



# Kane County

## KC Human Services Committee

### Meeting Minutes

Government Center  
719 S. Batavia Ave., Bldg. A  
Geneva, IL 60134

SURGES, Linder, Allan, Kenyon, Lewis, Silva, Tarver & ex-officios Pierog (County Chair) and Tepe (County Vice Chair)

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**Wednesday, December 13, 2023**

**9:00 AM**

**County Board Room**

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**1. Call To Order**

Chairman Surges called the meeting to order at 9:00 AM.

**2. Roll Call**

<b>PRESENT</b>	Board Member Clifford Surges Board Member Michael Linder Board Member Michael Kenyon Board Member Anita Lewis
<b>REMOTE</b>	Board Member Deborah Allan Board Member Monica Silva Board Member Bill Tarver Ex-Officio County Board Chair Corinne M. Pierog Ex-Officio County Board Vice Chair Vern Tepe

Also present: Co. Bd. members Juby\*, Kious, Molina\*, Roth; HRM Exec. Dir. Loblillo & staff Miller; ITD CIO Lasky staff Peters; ASA Cermak, Vargas\*, Spec. ASA Shepro\*; and members of the press and public including Collison Law Firm Attorney Muriel Collison\*.

**3. Remote Attendance Requests**

Chairman Surges announced the remote attendance requests for today's meeting. He asked the Committee if there were any objections to Committee Members Allan, Silva, and Tarver attending today's meeting remotely. There were no objections.

Chairman Surges asked for a motion and a second to move into Executive Session to discuss pending litigation. Committee Member Kenyon motioned to move into Executive Session, Linder seconded. Motion carried unanimously by roll call vote.

The Human Resources Committee entered into Executive Session at 9:03 a.m. to discuss pending litigation.

The Committee returned to Open Session at 9:29 a.m. on a motion made by Kenyon, seconded by Linder. Motion carried unanimously by roll call vote.

**4. Approval of Minutes: November 15, 2023**

<b>RESULT:</b>	<b>APPROVED BY UNANIMOUS CONSENT</b>
<b>MOVER:</b>	Michael Kenyon

**5. Public Comment (Agenda Items)**

None.

**6. Monthly Financial Reports****A. Monthly Finance Reports**

Chairman Surges stated the monthly financial reports were on file. No additional report was made.

**7. Department of Human Resource Management****A. Monthly Blue Cross Blue Shield Invoice**

Committee Chairman Surges thanked HRM Exec. Dir. Loblillo, the Human Resources Department staff, and outside vendors for their work on the Equity Study. He stated that this was a herculean task to take on and the County was able to achieve it. He thanked Loblillo for her leadership and guidance through the process. Surges explained that it would have cost the County \$150K to \$200K to hire outside consultants to do the Equity Study. To do this in-house, saved the County thousands of dollars, and it was a heavy cost to staff. Surges wanted to take the time to formerly thank Loblillo and her department for their work. Madam Chairman Pierog provided her gratitude.

HRM Exec. Dir. Loblillo stated the following monthly reports were within tolerance. She moved to the Monthly Worker's Comp. and Liability Reports.

**B. Monthly BCBS and MERP Totals**

HRM Exec. Dir. Loblillo stated the monthly BCBS and MERP report was on file. As on October 31, 2023, there were 74 enrollees for MERP.

**C. Monthly Assured Partners Report**

HRM Exec. Dir. Loblillo stated the monthly Assured Partners Report was on file. She reviewed the 2023 Global Financial Tracker. As of October 2023, the amount towards reserve is \$393,565.

**D. Monthly Applicants and Staff Changes**

HRM Exec. Dir. Loblillo stated the monthly Applicants and Staff Changes report was on file.

**E. Monthly Workers Comp and Liability Reports**

HRM Exec. Dir. Lobrillo explained that within the reports are more in-depth information about preventable versus non-preventable accidents in the workplace. She will review this information at a later Human Services meeting.

**8. Compliance****A. Monthly Training Report**

HRM Exec. Dir. Lobrillo stated there was 100% compliance for the Annual Sexual Harassment Training.

**9. Old Business****A. Equity Project Update**

No update was given.

**10. New Business****A. Restating the Kane County Equal Employment Opportunity Plan for July 1, 2021 - June 30, 2022**

HRM Exec. Dir. Lobrillo provided additional information on this resolution.

KC Executive Committee

<b>RESULT:</b>	<b>MOVED FORWARD BY ROLL CALL VOTE</b>
<b>TO:</b>	KC Executive Committee
<b>MOVER:</b>	Michael Linder
<b>SECONDER:</b>	Michael Kenyon
<b>AYE:</b>	Clifford Surges, Michael Linder, Deborah Allan, Michael Kenyon, Anita Lewis, Monica Silva, and Bill Tarver

**11. Reports Placed On File**

<b>RESULT:</b>	<b>APPROVED BY UNANIMOUS CONSENT</b>
<b>MOVER:</b>	Anita Lewis

**12. Executive Session**

The Human Services Committee entered into Executive Session at 9:40 a.m. to discuss the release of closed session minutes on a motion made by Kenyon, seconded by Linder. Motion carried unanimously by roll call vote.

<b>RESULT:</b>	<b>APPROVED BY ROLL CALL VOTE</b>
<b>MOVER:</b>	Michael Kenyon
<b>SECONDER:</b>	Michael Linder
<b>AYE:</b>	Clifford Surges, Michael Linder, Deborah Allan, Michael Kenyon, Anita Lewis, Monica Silva, and Bill Tarver

A. Release of Closed Session Minutes

**13. Open Session**

The Committee returned to Open Session at 9:45 a.m. on a motion made by Kenyon, seconded by Lewis. Motion passed unanimously by roll call vote.

<b>RESULT:</b>	<b>APPROVED BY VOICE VOTE</b>
<b>MOVER:</b>	Michael Kenyon
<b>SECONDER:</b>	Anita Lewis

A. Vote on Release of Closed Session Minutes

Committee Member Kenyon motioned to release the Closed Session Minutes as reflected in Exhibit A and recommended by the State's Attorney's Office, Linder seconded. Motion carried unanimously by roll call vote.

<b>RESULT:</b>	<b>APPROVED BY ROLL CALL VOTE</b>
<b>MOVER:</b>	Michael Kenyon
<b>SECONDER:</b>	Michael Linder
<b>AYE:</b>	Clifford Surges, Michael Linder, Deborah Allan, Michael Kenyon, Anita Lewis, Monica Silva, and Bill Tarver

**14. Public Comment (Non-Agenda Items)**

None.

**15. Adjournment**

<b>RESULT:</b>	<b>APPROVED BY VOICE VOTE</b>
<b>MOVER:</b>	Michael Kenyon
<b>SECONDER:</b>	Michael Linder

This meeting was adjourned at 9:46 AM.

Savannah Valdez  
Recording Secretary