to the lack of quorum at today's meeting, she hoped the Committee would agree to ask Madam Chairman Pierog and Finance Committee Chairman Berman to place the resolutions on their respective meeting agendas.

HRM Asst. Dir. Davis stated the monthly Blue Cross Blue Shield Invoice for April 2025 is within tolerance at \$1.7M.

B. Monthly BCBS and MERP Totals

HRM Asst. Dir. Davis stated the monthly Blue Cross Blue Shield (BCBS) and Medical Expense Reimbursement Program (MERP) report was on file.

C. Monthly Assured Partners Report

HRM Asst. Dir. Davis stated the monthly Assured Partners report was on file. (Committee Member Gripe arrived remotely at 9:04 a.m.)(Committee Member Garcia arrived in-person at 9:05 a.m.)

D. Monthly Applicants and Staff Changes

HRM Asst. Dir. Davis stated the monthly Applicants and Staff Changes report was on file. She explained that this report depicts the applications received, new hires, and terminations. Referencing page 32, Davis stated that the time frame of the Exit Interviews have been changed to May 1, 2024 to April 30, 2025. HRM Exec. Dir. Loblillo and Davis addressed questions and comments from the Committee. Discussion ensued.

E. Monthly Workers Comp and Liability Reports

HRM Risk Mgr. Larson stated the monthly Workers' Compensation and Liability reports were on file. He explained that from Fiscal Year-to-Date, the overall cost of claims have been decreasing. He has been providing reports to individual departments that contain a more detailed level of reporting. He will continue sharing data with departments on the cost and preventability of incidents.

8. Compliance**A. Monthly Training Report**

The monthly Training Report was on file. No report was made.

9. Old Business

None.

10. New Business**A. Authorizing Contract for Commercial Insurance Broker/Consultant**

HRM Exec. Dir. Lobrillo stated the County will begin to contract with a new insurance broker, if this resolution is approved. She introduced Dan Mackey and Dane Mall from Alliant Insurance Services. Mr. Mackey and Mr. Mall introduced themselves and provided their job tasks and responsibilities that they will adhere to for the County. Mackey provided a brief background of Alliant Insurance Services. Lobrillo explained that this would be a renewal that the County's insurance will be switching to. She noted that the current policies will continue until the end date of November 30, 2025. The County will switch to Alliant Insurance Services for the Broker of Record. Alliant will work on getting the County's new policies in place for December 1, 2025. Alliant Representatives and Lobrillo addressed questions and comments from the Committee. Discussion ensued.

Lobrillo spoke on the insurance reserve balance. She explained that the County has an insurance reserve in the Insurance Liability Fund of approximately \$10M to \$11M. She stated that this reserve has been built up over the last few years. This was due to losses in 2017 and 2018 where the County needed to raise their self-insured retention, which caused an increase in reserve. Lobrillo explained that in order to tell where the reserve balance should be, the County's new brokerage suggested to conduct an actuarial study to help determine a target reserve balance. She stated that she will continue to look into the cost of this and would present it to the Committee. Much discussion ensued on reserve balance.

Once an in-person quorum was established at 9:48 a.m., the Committee voted on the three listed resolutions.

KC Executive Committee

RESULT:	MOVED FORWARD BY ROLL CALL VOTE
TO:	KC Executive Committee
MOVER:	Bill Roth
SECONDER:	Bill Tarver
AYE:	Michael Linder, Sonia Garcia, Jon Gripe, Bill Tarver, and Bill Roth
ABSENT:	Clifford Surges, Deborah Allan, Anita Lewis, and Corinne M. Pierog

- B.** Authorizing Blue Cross/Blue Shield and Cigna as Kane County's Group Health and Dental Benefit Provider for 2026

KC Executive Committee

RESULT:	MOVED FORWARD BY ROLL CALL VOTE
TO:	KC Executive Committee
MOVER:	Sonia Garcia
SECONDER:	Bill Roth
AYE:	Michael Linder, Sonia Garcia, Jon Gripe, Bill Tarver, and Bill Roth
ABSENT:	Clifford Surges, Deborah Allan, Anita Lewis, and Corinne M. Pierog

- C.** Approving the 2026 Monthly Health and Dental Contribution Rates

HRM Exec. Dir. Loblillo explained this resolution is to approve Blue Cross and Cigna to continue the County's current benefits into 2026. Loblillo addressed questions and comments from the Committee. Discussion ensued.

The Committee entered into a recess at 9:32 a.m. to allow time for a quorum to be established with the arrival of Committee Member Tarver.

KC Finance and Budget Committee

RESULT:	MOVED FORWARD BY ROLL CALL VOTE
TO:	KC Finance and Budget Committee
MOVER:	Sonia Garcia
SECONDER:	Bill Tarver
AYE:	Michael Linder, Sonia Garcia, Jon Gripe, Bill Tarver, and Bill Roth
ABSENT:	Clifford Surges, Deborah Allan, Anita Lewis, and Corinne M. Pierog

The Committee returned at 9:48 a.m. (Committee Member Tarver arrived in-person at 9:48 a.m.)

An in-person quorum was established at 9:48 a.m. with the in-person arrival of Committee Member Tarver.

The Committee moved to all agenda items that entailed a vote, starting with the remote attendance requests.

PRESENT	Board Member Michael Linder Board Member Sonia Garcia Board Member Bill Tarver Ex-Officio County Board Vice Chair Bill Roth
REMOTE	Board Member Jon Gripe
ABSENT	Board Member Clifford Surges Board Member Deborah Allan Board Member Anita Lewis Ex-Officio County Board Chair Corinne M. Pierog

11. Reports Placed On File

No vote was taken to place reports on file due to the lack of quorum.

Once an in-person quorum was established at 9:48 a.m., the Committee voted to place the reports on file.

RESULT:	APPROVED BY UNANIMOUS CONSENT
MOVER:	Bill Roth

12. Executive Session (if needed)

None.

13. Adjournment

RESULT:	APPROVED BY VOICE VOTE
MOVER:	Sonia Garcia
SECONDER:	Bill Roth

This meeting was adjourned at 9:54 AM.

Savannah Zgobica
Sr. Recording Secretary