



RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

Title

Authorizing Job Position and Title Changes for the Kane County Division of Transportation

Committee Flow:

Transportation Committee, Executive Committee, County Board

Contact:

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Budget Information:

Was this item budgeted? N/A	Appropriation Amount: \$N/A
If not budgeted, explain funding source: N/A	

Summary:

The County's Compensation and Position Management Policy requires position and job title changes to be approved by the Kane County Board.

KDOT is requesting a mid-year change of an existing position and job title to address the department's organizational needs in order to provide for the safety of the public and enhance the efficient movement of all modes of transportation. The proposed change is to eliminate the existing position of Deputy Chief of Staff (Position # 952012013) and to create a new Highway Maintainer I (Position # 952017070). This change also equates to a reduction of approximately \$30,000 in personnel expenditures for KDOT.

The additional Highway Maintainer has been prioritized by KDOT to address operational changes and additional roadway miles that have been and that are being added to the County Highway System (Dauberman, Longmeadow, etc.). KDOT's number one priority is safety for staff and the public. Operational steps are necessary to address the ever increasing distracted/aggressive driving while also maintaining the same level of service that the public has come to know and expect.

Staff recommends approval.